

Ethnic stereotyping is often at the root of employment discrimination based on national origin. EEOC brought an action against a hotel in Saipan, alleging that it had fired over 40 employees of Filipino national origin following a union organizing campaign. These employees were replaced by people from other countries whom the hotel owners believed would be less likely to support unions. The case also included allegations that persons not of Japanese national origin were denied promotions to assistant executive chef, and that a Filipino cook was discharged because he filed a charge of discrimination. The suit was resolved for a total of \$400,000 in monetary relief and an injunction prohibiting the hotel from failing to renew the 1-year employment contracts of 23 current and former Filipino employees. The hotel is also required to pay travel costs to Saipan and to apply for necessary entry permits and work authorizations for nonresident persons covered by the injunction. *EEOC v. Pacific Micronesia Corp.* (D. N. Mar. I. March 3, 2004).