BOYLE, CLOSED, JURY

# U.S. District Court Northern District of Texas (Dallas) CIVIL DOCKET FOR CASE #: 3:97-cv-02322

EEOC v. Multicare Fam Clinic, et al Assigned to: Judge Sidney A Fitzwater

Demand: \$0

Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 09/23/1997

Date Terminated: 12/10/1999

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

#### **Plaintiff**

**Equal Employment Opportunity Commission** 

#### represented by Jeffrey Charles Bannon

**Equal Employment Opportunity** 

Commission

**Dallas District Office** 

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TERMINATED: 04/30/2002

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V.

#### **Defendant**

### **Multicare Family Clinic**

### represented by Ann Marie Arcadi

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#### Jane Makela

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#### **Defendant**

**Texas Healthcare Network** 

TERMINATED: 07/06/1998 doing business as

Multicare Family Clinic

represented by David N Kitner

Strasburger & Price - Dallas

PO Box 50100

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TERMINATED: 07/06/1998

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## **Kimberly S Moore**

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469/287-3922

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TERMINATED: 07/06/1998

## **Defendant**

Columbia HCA

TERMINATED: 07/06/1998

doing business as

Multicare Family Clinic

represented by Kimberly S Moore

(See above for address)

TERMINATED: 07/06/1998

Date Filed	#	Docket Text
09/23/1997	1	COMPLAINT filed; (6) (alh) (Entered: 09/24/1997)
09/23/1997	1	DEMAND for jury trial by plaintiff EEOC (6) (alh) (Entered: 09/24/1997)
09/23/1997		PRELIMINARY ASSIGNMENT TO Magistrate Judge Jane J Boyle (alh) (Entered: 09/24/1997)
09/23/1997	2	SUMMONS(ES) issued for defendant Texas Healthcare Net, defendant Columbia HCA (ISS-1) (alh) (Entered: 09/24/1997)
09/23/1997	3	SUMMONS(ES) issued for defendant Multicare Fam Clinic, defendant Texas Healthcare Net, defendant Columbia HCA (ISS-3) (alh) (Entered: 09/24/1997)
10/07/1997	4	RETURN OF SERVICE executed as to defendant Texas Healthcare Net 9/23/97 by personal service; Answer due on 10/14/97 for Texas Healthcare Net (2) (lmn) (Entered: 10/08/1997)

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10/14/1997	5	RETURN OF SERVICE executed as to defendant Multicare Fam Clinic 9/30/97 by personal service; Answer due on 10/20/97 for Multicare Fam Clinic (1) (lmn) (Entered: 10/15/1997)
10/14/1997	6	MOTION with memorandum in support by defendant Texas Healthcare Net to dismiss for lack of subject matter jurisdiction (5) (lmn) (Entered: 10/15/1997)
10/15/1997	7	ORDER denying [6-1] motion to dismiss for lack of subject matter jurisdiction ( signed by Judge Fitzwater) Copies to counsel: 10/15/97 Page(s) 1 (lmn) (Entered: 10/15/1997)
10/16/1997	8	RETURN OF SERVICE executed as to defendant Columbia HCA 10/2/97 by personal service; Answer due on 10/22/97 for Columbia HCA (2) (lmn) (Entered: 10/17/1997)
10/20/1997	9	ANSWER to Complaint by defendant Multicare Fam Clinic (Attorney Ann Marie Arcadi), (7) (lmn) (Entered: 10/21/1997)
10/27/1997	10	ANSWER to Complaint by defendant Texas Healthcare Net, defendant Columbia HCA (Attorney David Kitner) (5) (lmn) (Entered: 10/27/1997)
11/03/1997	11	Unopposed MOTION by plaintiff EEOC to amend [1-1] complaint (3) (lmn) (Entered: 11/04/1997)
11/03/1997	<u>12</u>	ORDER granting [11-1] motion to amend [1-1] complaint ( signed by Judge Fitzwater) Copies to counsel: 11/4/97 Page(s) 1 (lmn) (Entered: 11/04/1997)
11/03/1997	13	AMENDED COMPLAINT by plaintiff EEOC, (Answer due 11/13/97 for Columbia HCA, for Texas Healthcare Net, for Multicare Fam Clinic) amending [1-1] complaint (6) (lmn) (Entered: 11/04/1997)
11/20/1997	<u>14</u>	ORDER REQUIRING PROPOSAL for Contents of Scheduling Order. Proposed scheduling order due 12/23/97 ( signed by Judge Fitzwater) Copies to counsel: 11/21/97 Page(s): 3 (jas) (Entered: 11/21/1997)
11/26/1997	15	Joint STATUS REPORT by plaintiff EEOC, defendant Multicare Fam Clinic, defendant Texas Healthcare Net, defendant Columbia HCA (4) (lmn) (Entered: 12/01/1997)
12/01/1997	16	AMENDED ANSWER to Complaint by defendant Multicare Fam Clinic : amends [9-1] answer (7) (lmn) (Entered: 12/02/1997)
12/11/1997	<u>17</u>	SCHEDULING ORDER setting Joining of Parties on 4/6/98; Amending of Pleadings on 5/4/98; Discovery cutoff 8/3/98; Deadline for filing of dispositive motions 6/1/98; (signed by Judge Fitzwater) Copies to counsel: 12/11/97 Page(s): 3 (lmn) (Entered: 12/11/1997)
12/11/1997	17	Scheduling ORDER set status report due for 1/12/98 ( signed by Judge Fitzwater) Copies to counsel: 12/11/97 Page(s) 3 (lmn) (Entered: 12/11/1997)
01/12/1998	18	REPORT Re: Status of Settlement Negotiations by plaintiff EEOC, defendant Multicare Fam Clinic, defendant Texas Healthcare Net, defendant Columbia HCA (2) (alh) (Entered: 01/13/1998)
03/20/1998	19	Agreed MOTION by defendant Multicare Fam Clinic to amend/modify [17-1] Scheduling order and extend pre-trial deadlines (5) (lag) (Entered: 03/23/1998)

03/23/1998	<u>20</u>	AGREED ORDER granting [19-1] motion to amend/modify [17-1] Scheduling order and extend pre-trial deadlines reset scheduling order deadlines: Deadline for filing of dispositive motions by 7/1/98 ( signed by SAF) Copies to counsel: 03/23/98 Page(s) 3 (lag) (Entered: 03/23/1998)
04/07/1998	21	MOTION with memorandum in support by defendant Multicare Fam Clinic to compel (15+) (lag) (Entered: 04/08/1998)
04/08/1998	<u>22</u>	ORDER OF REFERENCE: [21-1] motion to compel referred to Magistrate Judge Jane J. Boyle; this order of reference also prospectively refers all procedural motions (See order for specifics) (Signed by SAF) Copies to counsel: 04/09/98 Page(s): 1 (lag) (Entered: 04/09/1998)
04/15/1998	<u>23</u>	ORDERbefore a hearing will be scheduled on the motion to Compel, the court Orders the parties to meet face-to-face to fully confer on each of the items in dispute (See order for specifics) (signed by Magistrate Judge Boyle) Copies to counsel: 04/16/98 Page(s) 3 (lag) (Entered: 04/16/1998)
04/17/1998	24	MOTION with memorandum in support by plaintiff EEOC to quash, or in the alternative for a protective order (6) (lag) (Entered: 04/20/1998)
04/20/1998	25	EXHIBIT A TO PLA'S EXPEDITED MOTION TO QUASH, OR IN THE ALTERNATIVE FOR A PROTECTIVE ORDER, AND BRIEF THEREON by plaintiff EEOC (11) (lag) (Entered: 04/21/1998)
04/20/1998	<u>26</u>	ORDER OF REFERENCE: [24-1] motion to quash, or in the alternative for a protective order referred to Magistrate Judge Jane J. Boyle; this order of reference also prospectively refers all procedural motions (See order for specifics) (Signed by SAF) Copies to counsel: 04/21/98 Page(s): 1 (lag) (Entered: 04/21/1998)
04/24/1998	<u>27</u>	ORDERFor the reasons that follow, before a hearing will be scheduled on Plaintiff's expedited motion to quash, the court Orders the parties to meet face-to-face to fully confer on each of the items in dispute (See order for specifics)(signed by Magistrate Judge Boyle) Copies to counsel: 04/24/98 Page(s) 3 (lag) (Entered: 04/24/1998)
05/04/1998	28	Designation of Experts by defendant Multicare Fam Clinic (3) (lag) (Entered: 05/05/1998)
05/04/1998	<u>29</u>	ORDER Motion hearing set for 2:00 5/14/98 for [24-1] motion to quash, or in the alternative for a protective order, set for 2:00 5/14/98 for [21-1] motion to compel (See order for specifics) (signed by Magistrate Judge Boyle) Copies to counsel: 05/05/98 Page(s) 2 (lag) (Entered: 05/05/1998)
05/08/1998	30	MOTION with memorandum in support by defendant Texas Healthcare Net, defendant Columbia HCA for summary judgment (15+) (lag) (Entered: 05/08/1998)
05/14/1998		Motion hearing re: [24-1] motion to quash, or in the alternative for a protective order Motion hearing held, [21-1] motion to compel Motion hearing held before Magistrate Boyle. (jas) (Entered: 05/15/1998)
05/14/1998	31	Minute order: Motion hearing Held before Magistrate Judge Jane J. Boyle re: dft mt to compel and pla's mt to quash/mt for protective order Court Reporter:

		electronic; pla to submit proposed order (1) (jas) (Entered: 05/15/1998)
05/18/1998	<u>32</u>	STIPULATED PROTECTIVE ORDERThe provisions of this order shall survive and remain in full force and effect after the termination of this action (See order for specifics) ( signed by SAFitzwater) Copies to counsel: 05/19/98 Page(s) 5 (lag) (Entered: 05/19/1998)
05/22/1998	33	Entry/NOTICE of attorney appearance for plaintiff EEOC by Suzanne Michel Anderson (2) (lag) (Entered: 05/22/1998)
05/22/1998	34	RESPONSE by plaintiff EEOC to [30-1] motion for summary judgment (15+) (lag) (Entered: 05/26/1998)
05/26/1998	35	Supplement to its response/Supplemental RESPONSE by plaintiff EEOC to [30-1] motion for summary judgment (5) (lag) (Entered: 05/27/1998)
06/01/1998	36	Designation of Experts by defendant Multicare Fam Clinic (15+) (lag) (Entered: 06/02/1998)
06/02/1998	<u>37</u>	AREED ORDER granting in part, denying in part [24-1] motion to quash, or in the alternative for a protective order, except to the extent set forth herein, granting in part, denying in part [21-1] motion to compel as set forth herein (see order for specifics (signed by Magistrate Judge Boyle) Copies to counsel: 06/03/9 Page(s) 6 (lag) (Entered: 06/03/1998)
06/03/1998	38	Agreed/JOINT MOTION to amend/modify [17-2] order, [20-2] order and to extend pre-trial deadlines by plaintiff EEOC, defendant Multicare Fam Clinic (6) (lag) (Entered: 06/04/1998)
06/04/1998	<u>39</u>	ORDER granting [38-1] joint motion to amend/modify [17-2] order, [20-2] order and to extend pre-trial deadlines reset motion filing deadline for 8/3/98 (See order for specifics) (signed by SAFitzwater) Copies to counsel: 06/04/98 Page(s) 4 (lag) (Entered: 06/04/1998)
06/04/1998	40	REPLY by defendant Texas Healthcare Net to response to [30-1] motion for summary judgment (8) (lag) (Entered: 06/04/1998)
07/02/1998	41	JOINT MOTION to extend time/to extend pre-trial deadlines and to modify scheduling order by plaintiff EEOC, defendant Multicare Fam Clinic, defendant Texas Healthcare Net, defendant Columbia HCA (5) (jrb) (Entered: 07/06/1998)
07/02/1998	<u>42</u>	***AMENDED WITH ORDER DATED 07/07/98***ORDER granting [41-1] joint motion to extend time/to extend pre-trial deadlines and to modify scheduling order reset motion filing deadline for 10/5/98 (signed by Judge Fitzwater) Copies to counsel: 7/6/98 Page(s) 3 (jas) (Entered: 07/06/1998)
07/06/1998	43	MEMORANDUM OPINION AND ORDER granting [30-1] motion for summary judgmentDfts' motion for summary judgment is granted, and the actions against them are dismissed (See memorandum opinion and order for specifics) (signed by SAFitzwater) Copies to counsel: 07/07/98 Page(s): 8 (lag) (Entered: 07/07/1998)
07/07/1998	<u>44</u>	AMENDED AGREED ORDER granting [41-1] joint motion to extend time/to extend pre-trial deadlines and to modify scheduling order reset motion filing deadline for 10/5/98, reset discovery due for 10/5/98; The court's July 2, 1998

		order is amended by entry of this order (signed by SAFitzwater) Copies to counsel: 07/08/98 Page(s) 1 (lag) (Entered: 07/08/1998)
07/28/1998	<u>45</u>	ORDER set telephone conference hearing for 10:30 8/6/98; Both sides must confirm their availability for the hearing at least two days prior to the scheduled hearing by contacting Mrs Judy Murray at 214-753-2393 <see for="" order="" specifics=""> (signed by Magistrate Judge Boyle) Copies to counsel: 07.29.98 Page(s) 1 (lag) (Entered: 07/29/1998)</see>
08/03/1998	46	MOTION with memorandum in support by defendant Multicare Fam Clinic for leave to file second amended answer/to amend [16-1] answer (15+) (lag) (Entered: 08/04/1998)
08/03/1998	47	Joint status REPORT pursuant to the Court's Scheduling Order dated December 11, 1997 by plaintiff EEOC, defendant Multicare Fam Clinic (4) (lag) (Entered: 08/04/1998)
08/13/1998	48	MOTION by defendant Multicare Fam Clinic for discovery sanctions (15+)(USC) (jrb) Modified on 08/17/1998 (Entered: 08/14/1998)
08/14/1998	<u>49</u>	ORDER OF REFERENCE: [48-1] motion for discovery sanctions referred to Magistrate Judge Jane J. Boyle; This order of reference also prospectively refers all procedural motions <see for="" order="" specifics=""> (Signed by SAFitzwater) Copies to counsel: 08.17.98 Page(s): 1 (lag) (Entered: 08/17/1998)</see>
08/18/1998	<u>50</u>	ORDERbefore a hearing will be scheduled on the motion (Dft's Motion for Discovery Sanctions), the Court orders the parties to meet face-to-face to fully confer on each of the items in dispute;This motion will be held in abeyance until 09/02/98; No later than 09/02/98, the movant must notify the court whether the motion has been resolved or a hearing is necessary <see for="" order="" specifics=""> ( signed by Magistrate Judge Boyle) Copies to counsel: 08.19.98 Page(s) 3 (lag) (Entered: 08/19/1998)</see>
08/19/1998	51	RESPONSE by plaintiff EEOC to [48-1] motion for discovery sanctions (15+) (lag) (Entered: 08/20/1998)
08/26/1998	<u>52</u>	ORDER granting [46-1] motion for leave to file second amended answer/to amend [16-1] answer. Deft ordered to file original, signed copy of second amended answer w/Clerk. (signed by SAF) Copies to counsel: 08.27.98 Page(s) 1 (alh) (Entered: 08/27/1998)
08/28/1998	53	Second AMENDED ANSWER to Complaint by defendant Multicare Fam Clinic : amends [16-1] answer (7) (jas) (Entered: 08/31/1998)
09/02/1998	54	REPLY by defendant Multicare Fam Clinic to response to [48-1] motion for discovery sanctions (6) (lag) (Entered: 09/03/1998)
09/03/1998	55	Joint STATUS REPORT of face-to-face conference by plaintiff EEOC, defendant Multicare Fam Clinic (5) (lag) (Entered: 09/04/1998)
09/04/1998	<u>56</u>	TRIAL SETTING ORDER set docket call for 4/5/99 See order for specifics. ( signed by SAF) Copies to counsel: 09.08.98 Page(s) 4 (alh) (Entered: 09/08/1998)

09/08/1998	<u>57</u>	ORDER setting hearing: Motion hearing set for 9:00 9/24/98 for [48-1] motion for discovery sanctions ( signed by Mag. Boyle) Copies to counsel: 09.08.98 Page(s): 2 (alh) (Entered: 09/08/1998)
09/24/1998	58	Minute order: Motion hearaing Held before Magistrate Judge Jane J. Boyle re: dft motion for discovery sanctions Court Reporter: Electronic; Dft's motion for discovery santions is granted; Pla is to pay \$5,000 within 14 days for atty's fees and expenses to dfts; Dft to submit proposed order (1) (lag) (Entered: 09/24/1998)
09/24/1998		Motion hearing re: [48-1] motion for discovery sanctions Motion hearing held (lag) (Entered: 09/24/1998)
09/25/1998	<u>59</u>	ORDER granting [48-1] motion for discovery sanctionsOrdered that Pla the Equal Employment Opportunity Commission shall pay to Dft Fenyves & Nerenberg, MDPA, \$5,000 as discovery sanctions within fourteen (14) days from the date of this Order ( signed by Magistrate Judge Boyle) Copies to counsel: 09.28.98 Page(s) 1 (lag) (Entered: 09/28/1998)
09/29/1998	60	Objections/RESPONSE and Motion to Quash by defendant Multicare Fam Clinic in opposition to Notice of Deposition Pursuant to Rule 30(b)(6) of the FRCP (7) (lag) (Entered: 10/01/1998)
09/29/1998	60	MOTION and Objections by defendant Multicare Fam Clinic to quash Notice of Deposition Pursuant to Rule 30(b)(6) of the FRCP (7) (lag) (Entered: 10/01/1998)
09/30/1998	<u>61</u>	ORDER OF REFERENCE: [60-1] motion to quash Notice of Deposition Pursuant to Rule 30(b)(6) of the FRCP referred to Magistrate Judge Jane J. Boyle; This order of reference also prospectively refers all procedural motions <see for="" order="" specifics=""> (Signed by SAFitzwater) Copies to counsel: 10.01.98 Page(s): 1 (lag) (Entered: 10/01/1998)</see>
10/05/1998	62	MOTION by plaintiff EEOC for partial summary judgment (2) (lag) (Entered: 10/06/1998)
10/05/1998	63	Brief/MEMORANDUM by plaintiff EEOC in support of [62-1] motion for partial summary judgment (13) (lag) (Entered: 10/06/1998)
10/05/1998	64	APPENDIX by plaintiff EEOC in support of [62-1] motion for partial summary judgment (15+) (lag) (Entered: 10/06/1998)
10/05/1998	65	MOTION by defendant Multicare Fam Clinic for partial summary judgment (15+) (lag) (Entered: 10/06/1998)
10/05/1998	66	Brief/MEMORANDUM by defendant Multicare Fam Clinic in support of [65-1] motion for partial summary judgment (15+) (lag) (Entered: 10/06/1998)
10/05/1998	67	APPENDIX by defendant Multicare Fam Clinic in support of [65-1] motion for partial summary judgment (15+) UNDER SEPARATE COVER (lag) (Entered: 10/06/1998)
10/06/1998	<u>68</u>	ORDERbefore a hearing will be scheduled on the Motion to Quash Notice of Deposition, the court Orders the parties to meet face-to-face to fully confer on each of the items in dispute;This motion will be held in abeyance until October

		19, 1998; No later than October 19, 1998, the movant must notify the court whether the motion has been resolved or a hearing is necessary <see for="" order="" specifics=""> (signed by Magistrate Judge Boyle) Copies to counsel: 10.07.98 Page(s) 3 (lag) (Entered: 10/07/1998)</see>
10/16/1998	69	Application/MOTION by defendant Texas Healthcare Net, defendant Columbia HCA for recovery of attorney fees (10) (lag) (Entered: 10/16/1998)
10/16/1998	70	AFFIDAVIT of David Kitner by defendant Texas Healthcare Net, defendant Columbia HCA Re: [69-1] motion for recovery of attorney fees (4) (lag) (Entered: 10/16/1998)
10/20/1998	71	Memorandum from Office of Mag Boylethe parties have reached an agreement on dft's mtn to quash notice of deposition filed 9/29/98please close the order of reference. (1) (jrb) (Entered: 10/22/1998)
10/20/1998		WITHDRAWAL of (Motion termed: [60-1] motion to quash Notice of Deposition Pursuant to Rule 30(b)(6) of the FRCP ) (jrb) (Entered: 10/22/1998)
10/26/1998	<u>72</u>	Agreed ORDER Extending deadlines Response to motion reset to 10/28/98 for [65-1] motion for partial summary judgment, Response to motion reset to 10/28/98 for [62-1] motion for partial summary judgment (signed by Judge Fitzwater) Copies to counsel: 10/27/98 Page(s) 3 (jas) (Entered: 10/27/1998)
10/28/1998	73	RESPONSE by defendant Multicare Fam Clinic to [62-1] motion for partial summary judgment (2) (lag) (Entered: 10/29/1998)
10/28/1998	74	Brief/MEMORANDUM by defendant Multicare Fam Clinic in support of [73-1] motion response (15+) (lag) (Entered: 10/29/1998)
10/28/1998	75	APPENDIX by defendant Multicare Fam Clinic in support of [73-1] motion response (15+) UNDER SEPARATE COVER (lag) (Entered: 10/29/1998)
10/28/1998	76	RESPONSE by plaintiff EEOC to [65-1] motion for partial summary judgment (2) (lag) (Entered: 10/29/1998)
10/28/1998	77	Brief/MEMORANDUM by plaintiff EEOC in support of [76-1] motion response (15+) (lag) (Entered: 10/29/1998)
10/28/1998	78	APPENDIX by plaintiff EEOC in support of [76-1] motion response (15+) UNDER SEPARATE COVER (lag) (Entered: 10/29/1998)
11/03/1998	79	RESPONSE by plaintiff EEOC to [69-1] motion for recovery of attorney fees (15+) (lag) (Entered: 11/04/1998)
11/12/1998	80	REPLY by defendant Multicare Fam Clinic to response to [65-1] motion for partial summary judgment (15+) (lag) (Entered: 11/13/1998)
11/12/1998	81	Objections to pla's summary judgment evidence/RESPONSE and Motion to Strike by defendant Multicare Fam Clinic in opposition to [77-1] support memorandum (9) (lag) (Entered: 11/13/1998)
11/12/1998	81	MOTION with memorandum in support and Objections by defendant Multicare Fam Clinic to strike [77-1] support memorandum/pla's summary judgment evidence (9) (lag) (Entered: 11/13/1998)

11/18/1998	82	REPLY by defendant Texas Healthcare Net, defendant Columbia HCA to response to [69-1] motion for recovery of attorney fees (8) (lag) (Entered: 11/19/1998)
11/18/1998	83	MOTION by defendant Multicare Fam Clinic to compel compliance with court order and for further discovery sanctions (9) (lag) (Entered: 11/19/1998)
11/19/1998	<u>84</u>	ORDER OF REFERENCE: [83-1] motion to compel compliance with court order and for further discovery sanctions referred to Magistrate Judge Jane J. Boyle (Signed by SAF) Copies to counsel: 11/20/98 Page(s): 1 (jrb) (Entered: 11/20/1998)
11/24/1998	<u>85</u>	ORDER Motion hearing set for 9:00 12/10/98 for [83-1] motion to compel compliance with court order and for further discovery sanctions to be held in Magistrate's courtroom in Room 15C32, 1100 Commerce, Dallas, TX;Both sides must confirm their attendance at the hearing at least two days prior to the scheduled hearing by contacting Mrs Judy Murray at 214-753-2393 <see for="" order="" specifics=""> (signed by Magistrate Judge Boyle) Copies to counsel: 11.25.98 Page(s) 2 (lag) (Entered: 11/25/1998)</see>
11/25/1998	86	MOTION by plaintiff EEOC for partial non-suit (5) (lag) (Entered: 11/30/1998)
11/25/1998	<u>87</u>	ORDERAccordingly, the court directs that the EEOC file a brief that conforms to the requirements of Rule 7.2; Dft's response to the EEOC's motion is not due until 20 days after the pla's supporting brief is filed <see for="" order="" specifics=""> (signed by SAFitzwater) Copies to counsel: 11.30.98 Page(s) 2 (lag) (Entered: 11/30/1998)</see>
12/01/1998	88	RESPONSE by plaintiff EEOC to [81-1] motion to strike [77-1] support memorandum/pla's summary judgment evidence (15+) (jas) (Entered: 12/02/1998)
12/08/1998	89	TRANSCRIPT filed Court Reporter: Betty Tate Date(s): September 24, 1998 Volume(s): I Type of proceeding: Hearing on motion for Discovery Sanctions (15+) < UNDER SEPARATE COVER> (lag) (Entered: 12/09/1998)
12/09/1998	90	RESPONSE by plaintiff EEOC to [83-1] motion to compel compliance with court order and for further discovery sanctions (15+) (lag) (Entered: 12/10/1998)
12/10/1998		Motion hearing re: [83-1] motion to compel compliance with court order and for further discovery sanctions Motion hearing held (lag) (Entered: 12/10/1998)
12/10/1998	91	Minute order:Motion hearing Held before Magistrate Judge Jane J. Boyle Court Reporter: electronic; dft's motion to compel is denied; pla to submit proposed order (1) (lag) (Entered: 12/10/1998)
12/16/1998	92	REPLY by defendant Multicare Fam Clinic to response to [81-1] motion to strike [77-1] support memorandum/pla's summary judgment evidence (10) (lag) (Entered: 12/16/1998)
12/16/1998	93	ORDER denying [83-1] motion to compel compliance with court order and for further discovery sanctionsAccordingly, it is ordered, adjudged & decreed that the dft's Motion for further discovery sanctions is denied; Further, it is hereby Ordered, adjudged & decreed that the EEOC will ensure payment to the Dft of discovery sanctions ordered on 09/25/98 by 12/16/98, or the EEOC will file a

		request w/the court for an extension of time to pay <see for="" order="" specifics=""> (signed by Magistrate Judge Boyle) Copies to counsel: 12.17.98 Page(s) 1 (lag) (Entered: 12/17/1998)</see>
03/09/1999	94	MEMORANDUM OPINION AND ORDER granting in part, denying in part [65-1] motion for partial summary judgment, granting in part, denying in part [62-1] motion for partial summary judgment, denying [69-1] motion for recovery of attorney fees <see &="" for="" memorandum="" opinion="" order="" specifics=""> (signed by SAFitzwater) Copies to counsel: 03.10.99 Page(s): 19 (lag) (Entered: 03/10/1999)</see>
03/11/1999	95	Application/MOTION by defendant Texas Healthcare Net, defendant Columbia HCA for recovery of attorneys' fees (15) (lag) (Entered: 03/11/1999)
03/22/1999	97	Designation of Depositions by defendant Multicare Fam Clinic (8) (lag) (Entered: 03/23/1999)
03/22/1999	98	Proposed voir dire questions by defendant Multicare Fam Clinic (7) (lag) (Entered: 03/23/1999)
03/22/1999	99	Witness list by plaintiff EEOC (4) (lag) (Entered: 03/23/1999)
03/22/1999	100	Proposed jury charge/Proposed issues and jury instructions by plaintiff EEOC (15+) (lag) (Entered: 03/23/1999)
03/22/1999	101	MOTION by plaintiff EEOC in limine (4) (lag) Modified on 04/01/1999 (Entered: 03/23/1999)
03/22/1999	102	Brief/MEMORANDUM by plaintiff EEOC in support of [101-1] motion in limine (15+) (lag) (Entered: 03/23/1999)
03/22/1999	103	Proposed voir dire questions by plaintiff EEOC (4) (lag) (Entered: 03/23/1999)
03/22/1999	104	Exhibit list by plaintiff EEOC (4) (lag) (Entered: 03/23/1999)
03/29/1999	106	RESPONSE by defendant Multicare Fam Clinic to [101-1] motion in limine (15+) (lag) (Entered: 03/30/1999)
03/29/1999	105	SEALED DOCUMENT placed in sealed area (djd) (Entered: 03/31/1999)
03/30/1999	107	AFFIDAVIT OF ANN MARIE ARCADI by defendant Multicare Fam Clinic (15+) (lag) (Entered: 03/31/1999)
04/05/1999	108	Objections/RESPONSE by plaintiff EEOC in opposition to dft's exhibits (8) (lag) (Entered: 04/06/1999)
04/05/1999	109	Objections/RESPONSE by defendant Multicare Fam Clinic in opposition to [99-1] witness list, [104-1] exhibits list (15+) (lag) (Entered: 04/06/1999)
04/13/1999	110	ORDERthe court did not reach this civil action for trial during the scheduled trial docket; Accordingly, the court now resets the case for trial for the two-week docket of Monday, 10/04/99 reset docket call for 10/4/99 ( signed by SAFitzwater) Copies to counsel: 04.14.99 Page(s) 1 (lag) (Entered: 04/14/1999)
04/19/1999	<u>111</u>	ORDER denying [95-1] motion for recovery of attorneys' fees <see for="" order="" specifics=""> (signed by SAFitzwater) Copies to counsel: 04.20.99 Page(s) 2 (lag) (Entered: 04/20/1999)</see>

08/19/1999	112	Unopposed MOTION by defendant Multicare Fam Clinic to continue/for continuance of trial setting (5) (lag) (Entered: 08/20/1999)
08/23/1999	113	ORDER granting [112-1] motion to continue/for continuance of trial setting reset docket call for 11/15/99this case is reset to the 2-week civil docket of Monday, 11/15/99 <see for="" order="" specifics=""> (signed by SAFitzwater) Copies to counsel: 08.24.99 Page(s) 1 (lag) (Entered: 08/24/1999)</see>
11/30/1999	114	Entry/NOTICE of attorney appearance for plaintiff EEOC by Sonji Herron Dyer (2) (lag) (Entered: 12/01/1999)
11/30/1999	115	Joint proposed juror questionnaire/ Proposed issues and jury instructions by plaintiff EEOC, defendant Multicare Fam Clinic (9) (lag) (Entered: 12/01/1999)
12/01/1999	116	JOINT STIPULATION REGARDING PRE-TRIAL MATTERS by plaintiff EEOC, defendant Multicare Fam Clinic (4) (lag) (Entered: 12/02/1999)
12/01/1999	117	PRETRIAL ORDER filed <see for="" order="" specifics=""> (signed by SAFitzwater) Copies to counsel: 12.02.99 Page(s): 16 (lag) (Entered: 12/02/1999)</see>
12/02/1999	118	Revised Exhibit list by defendant Multicare Fam Clinic (3) (lag) (Entered: 12/02/1999)
12/02/1999	119	Revised Proposed issues and jury instructions by defendant Multicare Fam Clinic (15+) (lag) (Entered: 12/02/1999)
12/06/1999	120	Jury roll (7) (lag) (Entered: 12/07/1999)
12/06/1999		1st day of Jury trial held (lag) (Entered: 12/07/1999)
12/06/1999	121	Minute order: 1st day of jury trial Held before Judge Sidney A. Fitzwater Court Reporter: Pam Wilson; Voir Dire begins, jury selected & seated; opening statements; adjourned until 12/07/99 @ 9:00am (1) (lag) (Entered: 12/07/1999)
12/07/1999		2nd day of Jury trial held (lag) (Entered: 12/09/1999)
12/07/1999	124	Minute order: 2nd day of jury trial Held before Judge Sidney A. Fitzwater Court Reporter: Pam Wilson; witness testimony; testimony cont'd; adjourned until 12/08/99 @ 9:00am (1) (lag) (Entered: 12/09/1999)
12/08/1999	122	MOTION by defendant Multicare Fam Clinic for Judgment as a Matter of Law (9) (lag) (Entered: 12/09/1999)
12/08/1999	123	Objections/RESPONSE by defendant Multicare Fam Clinic in opposition to [100-1] instructions jury/to court's charge to the jury (6) (lag) (Entered: 12/09/1999)
12/08/1999		3rd day of Jury trial held (lag) (Entered: 12/09/1999)
12/08/1999	125	Minute order: 3rd day of jury trial Held before Judge Sidney A. Fitzwater Court Reporter: Pam Wilson; witness testimony; testimony cont'd; adjourned until 12/09/99 @ 9:00am (1) (lag) (Entered: 12/09/1999)
12/09/1999	126	CERTIFICATION OF TRIAL EXHIBITS by plaintiff EEOC, defendant Multicare Fam Clinic (1) (lag) (Entered: 12/10/1999)

12/09/1999		4th day of Jury trial held (lag) (Entered: 12/10/1999)
12/09/1999	127	Minute order:4th day of jury trial Held before Judge Sidney A. Fitzwater Court Reporter: Pam Wilson; closing arguments, court's charge to jury; jury begins deliberations; adjourned until 12/10/99 @ 11:30am (1) (lag) (Entered: 12/10/1999)
12/10/1999	128	Jury notes and answers (1 brown envelope) (lag) (Entered: 12/13/1999)
12/10/1999	129	Court's charge to jury (15+) (lag) (Entered: 12/13/1999)
12/10/1999	129	JURY VERDICTin favor of the EEOC concerning the EEOC's claim on behalf of Moore, & a verdict in favor of Fenyves & Nerenberg concerning the EEOC's claim on behalf of Aguirre (15+) (lag) (Entered: 12/13/1999)
12/10/1999	<u>130</u>	JUDGMENTthe jury, returned a verdict in favor of the EEOC concerning the EEOC's claim on behalf of Moore, & returned a verdict in favor of Fenyves & Nerenberg concerning the EEOC's claim on behalf of Aguirre; Accordingly, it's ordered & adjudged that the EEOC's claims against dfts TX Healthcare Network, Inc & Columbia/HCA Healthcare Corp are dismissed w/prejudice; THC & Columbia shall recover from the EEOC their taxable costs of court, as calculated by the clerk of court; It's further ordered & adjudged that the EEOC shall recover judgment from Fenyves & Nerenberg, on behalf of Moore, in the amt of \$52,500 together w/post-judgment interest thereon at the rate of 5.670% per annum; It's further ordered & adjudged that the EEOC's claims against Fenyves & Nerenberg, on behalf of Aguirre, is dismissed w/prejudice;It's further ordered & adjudged that the EEOC shall recover from Fenyves & Nerenberg 75% of its taxable costs of court, as calculated by the clerk of court, & shall be responsible for 25% of its taxable costs of court <see for="" judgment="" specifics=""> (signed by SAFitzwater) Copies to counsel: 12.13.99 Page(s): 2 (lag) (Entered: 12/13/1999)</see>
12/10/1999		5th day of Jury trial held (lag) (Entered: 12/13/1999)
12/10/1999	131	Minute order: 5th day of jury trial Held before Judge Sidney A. Fitzwater Court Reporter: Pam Wilson; jury deliberations continued; verdict returned for pla-Moore (1) (lag) (Entered: 12/13/1999)
12/10/1999		Case closed (lag) (Entered: 12/13/1999)
12/27/1999	132	Renewed MOTION with brief/memorandum in support by defendant Multicare Fam Clinic for Judgment as a Matter of Law and motion to alter or amend judgment (15+) (lag) (Entered: 12/28/1999)
12/27/1999	133	Application/MOTION with brief/memorandum in support by defendant Multicare Fam Clinic for recovery of attorney fees (15+) (lag) (Entered: 12/28/1999)
12/30/1999	134	SIGNED AFFIDAVIT of Ann Marie Arcadi (9) (mlh) (Entered: 01/03/2000)
01/18/2000	135	RESPONSE by plaintiff EEOC to [133-1] motion for recovery of attorney fees (9) (lag) (Entered: 01/19/2000)
01/18/2000	136	RESPONSE by plaintiff EEOC to [132-1] motion for Judgment as a Matter of Law and motion to alter or amend judgment (14) (lag) (Entered: 01/19/2000)

02/01/2000	137	Bill of costs in the amount of \$8,532.99 filed by the Plaintiff (2) (lch) Modified on 02/04/2000 (Entered: 02/02/2000)
02/02/2000	138	REPLY by defendant Multicare Fam Clinic to response to [132-1] motion for Judgment as a Matter of Law and motion to alter or amend judgment (8) (lch) (Entered: 02/03/2000)
02/02/2000	139	REPLY by defendant Multicare Fam Clinic to response to [133-1] motion for recovery of attorney fees (5) (lch) (Entered: 02/03/2000)
02/03/2000		Costs \$ 8,532.99 taxed for plaintiff EEOC (2) (lch) Modified on 02/04/2000 (Entered: 02/03/2000)
02/04/2000	140	ORDER denying [133-1] motion for recovery of attorney fees, denying in part [132-1] motion for Judgment as a Matter of Law; grants in part and denies in part motion to alter or amend judgmentsee order for specifics ( signed by Judge SAFitzwater) Copies to counsel: 2/7/00 Page(s) 3 (lch) (Entered: 02/07/2000)
02/04/2000	<u>141</u>	AMENDED JUDGMENTIt ordered the EEOC's claims against defendants Texas Healthcare Network Inc. and Columbia/HCA Healthcare Corp are dismissed with prejudicesee order for specifics ( signed by Judge SAFitzwater) Copies to counsel: 2/7/00 Page(s): 2 (lch) (Entered: 02/07/2000)
04/25/2002	142	MOTION by plaintiff EEOC to substitute Rick W Hightower for Suzanne M. Anderson (2) (djd) (Entered: 04/26/2002)
04/29/2002	143	ORDER granting [142-1] motion to substitute Rick W Hightower for Suzanne M. Anderson; terminated Suzanne M. Anderson as attorney for EEOC. (Signed by Judge Sidney A. Fitzwater) Copies to counsel: 4/30/02 Page(s) 1 (djd) (Entered: 04/30/2002)

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