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# U.S. District Court Western District of Oklahoma[LIVE] (Oklahoma City) CIVIL DOCKET FOR CASE #: 5:05-cv-00749-W

Equal Employment Opportunity Commission v. Action Inc

Assigned to: Honorable Lee R. West Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 06/30/2005

Date Terminated: 06/20/2006

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: Federal Question

## **Plaintiff**

**Equal Employment Opportunity Commission** 

represented by Barbara A Seely

EEOC-ST LOUIS 1222 Spruce St Room 8.100

St Louis, MO 63103-2818

314-539-7914 Fax: 314-539-7895

Email: barbara.seely@eeoc.gov ATTORNEY TO BE NOTICED

#### Michelle M Robertson

EEOC-OKC

**Equal Employment Opportunity** 

Commission

215 Dean A McGee

Suite 524

Oklahoma City, OK 73102

405-231-4363

Fax: 405-231-45816

Email: michelle.robertson@eeoc.gov *ATTORNEY TO BE NOTICED* 

## Robert G Johnson

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St Louis, MO 63103-2818

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Email: robert.johnson@eeoc.gov ATTORNEY TO BE NOTICED

# **Intervenor Plaintiff**

James Owings an Individual

represented by Michael R Coulson

Michael Coulson Attorney at Law

P O Box 1028 Stillwater, OK 74076 405-385-0048 Fax: 405-533-3328

Email: mrcattorney@yahoo.com ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

**Lance Whissenand** 

an Individual

represented by Michael R Coulson

(See above for address)

ATTORNEY TO BE NOTICED

V.

**Defendant** 

**Action Inc** 

an Arkansas Corporation

represented by Evan B Gatewood

Hayes & Magrini 1220 N Walker Ave

Oklahoma City, OK 73146-0140

405-235-9922 Fax: 405-235-6611

Email: egatewood@hmglawyers.com

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Robert L Magrini

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Oklahoma City, OK 73146-0140

405-235-9922 Fax: 405-235-6611

Email: rmagrini@hmglawyers.com ATTORNEY TO BE NOTICED

**Third Party Plaintiff** 

**James Edward Owings** 

TERMINATED: 09/13/2005

represented by Michael R Coulson

(See above for address)

ATTORNEY TO BE NOTICED

**Third Party Plaintiff** 

**Lance Adrian Whisennand** 

TERMINATED: 09/13/2005

represented by Michael R Coulson

(See above for address)

ATTORNEY TO BE NOTICED

V.

**Third Party Defendant** 

**Action Inc** 

an Arkansas Corporation TERMINATED: 09/13/2005

Date Filed	#	Docket Text	
06/30/2005	1	COMPLAINT against Action Inc, filed by Equal Employment Opportunity Commission. (Attachments: # 1 Civil Cover Sheet)(brs, ) (Entered: 06/30/2005)	
06/30/2005	2	ENTRY of Appearance by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (brs, ) (Entered: 06/30/2005)	
06/30/2005	<u>3</u>	GENERAL ORDER 04-02 (April 15, 2004) Mandatory Electronic Case Filing (brs, ) (Entered: 06/30/2005)	
07/06/2005	4	PRAECIPE for 1 summons by Equal Employment Opportunity Commission. (brs, ) (Entered: 07/07/2005)	
07/07/2005		Summons Issued as to Action Inc. (brs, ) (Entered: 07/07/2005)	
07/20/2005	<u>5</u>	SUMMONS Returned Executed by Equal Employment Opportunity Commission. Action Inc served on 7/14/2005, answer due 8/3/2005. (Robertson, Michelle) (Entered: 07/20/2005)	
08/03/2005	<u>6</u>	ENTRY of Appearance by Robert L Magrini on behalf of Action Inc (Magrini, Robert) (Entered: 08/03/2005)	
08/03/2005	7	ENTRY of Appearance by Evan B Gatewood on behalf of Action Inc (Gatewood, Evan) (Entered: 08/03/2005)	
08/03/2005	8	ANSWER to Complaint by Action Inc.(Gatewood, Evan) (Entered: 08/03/2005)	
08/11/2005	9	DOCKET: Scheduling Conference set for 10/5/2005 at 09:20 AM in Chambers before Honorable Lee R. West. (brs, ) (Entered: 08/11/2005)	
09/13/2005	10	FIRST THIRD PARTY COMPLAINT against all defendants, filed by James Edward Owings, Lance Adrian Whisennand.(Coulson, Michael) (Entered: 09/13/2005)	
09/13/2005	11	FIRST INTERVENOR COMPLAINT, filed by Action Inc. (Attachments: # 1 Attachment 1 - Intervenor Complaint# 2 Attachment 2 - Proposed Order)(Coulson, Michael) (Entered: 09/13/2005)	
09/13/2005		Docket Annotation: Document number 11 should be filed as a Motion to Intervene, NOT as a First Intervenor Complaint. (brs, ) (Entered: 09/13/2005)	
09/13/2005	12	ORDER that the Court SRIKES Document 10 Third Party Complaint filed by James Edward Owings, Lance Adrian Whisennand. Signed by Judge Lee R. West on 9/13/05. (brs, ) (Entered: 09/13/2005)	
09/14/2005		Docket Annotation: Pursuant to document number 12 the Third Party Plaintiffs and Third Party Defendant have been terminated. (brs, ) (Entered: 09/14/2005)	
09/28/2005	<u>13</u>	JOINT STATUS REPORT AND DISCOVERY PLAN by Plaintiff Equal	

		Employment Opportunity Commission. (Costas, Toby) (Entered: 09/28/2005)	
10/04/2005	<u>14</u>	ORDER that the Court grants the Motion to Intervene re 11 and directs the movants to file their complaint in intervention within 5 days of this order. Signed by Judge Lee R. West on 10/4/05. (brs, ) (Entered: 10/04/2005)	
10/05/2005	<u>15</u>	SCHEDULING ORDER: Motions to join due 10/5/05; Motions to amend due 10/5/05; Pla witness list due 12/1/05; Pla exhibit list due 12/1/05; Dft witness list due 10 days t/a; Dft exhibit list due 10 days t/a; Motions in limine due 8/1/06; Jury instructions due 8/1/06; Trial briefs due 8/1/06; Discovery due by 7/1/2006. Jury Trial set for 8/14/2006 at 09:00 AM in Courtroom #303 before Honorable Lee R. West. Motions due by 4/1/2006. Pretrial Report due by 8/1/2006 Signed by Judge Lee R. West on 10/5/05. (brs, ) (Entered: 10/05/2005)	
10/06/2005	<u>16</u>	FIRST INTERVENOR COMPLAINT, filed by James Edward Owings, Lance Adrian Whisennand.(Coulson, Michael) (Entered: 10/06/2005)	
10/07/2005	<u>17</u>	ANSWER to Intervenor Complaint by Action Inc.(Gatewood, Evan) (Entered: 10/07/2005)	
11/03/2005	<u>18</u>	DISCLOSURE STATEMENT - CORPORATE by Action Inc, Action Inc. (Gatewood, Evan) (Entered: 11/03/2005)	
12/01/2005	<u>19</u>	Exhibit List / Witness List for Plaintiffs EEOC & Intervenors by Plaintiff Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 12/01/2005)	
12/06/2005	<u>20</u>	OBJECTIONS re 19 Exhibit List / Witness List filed by Action Inc, Action Inc. (Gatewood, Evan) (Entered: 12/06/2005)	
12/06/2005	<u>21</u>	Exhibit List / Witness List by ThirdParty Defendant Action Inc, Defendant Action Inc. (Gatewood, Evan) (Entered: 12/06/2005)	
12/13/2005	22	OBJECTIONS re <u>21</u> Exhibit List / Witness List <i>of Defendant</i> filed by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 12/13/2005)	
02/17/2006	23	ENTRY of Appearance by Barbara A Seely on behalf of Equal Employment Opportunity Commission (Seely, Barbara) (Entered: 02/17/2006)	
02/24/2006	24	ENTRY of Appearance by Robert G Johnson on behalf of Equal Employment Opportunity Commission (Johnson, Robert) (Entered: 02/24/2006)	
04/03/2006	25	MOTION for Summary Judgment by Equal Employment Opportunity Commission. (Attachments: # 1 Cover Page, Table of Contents and Table of Authorities# 2 Exhibit 1 - Complaints# 3 Exhibit 2-Whisennand Intake Q, part 1# 4 Exhibit 2-Whisennand intake Q, part b# 5 Exhibit 3-Whisennand Charge# 6 Exhibit 4- Whisennand S.Harassment Q.# 7 Exhibit 5-Owings Intake Q, part a# 8 Exhibit 5-Owings Intake Q, part b#	

		9 Exhibit 6-Owings Charge# 10 Exhibit 7-Admissions of Defendant# 11 Exhibit 8-Letter by Defendant# 12 Exhibit 9- Notice of Charges# 13 Exhibit 10-Request for Information by EEOC# 14 Exhibit 10a-Letter by Defendant# 15 Exhibit 11-Letters of Determination# 16 Exhibit 12-Conciliation letter by EEOC# 17 Exhibit 13-Conciliation Failure ltr) (Robertson, Michelle) (Entered: 04/03/2006)	
04/21/2006	<u>26</u>	MOTION for Extension of Time to File Response/Reply as to 25 MOTION for Summary Judgment by Action Inc, Action Inc. (Gatewood, Evan) (Entered: 04/21/2006)	
04/26/2006	<u>27</u>	ORDER granting 26 Motion for Extension of Time to File Response re 25 MOTION for Summary Judgment, Response due by 5/3/2006. Signed by Judge Lee R. West on 4/26/06. (brs, ) (Entered: 04/26/2006)	
05/01/2006	28	RESPONSE to Motion re 25 MOTION for Summary Judgment filed by Action Inc, Action Inc. (Attachments: # 1 Affidavit Affidavit of Donny Cook# 2 Receipt Affidavit of Alan Wright# 3 Attachment Action's Answers to EEOC's Interrogatories)(Gatewood, Evan) (Entered: 05/01/2006)	
05/15/2006	<u>29</u>	ORDER granting 25 Plaintiff's Motion for Partial Summary Judgment . Signed by Judge Lee R. West on 5/15/06. (brs, ) (Entered: 05/15/2006)	
05/16/2006	<u>30</u>	NOTICE of Change of Address by Michelle M Robertson (Robertson, Michelle) (Entered: 05/16/2006)	
05/31/2006	<u>31</u>	ADR REPORT BY MEDIATOR / EVALUATOR (Barghols, Steven) (Entered: 05/31/2006)	
06/19/2006	32	MOTION for Order <i>to Enter Consent Decree</i> by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1-Consent Decree with attached Notice)(Robertson, Michelle) (Entered: 06/19/2006)	
06/20/2006	<u>33</u>	CONSENT DECREE ORDER re 32. Signed by Judge Lee R. West on 6/20/06. (brs, ) (Entered: 06/20/2006)	

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