

- **EEOC v. International Paper Corp.**

No. 5:03-CV-0122 (E.D. Ark. October 9, 2003)

The Memphis District Office filed this ADEA action, alleging that defendant, a manufacturing company, engaged in discriminatory hiring practices based on age when, following the closure of its Camden Arkansas facility, it refused to hire a class of former general mechanics over the age of 50 for open positions in its other facilities despite its agreement with the union to consider all employees laid off from Camden for such positions. Pursuant to a consent decree, defendant agreed to provide six applicants with a total of \$260,000 in back pay and \$155,000 in other benefits and to conduct ADEA training for its managers. Defendant is also enjoined from discriminating against any applicant with respect to hiring at its Pine Bluff, Arkansas facility because of such individual's age.