

CLOSED, STANDARD

**United States District Court  
Eastern District of Pennsylvania (Philadelphia)  
CIVIL DOCKET FOR CASE #: 2:04-cv-04531-RBS**

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION v.  
NORTHWESTERN HUMAN SERVICES  
Assigned to: HONORABLE R. BARCLAY SURRICK  
Cause: 42:1983 Civil Rights Act

Date Filed: 09/27/2004  
Date Terminated: 09/25/2006  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION**

represented by **JACQUELINE H. MCNAIR**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
21 S. 5TH ST  
STE 400  
PHILADELPHIA, PA 19106  
215-440-2687  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**MARY M. TIERNAN**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMM  
PHILA DISTRICT OFFICE  
THE BOURSE BLDG  
21 S. 5TH ST., STE 400  
PHILADELPHIA, PA 19106  
215-440-2286  
Fax: 215-440-2848  
Email: mary.tiernan@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**TERRENCE R. COOK**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
PHILADELPHIA DISTRICT OFFICE  
21 S. 5TH ST  
STE 400  
PHILADELPHIA, PA 19106  
215-440-2688  
Email: terrence.cook@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**ONYEBUCHIM ONYEANUSI**

represented by **NANCY C. DEMIS**  
GALLAGHER SCHOENFELD SURKIN  
& CHUPEIN  
25 WEST SECOND STREET  
P.O. BOX 900  
MEDIA, PA 19063  
610-565-4600  
Fax: 610-566-8257  
Email: [ncd@gsscd.com](mailto:ncd@gsscd.com)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**MARTIN NWOGA**

represented by **NANCY C. DEMIS**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**MOHAMMED MAGZOOB**

represented by **NANCY C. DEMIS**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**IZZELDEEN ELHAGE**

represented by **NANCY C. DEMIS**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**GODWIN AKIKO**

represented by **NANCY C. DEMIS**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**IBRAHIM MOHAMED**

represented by **NANCY C. DEMIS**  
(See above for address)  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**OSMAN E OSMAN**

represented by **NANCY C. DEMIS**  
(See above for address)  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**ABBUD H WALI**

represented by **NANCY C. DEMIS**  
 (See above for address)  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**NORTHWESTERN HUMAN SERVICES**

represented by **PATRICK G. MURPHY**  
**KELLEY & MURPHY**  
 UNION MORTGAGE CORPORATE  
 CENTER V  
 925 HARVEST DRIVE  
 SUITE 160  
 BLUE BELL, PA 19422  
 215-643-6500  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**EDWARD J. MURPHY, JR.**  
 KELLY & MURPHY  
 925 HARVEST DRIVE  
 SUITE 160  
 BLUE BELL, PA 19422  
 215-643-6500  
 Email: emurphy@kmlaw.org  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/27/2004	1	COMPLAINT against NORTHWESTERN HUMAN SERVICES , filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION.(ti, ) (Entered: 09/27/2004)
09/27/2004		One Original Summons Issued as to NORTHWESTERN HUMAN SERVICES. Forwarded To: Counsel on 9/27/04 (ti, ) (Entered: 09/27/2004)
09/27/2004		DEMAND for Trial by Jury by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (ti, ) (Entered: 09/27/2004)
10/12/2004	<a href="#">2</a>	MOTION FOR LEAVE TO INTERVENE FILED BY ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO.CERTIFICATE OF SERVICE. (Attachments: # <a href="#">1</a> INTERVENOR COMPLAINT)(wgc, ) (Entered: 10/13/2004)
11/08/2004	3	SUMMONS Returned Executed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION re: William Grandizio served Summons and Complaint upon Sharon Nesbit on behalf of NORTHWESTERN HUMAN SERVICES by Personal Service. NORTHWESTERN HUMAN SERVICES served on 10/26/2004, answer due 11/15/2004. (wgc, ) (Entered: 11/08/2004)

12/16/2004	4	ANSWER and affirmative defenses to plaintiff's Complaint filed by NORTHWESTERN HUMAN SERVICES, certificate of service.(mac, ) (Entered: 12/16/2004)
01/06/2005	<a href="#">5</a>	ORDER THAT PLAINTIFF-INTERVENORS' MOTION TO INTERVENE AS PARTIES PLAINTIFF IS GRANTED. SIGNED BY JUDGE R. BARCLAY SURRICK ON 1/6/05.1/6/05 ENTERED AND COPIES MAILED AND E-MAILED. (stb, ) (Entered: 01/06/2005)
01/06/2005	<a href="#">6</a>	PLAINTIFF INTERVENORS' COMPLAINT against NORTHWESTERN HUMAN SERVICES , filed by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO.(stb, ) Additional attachment(s) added on 4/14/2005 (stb, ). (Entered: 01/06/2005)
01/06/2005		1 Original Summons Issued as to NORTHWESTERN HUMAN SERVICES. Forwarded To: NANCY DEMIS on 1/6/05 (stb, ) (Entered: 01/06/2005)
02/04/2005	7	Defendant's Answer and Affirmative Defenses to Plaintiff Intervenors' Complaint with Certificate of Service by NORTHWESTERN HUMAN SERVICES.(wgc, ) (Entered: 02/04/2005)
03/14/2005	<a href="#">8</a>	ORDER THAT AN INITIAL PRETRIAL CONFERENCE SET FOR 4/1/2005 10:00 AM IN JUDGE'S CHAMBERS BEFORE HONORABLE R. BARCLAY SURRICK. SIGNED BY JUDGE R. BARCLAY SURRICK ON 3/14/05. 3/14/05 ENTERED AND COPIES MAILED AND E-MAILED.(stb, ) (Entered: 03/14/2005)
03/22/2005	<a href="#">9</a>	STATUS REPORT <i>Joint Case Report</i> by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (COOK, TERRENCE) (Entered: 03/22/2005)
04/01/2005	<a href="#">10</a>	ORDER THAT A SETTLEMENT CONFERENCE IS SET FOR 4/26/2005 10:00 AM IN JUDGE'S CHAMBERS BEFORE MAGISTRATE JUDGE CHARLES B. SMITH. SIGNED BY JUDGE CHARLES B. SMITH ON 4/1/05. 4/1/05 ENTERED AND COPIES E-MAILED AND FAXED BY CHAMBERS.(stb, ) (Entered: 04/01/2005)
04/01/2005	11	Minute Entry for proceedings held before Judge R. BARCLAY SURRICK : Pretrial Conference held on 4/1/05 (stb, ) (Entered: 04/01/2005)
04/06/2005	<a href="#">12</a>	SCHEDULING ORDER: FINAL PRETRIAL CONFERENCE SET FOR 12/8/2005 10:00 AM IN JUDGE'S CHAMBERS BEFORE HONORABLE R. BARCLAY SURRICK. DISCOVERY DUE BY 9/1/2005. MOTIONS DUE BY 11/14/2005. PLAINTIFF PRETRIAL MEMO DUE BY 12/2/2005. DEFENDANT PRETRIAL MEMO DUE BY 12/2/2005. TRIAL DATE SET FOR 12/12/2005 09:30 AM IN COURTROOM BEFORE HONORABLE R. BARCLAY SURRICK. SIGNED BY JUDGE R. BARCLAY SURRICK ON 4/6/05. 4/7/05 ENTERED AND COPIES MAILED and E-MAILED.(stb, ) (Entered: 04/07/2005)
05/16/2005	13	Minute Entry for proceedings held before Judge GENE E.K. PRATTER : Settlement Conference held on 5/11/05. (stb, ) (Entered: 05/17/2005)

06/29/2005	<a href="#">14</a>	STIPULATION re <a href="#">12</a> Scheduling Order, <i>and Requested Order Re: Expert Identification and Report Deadlines</i> by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, NORTHWESTERN HUMAN SERVICES. (Attachments: # <a href="#">1</a> certificate of service)(DEMIS, NANCY) (FILED IN ERROR BY ATTORNEY; COPY FORWARDED TO JUDGE FOR APPROVAL) Modified on 6/30/2005 (np). (Entered: 06/29/2005)
06/29/2005	15	STIPULATION AND ORDER THAT THE TIME FOR EXPERT IDENTIFICATION AND REPORT DATES SHOWN IN THE PRESENT SCHEDULING ORDER ARE EXTENDED 30 DAYS. SIGNED BY JUDGE R. BARCLAY SURRECK ON 6/29/05. 6/30/05 ENTERED AND COPIES MAILED AND FAXED.(stb, ) (Entered: 06/30/2005)
07/01/2005	<a href="#">16</a>	AMENDED SCHEDULING ORDER: FINAL PRETRIAL CONFERENCE SET FOR 1/19/2006 10:00 AM BEFORE HONORABLE R. BARCLAY SURRECK. DISCOVERY DUE BY 9/30/2005. MOTIONS DUE BY 12/14/2005. TRIAL DATE SET FOR 1/23/2006 09:30 AM IN COURTROOM BEFORE HONORABLE R. BARCLAY SURRECK. SIGNED BY JUDGE R. BARCLAY SURRECK ON 7/1/05. 7/1/05 ENTERED AND COPIES MAILED AND E-MAILED.(stb, ) (Entered: 07/01/2005)
08/24/2005	<a href="#">17</a>	MOTION FOR LEAVE TO INTERVENE BY IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI.MEMORANDUM, CERTIFICATE OF SERVICE.(INTERVENORS' COMPLAINT ATTACHED)(stb, ) (Entered: 08/24/2005)
09/06/2005	<a href="#">18</a>	Brief filed by NORTHWESTERN HUMAN SERVICES in Opposition to the Motion for Leave to Intervene of Ibrahim Mohammed, Abbud H. Wali and Osman E. Osman, Certificate of Service. (cdd, ) (Entered: 09/06/2005)
09/16/2005	<a href="#">19</a>	STIPULATION <i>AND REQUESTED ORDER RE: EXPERT IDENTIFICATION AND REPORT DEADLINES</i> by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI. (DEMIS, NANCY) (FILED IN ERROR BY ATTORNEY; COPY FORWARDED TO JUDGE FOR APPROVAL) Modified on 9/19/2005 (np). (Entered: 09/16/2005)
09/20/2005	<a href="#">20</a>	ORDER THAT THE STIPULATION TO EXTEND TIME IS APPROVED; PLAINTIFFS AND PLAINTIFF/INTERVENORS' SHALL FILE A RESPONSE TO DEFENDANT'S OPPOSITION TO THE MOTION FOR LEAVE TO FILE A COMPLAINT IN INTERVENTION ON OR BEFORE 10/3/2005. SIGNED BY JUDGE R. BARCLAY SURRECK ON 9/19/2005. 9/20/2005 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 09/20/2005)
09/29/2005	<a href="#">21</a>	STIPULATION <i>and Requested Order to Extend All Deadlines Herein</i> by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, IBRAHIM MOHAMED, NORTHWESTERN HUMAN SERVICES, OSMAN E OSMAN, ABBUD H WALI. (DEMIS, NANCY) (FILED IN ERROR BY ATTORNEY; COPY

		FORWARDED TO JUDGE FOR APPROVAL) Modified on 9/30/2005 (np). (Entered: 09/29/2005)
10/03/2005	<a href="#">22</a>	REPLY Memorandum of Law in Support of Motion re <a href="#">17</a> MOTION to Intervene <i>with certificate of service</i> filed by IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI. (Attachments: # <a href="#">1</a> Exhibit Akiko Charge# <a href="#">2</a> Exhibit EEOC Correspence)(DEMIS, NANCY) Modified on 10/4/2005 (np). (Entered: 10/03/2005)
10/14/2005	23	STIPULATION AND ORDER THAT DISCOVERY IS EXTENDED UNTIL 12/30/2005. SIGNED BY JUDGE R. BARCLAY SURRECK ON 10/14/05. 10/14/05 ENTERED AND COPIES MAILED AND FAXED.(stb, ) (Entered: 10/14/2005)
10/14/2005	<a href="#">24</a>	MEMORANDUM AND ORDER THAT PROPOSED PLAINTIFF-INTERVENORS IBRAHIM MOHAMED, ABBUD H. WALI AND OSMAN E. OSMAN'S MOTION FOR LEAVE TO INTERVENE IS GRANTED. SIGNED BY JUDGE R. BARCLAY SURRECK ON 10/14/05.10/17/05 ENTERED AND COPIES MAILED AND E-MAILED. (stb, ) (Entered: 10/17/2005)
10/14/2005	25	Plaintiff Class-Members' Intervenors' COMPLAINT filed by IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI. Jury Demand(stb, ) (Entered: 10/17/2005)
11/23/2005	<a href="#">26</a>	ANSWER to Intervenor Complaint with Affirmative Defenses and Certificate of Service filed by NORTHWESTERN HUMAN SERVICES.(le, ) (Entered: 11/25/2005)
12/23/2005	<a href="#">27</a>	Second Stipulation for Extension of Time to Complete Discovery filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (COOK, TERRENCE) (FILED IN ERROR BY ATTORNEY; COPY FORWARDED TO JUDGE FOR APPROVAL) Modified on 12/27/2005 (np). (Entered: 12/23/2005)
12/30/2005	<a href="#">28</a>	ORDER THAT THE STIPULATION IS APPROVED. ALL DISCOVERY DUE BY 3/30/2006. DISPOSITIVE MOTIONS, IF ANY, DUE BY 4/13/2006. SIGNED BY JUDGE R. BARCLAY SURRECK ON 12/30/05. 12/30/05 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 12/30/2005)
03/28/2006	<a href="#">29</a>	Stipulation and requested order to allow deposition after close of discovery by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI. (DEMIS, NANCY) (FILED IN ERROR BY ATTORNEY; COPY FORWARDED TO JUDGE FOR APPROVAL) Modified on 3/30/2006 (np). (Entered: 03/28/2006)
04/11/2006	<a href="#">30</a>	AMENDED SCHEDULING ORDER THAT THE SCHEDULING ORDER DATED 7/1/2005 IS AMENDED AS FOLLOWS: A FINAL PRETRIAL CONFERENCE IS SET FOR 8/30/2006 AT 10:00 AM IN JUDGE'S CHAMBERS BEFORE HONORABLE R. BARCLAY SURRECK. DISCOVERY DUE BY 5/17/2006. MOTIONS IN LIMINE DUE BY 7/14/2006. TRIAL DATE SET FOR 9/11/2006 AT 9:30 AM IN COURTROOM BEFORE HONORABLE R. BARCLAY SURRECK. SIGNED BY JUDGE R. BARCLAY

		SURRICK ON 4/11/06. 4/11/06 ENTERED AND COPIES MAILED AND E-MAILED.(le, ) (Entered: 04/11/2006)
05/24/2006	<a href="#">31</a>	NOTICE of Appearance by EDWARD J. MURPHY, JR on behalf of NORTHWESTERN HUMAN SERVICES with Certificate of Service (MURPHY, EDWARD) (Entered: 05/24/2006)
06/02/2006	<a href="#">32</a>	MOTION for Summary Judgment filed by NORTHWESTERN HUMAN SERVICES.Memorandum, Certificate of Service. (Attachments: # <a href="#">1</a> # <a href="#">2</a> # <a href="#">3</a> # <a href="#">4</a> )(MURPHY, EDWARD) (Entered: 06/02/2006)
06/02/2006	<a href="#">33</a>	<i>Appendix - Affidavits and Deposition Transcripts</i> RE: MOTION for Summary Judgment filed by NORTHWESTERN HUMAN SERVICES.. (Attachments: # <a href="#">1</a> # <a href="#">2</a> # <a href="#">3</a> # <a href="#">4</a> Appendix)(MURPHY, EDWARD) Modified on 6/6/2006 (np). (Entered: 06/02/2006)
06/02/2006	34	APPENDIX of Affidavits and Deposition Transcripts filed by NORTHWESTERN HUMAN SERVICES.(pr, ) (Entered: 06/05/2006)
06/02/2006	<a href="#">35</a>	APPENDIX of Miscellaneous Exhibits filed by NORTHWESTERN HUMAN SERVICES.(pr, ) Modified on 6/5/2006 (pr, ). (Entered: 06/05/2006)
06/02/2006	<a href="#">36</a>	APPENDIX of Exhibits and Deposition Transcripts for GODWIN AKIKO, IZZELDEEN ELHAGE, MOHAMMED MAGZOOB, IBRAHIM MOHAMED, MARTIN NWOGA, ONYEBUCHIM ONYEANUSI, OSMAN E. OSMAN, ABBUD H. WALI filed by NORTHWESTERN HUMAN SERVICES.. (Attachments: # <a href="#">1</a> Akiko-Cont.)(pr, ) Modified on 6/5/2006 (pr, ). (Entered: 06/05/2006)
06/14/2006	<a href="#">37</a>	STIPULATION re <a href="#">32</a> MOTION for Summary Judgment, [34] Exhibit, <a href="#">36</a> Exhibit,, <a href="#">35</a> Exhibit <i>Stipulation to Extend Time to Respond</i> by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (COOK, TERRENCE) (FILED IN ERROR BY ATTORNEY; COPY FORWARDED TO JUDGE FOR APPROVAL) Modified on 6/15/2006 (np). (Entered: 06/14/2006)
06/16/2006	38	STIPULATION AND ORDER THAT THE TIME TO RESPOND TO DISPOSITIVE MOTIONS IS EXTENDED UNTIL 7/5/2006. SIGNED BY JUDGE BERLE M. SCHILLER ON 6/16/06. 6/19/06 ENTERED AND COPIES FAXED BY CHAMBERS.(le, ) (Entered: 06/19/2006)
07/05/2006	<a href="#">39</a>	<i>Memorandum in Opposition</i> re <a href="#">33</a> <i>Appendix - Affidavits and Deposition Transcripts</i> re: MOTION for Summary Judgment, <a href="#">32</a> MOTION for Summary Judgment filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, Certificate of Service. (COOK, TERRENCE) Modified on 7/6/2006 (np). (Entered: 07/05/2006)
07/05/2006	<a href="#">40</a>	RESPONSE in Opposition re <a href="#">32</a> MOTION for Summary Judgment <i>with Proposed Order and Certificates of Service</i> filed by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI. (Attachments: # <a href="#">1</a> Answer and Counter-Statement in Response to Defendent Northwestern Human Services' Statement of Undisputed Facts)(DEMIS, NANCY) (Entered: 07/05/2006)

07/05/2006	41	Exhibits in Opposition to Defendant's Motion for Summary Judgment, Volume I filed by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, IBRAHIM MOHAMED, OSMAN E OSMAN and ABBUD H WALI.(le, ) (Entered: 07/06/2006)
07/05/2006	42	Exhibits in Opposition to Defendant's Motion for Summary Judgment, Volume II filed by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, IBRAHIM MOHAMED, OSMAN E OSMAN and ABBUD H WALI.(le, ) (Entered: 07/06/2006)
07/07/2006	43	Exhibit X to Plaintiff's Volume I Exhibits to Response to Defendant's Motion for Summary Judgment filed by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, IBRAHIM MOHAMED, OSMAN E OSMAN and ABBUD H WALI.(le, ) (Entered: 07/07/2006)
07/14/2006	<a href="#">44</a>	MOTION in Limine <i>To Preclude Testimony Regarding and/or References to Past Acts of Discrimination</i> filed by NORTHWESTERN HUMAN SERVICES.Memorandum, Certificate of Service.(MURPHY, EDWARD) (Entered: 07/14/2006)
07/14/2006	<a href="#">45</a>	MOTION in Limine <i>Exclude Evidence Relating To The Eeoc's Determination Letter And Testimony Of The EEOC</i> filed by NORTHWESTERN HUMAN SERVICES.Memorandum, Certificate of Service.(MURPHY, EDWARD) (Entered: 07/14/2006)
07/21/2006	<a href="#">46</a>	REPLY to Response to Motion re <a href="#">33</a> <i>Appendix - Affidavits and Deposition Transcripts</i> re: MOTION for Summary Judgment, <a href="#">32</a> MOTION for Summary Judgment filed by NORTHWESTERN HUMAN SERVICES. (MURPHY, EDWARD) (Entered: 07/21/2006)
07/21/2006	<a href="#">47</a>	RESPONSE in Opposition re <a href="#">44</a> MOTION in Limine <i>To Preclude Testimony Regarding and/or References to Past Acts of Discrimination with attached proposed order and certificate of service</i> filed by ONYEBUCHIM ONYEANUSI, MARTIN NWOGA, MOHAMMED MAGZOOB, IZZELDEEN ELHAGE, GODWIN AKIKO, IBRAHIM MOHAMED, OSMAN E OSMAN, ABBUD H WALI. (DEMIS, NANCY) (Entered: 07/21/2006)
07/26/2006	<a href="#">48</a>	Memorandum in Opposition of Plaintiff-Intervenors' Motion to Strike Paragraphs 268-274 of Defendant's Statement of Material Facts re <a href="#">32</a> MOTION for Summary Judgment filed by NORTHWESTERN HUMAN SERVICES. (MURPHY, EDWARD) (Entered: 07/26/2006)
07/26/2006	<a href="#">49</a>	MOTION to Strike <i>Portions of the Affidavit of Darrell Ross</i> filed by NORTHWESTERN HUMAN SERVICES.Memorandum, Certificate of Service.(MURPHY, EDWARD) (Entered: 07/26/2006)
07/26/2006	<a href="#">50</a>	MOTION to Strike <i>the Affidavit of Abboud Wali</i> filed by NORTHWESTERN HUMAN SERVICES.Memorandum, Certificate of Service.(MURPHY, EDWARD) (Entered: 07/26/2006)



08/14/2006	51	Minute Entry for proceedings held before Judge R. BARCLAY SURRICK: Settlement Conference held on 8/14/06. (sc, ) (Entered: 08/15/2006)
09/25/2006	52	CONSENT ORDER THAT THIS COURT HAS JURISDICTION OVER THE PARTIES AND THE SUBJECT MATTER OF THIS ACTION AND THAT NORTHWESTERN IN ENJOINED FROM DISCRIMINATION AGAINST ANY EMPLOYEE ON THE BASIS OF NATIONAL ORIGINAL, ETC.. SIGNED BY JUDGE R. BARCLAY SURRICK ON 9/25/06. 9/26/06 ENTERED AND COPIES FAXED BY CHAMBERS.(le, ) (Entered: 09/26/2006)

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