# U.S. District Court [LIVE AREA] United States District Court for the Middle District of Georgia (Macon) CIVIL DOCKET FOR CASE #: 5:03-cv-00219-WDO

EEOC v. Cagle's Inc.

Assigned to: Judge Wilbur D. Owens, Jr

Demand: \$0

Case in other court: 11th Circuit, 05-11213-B Cause: 42:2000 Job Discrimination (Sex)

## **Plaintiff**

Equal Employment Opportunity Commission

represented by Gail S. Coleman

U.S. Equal Empoloyment Opportunity

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: U.S. Government Plaintiff

Commission

Office of General Counsel 1801 L St., NW, Room 7034 Washington, DC 20507

Date Filed: 07/02/2003

Jury Demand: Plaintiff

Date Terminated: 02/01/2005

202-663-4055

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TERMINATED: 09/01/2004

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#### **Intervenor Plaintiff**

April Lepera

represented by Charles E. Cox, Jr.

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V.

#### **Defendant**

Cagle's Inc.

## represented by Elizabeth K. Dorminey

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# **Intervenor Defendant**

Cagle's Inc.

# represented by Kathleen J. Jennings

(See above for address)

TERMINATED: 01/30/2004

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## Martin H. Steckel

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LEAD ATTORNEY

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### **Paul Oliver**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# Elizabeth K. Dorminey

(See above for address)

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text	
07/02/2003	1	COMPLAINT filed; Service of Complaint due by 10/30/03 for Cagle's Inc. (dc (Entered: 07/02/2003)	
07/07/2003		Case referred to ARBITRATION (trh) (Entered: 07/07/2003)	
08/20/2003	2	WAIVER OF SERVICE returned executed as to Cagle's Inc. 7/9/03. Answer due on 9/8/03 for Cagle's Inc. (dcp) (Entered: 08/20/2003)	
09/02/2003	3	MOTION by April Lepera to Intervene Complaint of Intervenor on left side of file awaiting ruling. Response due by 9/25/03 Reply to Response due by 10/14/ for [3-1] motion (cma) (Entered: 09/03/2003)	
09/04/2003	4	ANSWER to Complaint by Cagle's Inc. (Attorney Kathleen J. Jennings, Paul Oliver, Martin H. Steckel) (hrm) (Entered: 09/04/2003)	
09/08/2003	<u>5</u>	ELECTION not to proceed before a Magistrate Judge by April Lepera (dcp) (Entered: 09/15/2003)	
09/09/2003	<u>6</u>	RULES 16 AND 26 ORDER; proposed scheduling/discovery order due on 10/24/03. (signed by Judge Wilbur D. Owens Jr.) (cma) (Entered: 09/09/2003)	
09/15/2003	7	ELECTION not to proceed before a Magistrate Judge by EEOC (dcp) (Entered: 09/15/2003)	
09/22/2003		ARBITRATION LETTER mailed. Parties to opt-out of arbitration by 10/20/03 (trh) (Entered: 09/22/2003)	

09/30/2003	8	ORDER granting [3-1] motion to Intervene ( signed by Judge Wilbur D. Owens Jr. ) (dcp) (Entered: 09/30/2003)	
10/02/2003		Case no longer referred to ARBITRATION. (trh) (Entered: 10/02/2003)	
10/14/2003	9	Intervenor's COMPLAINT by April Lepera. (dcp) (Entered: 10/15/2003)	
10/24/2003		PROPOSED SCHEDULING/DISCOVERY order received and forwarded to Judge Owens. (dcp) (Entered: 10/24/2003)	
10/28/2003	<u>10</u>	SCHEDULING/DISCOVERY ORDER executed. Dispositive Motions to be filed by 4/19/04 Discovery to be complete 3/4/04; ( signed by Judge Wilbur D. Owens Jr. ) (dcp) (Entered: 10/28/2003)	
11/24/2003	<u>11</u>	ANSWER by Cagle's Inc. to [9-1] intervenor complaint (dcp) (Entered: 11/24/2003)	
02/26/2004	<u>12</u>	JOINT MOTION by EEOC, Cagle's Inc., April Lepera, Cagle's Inc. to Extend Time for discovery (dcp) (Entered: 02/27/2004)	
02/27/2004		MOTION(S) submitted: submitted [12-1] joint motion to Extend Time for discovery; Original case file and motion sent to Judge Wilbur D. Owens Jr. (dcp) (Entered: 02/27/2004)	
03/02/2004	<u>13</u>	ORDER granting [12-1] joint motion to Extend Time for discovery reset Discovery completion deadline to 5/3/04, reset Motion Filing deadline to 6/17/04 ( signed by Judge Wilbur D. Owens Jr. ) (dcp) (Entered: 03/02/2004)	
03/02/2004	<u>14</u>	CONSENT PROTECTIVE ORDER regarding confidential, private, financial, personal and business information of Cagle's, Inc. ( signed by Judge Wilbur D. Owens Jr. ) (dcp) (Entered: 03/02/2004)	
04/23/2004	<u>15</u>	RESPONSE by Cagle's Inc. in opposition to plaintiff's Notice of Rule 30(b)(6) deposition (dcp) (Entered: 04/27/2004)	
04/28/2004	<u>16</u>	JOINT MOTION by EEOC, April Lepera to Extend Time for discovery (dcp) (Entered: 04/29/2004)	
04/29/2004	MOTION(S) submitted: submitted [16-1] joint motion to Extend Time for discovery; Original case file and motion sent to Judge Wilbur D. Owens J proposed Order. (dcp) (Entered: 04/29/2004)		
05/03/2004	<u>17</u>	NOTICE of Rule 30(b)(6) deposition by EEOC (dcp) (Entered: 05/03/2004)	
05/04/2004	<u>18</u>	ORDER granting [16-1] joint motion to Extend Time for discovery reset Discovery completion deadline to 6/3/04, reset Motion Filing deadline to 7/19/04 ( signed by Judge Wilbur D. Owens Jr. ) (dcp) (Entered: 05/04/2004)	
07/16/2004	<u>19</u>	MOTION by Cagle's Inc. for Summary Judgment Response due by 8/9/04 Rep to Response due by 8/25/04 for [19-1] motion (hrm) (Entered: 07/16/2004)	
07/16/2004	<u>20</u>	MEMORANDUM by Cagle's Inc. in support of [19-1] motion for Summary Judgment (hrm) (Entered: 07/16/2004)	
08/02/2004		DEADLINE updated; Response to Motion reset to 8/23/04 for [19-1] motion for Summary Judgment, Reply to Response to Motion reset to 9/10/04 for [19-1] motion for Summary Judgment pursuant to telephone request from Marcus	

		Keegan. Letter of confirmation to follow. (dcp) (Entered: 08/02/2004)	
08/05/2004	<u>21</u>	RESPONSE/Notice of Objection by EEOC, April Lepera to [19-1] motion for Summary Judgment (dcp) (Entered: 08/05/2004)	
08/05/2004		DEADLINE updated; Reply to Response to Motion reset to 8/23/04 for [19-1] motion for Summary Judgment (dcp) (Entered: 08/05/2004)	
08/05/2004		DEADLINE updated; Response to Motion reset to 8/20/04 for [19-1] motion for Summary Judgment, Reply to Response to Motion reset to 9/7/04 for [19-1] motion for Summary Judgment pursuant to telephone request from Charlie Cox's Office. Letter of confirmation to follow. (dcp) (Entered: 08/05/2004)	
08/20/2004		DEADLINE updated; Response to Motion reset to 8/25/04 for [19-1] motion for Summary Judgment, Reply to Response to Motion reset to 9/13/04 for [19-1] motion for Summary Judgment pursuant to telephone conversation with David in Charles Cox's office and per C. Freeman. (dcp) (Entered: 08/20/2004)	
08/20/2004	<u>22</u>	RESPONSE by EEOC to [19-1] motion for Summary Judgment (dcp) (Entered: 08/20/2004)	
08/20/2004	<u>23</u>	STATEMENT OF DISPUTED Material Facts by plaintiff EEOC Re: [19-1] motion for Summary Judgment (dcp) (Entered: 08/20/2004)	
08/20/2004	<u>24</u>	RESPONSE by EEOC to defendants' statement of undisputed material facts (dcp) (Entered: 08/20/2004)	
08/25/2004	<u>25</u>	RESPONSE by April Lepera to [19-1] motion for Summary Judgment (dcp) (Entered: 08/25/2004)	
08/25/2004	<u>26</u>	CERTIFICATION of Need to File Discovery by EEOC in support of [19-1] motion for Summary Judgment (ssa) (Entered: 08/25/2004)	
08/25/2004	27	DEPOSITION filed by EEOC of deponent(s): Alan Habegger on 5/3/04 court reporter: Stephanie Watkins (ssa) (Entered: 08/25/2004)	
08/25/2004	<u>28</u>	NOTICE/Request for plaintiff and defendant to file original discovery materials by April Lepera (dcp) (Entered: 08/26/2004)	
08/26/2004	<u>29</u>	RESPONSE by Cagle's Inc. in opposition to [21-1] motion response (dcp) (Entered: 08/26/2004)	
08/26/2004	<u>30</u>	MOTION by Marcus G. Keegan to Withdraw as Attorney for plaintiff EEOC. (dcp) (Entered: 08/26/2004)	
08/26/2004		MOTION(S) submitted: submitted [30-1] motion to Withdraw as Attorney; Original case file and motion sent to Judge Wilbur D. Owens Jr. (dcp) (Entered 08/26/2004)	
08/27/2004	<u>31</u>	MOTION by Cagle's Inc. for Leave to File Statement of Undisputed Material Facts Out of Time and Memorandum in Support (cma) (Entered: 08/27/2004)	
08/27/2004		MOTION(S) submitted: submitted [31-1] motion for Leave to File Statement of Undisputed Material Facts Out of Time and Memorandum in Support; Original case file and motion sent to Judge Wilbur D. Owens Jr. (cma) (Entered: 08/27/2004)	

09/01/2004	<u>32</u>	ORDER granting [31-1] motion for Leave to File Statement of Undisputed Material Facts Out of Time and Memorandum in Support ( signed by Judge Wilbur D. Owens Jr. ) (hrm) (Entered: 09/01/2004)	
09/01/2004	<u>33</u>	UNOPPOSED MOTION by EEOC to Exceed Page Limit on response to more for summary judgment (hrm) (Entered: 09/01/2004)	
09/01/2004		MOTION(S) submitted: submitted [33-1] motion to Exceed Page Limit on response to motion for summary judgment; Original case file and motion sent to Judge Wilbur D. Owens Jr. (hrm) (Entered: 09/01/2004)	
09/01/2004	<u>34</u>	ORDER granting [30-1] motion to Withdraw as Attorney ( signed by Judge Wilbur D. Owens Jr. ) (cma) (Entered: 09/01/2004)	
09/02/2004	<u>35</u>	ORDER granting [33-1] motion to Exceed Page Limit on response to motion for summary judgment ( signed by Judge Wilbur D. Owens Jr. ) (hrm) (Entered: 09/02/2004)	
09/07/2004	<u>36</u>	REPLY by Cagle's Inc. to response to [19-1] motion for Summary Judgment (dcp) (Entered: 09/08/2004)	
09/08/2004		MOTION(S) submitted: submitted [19-1] motion for Summary Judgment; Original case file and motion sent to Judge Wilbur D. Owens Jr. (dcp) (Entered: 09/08/2004)	
09/10/2004	<u>37</u>	RESPONSE by EEOC to [31-1] motion for Leave to File Statement of Undisputed Material Facts Out of Time and Memorandum in Support (dcp) (Entered: 09/10/2004)	
09/15/2004	<u>38</u>	REPLY by Cagle's Inc. to response to [19-1] motion for Summary Judgment (hrm) (Entered: 09/15/2004)	
09/15/2004	<u>39</u>	RESPONSE by Cagle's Inc. in opposition to [25-1] motion response (hrm) (Entered: 09/15/2004)	
09/30/2004	<u>40</u>	ORDER allowing plaintiff to respond to defendant's statement of undisputed material facts by 10/8/04 set Notice of Compliance deadline to 10/8/04 ( signed by Judge Wilbur D. Owens Jr. ) (dcp) (Entered: 09/30/2004)	
10/08/2004	<u>41</u>	BRIEF/Response to Defendant's Statement of Undisputed Material Facts by Equal Employment Opportunity Commission. (dcp, ) (Entered: 10/08/2004)	
10/08/2004	<u>42</u>	Statement of Disputed Material Facts re 19 Motion for Summary Judgment file by April Lepera. (Cox, Charles) (Entered: 10/08/2004)	
02/01/2005	<u>43</u>	ORDER granting 19 Motion for Summary Judgment . Signed by Judge Wilbur Owens Jr. on 2/1/05. (dcp, ) (Entered: 02/01/2005)	
02/01/2005	44	JUDGMENT in favor of defendant against plaintiff Deposition Disposal Letter due by 4/11/2005. (dcp, ) (Entered: 02/01/2005)	
02/01/2005	CERTIFICATE OF SERVICE - I certify that on this date I have mailed by United States Postal Service a copy of 43 Order on Motion for Summary Judgment, 44 Judgment including any attachments filed with this document to non-CM/ECF participants as indicated on the Notice of Electronic Filing. By Deputy Clerk. (dcp, ) (Entered: 02/01/2005)		

02/10/2005	45	BILL OF COSTS by Cagle's Inc Response to Bill of Costs due by 3/7/2005 (Attachments: # 1 Exhibit Transcript invoices)(Stine, James) (Entered: 02/10/2005)	
02/11/2005	<u>46</u>	MOTION for Reconsideration re <u>43</u> Order on Motion for Summary Judgment Equal Employment Opportunity Commission filed by S. Robert Royal. Resport to Motion due by 2/24/2005 (Royal, S.) (Entered: 02/11/2005)	
02/15/2005	<u>47</u>	ORDER denying 46 Motion for Reconsideration and granting Motion for Leave to File Memorandum in Excess of the Five Page Limit Signed by Judge Wilbur D. Owens Jr. on 2/15/05. (dcp, ) (Entered: 02/15/2005)	
02/18/2005	<u>48</u>	AMENDED DOCUMENT by Equal Employment Opportunity Commission. Motion for Reconsideration. (dcp, ) (Entered: 02/18/2005)	
03/03/2005	<u>49</u>	NOTICE OF APPEAL as to <u>43</u> Order on Motion for Summary Judgment, <u>44</u> Judgment by April Lepera. Transcript Information Form due by 3/21/2005. (Cox, Charles) (Entered: 03/03/2005)	
03/04/2005		USCA Appeal Fees received \$ 255 receipt number 518441 re 49 Notice of Appeal filed by April Lepera, (dcp, ) (Entered: 03/04/2005)	
03/04/2005	<u>50</u>	Letter of Transmittal re 49 Notice of Appeal. Certified Copy of Notice of Appeal, Docket Sheet, Order and Judgment, tabs [43,44,46,47,49] mailed to USCA. NOTICE: A Civil Appeal Statement must be filed with the Court of Appeals. A copy of this form may be obtained from the District Clerk's Office or the district court internet site (www.gamd.uscourts.gov). (dcp, ) (Entered: 03/04/2005)	
03/11/2005	<u>51</u>	USCA Case Number 05-11213-B re <u>49</u> Notice of Appeal filed by April Lepera,. (dcp, ) (Entered: 03/11/2005)	
03/29/2005	<u>52</u>	TAXATION OF COSTS in the amount of \$ 2,288.31 against Equal Employment Opportunity Commission, April Lepera (dcp, ) (Entered: 03/29/2005)	
03/29/2005	CERTIFICATE OF SERVICE - I certify that on this date I have mailed by United States Postal Service a copy of 52 Taxation of Costs including any attachments filed with this document to all non-CM/ECF participants as indica on the Notice of Electronic Filing. By dcp, Deputy Clerk. (dcp, ) (Entered: 03/29/2005)		
04/15/2005	NOTICE OF APPEAL as to <u>47</u> Order on Motion for Reconsideration, <u>43</u> Orde on Motion for Summary Judgment, <u>44</u> Judgment by Equal Employment Opportunity Commission. Transcript Information Form due by 5/2/2005. (Roy S.) (Entered: 04/15/2005)		
04/15/2005	<u>54</u>	Letter of Transmittal re <u>53</u> Notice of Appeal. Certified Copy of Notice of Appeal Docket Sheet, Order and Judgment mailed to USCA. NOTICE: A Civil Appeal Statement must be filed with the Court of Appeals. A copy of this form may be obtained from the District Clerk's Office or the district court internet site (www.gamd.uscourts.gov). (dcp, ) (Entered: 04/15/2005)	
04/28/2005	<u>55</u>	TRANSCRIPT INFORMATION FORM by Equal Employment Opportunity Commission. re 53 Notice of Appeal NO TRANSCRIPTS ORDERED (dcp, ) (Entered: 04/28/2005)	

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04/28/2005	<u>56</u>	Certificate of Readiness of Record on Appeal forwarded to USCA re 49 Notice of Appeal, 53 Notice of Appeal (Attachments: # 1 docket)(dcp, ) (Entered: 04/28/2005)	
08/11/2005	<u>57</u>	Certified and Transmitted Record on Appeal to US Court of Appeals re <u>53</u> Notic of Appeal (nop) (Entered: 08/11/2005)	
04/11/2006	<u>58</u>	USCA Appellate JUDGMENT affirmed district court as to <u>49</u> Notice of Appeal filed by April Lepera,, <u>53</u> Notice of Appeal filed by Equal Employment Opportunity Commission, (dcp, ) (Entered: 04/11/2006)	
04/11/2006		CERTIFICATE OF SERVICE - I certify that on this date I have mailed by United States Postal Service a copy of <u>58</u> USCA Appellate Judgment including any attachments filed with this document to all non-CM/ECF participants as indicated on the Notice of Electronic Filing. By dcp, Deputy Clerk. (dcp, ) (Entered: 04/11/2006)	
04/11/2006	<u>59</u>	NOTICE TO COUNSEL: This case has been closed, therefore deposition transcripts filed in paper form in this case, with the exception of those filed by court reporters or any other transcripts filed electronically, will be destroyed unless the filer(s) of those documents make arrangements with the Clerk's Office to retrieve them before the scheduled disposal date. Depositions to be destroyed on 4/25/2006. (dcp, ) (Entered: 04/11/2006)	

<b>PACER Service Center</b>				
Transaction Receipt				
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