CLOSED, STANDARD

# **United States District Court** Eastern District of Pennsylvania (Philadelphia) CIVIL DOCKET FOR CASE #: 2:05-cv-05131-ER

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION v.

REMO'S MUSHROOM SERVICES, INC.

Assigned to: HONORABLE EDUARDO C. ROBRENO

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/28/2005

Date Terminated: 03/15/2007

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

## **Plaintiff**

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION represented by IRIS SANTIAGO-FLORES

**EQUAL EMPLOYMENT** OPPORTUNITY COM PHILA DISTRICT OFFICE 21 S. 5TH ST., STE 400 PHILADELPHIA, PA 19106

215-440-2684

Email: iris.santiago-flores@eeoc.gov

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### JACQUELINE H. MCNAIR

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION 21 S. 5TH ST STE 400 PHILADELPHIA, PA 19106 215-440-2687 LEAD ATTORNEY ATTORNEY TO BE NOTICED

# JUDITH A. O'BOYLE

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION 21 S. 5TH ST STE 400 PHILADELPHIA, PA 19106 215-440-2687 Email: judith.oboyle@eeoc.gov LEAD ATTORNEY ATTORNEY TO BE NOTICED

### MARISOL RAMOS

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION 21 SOUTH 5TH STREET

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SUITE 400 PHILADELPHIA, PA 19106-2515 215-440-2619 Email: marisol.ramos@eeoc.gov *LEAD ATTORNEY* ATTORNEY TO BE NOTICED

V.

## **Defendant**

REMO'S MUSHROOM SERVICES, INC.

also d/b/a REMO TOTO'S MUSHROOM SERVICES represented by **JUDITH P. RODDEN**POZZUOLO & PERKISS, P.C.
2033 WALNUT STREET
PHILADELPHIA, PA 19103
215-977-8200

Email: judy@pozzuolo.com
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text		
09/28/2005	1	COMPLAINT against REMO'S MUSHROOM SERVICES, INC., filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION.(ti, ) (Entered: 09/28/2005)		
09/28/2005		One Original Summons Issued as to REMO'S MUSHROOM SERVICES, INC. Forwarded To: Counsel on 9/28/05 (ti, ) (Entered: 09/28/2005)		
09/28/2005		DEMAND for Trial by Jury by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (ti, ) (Entered: 09/28/2005)		
11/23/2005	2	ORDER THAT THIS CASE IS REASSIGNED FROM JUDGE CHARLES R. WEINER TO JUDGE EDUARDO C. ROBRENO FOR ALL FURTHER PROCEEDINGS. SIGNED BY CLERK OF COURT, MICHAEL E. KUNZ ON 11/23/05. 11/23/05 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 11/23/2005)		
11/28/2005	3	SUMMONS Returned Executed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION re: Tom Fredericks served Summons and Complaint upon REMO'S MUSHROOM SERVICES, INC. by Personal Service. REMO'S MUSHROOM SERVICES, INC. served on 11/8/2005, answer due 11/28/2005. (cdd, ) (Entered: 11/28/2005)		
11/28/2005	4	ANSWER to Complaint with Jury Demand, Certificate of Service by REMO'S MUSHROOM SERVICES, INC (Attachments: # 1)(RODDEN, JUDITH) (Entered: 11/28/2005)		
12/23/2005	<u>5</u>	Answer to Complaint with Affirmative Defenses, Jury Demand and Certificate of Service filed by REMO'S MUSHROOM SERVICES, INC (Attachments: # 1 Certificate of Service)(le, ) (Entered: 12/23/2005)		

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01/09/2006	<u>6</u>	NOTICE OF CONFERENCE: PRETRIAL CONFERENCE SET FOR TUESDAY, 1/31/2006 AT 12:00 PM IN JUDGE'S CHAMBERS ROOM 11614 BEFORE HONORABLE EDUARDO C. ROBRENO. (copies mailed and transmitted 1/9/2006 by chambers smj) (Entered: 01/09/2006)			
01/27/2006	7	Discovery Plan by all parties.(SANTIAGO-FLORES, IRIS) (Entered: 01/27/2006)			
02/02/2006	8	ORDER THAT DEFENDANT SHALL FILE A MOTION TO DISMISS ON THE ISSUE OF THE COURT'S JURISDICTION BY 2/14/2006, IF SUCH A MOTION IS TO BE FILED. ANY RESPONSE THERETO IS DUE BY 3/14/06. A HEARING ON THE MOTION TO DISMISS IS SET FOR 3/28/2006 AT 9:15 AM IN COURTROOM 11A BEFORE HONORABLE EDUARDO C. ROBRENO. IF NO MOTION TO DISMISS IS FILED, THIS HEARING WILL BE CANCELLED. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 1/31/06. 2/2/06 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 02/02/2006)			
02/02/2006	9	SCHEDULING ORDER THAT COUNSEL ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF SELF-EXECUTING DISCLOSURE BY 2/3/06. ALL PROPOSED CLAIMANTS SHALL BE IDENTIFIED TO DEFENSE COUNSEL BY SUPPLEMENTS TO THE INITIAL DISCLOSURES BY 6/1/2006. AMENDED PLEADINGS, IF ANY DUE BY 6/1/2006. DISCOVERY DUE BY 10/31/2006. MOTIONS FOR SUMMARY JUDGMENT DUE BY 12/29/2006. PRETRIAL MEMOS AND MOTIONS IN LIMINE DUE BY 1/19/2007. TRIAL POOL SET FOR 1/29/2007. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 1/31/06. 2/2/06 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 02/02/2006)			
03/21/2006	10	ORDER THAT THE HEARING SCHEDULED FOR 3/28/06 AT 9:15 AM IS CANCELLED. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 3/17/06. 3/21/06 ENTERED AND COPIES MAILED.(le, ) (Entered: 03/21/2006)			
10/27/2006	11	STIPULATION AND ORDER THAT THE DISCOVERY DEADLINE SHALL BE EXTENDED UNTIL 11/30/2006. AN AMENDED SCHEDULING ORDER SHALL BE ISSUED. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 10/26/06. 10/30/06 ENTERED AND COPIES MAILED.(le, ) (Entered: 10/30/2006)			
10/30/2006	12	SECOND SCHEDULING ORDER THAT THE PRETRIAL SCHEDULING ORDER IS AMENDED AND THE DISCOVERY DEADLINE IS 11/30/06. ALL MOTION FOR SUMMARY JUDGMENT DUE ON 12/29/06. PRETRIAL MEMORANDA AND MOTIONS IN LIMINE ARE DUE BY 1/19/2007. THIS CASE IS PLACED IN THE TRIAL POOL ON 1/29/2007. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 10/27/06. 10/31/06 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 10/31/2006)			
11/29/2006	<u>13</u>	MOTION for Extension of Time to Complete Discovery to Extend Deadline Dates Set Forth in the Court's Second Scheduling Order filed by REMO'S MUSHROOM SERVICES, INCcertificate of service. (Attachments: # 1 certificate of service)(RODDEN, JUDITH) (Entered: 11/29/2006)			

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12/05/2006	<u>14</u>	ORDER THAT THE PARTIES' JOINT MOTION FOR EXTENSION OF TIME TO COMPLETE DISCOVERY IS GRANTED. A THIRD AMENDED SCHEDULING ORDER WILL ISSUE. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 12/1/06.12/5/06 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 12/05/2006)
12/05/2006	<u>15</u>	THIRD AMENDED SCHEDULING ORDER THAT ALL DISCOVERY SHALL BE COMPLETED BY 12/30/2006. MOTIONS IN LIMINE DUE BY 2/19/2007. PLAINTIFF PRETRIAL MEMO DUE BY 2/19/2007. DEFENDANT PRETRIAL MEMO DUE BY 2/19/2007. TRIAL POOL SET FOR 3/1/2007. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 12/1/06. 12/5/06 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 12/05/2006)
12/21/2006	<u>16</u>	Joint MOTION for Extension of Time to Complete Discovery filed by REMO'S MUSHROOM SERVICES, INC(RODDEN, JUDITH) (Entered: 12/21/2006)
12/26/2006	17	ORDER THAT JOINT MOTION TO EXTEND DEADLINE DATES IS GRANTED. ALL DEADLINES ENLARGED BY 30 DAYS. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 12/22/06.12/27/06 ENTERED AND COPIES MAILED. (kw, ) (Entered: 12/27/2006)
01/16/2007	<u>18</u>	ORDER THAT A TELEPHONE STATUS/SCHEDULING CONFERENCE IS SET FOR 1/18/2007 AT 9:00 AM BEFORE HONORABLE EDUARDO C. ROBRENO. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 1/16/07. 1/16/07 ENTERED AND COPIES MAILED AND E-MAILED BY CHAMBERS.(le, ) (Entered: 01/16/2007)
01/18/2007	<u>19</u>	ORDER THAT A HEARING ON THE PROPOSED SETTLEMENT AGREEMENT AND/OR CONSENT DECREE WILL BE HELD ON 3/30/2007 AT 10:00 AM IN COURTROOM 11A. COUNSEL FOR THE PLAINTIFF SHALL FILE ANY PROPOSED SETTLEMENT AGREEMENT AND/OR CONSENT DECREE ALONG WITH A SUPPORTING MEMORANDUM WITH THE COURT BY 3/23/2007. IN THE EVENT THAT NO AGREEMENT IS REACHED BY 3/30/2007, A STATUS AND SCHEDULING HEARING WILL TAKE PLACE ON 3/30/2007 AT 10:00 AM IN COURTROOM 11A BEFORE HONORABLE EDUARDO C. ROBRENO. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 1/18/07. 1/18/07 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 01/18/2007)
02/28/2007	<u>20</u>	Joint MOTION to Approve Consent Judgment (Consent Decree) filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (Attachments: # 1 Text of Proposed Order Proposed Consent Decree)(SANTIAGO-FLORES, IRIS) (Entered: 02/28/2007)
03/02/2007	<u>21</u>	ORDER THAT A HEARING IS SCHEDULED FOR 3/15/2007 AT 10:00 AM IN COURTROOM 11A BEFORE HONORABLE EDUARDO C. ROBRENO TO CONSIDER THE JOINT MOTION FOR ENTRY OF CONSENT DECREE. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 3/1/07. 3/2/07 ENTERED AND COPIES E-MAILED BY CHAMBERS.(le, ) (Entered: 03/02/2007)
03/02/2007	<u>22</u>	ORDER THAT THE HEARING PREVIOUSLY SCHEDULED FOR 3/15/2007 IS RESCHEDULED FOR 3/14/2007 AT 9:30 AM BEFORE HONORABLE

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		EDUARDO C. ROBRENO. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 3/2/07. 3/5/07 ENTERED AND COPIES E-MAILED AND FAXED BY CHAMBERS.(le, ) (Entered: 03/05/2007)
03/14/2007	23	Minute Entry for proceedings held before Judge EDUARDO C. ROBRENO: Motion Hearing held on 3/14/07 re 20 Joint MOTION to Approve Consent Judgment ( <i>Consent Decree</i> ) filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Court Reporter: Joseph Matkowski.Statements by counsel. Joint Motion for Entry of Consent Decree is granted. The Court approves the Consent Decree and will retain jurisdiction over the matter through 6/30/2009. Order to follow. (le, ) (Entered: 03/14/2007)
03/15/2007	24	CONSENT DECREE THAT DEFENDANT WILL NOT ENGAGE IN DISCRIMINATION AND/OR HARASSMEN OF ANY EMPLOYEE IN VIOLATION OF TITLE VII, ETC SIGNED BY JUDGE EDUARDO C. ROBRENO ON 3/14/07. 3/15/07 ENTERED AND COPIES MAILED.(le, ) Additional attachment(s) added on 5/24/2007 (gs, ). (Entered: 03/15/2007)
03/15/2007	<u>25</u>	ORDER THAT THE PARTIES' JOINT MOTION FOR ENTRY OF CONSENT DECREE IS GRANTED. IT IS FURTHER ORDERED THAT THIS COURT WILL RETAIN JURISDICTION OVER THIS ACTION FOR PURPOSES OF ENFORCING THE CONSENT DECREE UNTIL 6/30/2009. IT IS FURTHER ORDERED THAT THIS CASE IS DISMISSED WITH PREJUDICE AND SHALL BE MARKED CLOSED FOR STATISTICAL PURPOSES. SIGNED BY JUDGE EDUARDO C. ROBRENO ON 3/14/07.3/15/07 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) Modified on 3/19/2007 (le, ). (Entered: 03/15/2007)

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