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FILED IN THE
U.S. DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

MAR 30 2000

JAMES R. LARSEN, CLERK
DEPUTY
SPOKANE, WASHINGTON

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8 U.S. DISTRICT COURT
FOR THE EASTERN DISTRICT OF WASHINGTON
9 AT SPOKANE

10 EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

11 Plaintiff,

12 and

13 MARCUS CHALMERS,

14 Plaintiff-in-Intervention

15 v.

16 LORNE BANGERT FORD, INC.

17 Defendant.
18

CIVIL NO. CT-98-5037-FVS

AGREED STIPULATION FOR
DISMISSAL AND ORDER
DISMISSING ACTION

19
20 **I. INTRODUCTION**

21 1. This action originated with a charge of discrimination filed with the plaintiff, Equal
22 Employment Opportunity Commission ("EEOC" or "Commission"), by Marcus Chalmers. The
23 charge alleged that defendant, Lorne Bangert Ford, Inc., ("Lorne Bangert"), terminated him from
24 his employment because of his race (black) in violation of Title VII of the Civil Rights Act, 42
25 U.S.C. §2000e et seq. ("Title VII"). On February 2, 1999, Mr. Chalmers intervened in this action

RECEIVED

MAR 28 2000

CLERK, U.S. DISTRICT COURT
SPOKANE, WASHINGTON

AGREED STIP. FOR DISMISSAL AND ORDER - Page 1

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1 through private counsel.

2 **II. NONADMISSION OF LIABILITY AND**
3 **NONDETERMINATION BY THE COURT**

4 2. This agreed stipulation for dismissal is not an adjudication or finding on the merits of
5 this case and shall not be construed as an admission by the defendant of a violation of Title VII.

6 **III. SETTLEMENT SCOPE**

7 3. This agreed stipulation for dismissal is the final and complete resolution of all
8 allegations of unlawful employment practices contained in Marcus Chalmers' discrimination
9 charge, in the EEOC's Letter of Determination, and in the complaint filed in this action,
10 including all claims by the parties for attorney fees and costs.

11 **IV. INJUNCTIVE RELIEF**

12 4. The EEOC will not seek injunctive relief because defendant has ceased to exist for
13 purposes of injunctive relief.

14 **VI. ENFORCEMENT**

15 5. The United States District Court for the Eastern District of Washington shall retain
16 jurisdiction over this matter until such time as this stipulated agreement of dismissal is entered
17 by the court.

18 DATED this 15th day of March, 2000.

19
20 Respectfully submitted,

21
22 A. LUIS LUCERO, JR.
23 Regional Attorney

24 BARBARA J. STANDAL
25 Supervisory Trial Attorney

C. GREGORY STEWART
General Counsel

GWENDOLYN YOUNG REAMS
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1 CARMEN FLORES
2 Trial Attorney

3 BY: 
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22 Attorneys for LORNE BANGERT FORD,
23 INC.

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ORDER

The court having considered the foregoing stipulated agreement of the parties, IT IS
HEREBY ORDER THAT the foregoing stipulated agreement of dismissal be, and the same is,
approved as the final decree of this Court in full settlement of this action. This lawsuit is hereby
dismissed with prejudice and without costs or attorneys' fees to any party. The Court retains
jurisdiction of this matter until such time as this stipulated agreement of dismissal is entered by
the court.

DATED this 30th day of March, 2000.


FRED L. VAN SICKLE
UNITED STATES DISTRICT JUDGE

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