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Defendants Michael Barbee and Rock-N-Roll, LLC that Defendants the subjected
claimants identified to the Court in the EEOC's application for default judgment
to sexual harassment and/or retaliation in violation of Title VII of the Civil Rights
Act of 1964, as amended ("Title VII"). 42 USC. §2000e et seq.

- Defendant Michael Barbee is the alter ego of Defendant Rock-N-2. Roll, LLC and as such each is liable for damages as set forth below.
- Defendants Michael Barbee and Rock-N-Roll, LLC are permanently enjoined from subjecting employees to sexual harassment in violation of Title VII.
- Defendants Michael Barbee and Rock-N-Roll, LLC are permanently 4. enjoined from subjecting employees to retaliation for engaging in protected activity under Title VII.
- Because the EEOC is the only plaintiff in this action, the Court 5. awards damages to EEOC on behalf the claimants in the amount \$200,000. The Regional Attorney for the EEOC's Los Angeles District Office shall make the determination regarding the distribution of damages to each of the claimants.

Dated: June 18, 2007

The Honorable Stephen G. Larson United States District Court Judge

Respectfully Submitted,

U.S. EQUAL EMPLOYMENT

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DECLARATION OF MAILING

I am, and was at the time the herein mentioned mailing took place, a citizen of the United States, over the age of eighteen (18) years and not a party to the above-entitled cause.

I am employed in the Legal Unit of the Los Angeles District Office of the United States Equal Employment Opportunity Commission.

My business address is Equal Employment Opportunity Commission, Los Angeles District Office, 255 East Temple Street, Fourth Floor, Los Angeles, CA 90012.

On the date that this declaration was executed, as shown below, I served the foregoing **[PROPOSED] JUDGMENT** by overnight express mail in a sealed envelope with postage therein fully prepaid, in regular mail at Los Angeles, County of Los Angeles, State of California, which was addressed as follows:

Michael Barbee Rock-N-Roll, LLC c/o Michael Barbee 10893 Wintercove Way Fishers, IN 46038

I declare under penalty of perjury that the foregoing is true and correct. Executed on June 15, 2007 at Los Angeles, California.

Sandra Mendez