

(SGLx), CLOSED, MANADR

**UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA (Eastern  
Division - Riverside)  
CIVIL DOCKET FOR CASE #: 5:03-cv-01118-RT-SGL**

EEOC v. Canyon Lake Prop, et al  
Assigned to: Judge Robert J. Timlin  
Referred to: Magistrate Judge Stephen G. Larson  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/29/2003  
Date Terminated: 04/11/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Anna Y Park**  
US Equal Employment Opportunity  
Commission  
Los Angeles District Office  
255 E Temple St, 4th Floor  
Los Angeles, CA 90012  
213-894-1000  
Email: anna.park@eoc.gov  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Connie Liem**  
US Equal Employment Opportunity  
Commission  
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**LEAD ATTORNEY**  
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**Elizabeth Esparza-Cervantes**  
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Commission  
Los Angeles District Office  
255 E Temple St, 4th Fl  
Los Angeles, CA 90012  
213-894-1000  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

V.

**Defendant**

**Canyon Lake Property Owner's  
Association**  
*doing business as*  
Country Club Restaurant

represented by **Anne E Jollay**  
Seyfarth Shaw  
2029 Century Park E, Ste 3300  
Los Angeles, CA 90067-3063  
310-277-7200  
**LEAD ATTORNEY**  
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**David D Kadue**  
Seyfarth Shaw  
2029 Century Park E, Ste 3300  
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310-277-7200  
Fax: 310-201-5219  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Hayley E Macon**  
Seyfarth Shaw  
2029 Century Park E, Ste 3300  
Los Angeles, CA 90067-3063  
310-277-7200  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Defendant**

**Does**

*1-6 Inclusive*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/29/2003	1	COMPLAINT filed 20-day Summons issued referred to Discovery Stephen G. Larson (ad) (Entered: 10/03/2003)
09/29/2003	2	CERTIFICATION AS TO INTERESTED PARTIES filed by plaintiff (ad) (Entered: 10/03/2003)
09/29/2003	3	MOTION by plaintiff EEOC for leave to permit appearance of government attorney ; Lodged Proposed Order (ad) (Entered: 10/03/2003)
09/29/2003	<a href="#">4</a>	NOTICE TO PARTIES OF ADR PILOT PROGRAM filed (ad) (Entered: 10/03/2003)
10/03/2003	5	AMENDED MOTION by plaintiff EEOC for leave to permit Connie K Liem to practice before this Court ; Lodged Order (ad) (Entered: 10/06/2003)
10/06/2003	<a href="#">6</a>	ORDER by Judge Robert J. Timlin on Amended Motion for leave to permit Connie K Liem to practice before this Court [5-1]: IT IS HEREBY ORDERED that Connie Liem be permitted to practice before the bar of this court in all matters relating to the US Equal Employment Opportunity Commission during her employment by the United States of America (ad) (Entered: 10/06/2003)

10/06/2003		PLACED IN FILE - NOT USED Proposed Order Lodged 9/29/03 (ad) (Entered: 10/07/2003)
11/20/2003	7	WAIVER OF SERVICE of SUMMONS by defendant Canyon Lake Property Owners Association sent by plf on 10/3/03 (ad) (Entered: 11/21/2003)
12/03/2003	8	ANSWER filed by defendant Canyon Lake Prop to complaint [1-1] (ad) (Entered: 12/05/2003)
12/03/2003	9	CERTIFICATE OF INTERESTED PARTIES filed by defendant (ad) (Entered: 12/05/2003)
12/03/2003	10	NOTICE by defendant Canyon Lake Prop of Appearance by attorneys David D Kadue and Hayley E Macon on behalf of defendant (ad) (Entered: 12/05/2003)
12/03/2003	11	AMENDED CERTIFICATE OF INTERESTED PARTIES filed by defendant (ad) (Entered: 12/05/2003)
01/13/2004	<a href="#">12</a>	MINUTES: ORDER SETTING SCHEDULING CONFERENCE-(FRCP 16(b)): This matter is set for a Scheduling Conference 5/10/2004 11:30 AM by Honorable Robert J. Timlin; Court Reporter: NONE (ad, ) (Entered: 01/16/2004)
01/15/2004	13	NOTICE filed by plaintiff Equal Employment Opportunity Commission to Clerk (ad, ) (Entered: 01/21/2004)
01/29/2004	14	JOINT REPORT Rule 26(f) Discovery Plan filed; estimated length of trial 5-10 days. (mrgo, ) (Entered: 01/30/2004)
01/29/2004	15	ADR PILOT PROGRAM QUESTIONNAIRE filed by attorney David D Kadue, Connie Liem, Hayley E Macon on behalf of Defendant Canyon Lake Property Owner's Association, Plaintiff Equal Employment Opportunity Commission.(mrgo, ) (Entered: 01/30/2004)
05/10/2004	<a href="#">16</a>	ORDER/REFERRAL TO ADR PILOT PROGRAM by Judge Robert J. Timlin, case ordered to Attorney Settlement Officer Panel for a Local Rule 16-14 settlement conference. Within 10 days, plaintiff shall notify the ADR Program Coordinator of name of Attorney Settlement Officer who will conduct the settlement conference; The Court further sets a Further Scheduling conference on 3/4/05 at 1:30 PM.(ad, ) (Entered: 05/11/2004)
05/10/2004		Set Hearings: Scheduling Conference set for 3/4/2005 01:30 PM before Honorable Robert J. Timlin. (ad, ) (Entered: 05/11/2004)
05/10/2004	<a href="#">17</a>	MINUTES: SCHEDULING CONFERENCE (TELEPHONIC): Court and counsel discuss the management of the case. Court ORDERS all proceeding suspended except discovery necessary for settlement. Said discovery shall be completed not later than 2/1/05; Court continues the Scheduling Conference to 3/4/2005 01:30 PM (TELEPHONIC) by Judge Robert J. Timlin; Court Reporter: Phyllis Preston (ad, ) (Entered: 05/11/2004)
05/24/2004	<a href="#">18</a>	NOTICE OF RANDOM SELECTION of Attorney Settlement Officer under the ADR Pilot Program filed. ADR Coordinator randomly selected Attorney Settlement Officer Walter Weiss to conduct settlement conference.(jp, ) (Entered: 05/26/2004)
05/24/2004	19	STIPULATION REGARDING SELECTION of Attorney Settlement Officer Filed; Parties request that Program Coordinator randomly assign Attorney Settlement Officer from the following area of law: employment discrimination(ad, ) (Entered: 05/28/2004)

11/16/2004	20	ATTORNEY SETTLEMENT OFFICER PROCEEDING REPORT filed; Settlement Proceedings held on 11/10/04; Settlement Proceedings Outcome: Unable to settle;(am, ) (Entered: 12/01/2004)
12/15/2004	<a href="#">21</a>	ORDER (1) AMENDING ORDER, DATED DECEMBER 19, 2000 AND (2) DIRECTING NO ORAL ARGUMENT ON MOTIONS IN CIVIL ACTIONS (See document for details), by Judge Robert J. Timlin. (de, ) (Entered: 12/16/2004)
12/15/2004	22	NOTICE OF MOTION AND MOTION for Partial Summary Judgment filed by defendant Canyon Lake Property Owner's Association. Motion set for hearing on 1/24/2005 at 10:00 AM before Honorable Robert J. Timlin. Lodged proposed order; statement. (mrgo, ) (Entered: 12/17/2004)
12/15/2004		FAX number for Attorney Anne E Jollay, David D Kadue is 310-201-5219. (mrgo, ) (Entered: 12/17/2004)
12/15/2004	23	MEMORANDUM in Support of its MOTION for Partial Summary Judgment[22] filed by plaintiff Canyon Lake Property Owner's Association. (mrgo, ) (Entered: 12/17/2004)
12/15/2004	24	APPENDIX OF EXHIBITS in support of defendant's MOTION for Partial Summary Judgment[22] filed by defendant Canyon Lake Property Owner's Association. (mrgo, ) (Entered: 12/17/2004)
12/15/2004	25	PROOF OF SERVICE filed by defendant Canyon Lake Property Owner's Association re Memorandum in Support of Motion[23], Motion Related Document[24], MOTION for Partial Summary Judgment[22], was served on 12/13/04. (mrgo, ) (Entered: 12/17/2004)
12/28/2004	<a href="#">26</a>	JOINT STIPULATION FOR CONTINUANCE ON DATES Regarding Defendants Motion for Partial Summary Judgment and Discovery Cut-Off, AND ORDER. GOOD CAUSE APPEARING, IT IS HEREBY ORDERED THAT: The hearing date on Defendants Motion for Partial Summary Judgment is continued to 2/7/05; Plaintiffs Opposition to such motion will be filed and served via facsimile no later than 1/21/05; Defendants reply to such opposition will be filed and served via facsimile no later than 1/31/05; Discovery cut-off date is continued to 4/1/05; and The previously scheduled Court status conference for 3/4/05, is not affected, by Judge Robert J. Timlin. (de, ) (Entered: 12/29/2004)
01/19/2005	<a href="#">27</a>	JOINT STIPULATION FOR CONTINUANCE ON DATES REGARDING DEFENDANTS MOTION FOR PARTIAL SUMMARY JUDGMENT [22] AND ORDER. GOOD CAUSE APPEARING, IT IS HEREBY ORDERED THAT: The hearing date on Defendants Motion for Partial Summary Judgment is continued to 2/22/05; Plaintiffs opposition to such motion will be due on 2/4/05; and Defendants reply to such opposition will be due 2/14/05, by Judge Robert J. Timlin. (de, ) (Entered: 01/20/2005)
02/03/2005	<a href="#">28</a>	STIPULATION AND ORDER by Judge Robert J. Timlin :for continuance on dates regarding defendant's MOTION for Partial Summary Judgment[22]. Responses due by 2/25/2005 Replies due by 3/7/2005. Motion re-set for hearing on 3/15/2005 at 10:00 AM before Honorable Robert J. Timlin.(mrgo, ) (Entered: 02/04/2005)
02/25/2005	<a href="#">29</a>	STIPULATION AND ORDER by Judge Robert J. Timlin: Motion for Partial Summary Judgment continued to hearing on 3/28/2005 at 10:00 AM before Honorable Robert J. Timlin. Plaintiff's Opposition to Motions due by 3/11/2005. Defendant's reply to such opposition will be due on March 21, 2005. IT IS SO

		ORDERED.(th) (Entered: 02/28/2005)
03/03/2005	<a href="#">30</a>	JOINT STIPULATION AND ORDER by Judge Robert J. Timlin: IT IS HEREBY ORDERED THAT: The current Scheduling Conference is hereby vacated. The Scheduling Conference is rescheduled to 5/16/2005 11:30 AM before Honorable Robert J. Timlin.(th) (Entered: 03/04/2005)
03/15/2005	<a href="#">31</a>	JOINT NOTICE AND STIPULATION OF SETTLEMENT AND ORDER by Judge Robert J. Timlin: Good cause having been shown, IT IS ORDERED that all dates be vacated pending final settlement, that this Court retain jurisdiction over this matter, and that a Status Conference be scheduled for 4/15/2005 02:00 PM before Honorable Robert J. Timlin.(th) (Entered: 03/15/2005)
04/04/2005	<a href="#">32</a>	MINUTES OF PROCEEDINGS: ORDER REGARDING JOINT STATUS REPORT. ORDER by Judge Consuelo B. Marshall that the parties in the action to meet and confer within 10 days of date of this Order and to file a joint status report with 15 days thereafter consisting of not more than 2 pages. This report shall include: (1) Summary of the case (briefly describe the facts surrounding your case); (2) Status of the case (previous rulings, pending motions, what, if any, future action will be required); (3) Suggestion of procedures that would result in resolution of the case. **see document for further details**Court Reporter: none. (pbap, ) (Entered: 04/05/2005)
04/11/2005	<a href="#">33</a>	CONSENT DECREE by Judge Robert J. Timlin in favor of Equal Employment Opportunity Commission and against defendant Canyon Lake Property Owner's Association. Property Owner's Association (POA) shall pay a total of \$285,000 to resolve this action. Charging party Dora Lemus shall receive \$45,000 of which \$3,000 shall be designated as backpay and the remaining \$42,000 shall be designated as compensatory damages. Estela Montalvo shall receive \$30,000 which shall be designated as compensatory damages. The balance of \$210,000 shall be designated as the "Class Fund." Each party shall bear its own costs of suit and attorneys' fees. (See document for further specifics).(MD JS-6, Case Terminated)(mrgo, ) (Entered: 04/13/2005)

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