




claims for failure to give pre-suit notice. La. R.S. 23:303(C) provides that a defendant-employer is entitled to written notice at least thirty days before a plaintiff-employee initiates court action. Strickland filed a finalized charge of discrimination with the EEOC and the Louisiana Commission on Human Rights on December 22, 2000. She did not file the present lawsuit until August 20, 2001, well over 30 days after she filed the charge of discrimination. The court finds that the filing of a written charge with the EEOC and the Louisiana Commission on Human Rights provided adequate notice to the defendant to satisfy the notice requirement of Section 303 (C). Accordingly;

**IT IS ORDERED** that the motion to dismiss be and is hereby **DENIED** in relation to the plaintiff's Louisiana Title 23 claims.

Additionally, **IT IS ORDERED** that the motion to dismiss be and is hereby **DENIED** in all other respects

**THUS DONE AND SIGNED** at Shreveport, Louisiana, this 25<sup>th</sup> day of April, 2002.

COPY SENT:  
DATE: 4/26/02  
BY: KB  
TO: Denny  
Munger  
Wellons  
Peterson  
Graham

  
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JUDGE TOM STACEY