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U.S. District Court District of Colorado (Denver) CIVIL DOCKET FOR CASE #: 1:06-cv-01871-MSK-CBS

Equal Employment Opportunity Commission v. Jobec, Inc.

Assigned to: Judge Marcia S. Krieger

Referred to: Magistrate Judge Craig B Shaffer

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/19/2006

Date Terminated: 04/03/2008

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity Commission

represented by Kim Rene Rogers

U.S. Equal Employment Opportunity

Commission-Colorado 303 East 17th Avenue

#410

Denver, CO 80203 303-866-1361

Fax: 303-866-1375

Email: kim.rogers@eeoc.gov *TERMINATED: 10/04/2007*

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ATTORNEY TO BE NOTICED

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V.

Intervenor Plaintiff

Tiawana Shenefield

represented by Lynne Marie Sholler

Lynne Sholler, The Law Office of 707 Clovis Drive Durango, CO 81301 970-375-7756 Fax: 970-375-7761

Email: lmsholler@bresnan.net

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Intervenor Plaintiff

Brandi Michal

represented by Lynne Marie Sholler

(See above for address)

LEAD ATTORNEY

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V.

Defendant

Jobec, Inc.
doing business as
McDonald's

represented by Kenneth R. Stettner

Stettner Miller, P.C. 1050 17th Street Independence Plaza #700 Denver, CO 80265-2008 303-534-0273 Fax: 303-534-5036

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Bruce Charles Anderson

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Fax: 303-534-5036

Email: banderson@stetmil.com ATTORNEY TO BE NOTICED

Defendant

Colorado Hamburger Company, Inc. represented by Bruce Charles Anderson (See above for address)

Defendant

Farmington Hamburger Company, Inc. represented by Bruce Charles Anderson

(See above for address)

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text	
09/19/2006	1	COMPLAINT and Jury Trial Demand against Jobec, Inc. Summons not issufiled by Equal Employment Opportunity Commission. (Attachments: # 1 Circover Sheet)(Ilr,) (Entered: 09/20/2006)	
09/26/2006	2	ORDER REFERRING CASE to Magistrate Judge Craig B Shaffer by Judge Crieger. (erv,) (Entered: 09/26/2006)	
09/26/2006	<u>3</u>	ORDER REGARDING CUSTODY OF EXHIBITS AND DEPOSITIONS IT IS ORDERED that, within 30 days after judgment is entered, counsel for the parties shall obtain from the Court any exhibits and depositions used during this case. Counsel shallretain same for 60 days beyond the later of the time to appeal or conclusion of all appellate proceedings. Failure to retrieve the exhibits and depositions in this matter in conformance with this Order may result in their destruction. Signed by Judge Marcia S. Krieger on 9/26/06. (erv,) (Entered: 09/26/2006)	
10/03/2006	4	AMENDED COMPLAINT <i>AND JURY TRIAL DEMAND</i> against all defendants, filed by Equal Employment Opportunity Commission.(Rogers, Kim) (Entered: 10/03/2006)	
10/16/2006	<u>5</u>	ORDER setting Rule 16(b) Scheduling Conference and Rule 26(f) Planning Meeting set for 12/27/2006 09:15 AM in Courtroom A 402 before Magistrate Judge Craig B Shaffer. Signed by Magistrate Judge Craig B Shaffer on 10/16/06. (dln,) (Entered: 10/16/2006)	
10/17/2006	<u>6</u>	WAIVER OF SERVICE Returned Executed by Equal Employment Opportunity Commission. Jobec, Inc. waiver sent on 10/13/2006, answer due 12/12/2006. (Rogers, Kim) (Entered: 10/17/2006)	
11/28/2006	7	ANSWER to Amended Complaint by Jobec, Inc(Anderson, Bruce) (Entered: 11/28/2006)	
12/08/2006	<u>8</u>	MINUTE ORDER: RESETTING Scheduling Conference for 1/23/2007 10:45 AM in Courtroom A 402 before Magistrate Judge Craig B Shaffer by Magistrate Judge Craig B Shaffer on 12/7/06. (dln,) (Entered: 12/08/2006)	

12/11/2006	9	MOTION to Intervene by Interested Parties Tiawana Shenefield, Brandi Michal. (Attachments: # 1 Exhibit Proposed Intervenor Complaint)(Sholler, Lynne) (Entered: 12/11/2006)	
12/26/2006	10	MEMORANDUM regarding 9 MOTION to Intervene by Interested Parties Tiawana Shenefield, Brandi Michal. Motions referred to Magistrate Judge Craig B Shaffer by Judge Marcia S. Krieger on 12/22/06. (Text Only Entry - No Document Attached)(dln,) (Entered: 12/26/2006)	
12/27/2006	<u>11</u>	MINUTE ORDER granting 9 MOTION to Intervene by Interested Parties Tiawana Shenefield, Brandi Michal and the same is accepted for filing and the case caption shall be modified accordingly by Magistrate Judge Craig B Shaffer on 12/27/06.(dln,) (Entered: 12/27/2006)	
12/27/2006	<u>12</u>	INTERVENOR COMPLAINT against Jobec, Inc., d/b/a McDonald's, filed by Tiawana Shenefield, Brandi Michal.(dln,) (Entered: 12/27/2006)	
01/09/2007	<u>13</u>	MOTION for Leave to Appear <i>by Telephone</i> by Intervenor Plaintiffs Tiawana Shenefield, Brandi Michal. (Sholler, Lynne) (Entered: 01/09/2007)	
01/09/2007	14	MEMORANDUM regarding 13 MOTION for Leave to Appear by Telephone. Motions referred to Magistrate Judge Craig B Shaffer by Judge Marcia S. Krieger on 1/9/07. (Text Only Entry - No Document Attached)(dln,) (Entered: 01/09/2007)	
01/09/2007	<u>15</u>	MINUTE ORDER granting 13 MOTION for Leave to Appear by Telephone by Magistrate Judge Craig B Shaffer on 1/9/07.(dln,) (Entered: 01/09/2007)	
01/16/2007	<u>16</u>	Proposed Scheduling Order by all parties. (Rogers, Kim) (Modified on 1/17/20 to add filers) (dln,). (Entered: 01/16/2007)	
01/17/2007	17	Docket Annotation re: <u>16</u> Proposed Scheduling Order. [Entry modified to add filers]. Text only entry - no document attached. (dln,) (Entered: 01/17/2007)	
01/23/2007	18	Courtroom Minutes/Minute Order for proceedings held before Magistrate Judge Craig B Shaffer. Scheduling Conference held on 1/23/2007: Discovery due by 8/27/2007; Dispositive Motions due by 9/28/2007; Settlement Conference set for 5/7/2007 at 1:30 p.m. in Courtroom A 402 before Magistrate Judge Craig B Shaffer. (Court Reporter FTR - Ben Van Dyke) (cbscd) (Entered: 01/23/2007)	
01/23/2007	<u>19</u>	SCHEDULING ORDER: Discovery due by 8/27/2007. Dispositive Motions due by 9/28/2007. Settlement Conference set for 5/7/2007 01:30 PM before Magistrate Judge Craig B Shaffer. Signed by Magistrate Judge Craig B Shaffer on 1/23/07. (dln,) (Entered: 01/23/2007)	
01/23/2007	20	PRE-TRIAL PREPARATION AND TRIAL SETTING ORDER - CIVIL: Eight (8) Day Jury Trial set for 11/3/2008 01:00 PM in Courtroom A 901 before Judge Marcia S. Krieger. This setting is on a trailing docket in 2nd position. Rule 702 motions shall be filed by 09/28/2007. Final Pretrial Conference set for 7/25/2008 04:00 PM before Judge Marcia S. Krieger. Trial is scheduled for 11/03/2008 at 1:00 p.m. Signed by Judge Marcia S. Krieger on 1/23/07. (dln,) (Entered:	

		01/23/2007)	
01/30/2007	<u>21</u>	MINUTE ORDER: Settlement Conference RESET for 6/1/2007 01:30 AM Courtroom A 402 before Magistrate Judge Craig B Shaffer by Magistrate JuCraig B Shaffer on 1/30/07. (dln,) (Entered: 01/30/2007)	
02/14/2007	<u>22</u>	ANSWER to Intervenor Complaint by Jobec, Inc(Anderson, Bruce) (Entered 02/14/2007)	
06/01/2007	<u>23</u>	Minute Entry for proceedings held before Judge Craig B Shaffer: Settlement Conference held on 6/1/2007. No settlement reached, no record made (gms,) (Entered: 06/04/2007)	
07/03/2007	<u>24</u>	NOTICE <i>Of Unavailability</i> by Plaintiff Equal Employment Opportunity Commission (Medina, Loretta) (Entered: 07/03/2007)	
07/09/2007	<u>25</u>	Unopposed MOTION to Amend/Correct/Modify 19 Scheduling Order by Plaintiff Equal Employment Opportunity Commission. (Medina, Loretta) (Entered: 07/09/2007)	
07/09/2007	26	MEMORANDUM regarding 25 Unopposed MOTION to Amend/Correct/Modify 19 Scheduling Order filed by Equal Employment Opportunity Commission. Motion referred to Magistrate Judge Craig B Shaffe by Judge Marcia S. Krieger on 7/9/07. (Text Only Entry - No Document Attached)(pap2,) (Entered: 07/09/2007)	
07/11/2007	<u>27</u>	Minute ORDER granting Joint 25 Motion to Amend Scheduling Order. Discovery deadline is 10/26/07, dispositive motion deadline is 11/30/07, by Magistrate Judge Craig B Shaffer on 7/11/07.(gms,) (Entered: 07/11/2007)	
07/11/2007	28	Utility Setting/Resetting Deadlines/Hearings: Discovery due by 10/26/2007, Dispositive Motions due by 11/30/2007, pursuant to the minute order of 7/11/07. Text only entry - no document attached. (gms,) (Entered: 07/11/2007)	
09/13/2007	<u>29</u>	AMENDED COMPLAINT Second Amended Complaint adding Colorado Hamburger Company, Inc., and Farmington Hamburger Company, Inc. against Jobec, Inc., filed by Equal Employment Opportunity Commission.(Medina, Loretta) (Entered: 09/13/2007)	
09/13/2007	<u>30</u>	STIPULATION REGARDING INTEGRATED ENTERPRISE AND NUMBER OF EMPLOYEES by Defendant Jobec, Inc (Anderson, Bruce) (Entered: 09/13/2007)	
09/14/2007	31	Docket Annotation re: 29 Amended Complaint. [Document to be refiled by Counsel]. Text only entry - no document attached. (dln,) (Entered: 09/14/2007)	
09/14/2007	<u>32</u>	Amended INTERVENOR COMPLAINT against <i>Defendants</i> , filed by Tiawana Shenefield, Brandi Michal.(Sholler, Lynne) (Entered: 09/14/2007)	
09/17/2007	<u>33</u>	AMENDED COMPLAINT Second Amended Complaint and Jury Trial Demand against all defendants, filed by Equal Employment Opportunity	

Commission.(Medina, Loretta) (Entered: 09/17/2007)				
09/20/2007	<u>34</u>	CERTIFICATE OF SERVICE <i>EEOC'S First Supplemental Disclosures</i> by Plaintiff Equal Employment Opportunity Commission (Medina, Loretta) (Entered: 09/20/2007)		
09/27/2007	<u>35</u>	Unopposed MOTION for Extension of Time to File Answer re 33 Amended Complaint, 32 Intervenor Complaint by Defendants Jobec, Inc., Colorado Hamburger Company, Inc., Farmington Hamburger Company, Inc (Attachments: # 1 Proposed Order (PDF Only))(Anderson, Bruce) (Entered: 09/27/2007)		
10/01/2007	36	MEMORANDUM regarding 35 Unopposed MOTION for Extension of Time File Answer re 33 Amended Complaint, 32 Intervenor Complaint by Defenda Motions referred to Magistrate Judge Craig B Shaffer by Judge Marcia S. Krieger on 10/1/07. (Text Only Entry - No Document Attached)(dln,) (Enter 10/01/2007)		
10/01/2007	<u>37</u>	Minute ORDER granting to 10/12/2007 35 Unopposed MOTION for Extension of Time to File Answer re 33 Amended Complaint, 32 Intervenor Complaint be Defendants by Magistrate Judge Craig B Shaffer on 10/1/07.(dln,) (Entered: 10/01/2007)		
10/04/2007	<u>38</u>	Unopposed MOTION to Withdraw as Attorney <i>Kim R. Rogers As Counsel for Plaintiff EEOC</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1)(Medina, Loretta) (Entered: 10/04/2007)		
10/04/2007	39	MEMORANDUM regarding 38 Unopposed MOTION to Withdraw as Attorn Kim R. Rogers As Counsel for Plaintiff EEOC. Motions referred to Magistrat Judge Craig B Shaffer by Judge Marcia S. Krieger on 10/4/07. (Text Only En - No Document Attached)(dln,) (Entered: 10/04/2007)		
10/04/2007	<u>40</u>	Minute ORDER granting 38 Motion to Withdraw aAttorney Kim Rene Rogers as Counsel for Plaintiff by Magistrate Judge Craig B Shaffer on 10/4/07.(dln,) (Entered: 10/04/2007)		
10/15/2007	<u>41</u>	ANSWER to Intervenor Complaint by Jobec, Inc., Colorado Hamburger Company, Inc., Farmington Hamburger Company, Inc., (Anderson, Bruce) (Entered: 10/15/2007)		
10/15/2007	<u>42</u>	ANSWER to Amended Complaint by Jobec, Inc., Colorado Hamburger Company, Inc., Farmington Hamburger Company, Inc., (Anderson, Bruce) (Entered: 10/15/2007)		
11/19/2007	43	ORDER VACATING Jury Trial set for 11/03/2008. Signed by Judge Marcia S. Krieger on 11/19/07. (dln,) (Entered: 11/19/2007)		
11/19/2007	<u>44</u>	Joint MOTION to Amend/Correct/Modify 19 Scheduling Order by Defendants Jobec, Inc., Colorado Hamburger Company, Inc., Farmington Hamburger Company, Inc., (Attachments: # 1 Proposed Order (PDF Only))(Anderson, Bruce) (Entered: 11/19/2007)		

11/19/2007	45	MEMORANDUM regarding 44 Joint MOTION to Amend/Correct/Modify 19 Scheduling Order filed by Jobec, Inc., Farmington Hamburger Company, Inc., Colorado Hamburger Company, Inc. Motion is referred to Magistrate Judge Craig B Shaffer by Judge Marcia S. Krieger on 11/19/07.(Text Only Entry - No Document Attached)(msksec,) (Entered: 11/19/2007)	
11/19/2007	46	Minute ORDER granting 44 Joint MOTION to Amend/Correct/Modify 19 Scheduling Order by Defendant. Dispositive motions extended to 03/31/2008 by Magistrate Judge Craig B Shaffer on 11/19/07.(dln,) (Entered: 11/19/2007)	
11/19/2007	47	Utility Setting/Resetting Deadlines/Hearings: Dispositive Motions due by 3/31/2008. [Text only entry - no document attached]. (dln,) (Entered: 11/19/2007)	
12/19/2007	48	NOTICE <i>Of Unavailability</i> by Plaintiff Equal Employment Opportunity Commission (Medina, Loretta) (Entered: 12/19/2007)	
02/27/2008	49	Unopposed MOTION for Review <i>of Consent Decree</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 Proposed Document Consent Decree)(Medina, Loretta) (Entered: 02/27/2008)	
04/03/2008	<u>50</u>	ORDER approves 49 Consent Decree. The Clerk of Court is directed to close this case. Signed by Judge Marcia S. Krieger on 4/3/08.(jmp,) (Entered: 04/03/2008)	
04/03/2008	<u>51</u>	CONSENT DECREE. Signed by Judge Marcia S. Krieger on 4/3/08. (jmp,) (Entered: 04/03/2008)	

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