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United States District Court Eastern District of Wisconsin (Milwaukee) CIVIL DOCKET FOR CASE #: 2:05-cv-01063-RTR

Equal Employment Opportunity Commission v. Brinker

International Payroll Company

Assigned to: Chief Judge Rudolph T Randa

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 10/06/2005

Date Terminated: 03/09/2007

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: Federal Question

Plaintiff

Equal Employment Opportunity Commission

represented by **Dennis R McBride**

United States Equal Employment Opportunity Commission Milwaukee District Office 310 W Wisconsin Ave - Ste 800 Milwaukee, WI 53203-2292

414-297-4188 Fax: 414-297-3146

Email: dennis.mcbride@eeoc.gov

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V.

Defendant

Brinker International Payroll Company

doing business as Chili's Bar & Grill

represented by Michael Aldana

Quarles & Brady LLP 411 E Wisconsin Ave - Ste 2040 Milwaukee, WI 53202-4497 414-277-5151

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Judith A Williams-Killackey

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Fax: 414-987-8702

Email: jkillack@quarles.com ATTORNEY TO BE NOTICED

10/06/2005 1 COMPLAINT (Summons(es) issued) against Forms Distributed for Magistrate Judge Patric Distributed. jury demand; (Filing fee \$ 250) for the control of the cont		Docket Text	
		COMPLAINT (Summons(es) issued) against Brinker International Inc. Consent Forms Distributed for Magistrate Judge Patricia Gorence. E-File Notification Distributed. jury demand; (Filing fee \$ 250) filed by Equal Employment Opportunity Commission.(cms,) Document added on 10/7/2005 (bet) (Entered: 10/07/2005)	
11/01/2005	2	LETTER from the Court to plaintiff's counsel re: the consent form which is due 11/14/05. (cc: All Counsel) (cms,)	
11/01/2005	<u>3</u>	CERTIFICATE of Interest by all defendants. (Williams-Killackey, Judith)	
11/01/2005	<u>4</u>	NOTICE of Appearance by Judith A Williams-Killackey on behalf of all defendants. Attorney(s) appearing: Judith A. Williams-Killackey (Williams-Killackey, Judith)	
11/01/2005	<u>5</u>	Consent to Jurisdiction by US Magistrate Judge by all defendants (Williams-Killackey, Judith)	
11/01/2005	<u>6</u>	CERTIFICATE OF SERVICE by all defendants (Williams-Killackey, Judith)	

11/01/2005	<u>7</u>	NOTICE of Appearance by Judith A Williams-Killackey on behalf of all defendants. Attorney(s) appearing: Michael Aldana (Williams-Killackey, Judith)			
11/07/2005	8	REFUSAL to Jurisdiction by US Magistrate Judge by Equal Employment Opportunity Commission (Tomlinson, Robert)			
11/07/2005		Case reassigned to Judge Rudolph T Randa. Judge Patricia J Gorence no longer assigned to the case due to non-consent. (cms,)			
12/02/2005	9	ANSWER to Complaint by Brinker International Inc.(Williams-Killackey, Judith)			
12/02/2005	<u>10</u>	CERTIFICATE of Interest by Brinker International Inc. (Williams-Killackey, Judith)			
12/06/2005	<u>11</u>	NOTICE of Hearing: Federal Rule of Civil Procedure 16(b) Telephonic Scheduling Conference set for 2/8/2006 10:30 AM before Chief Judge Rudolph T Randa. (cc: all counsel)(Zik, Linda)			
01/24/2006	<u>12</u>	Joint REPORT of Rule 26(f) Plan by all parties (Williams-Killackey, Judith)			
01/24/2006	<u>13</u>	CERTIFICATE OF SERVICE by Brinker International Inc (Williams-Killackey, Judith)			
02/08/2006	<u>14</u>	Minute Entry for proceedings held before Judge Rudolph T Randa: Telephonic Scheduling Conference held on 2/8/2006. Amended Pleadings due by 3/8/2006. Plaintiffs Expert Witness List due by 5/12/2006. Defendants Expert Witness List due by 7/12/2006. Plaintiffs Rebuttal Expert Witness List due by 8/14/2006. Discovery due by 9/18/2006. Dispositive Motions due by 10/31/2006. Telephoni Final Pretrial Conference set for 4/16/2007 02:00 PM before Chief Judge Rudolph T Randa. 6-day Jury Trial set for 5/14/2007 09:00 AM in Courtroom 320 before Chief Judge Rudolph T Randa. (Randa, Rudolph)			
02/09/2006	<u>15</u>	SCHEDULING ORDER: signed by Judge Rudolph T Randa on 2/9/2006. See Hearing Minutes above. (cc: all counsel) (Randa, Rudolph) (Entered: 02/10/2006)			
04/28/2006	<u>16</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
05/09/2006	<u>17</u>	CERTIFICATE OF SERVICE by all plaintiffs (Tomlinson, Robert)			
05/09/2006	<u>18</u>	MOTION to Compel Discovery Responses by all plaintiffs. (Tomlinson, Robert			
05/09/2006	<u>19</u>	REFILED - Please see entry 21. BRIEF in Support re 18 MOTION to Compel Discovery Responses Memorandum in Support of Plaintiff's Motion to Compel Discovery Responses filed by all plaintiffs. (Tomlinson, Robert) Modified on 5/9/2006 (jld,).			
05/09/2006	<u>20</u>	DECLARATION of Robert F. Tomlinson Statement of Compliance with Local Rule 37.1 and Declaration of Robert F. Tomlinson in Support of Plaintiff's Motion to Compel Discovery Responses (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7 # 8 # 9 # 10 # 11 # 12 # 13)(Tomlinson, Robert)			
05/09/2006	<u>21</u>	BRIEF in Support re 18 MOTION to Compel Discovery Responses Memorandum in Support of Motion to Compel Discovery Responses filed by all			

		parties. (Tomlinson, Robert)			
05/09/2006	<u>22</u>	Docket Annotation; Documents 18, 19 and 21 contain the wrong s/ notification sent to Attorneys Tomlinson and McBride. (jld,)			
06/02/2006	<u>23</u>	RESPONSE to Motion re 18 MOTION to Compel <i>Discovery Responses</i> filed by Brinker International Payroll Company. (Williams-Killackey, Judith)			
06/02/2006	<u>24</u>	AFFIDAVIT of Judith A. Williams-Killackey <i>in Support of Brinker's Response</i> to the EEOC's Motion to Compel Discovery Responses (Attachments: # 1 Exhibit Exhibit A-1# 2 Exhibit Exhibit A-2# 3 Exhibit Exhibit A-3# 4 Exhibit Exhibit A-4# 5 Exhibit Exhibit B# 6 Exhibit Exhibit C-1# 7 Exhibit Exhibit C-2# 8 Exhibit Exhibit C-3# 9 Exhibit Exhibit C-4# 10 Exhibit Exhibit D# 11 Exhibit Exhibit E# 12 Exhibit Exhibit G# 13 Exhibit Exhibit H# 14 Exhibit Exhibit I)(Williams-Killackey, Judith)			
06/02/2006	<u>25</u>	AFFIDAVIT of Mary Lazzaroni in Support of Brinker's Response to the EEOC's Motion to Compel Discovery Responses (Williams-Killackey, Judith)			
06/02/2006	<u>26</u>	AFFIDAVIT of Ella Namaksy in Support of Brinker's Response to the EEOC's Motion to Compel Discovery Responses (Attachments: # 1 Exhibit Namaksy-2# Exhibit Namaksy-3# 3 Exhibit Namaksy-4# 4 Exhibit Namaksy-5)(Williams-Killackey, Judith)			
06/02/2006	<u>27</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
06/21/2006	<u>28</u>	Expedite MOTION to Compel <i>Depositions</i> by Brinker International Payroll Company. (Williams-Killackey, Judith)			
06/21/2006	<u>29</u>	AFFIDAVIT of Judith Williams-Killackey <i>in Support of Motion to Compel</i> (Attachments: # 1 Exhibit Exhibit A# 2 Exhibit Exhibit B)(Williams-Killackey, Judith)			
06/21/2006	<u>30</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
06/26/2006	<u>31</u>	CERTIFICATE OF SERVICE by all plaintiffs (McBride, Dennis)			
06/26/2006	<u>32</u>	BRIEF in Opposition re <u>28</u> Expedite MOTION to Compel <i>Depositions Plaintiff's Opposition to Defendant's Expedited Motion to Compel Depositions</i> filed by all plaintiffs. (McBride, Dennis)			
06/26/2006	<u>33</u>	DECLARATION of Dennis R. McBride (Attachments: # 1)(McBride, Dennis)			
06/30/2006	<u>34</u>	MOTION for Leave to File <i>Reply Memorandum in Support of Motion to Compel Depositions</i> by Brinker International Payroll Company. (Attachments: # 1 Attachment)(Williams-Killackey, Judith)			
06/30/2006	<u>35</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
07/14/2006	<u>36</u>	ORDER signed by Judge Rudolph T Randa on July 14, 2006 granting 28 Brinker's Rule 7.4 Motion to Compel Depositions. The EEOC is directed to produce the twenty individuals requested by Brinker for deposition no later than August 14, 2006. (cc: all ECF counsel) (Randa, Rudolph)			

07/18/2006	<u>37</u>	MOTION to Amend/Correct Plaintiff's Motion to Amend Decision and Order by Equal Employment Opportunity Commission. (McBride, Dennis)			
07/18/2006	<u>38</u>	ORDER signed by Judge Rudolph T Randa on July 18, 2006 granting 18 Motion to Compel. The EEOC's Motion to Compel Discovery Responses 18 is GRANTED. Chili's is directed to fully respond to Request Nos. 6, 7, 9, 10, and 11 of "EEOC's First Request for Production of Documents" and Interrogatories 6, 7, 8, 9, 12, 13 and 14 of "EEOC's First Set of Interrogatories." (cc: all ECF counsel) (Randa, Rudolph) (Entered: 07/19/2006)			
07/20/2006	<u>39</u>	ORDER signed by Judge Rudolph T Randa on July 20, 2006 denying 37 Motion to Amend/Correct. (cc: all ECF counsel) (Randa, Rudolph)			
08/18/2006	<u>40</u>	MOTION for Extension of Time <i>Plaintiff's Rule 7.4 Expeditied Non-Dispositive Motion to Modify Scheduling Order</i> by Equal Employment Opportunity Commission. (McBride, Dennis)			
08/18/2006	41	DECLARATION of Dennis R. McBride in Support of Plaintiff's Rule 7.4 Expedited Non-Dispositive Motion to Modify Scheduling Order (McBride, Dennis)			
08/18/2006	<u>42</u>	STIPULATION and Order Regarding Admissibility of Documents by Equal Employment Opportunity Commission. (McBride, Dennis)			
08/18/2006	<u>43</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission (McBride, Dennis)			
08/21/2006	<u>44</u>	ORDER regarding admissibility of documents signed by Judge Rudolph T Randa on August 21, 2006. (cc: all ECF counsel)(Randa, Rudolph)			
08/23/2006	<u>45</u>	RESPONSE to Motion re <u>40</u> MOTION for Extension of Time <i>Plaintiff's Rule & Expeditied Non-Dispositive Motion to Modify Scheduling Order</i> filed by Brink International Payroll Company. (Williams-Killackey, Judith)			
08/23/2006	<u>46</u>	I AFFIDAVIT of Judith Williams-Killackey in Support of Defendant Brinker's Opposition to the EEOC's Motion to Extend Scheduling Order (Williams-Killackey, Judith)			
08/23/2006	<u>47</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
08/30/2006	<u>48</u>	STIPULATION For Protective Order by all parties. (Attachments: # 1)(Aldana, Michael)			
08/30/2006	<u>49</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company To Stipulation For Protective Order and Protective Order (Aldana, Michael)			
08/30/2006	<u>51</u>	PROTECTIVE ORDER signed by Judge Rudolph T Randa on 8/30/06. (cc: all counsel)(Randa, Rudolph T) (Entered: 09/01/2006)			
08/31/2006	<u>50</u>	DECISION AND ORDER signed by Judge Rudolph T Randa on 8/31/06 denying 40 plaintiff's Rule 7.4 Motion to Modify the Scheduling Order. (cc: all counsel) (Randa, Rudolph T) (Entered: 09/01/2006)			
09/08/2006	<u>52</u>	BRIEF in Support filed by Equal Employment Opportunity Commission re <u>40</u> MOTION for Extension of Time <i>Plaintiff's Rule 7.4 Expeditied Non-Dispositive</i>			

		Motion to Modify Scheduling Order Brief in Support of Motion for Reconsideration. (Tomlinson, Robert)			
09/08/2006	<u>53</u>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission (Tomlinson, Robert)			
09/08/2006	<u>54</u>	MOTION for Reconsideration <i>Plaintiff's Motion for Reconsideration AND Certificate of Service</i> by Equal Employment Opportunity Commission. (Tomlinson, Robert)			
09/15/2006	<u>55</u>	BRIEF in Opposition filed by Brinker International Payroll Company re <u>54</u> MOTION for Reconsideration <i>Plaintiff's Motion for Reconsideration AND</i> Certificate of Service. (Attachments: # <u>1</u> Affidavit Affidavit of Judith Williams-Killackey in Support of Defendant Brinker's Opposition to the EEOC's Motion to Reconsider)(Williams-Killackey, Judith)			
09/15/2006	<u>56</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
09/21/2006	<u>57</u>	ORDER signed by Judge Rudolph T Randa on September 21, 2006 granting <u>54</u> Motion for Reconsideration. The discovery deadline and dispositive motion deadline are hereby AMENDED. Discovery shall be completed no later than October 31, 2006. The parties shall submit any dispositive motions by November 17, 2006. (cc. all counsel) (Randa, Rudolph)			
09/21/2006		Set/Reset Deadlines: Discovery due by 10/31/2006, Dispositive Motions due by 11/17/2006 (Koll, Jacki)			
10/20/2006	<u>58</u>	PROPOSED AMENDED COMPLAINT filed in error, as leave of court has no been granted Proposed amended complaint against Brinker International Payroll Company filed by Equal Employment Opportunity Commission. Jury Demand.(Tomlinson, Robert) Modified on 10/23/2006 (Delgado, Judy).			
10/20/2006	<u>59</u>	MOTION to Amend/Correct Plaintiff's Motion for Leave to File Amended Complaint by Equal Employment Opportunity Commission. (Tomlinson, Robert			
10/23/2006	<u>60</u>	Docket Annotation; Document #58 filed without leave of court notification sent to Attorney R. Tomlinson (jld)			
11/09/2006	<u>61</u>	BRIEF in Opposition filed by Brinker International Payroll Company re 59 MOTION to Amend/Correct Plaintiff's Motion for Leave to File Amended Complaint. (Williams-Killackey, Judith)			
11/09/2006	<u>62</u>	AFFIDAVIT of Judith Williams-Killackey in Support of Defendant Brinker's Opposition to the EEOC's Motion to Amend. (Williams-Killackey, Judith)			
11/09/2006	<u>63</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
11/17/2006	<u>64</u>	MOTION for Summary Judgment by Brinker International Payroll Company. (Williams-Killackey, Judith)			
11/17/2006	<u>65</u>	BRIEF in Support filed by Brinker International Payroll Company re <u>64</u> MOTION for Summary Judgment. (Williams-Killackey, Judith)			

11/17/2006	<u>66</u>	Proposed Findings of Fact by Brinker International Payroll Company (Williams-Killackey, Judith)			
11/17/2006	<u>67</u>	Statement on E-Filing AFFIDAVIT of Judith Williams-Killackey in Support of Summary Judgment. (Williams-Killackey, Judith)			
11/17/2006	<u>68</u>	AFFIDAVIT of Ella Namaksy in Support of Summary Judgment. (Williams-Killackey, Judith)			
11/17/2006	<u>69</u>	AFFIDAVIT of Michael Guelzow in Support of Summary Judgment. (Williams-Killackey, Judith)			
11/17/2006	<u>70</u>	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)			
11/17/2006	71	AFFIDAVIT of Judith Williams-Killackey in support of defendant Brinker's motion for summary judgment (paper format). (jld) (Entered: 11/20/2006)			
12/11/2006	<u>72</u>	STIPULATION for Motion for Extension of Deadlines for Filing Briefs by all parties. (Attachments: # 1 Text of Proposed Order)(Williams-Killackey, Judith)			
12/12/2006	<u>73</u>	ORDER that the deadline for filing plaintiffs brief in opposition to defendants motion for summary judgment be extended to December 29, 2006, and defendants reply brief in support of its motion for summary judgment be extended to January 23, 2007. Signed by Judge Rudolph T Randa on December 12, 2006. (cc: all counsel)(Randa, Rudolph)			
12/27/2006	<u>74</u>	MOTION for Summary Judgment Plaintiff's Memorandum of Law in Opposition to Defendant's Motion for Summary Judgment by Equal Employment Opportunity Commission. (Tomlinson, Robert) Modified on 12/28/2006 (Delgado, Judy).			
12/27/2006	<u>75</u>	PROPOSED Plaintiff's Response to Defendant's Proposed Findings of Fact filed by Equal Employment Opportunity Commission. (Tomlinson, Robert)			
12/27/2006	<u>76</u>	PROPOSED EEOC's Proposed Supplemental Material Facts filed by Equal Employment Opportunity Commission. (Tomlinson, Robert)			
12/27/2006	<u>77</u>	AFFIDAVIT of Robert F. Tomlinson. (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7 # 8 # 9 # 10 # 11 # 12 # 13 # 14 # 15 # 16 # 17 # 18 # 19 # 20 # 21 # 22 # 23 # 24 # 25 # 26 # 27)(Tomlinson, Robert)			
12/27/2006	<u>79</u>	Docket Annotation; wrong event selected notification sent to Attorney R. Tomlinson re entry # 74. (jld) (Entered: 12/28/2006)			
12/28/2006	78	ATTACHMENTS by Equal Employment Opportunity Commission re 77 Affidavit of Robert F. Tomlinson filed on 12/27/06 (paper format). (jld)			
01/23/2007	<u>80</u>	REPLY BRIEF in Support filed by Brinker International Payroll Company re 64 MOTION for Summary Judgment. (Williams-Killackey, Judith)			
01/23/2007	<u>81</u>	RESPONSE filed by Brinker International Payroll Company to the EEOC's Proposed Findings of Material Facts. (Williams-Killackey, Judith)			
01/23/2007	<u>82</u>	REPLY filed by Brinker International Payroll Company to Plaintiff's Response to Defendant's Proposed Finding. (Williams-Killackey, Judith)			

7 of 9

01/23/2007	<u>83</u>	Supplemental AFFIDAVIT of Michael Guelzow in Support of Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	84	Part 1 of the AFFIDAVIT of Judith A. Williams-Killackey in Support of Defendant Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	<u>85</u>	Part 2 of the AFFIDAVIT of Judith A. Williams-Killackey in Support of Defendant Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	<u>86</u>	Part 1 of the AFFIDAVIT of Mary Lazzaroni in Support of Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	<u>87</u>	Part 2 of the AFFIDAVIT of Mary Lazzaroni in Support Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	<u>88</u>	Part 3 of the AFFIDAVIT of Mary Lazzaroni in Support of Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	<u>89</u>	Part 4 of the AFFIDAVIT of Mary Lazzaroni in Support of Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	<u>90</u>	Part 5 of the AFFIDAVIT of Mary Lazzaroni in Support of Brinker's Motion for Summary Judgment. (Williams-Killackey, Judith)		
01/23/2007	91	CERTIFICATE OF SERVICE by Brinker International Payroll Company (Williams-Killackey, Judith)		
02/27/2007	<u>92</u>	LETTER from Judith A. Williams-Killackey. (Williams-Killackey, Judith)		
02/28/2007	93	LETTER from Robert F. Tomlinson. (Tomlinson, Robert)		
03/09/2007	94	DECISION AND ORDER signed by Judge Rudolph T Randa on 3/8/07 denying 59 plaintiff's motion for leave to file an amended complaint; granting 64 defendant's motion for summary judgment; and dismissing this matter in its entirety. (cc: all counsel) (Randa, Rudolph T)		
03/09/2007	<u>95</u>	JUDGMENT signed by Deputy Clerk on 3/9/07 granting defendant's motion for summary judgment; denying plaintiff's motion to amend the complaint; and dismissing this action. (cc: all counsel) (Zik, Linda M)		
03/23/2007	<u>96</u>	BILL OF COSTS Proposed by Brinker International Payroll Company (Williams-Killackey, Judith)		
03/23/2007	<u>97</u>	AFFIDAVIT of Judith A. Williams-Killackey in Support of Bill of Costs. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5# 6 Exhibit 6# 7 Exhibit 7# 8 Exhibit 8# 9 Exhibit 9# 10 Exhibit 10# 11 Exhibit 11# 12 Exhibit 12# 13 Exhibit 13# 14 Exhibit 14# 15 Exhibit 15# 16 Exhibit 16# 17 Exhibit 17# 18 Exhibit 18# 19 Exhibit 19# 20 Exhibit 20# 21 Exhibit 21# 22 Exhibit 22# 23 Exhibit 23# 24 Exhibit 24# 25 Exhibit 25# 26 Exhibit 26# 27 Exhibit 27# 28 Exhibit 28# 29 Exhibit 29# 30 Exhibit 30# 31 Exhibit 31)(Williams-Killackey, Judith)		
03/23/2007	<u>98</u>	BRIEFING LETTER Mailed to Parties re defendant's proposed bill of costs (jld)		

03/27/2007	 LETTER from Judith A. Williams-Killackey. (Attachments: # 1 Amended Bill of Cost)(Williams-Killackey, Judith)	
05/02/2007	 COSTS TAXED for Brinker International Payroll Company by Chief Deputy Clerk in amount of \$10,734.24 against plaintiff Equal Employment Opportunity Commission. (cc: all counsel) (jld)	

PACER Service Center				
Transaction Receipt				
06/26/2007 15:25:07				
PACER Login:	hs0328	Client Code:	eeoc	
Description:	Docket Report	Search Criteria:	2:05-cv-01063-RTR	
Billable Pages:	5	Cost:	0.40	

9 of 9