

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA**

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,**

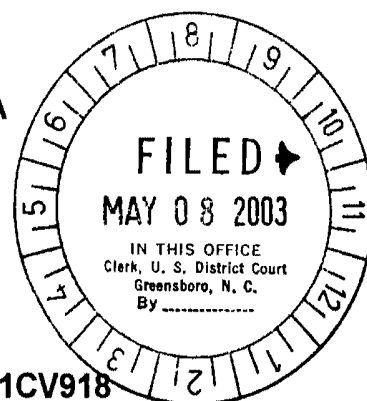
Plaintiff,

v.

**DOLLAR GENERAL CORPORATION
and DOLGENCORP, INC.,
d/b/a DOLLAR GENERAL STORES,**

Defendants.

CIVIL ACTION NO. 1:01CV918



SETTLEMENT AGREEMENT AND ORDER OF DISMISSAL

In this lawsuit, which was filed September 26, 2001, the Equal Employment Opportunity Commission ("EEOC") claims that Dollar General Corporation and Dolgencorp, Inc. (collectively "Dollar General") discriminated against Bobbie Bost based on a disability in violation of the Americans with Disabilities Act by terminating her employment at its Store No. 4905 on July 24, 2000. Dollar General has answered denying this allegation.

The EEOC and Dollar General have agreed to settle all of the claims involved in this lawsuit.

The Court has reviewed the terms of this agreement in light of the applicable laws and regulations, and hereby approves this agreement. **THEREFORE**, it is hereby **ORDERED**:

I. JURISDICTION

The United States District Court for the Middle District of North Carolina has jurisdiction over the parties and subject matter of this lawsuit. This lawsuit will be

dismissed with prejudice upon entry of this agreement, and the Court will retain jurisdiction over this agreement for purposes of enforcement and dispute resolution.

II. DISCLAIMER

Neither the negotiation of, or the agreement to, settle this litigation is or should be construed as an admission or acknowledgment by Dollar General that any of its employees, officers, directors, or agents have violated the Americans with Disabilities Act.

III. ACKNOWLEDGMENT

Dollar General reiterates its commitment to complying with the requirements of the Americans with Disabilities Act.

IV. EDUCATION

- A. Within 180 days of the entering of this order, Dollar General will include an article in *The DG Story* discussing the rights and obligations provided for in the Americans with Disabilities Act.
- B. Dollar General reiterates its commitment to educate its employees as to the rights and obligations set forth in the Americans with Disabilities Act. Educational programs currently utilized include, but are not limited to, written policies disseminated to employees and programs conducted at regional training centers for new Store Managers and Area Managers.

V. INDIVIDUAL REMEDIES

Dollar General agrees to pay Forty-Five Thousand Dollars (\$45,000) to the Bobbie E. Bost Special Needs Trust in settlement of her claim for damages, subject to the terms set forth in a separate agreement entered into between Dollar General and Bobbie Bost's legal guardian, who is represented by private counsel. The parties agree that this sum does not represent back pay. The check will be made payable to the Bobbie E. Bost

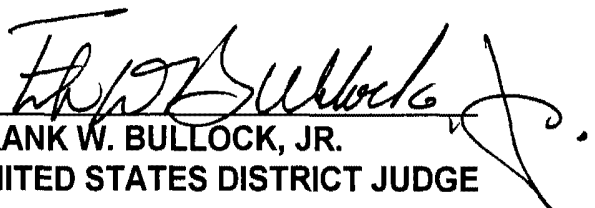
Special Needs Trust and will be mailed to Mary Bost, whose address will be provided by the EEOC in a separate correspondence, within 15 days after the entry of this order. A copy of the check will be mailed at the same time to:

Mindy E. Weinstein
Regional Attorney
U.S. Equal Employment Opportunity Commission
Charlotte District Office
129 West Trade Street, Suite 400
Charlotte, North Carolina 28202

V. ATTORNEY'S FEES AND COSTS

The EEOC and Dollar General will each bear their own attorneys' fees and costs incurred in this lawsuit.

SO ORDERED this 8 day of May, 2003.


FRANK W. BULLOCK, JR.
UNITED STATES DISTRICT JUDGE

(Concluded on next page.)

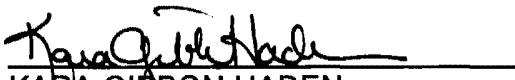
Consented to on behalf of the respective parties:

This the 29th day of April 2003:

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION, Plaintiff**

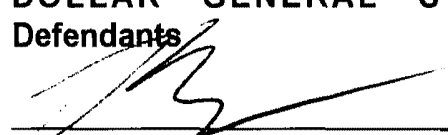
GWENDOLYN YOUNG REAMS
Associate General Counsel

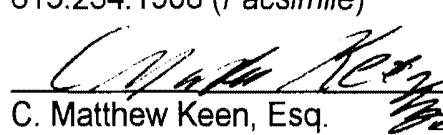

MINDY E. WEINSTEIN
Regional Attorney


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Trial Attorney
129 West Trade Street, Suite 400
Charlotte, N.C. 28202
704.344.6885
704.344.6780 (Facsimile)

This the 29th day of April 2003:

**DOLLAR GENERAL CORPORATION
and DOLGENCORP, INC., d/b/a
DOLLAR GENERAL STORES,
Defendants**


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