United States District Court

MIDDLE DISTRICT OF PENNSYLVANIA

AMENDED JUDGMENT IN A CIVIL CASE

Equal Employment Opportunity Commission & Marion Shaub

Judge Yvette Kane

v. CASE NUMBER: 1:02-CV-1194

Federal Express Corporation

- X Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.
- Decision by Court. This action came to trial or hearing before the court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED that judgment be and is hereby entered in favor of plaintiff and against defendant on Count I of Plaintiff's Claims under Title VII, the Pennsylvania Human Relations Act ("PHRA") and the Equal Rights Amendment to the Pennsylvania Constitution ("PERA") apportioned as follows:\$391,400 for front and back pay and \$300,000 for punitive damages under Title VII; \$210,000 for compensatory damages under the PHRA; and \$950,000 for punitive damages under the PERA.

IT IS ALSO ORDERED AND ADJUDGED that judgment be and is hereby entered in favor of plaintiff and against defendant on Count II of plaintiff's claim for Intentional Infliction of Emotional Distress apportioned as follows: \$140,000 for compensatory damages and \$1,250,000 for punitive damages.

Date: January 18, 2005 Mary E. D'Andrea, Clerk of Court

(By) Kevin J. Neary, Deputy Clerk