A/R, CLOSED

# **United States District Court** Eastern District of Pennsylvania (Philadelphia) CIVIL DOCKET FOR CASE #: 2:01-cv-02287-AB

EEOC v. EXIDE CORPORATION, et al Assigned to: JUDGE ANITA B. BRODY

Demand: \$0

Cause: 28:451 Employment Discrimination

Date Filed: 05/10/2001

Date Terminated: 09/08/2003

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

## **Plaintiff**

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION** 

### represented by CYNTHIA A. LOCKE

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION 21 S. 5TH ST **STE 400** PHILADELPHIA, PA 19106 215-440-2683 Email: cynthia.locke@eeoc.gov LEAD ATTORNEY ATTORNEY TO BE NOTICED

## **JACQUELINE H. MCNAIR**

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION PHILADELPHIA DISTRICT OFFICE, THE BOURSE 21 S. 5TH ST STE 400 PHILADELPHIA, PA 19106 215-440-2687 LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### JUDITH A. O'BOYLE

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION 21 S. 5TH ST STE 400 PHILADELPHIA, PA 19106 215-440-2687 Email: judith.oboyle@eeoc.gov LEAD ATTORNEY ATTORNEY TO BE NOTICED

V.

6/19/2007 12:21 PM 1 of 7

## **Defendant**

## **EXIDE CORPORATION**

TERMINATED: 06/14/2002

## represented by JONATHAN R. NADLER

REED SMITH LLP 2500 ONE LIBERTY PL 1650 MARKET ST PHILADELPHIA, PA 19103 215-851-8100 Email: jnadler@reedsmith.com TERMINATED: 06/14/2002 LEAD ATTORNEY

## MICHAEL G. TIERCE

STEVENS & LEE PC 1818 MARKET ST STE 2900 PHILADELPHIA, PA 19103 215-575-0100 Email: mgt@stevenslee.com TERMINATED: 06/14/2002 LEAD ATTORNEY

#### THOMAS JOSEPH BARTON

DRINKER BIDDLE & REATH LLP ONE LOGAN SQUARE 18TH & CHERRY STREETS PHILADELPHIA, PA 19103-6996 215-988-2834 Email: Thomas.Barton@DBR.com TERMINATED: 09/05/2001 LEAD ATTORNEY

#### VIKTORIYA MEYEROV

DRINKER BIDDLE & REATH ONE LOGAN SQUARE 18TH & CHERRY STREETS PHILADELPHIA, PA 19103 215-988-1136 Email: viktoriya.meyerov@dbr.com TERMINATED: 09/05/2001 LEAD ATTORNEY

## **Defendant**

#### . EXIDE TECHNOLOGIES

formerly known as **EXIDE CORPORATION** also known as EXIDE TECHNOLOGIES, INC.

## represented by ELISE A. FIALKOWSKI

SCHNADER HARRISON SEGAL AND LEWIS LLP 1600 MARKET STREET **SUITE 3600** PHILADELPHIA, PA 19103 215-751-2000 LEAD ATTORNEY

2 of 7 6/19/2007 12:21 PM

## ATTORNEY TO BE NOTICED

#### JONATHAN R. NADLER

(See above for address) *TERMINATED: 09/05/2002 LEAD ATTORNEY* 

### MICHAEL G. TIERCE

(See above for address)
TERMINATED: 07/08/2002
LEAD ATTORNEY

## **Movant**

**ROBIN PRATT** 

represented by LEE A. CICCARELLI

LAW OFFICES OF LEE A.
CICCARELLI
22 N. HIGH ST.
WEST CHESTER, PA 19380
TEL 484-887-1000
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text	
05/10/2001	1	Complaint. (ss) (Entered: 05/10/2001)	
05/10/2001		Summons(es) issued, One original Forwarded to: counsel 5/10/01 (ss) (Entered: 05/10/2001)	
05/10/2001		Demand for jury trial by PLAINTIFF EEOC (ss) (Entered: 05/10/2001)	
06/13/2001	2	MOTION by DEFENDANT EXIDE CORPORATION FOR EXTENSION OF TIME TO ANSWER, PLEAD OR OTHERWISE RESPOND TO COMPLAIN MEMORANDUM, CERTIFICATE OF SERVICE. (jl) (Entered: 06/14/2001)	
06/19/2001	3	Affidavit of: RICHARD SAUPPE re: served summons and complaint upon DEFENDANT EXIDE CORPORATION . Served by: PERSONAL SERVICE 6/1/01 (service accepted by James Sweeney). (jl) (Entered: 06/19/2001)	
06/20/2001	4	4 ORDER THAT DEFENDANT'S MOTION FOR EXTENSION OF TIME TO ANSWER, PLEAD OR OTHERWISE RESPOND TO COMPLAINT IS GRANTED, DEFENDANT MAY HAVE AN EXTENSION OF TIME, THROUGH AND INCLUDING 7/11/01, TO ANSWER OR OTHERWISE RESPOND TO PLAINTIFF'S COMPLAINT ( SIGNED BY JUDGE ANITA BRODY ) 6/20/01 ENTERED AND COPIES MAILED. (jl) (Entered: 06/20/2001)	
07/11/2001	5	MOTION by DEFENDANT EXIDE CORPORATION FOR MORE DEFINITE STATEMENT OF PLANITFF'S CLAIMS, MEMORANDUM, CERTIFICATE OF SERVICE. (afm) (Entered: 07/12/2001)	

3 of 7 6/19/2007 12:21 PM

07/11/2001		Demand for jury trial by DEFENDANT EXIDE CORPORATION . , Certificate of Service. (See paper #5) (afm) (Entered: 07/12/2001)		
07/24/2001	6	Memorandum by PLAINTIFF EEOC in opposition to DEFENDANT'S MOTION FOR MORE DEFINITE STATEMENT OF PLANITFF'S CLAIMS, Certificate of Service, Memorandum, Affidavit. (jl) (Entered: 07/24/2001)		
08/08/2001		Pretrial Scheduling conference SET at 4:15 9/26/01. (afm) (Entered: 08/09/2001)		
08/09/2001	7	MOTION by DEFENDANT EXIDE CORPORATION FOR LEAVE TO FILE A REPLY MEMORANDUM, CERTIFICATE OF SERVICE. (REPLY BRIEF ATTACHED). (rv) (Entered: 08/10/2001)		
09/05/2001	8	Notice on behalf of DEFENDANT EXIDE CORPORATION to withdraw the appearance of DRINKER BIDDLE & REATH LLP as counsel of record for Defendant EXIDE CORPORATION and enter the appearance of MICHAEL G. TIERCE, ESQUIRE and JONATHAN NADLER, ESQUIRE of SCHNADER HARRISON SEGAL & LEWIS LLP AS counsel of record for DEFENDANT EXIDE CORPORATION in the matter above. (jl) (Entered: 09/05/2001)		
09/18/2001	9	ORDER THAT THE CONFERENCE SCHEDULED FOR 9/26/01 AT 4:15 IS CANCELED AND RESCHEDULED FOR 10/2/01 AT 2:00; ETC. ( SIGNED BY JUDGE ANITA B. BRODY ) 9/19/01 ENTERED AND FAXED BY CHAMBERS ON 9/17/01. (jl) (Entered: 09/19/2001)		
09/26/2001	10	MOTION TO INTERVENE BY MOVANT ROBIN PRATT, CERTIFICATE OF SERVICE. (complaint attached). (jl) (Entered: 09/26/2001)		
10/02/2001	11	Minute entry: 10/2/01, Scheduling Conference. The Defendant's motion for a more definite statement of the plaintiff's claims is withdrawn. The movant Robin Pratt's motion to intervene is granted. (jl) (Entered: 10/03/2001)		
10/09/2001	12	ORDER THAT THE DEFENDANT'S MOTION FOR A MORE DEFINITE STATEMENT OF THE PLAINTIFF'S CLAIMS IS WITHDRAWN AND THE MOVANT ROBIN PRATT'S MOTION TO INTERVENE IS GRANTED AS STATED ON THE RECORD OF 10/2/01 ( SIGNED BY JUDGE ANITA B. BRODY ) 10/9/01 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS. (jl) (Entered: 10/09/2001)		
10/09/2001	SCHEDULING ORDER THAT THE PARTIES SHALL SCHEDULE A SETTLEMENT CONFERENCE ON 3/22/02; ALL FACT DISCOVERY SHALL BE COMPLETED BY 4/5/02; PLAINTIFF'S PRETRIAL MEMORANDUM DUE 5/14/02; DEFENDANT'S PRETRIAL MEMORANDUM 5/21/02; ALL DISPOSITIVE MOTIONS SHALL BE FIL NO LATER THAN 4/25/02; THIS CASE WILL BE PLACED IN THE TRIAL POOL ON 5/28/02; ETC. (SIGNED BY JUDGE ANITA B. BRODY) 10/9/0 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS. (jl) (Entered: 10/09/2001)			
11/09/2001	14	ORDER THAT THIS CASE IS REASSIGNED FROM THE CALENDAR OF JUDGE ANITA B. BRODY TO THE CALENDAR OF JUDGE JOHN R. PADOVA. (BY CLERK OF COURT MICHAEL E. KUNZ) 11/9/01 ENTERED AND COPIES MAILED. (jl) (Entered: 11/09/2001)		

6/19/2007 12:21 PM 4 of 7

11/21/2001	15	ORDER THAT THIS CASE WILL BE PLACED IN THE TRIAL POOL ON 6/1/02; A FINAL PRETRIAL CONFERENCE IS SCHEDULED FOR 5/23/02 AT 9:30; ETC. ( SIGNED BY JUDGE JOHN R. PADOVA ) 11/21/01 ENTERED AND COPIES MAILED AND FAXED. (jl) (Entered: 11/21/2001)	
12/06/2001	16	Answer with affirmative defenses to Complaint by DEFENDANT EXIDE CORPORATION, Certificate of Service. (jl) (Entered: 12/06/2001)	
12/06/2001		ISSUE JOINED. (jl) (Entered: 12/06/2001)	
02/22/2002	17	ORDER THAT THE SETTLEMENT CONFERENCE IN THE ABOVE-CAPTIONED CASE WILL BE HELD ON 3/18/02 AT 2:30 P.M.; ETC. (SIGNED BY JUDGE JOHN R. PADOVA) 2/22/02 ENTERED AND COPIES MAILED. (jl) (Entered: 02/22/2002)	
03/13/2002	18	ORDER THAT THIS MATTER SHALL BE PLACED IN THE TRIAL POOL AS OF 8/1/02; A FINAL PRETRIAL CONFERENCE SCHEDULED FOR 5/23/02 IS CONTINUED TO 8/6/02 AT 10:30; THE SETTLEMENT CONFERENCE SCHEDULED FOR 3/18/02 IS CONTINUED TO 5/23/02 AT 9:30; ETC. ( SIGNED BY JUDGE JOHN R. PADOVA ) 3/13/02 ENTERED AND COPIES MAILED. (jl) (Entered: 03/13/2002)	
04/12/2002	19	ORDER THAT THIS CASE IS REASSIGNED FROM THE CALENDAR OF JUDGE JOHN R. PADOVA TO THE CALENDAR OF JUDGE ANITA B. BRODY . ( SIGNED BY JUDGE RONALD L. BUCKWALTER ) 4/12/02 ENTERED AND COPIES MAILED. (jl) (Entered: 04/12/2002)	
04/17/2002	20	Suggestion of bankruptcy by DEFENDANT EXIDE CORPORATION under chapter 11 of the Bankruptcy Code in the Bankruptcy Court for the District of Delaware filed under case no. 02-11127. (jl) (Entered: 04/18/2002)	
05/21/2002	21	ORDER REFERRED TO U.S. MAGISTRATE JUDGE DIANE M. WELSH FOR A SETTLEMENT CONFERENCE; ETC. ( SIGNED BY JUDGE ANITA B. BRODY ) 5/21/02 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS. (jl) (Entered: 05/21/2002)	
05/21/2002	22	AMENDED SCHEDULING ORDER THAT ALL DISPOSITIVE MOTIONS SHALL BE FILED NO LATER THAN 8/26/02; ALL FACT DISCOVERY SHALL BE COMPLETED BY 8/5/02; PLAINTIFF'S PRETRIAL MEMORANDUM DUE 9/12/02; DEFENDANT'S PRETRIAL MEMORANDUM DUE 9/19/02; THIS CASE WILL BE PLACED INTO THE TRIAL POOL ON 9/26/02; ETC. (SIGNED BY JUDGE ANITA B. BRODY) 5/21/02 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS. (jl) (Entered: 05/21/2002)	
06/14/2002	23 STIPULATION AND ORDER THAT THE NAME OF THE DEFENDANT IN THIS ACTION SHALL BE CHANGED FROM EXIDE CORPORATION TO EXIDE TECHNOLOGIES. EXIDE TECHNOLOGIES WILL NOT ASSERT ANY DEFENSES IN THIS MATTER WHICH IN WHOLE OR IN PART ASSERT THAT IT IS IN ANY WAY NOT LIABLE FOR THE ACTS OR OMISSIONS OF EXIDE CORPORATION THAT OCCURRED AT THE TIME WHEN EXIDE CORPORATION EXISTED AS A CORPORATE ENTITY; INC. (SIGNED BY JUDGE ANITA B. BRODY ) 6/14/02 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS. (jl) (Entered: 06/14/2002)		

5 of 7 6/19/2007 12:21 PM

07/08/2002	24	Notice of Withdrawal of appearance by MICHAEL G. TIERCE for DEFENDANT . EXIDE TECHNOLOGIES (jl) (Entered: 07/08/2002)	
07/24/2002	25	ORDER THAT THE CLERK OF COURT MARK THIS ACTION CLOSED FOR STATISTICAL PURPOSES AND PLACE THE MATTER IN THE CIVIL SUSPENSE FILE. ( SIGNED BY JUDGE ANITA B. BRODY ) 7/24/02 ENTERED AND COPIES MAILED. (jl) (Entered: 07/24/2002)	
09/05/2002	26	Appearance of ELISE A. FIALKOWSKI for DEFENDANT . EXIDE TECHNOLOGIES (withdrawal of appearanceo JONATHAN NADLER). (jl) (Entered: 09/06/2002)	
09/25/2002	27	ORDER THAT A SETTLEMENT CONFERENCE IS SCHEDULED FOR 10/22/02 AT 10:00 IN ROOM 3029; ETC. (SIGNED BY MAGISTRATE JUDGE DIANE M. WELSH) 9/25/02 ENTERED AND FAXED BY CHAMBERS. (jl) (Entered: 09/25/2002)	
10/25/2002	28	ORDER THAT THE SETTLEMENT CONFERENCE SCHEDULED IN THIS MATTER FOR 10/22/02 HAS BEEN RESCHEDULED TO 11/18/02 AT 2:00 P.M.;ETC. (SIGNED BY MAGISTRATE JUDGE DIANE M. WELSH) 10/25/02 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS (jl) (Entered: 10/25/2002)	
09/05/2003	29	CONSENT DECREE ORDER BETWEEN THE PARTIES THAT THIS DECREE IS FINAL AND BINDING BETWEEN THE PARTIES SIGNATORY HERETO AS TO ALL ISSUES RAISED IN THE COMMISSION'S COMPLAINT IN CIVIL ACTION NUMBER 01-2287 AND THE COMPLAINT IN INTERVENTION FILED BY ROBIN PRATT AS CIVIL ACTION NO. 01-5296. THIS DECREE IS ENTERED INTO IN COMPROMISE TO AVOID THE EXPENSES AND INCONVENIENCE OF LITIGATION AND IS NEITHER INTENDED NOR CONSTRUED AS AN ADMISSION OF LIABILITY BY DEFENDANT, WHO HAS DENIED AND CONTINUES TO DENY ANY AND ALL LIABILITY. DEFENDANT VIGOROUSLY CONTESTS EACH OF THE CLAIMS AND HAS AGREED TO SETTLE EACH OF THE CLAIMS IN THE BEST INTERESTS OF THE COMPANY, THE BANKRUPT ESTATE AND CREDITORS TO AVOID NOT ONLY THE UNCERTAINTY OF TRIAL BUT ALSO EXPENSIVE LITIGATION. THIS CASE AND THE CASE FILED IN INTERVENTION BY ROBIN PRATT AS CIVIL ACTION NO. 01-5296 ARE DISMISSED WITH PREJUDICE, SUBJECT TO THIS COURT'S JURISDICTION TO ENFORCE THE PROVISIONS OF THIS CONSENT DECREE, ETC SIGNED BY JUDGE ANITA B. BRODY ON 9/5/03. 9/5/03 ENTERED AND COPIES MAILED AND FAXED BY CHAMBERS.(jl,) (Entered: 09/05/2003)	

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6 of 7 6/19/2007 12:21 PM

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<b>Billable Pages:</b>	4	Cost:	0.32

7 of 7