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U.S. District Court DISTRICT OF ARIZONA (Phoenix Division) CIVIL DOCKET FOR CASE #: 2:97-cv-00539-ROS

EEOC v. Knight Transport Inc, et al Assigned to: Judge Roslyn O Silver Demand: \$0 Cause: 42:2000e Job Discrimination (Employment)

<u>Plaintiff</u>

Equal Employment Opportunity Commission

Date Filed: 03/14/1997 Date Terminated: 12/30/1997 Jury Demand: Plaintiff Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

represented by Kelly Marie Humphrey

Equal Employment Opportunity Commission 3300 N Central Ave Ste 690 Phoenix, AZ 85012-1848 (602)640-5007 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Mary Joleen O'Neill

EEOC 3300 N Central Ave Ste 690 Phoenix, Az 85012-1848 602-640-5044 Fax: 602-640-5009 Email: mary.oneill@eeoc.gov LEAD ATTORNEY ATTORNEY TO BE NOTICED

V.

<u>Defendant</u>

Knight Transportation, Inc.

represented by Charles L Chester

Ryley Carlock & Applewhite PA 1 N Central Ave Suite 1200 Phoenix, AZ 85004-4417 602-440-4806 Fax: 602-257-6906 Email: cchester@rcalaw.com LEAD ATTORNEY ATTORNEY TO BE NOTICED

Date Filed #		Docket Text			
03/14/1997	1	COMPLAINT FILED (MAP) (Entered: 03/17/1997)			
03/26/1997	2	RETURN OF SERVICE EXECUTED summons/complaint upon dft Knight Trans Inc on 3/24/97 (TCA) (Entered: 03/27/1997)			
03/28/1997	3	ANSWER by dft Knight Trans Inc (TCA) (Entered: 03/31/1997)			
04/02/1997	4	ORDER Setting Scheduling Conference by Judge Roslyn O. Silver ; prel scheduling conf set for 3:30 7/21/97 (cc: all counsel) (TCA) (Entered: 04/02/1997)			
06/18/1997	5	MOTION to continue scheduling conference by dft Knight Trans Inc [5-1] (MAP) (Entered: 06/19/1997)			
06/24/1997	6	ORDER by Judge Roslyn O. Silver granting motion to continue scheduling conference by dft Knight Trans Inc [5-1] ; prel scheduling conf set for 4:00 9/22/97 (cc: all counsel) (TCA) (Entered: 06/24/1997)			
09/12/1997	7	Proposed Case Management Plan Discovery cutoff 2/10/98 Motion filing ddl is 3/10/98 (TCA) (Entered: 09/15/1997)			
09/22/1997	8	MINUTE ENTRY Judge Inits: ROS Crt Rptr: Gary Moll Appearances: Kelly Humphrey for Pla; Charles Chester for Dft. Preliminary scheduling conference held. Rule 16 hearing agenda reviewed. Ptys are to notify the Court jointly and ir writing by 10/3/97 if ptys wish to consent before the Magistrate Judge. Magistrate Judge Barry Silverman is drawn for settlement conference. Ptys are to contact Magistrate Judge Silvermans office at 514-7022 for a hearing date and time. Ptys are to resubmit the Rule 16 Order adding the date for supplementation [cc: BGS/JS/LS/CNSL [8-2] (former emp) (Entered: 09/23/1997)			
09/23/1997	9	NOTICE by dft Knight Trans Inc of service of discovery papers (TCA) (Entered 09/25/1997)			
09/26/1997	10	NOTICE by dft Knight Trans Inc of service of discovery papers (TCA) (Entere 09/29/1997)			
09/30/1997	11	NOTICE by pla EEOC of to Court Rule 26(A)(1) Disclosures (TCA) (Entered: 10/02/1997)			
09/30/1997	12	NOTICE by pla EEOC of service first set of non-uniform interrogatories and first request for production of documents (TCA) (Entered: 10/02/1997)			
10/09/1997	13	ORDER by Mag Judge Barry G. Silverman ; settlement conference set for 8:30 10/20/97 , before Mag Judge Barry G. Silverman (cc: all counsel) (TCA) (Entered: 10/09/1997)			
10/15/1997	14	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Katherine Duncan on the following date(s): 11/14/97 (TCA) (Entered: 10/17/1997)			
10/17/1997	15	First NOTICE by dft Knight Trans Inc of discovery and settlement (TCA) (Entered: 10/21/1997)			

10/20/1997	16	MINUTE ENTRY Judge Inits: BGS ; settlement conference held, no settlement reached Conference call set for 8:00 11/5/97 , before Mag Judge Barry G. Silverman [cc: all counsel] [16-4] (TCA) (Entered: 10/21/1997)		
10/27/1997	18	NOTICE by pla EEOC of service of answers to dfts first set of interrogatories and plas responses to dfts first request for production of documents (TCA) (Entered: 10/28/1997)		
10/28/1997	17	ORDER by Judge Roslyn O. Silver: that the parties file their Second Notice of Discovery and Settlement within 4 months from the date of this order (cc: all counsel) re: order [17-1] (TCA) (Entered: 10/28/1997)		
11/05/1997	19	MINUTE ENTRY Judge Inits: BGS conference call held,cnsl advise that progress is being made toward settlement; conference call continued for 8:00 12/3/97, before Mag Judge Barry G. Silverman [cc: all counsel] [19-3] (TCA) (Entered: 11/08/1997)		
11/07/1997	20	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Dee Schuman on the following date(s): 11/24/97 (TCA) (Entered: 11/10/1997)		
11/07/1997	21	Amended NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Katherine Duncan on the following date(s): 11/14/97 (TCA) (Entered: 11/10/1997)		
11/07/1997	22	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Jane Twigger on the following date(s): 11/25/97 (TCA) (Entered: 11/10/1997)		
11/07/1997	23	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Linda Meadows on following date(s): 11/25/97 (TCA) (Entered: 11/10/1997)		
11/07/1997	24	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Sonya DeVane on the following date(s): 11/25/97 (TCA) (Entered: 11/10/1997)		
11/07/1997	25	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Paula Lewis on the following date(s): 11/24/97 (TCA) (Entered: 11/10/1997)		
11/07/1997	26	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Karen Maldonado on the following date(s): 11/24/97 (TCA) (Entered: 11/10/1997)		
11/13/1997	27	STIPULATION by all parties for extension of deadline to file expert reports(firs request) (TCA) (Entered: 11/14/1997)		
11/14/1997	28	ORDER by Judge Roslyn O. Silver granting stipulation that the deadline for the pla to make such disclosures is extended from 12/8 to 12/23/97 and for dft to make such disclosure is extended from 1/15 to 1/30/98 (cc: all counsel) (TCA) (Entered: 11/14/1997)		
11/20/1997	29	NOTICE by pla EEOC OF TAKING DEPO OF Joy Ryan, Traci Atkinson, Carl Ames on the following date(s): 12/18,12/19 (TCA) (Entered: 11/24/1997)		
11/21/1997	30	NOTICE by dft Knight Trans Inc of service of first supplemental response to plas request to produce (TCA) (Entered: 11/24/1997)		
11/25/1997	31	NOTICE by dft Knight Trans Inc OF TAKING DEPO OF Custodian of Employment Records KLLM on the following date(s): 12/8/97 (TCA) (Entered: 11/26/1997)		

12/01/1997	32	NOTICE by dft Knight Trans Inc of service of dfts first suppl response to plas first set of non-uniform interrogatories (TCA) (Entered: 12/03/1997)		
12/01/1997	33	MOTION for partial summary judgment by dft Knight Trans Inc [33-1] (TCA) (Entered: 12/03/1997)		
12/01/1997	34	STATEMENT OF FACTS by dft Knight Trans Inc re motion for partial summary judgment by dft Knight Trans Inc [33-1] (TCA) (Entered: 12/03/1997)		
12/02/1997	35	MINUTE ENTRY Judge Inits: BGS ; settlement conference set for 8:00 12/17/97 , before Mag Judge Barry G. Silverman [35-3] (TCA) (Entered: 12/04/1997)		
12/02/1997	36	NOTICE OF HEARING by dft Knight Trans Inc setting motion for partial summary judgment by dft Knight Trans Inc [33-1] at 9:00 5/29/98 (TCA) (Entered: 12/05/1997)		
12/17/1997	37	MINUTE ENTRY Judge Inits: BGS ; settlement conference reconvened [37-2] (TCA) (Entered: 12/18/1997)		
12/30/199738CONSENT JUDGMENT: by Judge Roslyn O. Silver that entry of this decree, Knight shl pay Katherine Duncan the (\$13,000 back wages, \$4,000 in prejgm interest, \$14,000 c addition to the pymnt, Knbight shl make available \$39,000 damages, for for distribution to any individual who the Co in its sole discretion, to hv injured the practices alleged in dys of the entry of this decree, Knight shl offer in writing t Maldonado, Dana Meehan and Leslie Palmer in the position provide training to them as needed Fo parties are to bear or		CONSENT JUDGMENT: by Judge Roslyn O. Silver that w/in 10 dys of the entry of this decree, Knight shl pay Katherine Duncan the amt of \$31,000 (\$13,000 back wages, \$4,000 in prejgm interest, \$14,000 comp damages). In addition to the pymnt, Knbight shl make available \$39,000 representing comp damages, for for distribution to any individual who the Commission determines, in its sole discretion, to hv injured the practices alleged in the cmp. FO with 30 dys of the entry of this decree, Knight shl offer in writing to place Karen Maldonado, Dana Meehan and Leslie Palmer in the position of truck driver and provide training to them as needed Fo parties are to bear own costs and atty's fees incurred in this actionsee doc for full dtls terminating case (cc: all counsel) (MAP) (Entered: 12/30/1997)		

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