

- **EEOC v. Interstate Brands Corp.**
No. 03-4416 (E.D. Pa. May 25, 2004)

The Philadelphia District Office brought this Title VII sex discrimination suit against a Philadelphia subsidiary of the country's largest baker, the maker of Wonder Bread and Dolly Madison cupcakes. Specifically, the complaint stated that defendant denied two female charging parties and other female bakery workers access to training opportunities and assignments to higher-paying jobs in the Make-Up area of the Bread Department, where the dough is prepared and baked. The suit also alleged that male supervisors and coworkers called the two charging parties and other female employees "bimbo," constantly used profanity in their presence, made requests for blow jobs, and attempted to kiss them. Despite numerous complaints, defendant did nothing to address the hostile work environment. Pursuant to a consent decree, defendant agrees to pay a total of \$222,000 to five women and to provide training opportunities and make job assignments for positions in the Make-Up area of the Bread Department without regard to gender. Defendant will disseminate to all employees its current EEO policy that details the complaint procedures for discrimination and harassment. Defendant also will conduct an investigation of any complaint reported and report to EEOC every six months on complaints, investigative efforts, and results.