

KEYS,PROTO,TERMED

**United States District Court  
Northern District of Illinois – CM/ECF LIVE, Ver 6.1.1 (Chicago)  
CIVIL DOCKET FOR CASE #: 1:05–cv–05445**

Equal Employment Opportunity Commission v.  
Bridgestone/Firestone North American Tire, LLC  
Assigned to: Honorable Arlander Keys  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/21/2005  
Date Terminated: 05/21/2008  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Laurie S. Elkin**  
Equal Employment Opportunity  
Commission  
500 W. Madison Street  
2800  
Chicago, IL 60661  
(312)353–7722  
Email: [laurie.elkin@eeoc.gov](mailto:laurie.elkin@eeoc.gov)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Richard John Mrizek**  
U.S. Equal Employment Opportunity  
Commission  
500 W. Madison  
Suite 2000  
Chicago, IL 60661  
(312) 869–8117  
Fax: (312) 869–8124  
Email: [richard.mrizek@eeoc.gov](mailto:richard.mrizek@eeoc.gov)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Gregory M. Gochanour**  
United States Equal Employment  
Opportunity Commission  
500 West Madison Street  
Suite 2800  
Chicago, IL 60661  
(312) 886–9124  
Email: [gregory.gochanour@eeoc.gov](mailto:gregory.gochanour@eeoc.gov)  
**ATTORNEY TO BE NOTICED**

**John C. Hendrickson**  
Equal Employment Opportunity  
Commission  
500 West Madison Street  
Suite 2000  
Chicago, IL 60661  
(312) 869–8099  
Fax: (312) 869–8124  
Email: [john.hendrickson@eeoc.gov](mailto:john.hendrickson@eeoc.gov)  
**ATTORNEY TO BE NOTICED**

**Justin Mulaire**  
U.S. Equal Employment Opportunity  
Commission  
500 W. Madison St., Ste. 2000  
Chicago, IL 60661  
312–869–8045  
Email: [justin.mulaire@eeoc.gov](mailto:justin.mulaire@eeoc.gov)

*ATTORNEY TO BE NOTICED*

V.

**Defendant****Bridgestone/Firestone North American Tire, LLC**

represented by **Robert William Vyverberg , Jr.**  
 Holland & Knight LLC  
 131 South Dearborn Street  
 30th Floor  
 Chicago, IL 60603  
 (312) 263-3600  
 Email: [robert.vyverberg@hklaw.com](mailto:robert.vyverberg@hklaw.com)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Naomi Felicia Katz**  
 Holland & Knight LLC  
 131 South Dearborn Street  
 30th Floor  
 Chicago, IL 60603  
 (312) 263-3600  
 Email: [naomi.katz@hklaw.com](mailto:naomi.katz@hklaw.com)  
**ATTORNEY TO BE NOTICED**

**Todd David Steenson**  
 Holland & Knight LLP  
 131 South Dearborn Street  
 30th Floor  
 Chicago, IL 60603  
 (312) 263-3600  
 Fax: (312) 578-6666  
 Email: [todd.steenson@hklaw.com](mailto:todd.steenson@hklaw.com)  
**ATTORNEY TO BE NOTICED**

Date Filed	#	Docket Text
09/21/2005	<u>1</u>	COMPLAINT filed by Equal Employment Opportunity Commission; Jury Demand.(vmj, ) (Entered: 09/22/2005)
09/21/2005	<u>2</u>	CIVIL Cover Sheet (vmj, ) (Entered: 09/22/2005)
09/21/2005	<u>3</u>	ATTORNEY Appearance for Plaintiff Equal Employment Opportunity Commission by Laurie S. Elkin, Gregory M. Gochanour, John C. Hendrickson (vmj, ) (Entered: 09/22/2005)
11/02/2005	<u>5</u>	ATTORNEY Appearance for Plaintiff Equal Employment Opportunity Commission by Justin Mulaire (Mulaire, Justin) (Entered: 11/02/2005)
11/21/2005	<u>6</u>	ATTORNEY Appearance for Defendant Bridgestone/Firestone North American Tire, LLC by Todd David Steenson (Steenson, Todd) (Entered: 11/21/2005)
11/21/2005	<u>7</u>	ATTORNEY Appearance for Defendant Bridgestone/Firestone North American Tire, LLC by Naomi Felicia Katz (Katz, Naomi) (Entered: 11/21/2005)
11/21/2005	<u>8</u>	ATTORNEY Appearance for Defendant Bridgestone/Firestone North American Tire, LLC by Robert William Vyverberg, Jr (Vyverberg, Robert) (Entered: 11/21/2005)
11/21/2005	<u>9</u>	<i>Defendant's Answer and Affirmative Defenses</i> ANSWER to Complaint by Bridgestone/Firestone North American Tire, LLC(Vyverberg, Robert) (Entered: 11/21/2005)
11/28/2005	<u>10</u>	Defendant's Corporate Disclosure Statement by Bridgestone/Firestone North American Tire, LLC (Vyverberg, Robert) (Entered: 11/28/2005)

11/29/2005	<u>11</u>	MINUTE entry before Judge Joan B. Gottschall : Status hearing set for 12/7/2005 at 09:30 AM. Plaintiff is directed to advise the defendants of the status hearing forthwith. Parties are directed to discuss settlement of case, consent to proceed before the Magistrate Judge and a proposed discovery plan. Mailed notice (rj, ) (Entered: 11/29/2005)
12/07/2005	<u>12</u>	MINUTE entry before Judge Joan B. Gottschall : Status hearing held on 12/7/2005. Rule 26 disclosures exchanged by 12/19/2005. Written discovery shall be served by 1/19/2006. Status hearing set for 3/1/2006 at 09:30 AM. Parties are required to present an agreed discovery plan. Mailed notice (rj, ) Modified on 12/22/2005 (rj, ). (Entered: 12/07/2005)
02/24/2006	<u>13</u>	ATTORNEY Appearance for Plaintiff Equal Employment Opportunity Commission by Richard John Mrizek (Mrizek, Richard) (Entered: 02/24/2006)
02/25/2006	<u>14</u>	MINUTE entry before Judge Joan B. Gottschall : Status hearing set for 3/1/2005 is stricken and reset to 3/8/2006 at 09:30 AM by request of the parties. Mailed notice (rj, ) (Entered: 02/25/2006)
03/08/2006	<u>15</u>	MINUTE entry before Judge Joan B. Gottschall : Status hearing held on 3/8/2006. Status hearing continued to 9/6/2006 at 09:30 AM. Mailed notice (rj, ) (Entered: 03/08/2006)
08/21/2006	<u>16</u>	MOTION by Plaintiff Equal Employment Opportunity Commission, Defendant Bridgestone/Firestone North American Tire, LLC for protective order (Attachments: # <u>1</u> Text of Proposed Order Agreed Protective Order)(Mrizek, Richard) (Entered: 08/21/2006)
08/21/2006	<u>17</u>	<i>Joint</i> NOTICE of Motion by Richard John Mrizek for presentment of motion for protective order <u>16</u> before Honorable Joan B. Gottschall on 8/24/2006 at 09:30 AM. (Mrizek, Richard) (Entered: 08/21/2006)
08/24/2006	<u>18</u>	MINUTE entry before Judge Joan B. Gottschall : Agreed motion for entry of agreed protective order <u>16</u> is denied without prejudice for failure to comply with Judge Gottschall's standing order regarding delivery of courtesy copies. Mailed notice (rj, ) (Entered: 08/30/2006)
09/01/2006	<u>19</u>	MOTION by Plaintiff Equal Employment Opportunity Commission, Defendant Bridgestone/Firestone North American Tire, LLC for protective order <i>Joint Agreed Motion</i> (Attachments: # <u>1</u> Text of Proposed Order Agreed Protective Order)(Mrizek, Richard) (Entered: 09/01/2006)
09/01/2006	<u>20</u>	<i>Joint</i> NOTICE of Motion by Richard John Mrizek for presentment of motion for protective order <u>19</u> before Honorable Joan B. Gottschall on 9/7/2006 at 09:30 AM. (Mrizek, Richard) (Entered: 09/01/2006)
09/06/2006	<u>21</u>	MINUTE entry before Judge Joan B. Gottschall :Status hearing held on 9/6/2006 and continued to 1/10/2007 at 09:30 AM. The court intends to set a fact discovery closure date at scheduled status hearing. Mailed notice(rj, ) Modified on 9/6/2006 (rj, ). (Entered: 09/06/2006)
09/06/2006	<u>22</u>	MINUTE entry before Judge Joan B. Gottschall : Motion by plaintiff Equal Employment Opportunity Commission, Defendant Bridgestone/Firestone North American Tire, LLC for protective order <u>19</u> is granted. Enter Agreed Protective order. (For further detail see separate order.) Mailed notice (hp, ) (Entered: 09/08/2006)
09/06/2006	<u>23</u>	AGREED PROTECTIVE Order Signed by Judge Joan B. Gottschall on 9/6/2006:Mailed notice(hp, ) (Entered: 09/08/2006)
12/19/2006	<u>24</u>	MINUTE entry before Judge Joan B. Gottschall : Status hearing set for 1/10/2007 is stricken and reset to 1/31/2007 at 09:30 AM due to scheduling conflict of the Court.Mailed notice (rj, ) (Entered: 12/19/2006)
01/31/2007	<u>25</u>	MINUTE entry before Judge Joan B. Gottschall :Status hearing held on 1/31/2007. This matter is referred to Magistrate Judge Keys for discovery supervision and settlement conference. Mailed notice (rj, ) (Entered: 01/31/2007)
01/31/2007	<u>26</u>	Pursuant to Local Rule 72.1, this case is hereby referred to the calendar of Magistrate Judge Arlander Keys for the purpose of holding proceedings related to: discovery

		supervision and settlement conference.(rj, )Mailed notice. (Entered: 01/31/2007)
02/15/2007	<u>27</u>	MINUTE entry Magistrate Judge Status hearing set for 3/19/2007 at 09:00 AM. in courtroom 2230.(ac, ) (Entered: 02/15/2007)
03/19/2007	<u>28</u>	MINUTE entry before Judge Arlander Keys :Magistrate Judge Status hearing held on 3/19/2007; continued to 5/21/2007 at 9:00 a.m. All discovery cuts off on 12/31/07. Discovery is proceeding.Mailed notice (eav, ) (Entered: 03/22/2007)
05/21/2007	<u>29</u>	MINUTE entry before Judge Arlander Keys :Status hearing held; continued to 7/23/07 at 9:00 a.m. The parties are reminded that discovery cuts off on 12/31/2007. Discovery is proceeding satisfactorily.Mailed notice (smm) (Entered: 05/24/2007)
07/23/2007	<u>30</u>	MINUTE entry before Judge Arlander Keys :Status hearing held; continued to 9/24/2007 at 9:00 A.M. Counsel for defendant only appeared and informed the Court that discovery is proceeding. The parties are reminded that discovery cuts off on 12/31/07.Mailed notice (smm) (Entered: 07/25/2007)
09/24/2007	<u>31</u>	MINUTE entry before Judge Arlander Keys : Status hearing held; continued to 11/26/2007 at 9:00 a.m. The Parties appeared and informed the Court that discovery is proceeding. The Parties are reminded that discovery cuts off on 12/31/2007. Mailed notice (hp, ) (Entered: 09/26/2007)
11/26/2007	<u>32</u>	MINUTE entry before Judge Arlander Keys :Magistrate Judge Status hearing held on 11/26/2007 and continued to 1/7/08 at 9:00 a.m. Fact discovery cutoff is extended to 2/15/08 due to the fact that parties are discussing the possibility of resolving this case. (kef, ) (Entered: 11/26/2007)
01/02/2008	<u>33</u>	MINUTE entry before Judge Arlander Keys :Settlement Conference set for 1/25/2008 at 10:00 AM. All parties are to be represented at the settlement conference by an individual (other than their attorneys) with full authority to settle. The parties are to exchange (but not file) written settlement offers, copies of which are to be submitted to the court by 1/18/08. This is a requirement, not an option and no follow up calls for this information will be made by the court's staff. Failure to comply with this requirement is sanctionable (ac, ) (Entered: 01/02/2008)
01/02/2008	<u>34</u>	MINUTE entry before Judge Arlander Keys :Pursuant to the parties request, settlement conference set for 1/25/08 is reset to 1/30/2008 at 01:30 PM. All parties are to be represented at the settlement conference by an individual (other than their attorneys) with full authority to settle. The parties are to exchange (but not file) written settlement offers, copies of which are to be submitted to the court by 1/24/08. This is a requirement, not an option and no follow up calls for this information will be made by the court's staff. Failure to comply with this requirement is sanctionable. (ac, ) (Entered: 01/02/2008)
01/07/2008	<u>35</u>	MINUTE entry before Judge Arlander Keys :Status hearing held. Settlement conference set for 1/30/08 at 1:30 p.m. to remain firm.Mailed notice (smm) (Entered: 01/09/2008)
01/30/2008	<u>36</u>	MINUTE entry before Judge Arlander Keys :Settlement conference held. A great deal of progress was made toward settlement. However, the case did not settle at this time. The fact discovery cut off date is extended to 3/31/08. Status hearing set for 2/20/2008 at 9:00 A.M.Mailed notice (smm) (Entered: 02/04/2008)
02/20/2008	<u>37</u>	MINUTE entry before Judge Arlander Keys : Status hearing held; continued to 3/5/2008 at 9:00 a.m. The Parties appeared and informed the Court that they are closer to a resolution of this case. Mailed notice (hp, ) (Entered: 02/22/2008)
03/05/2008	<u>38</u>	MINUTE entry before Judge Arlander Keys :Status hearing held; continued to 4/4/2008 at 9:00 A.M. The parties appeared and informed the Court that they need additional time to prepare the settlement documents and to finalize the language in the consent decree. If plaintiff files a stipulation to dismiss prior to the next status hearing, the status will be stricken and parties will not need to appear. The parties to submit the consent decree to Judge Gottschall.Mailed notice (smm) (Entered: 03/07/2008)
04/04/2008	<u>39</u>	MINUTE entry before Judge Honorable Arlander Keys:Status hearing held; continued to 5/5/08 at 9:00 a.m. The Parties appeared and informed the Court that they are close to finalizing the language in the consent decree. The Parties also will consent to the

		jurisdiction of this Court for all further proceedings. The Parties are to submit the consent decree to this Court prior to the next status hearing. (ac, ) (Entered: 04/09/2008)
04/04/2008	<u>40</u>	JOINT CONSENT by Equal Employment Opportunity Commission, Bridgestone/Firestone North American Tire, LLC to Exercise of Jurisdiction by a United States Magistrate Judge. (smm) (Entered: 04/14/2008)
04/09/2008	<u>41</u>	EXECUTIVE COMMITTEE ORDER: Case reassigned to the Honorable Arlander Keys for all further proceedings. Pursuant to Local Rule 73.1. Signed by Executive Committee on 4/9/08. (smm) (Entered: 04/14/2008)
05/01/2008	<u>42</u>	MINUTE entry before Judge Honorable Arlander Keys:Pursuant to the telephonic request of the Parties, the status hearing set for 5/5/08 is reset to 5/21/2008 at 09:00 AM.) (ac, ) (Entered: 05/01/2008)
05/21/2008	<u>43</u>	MINUTE entry before the Honorable Arlander Keys:Status hearing held. The Parties appeared and informed the Court that they have come to a resolution of this case and submitted to the Court a consent decree. This case is hereby dismissed with prejudice and without costs to either party. (ac, ) (Entered: 05/23/2008)
05/21/2008	<u>44</u>	MINUTE entry before the Honorable Arlander Keys: Enter Consent Decree.Mailed notice (vcf, ) (Entered: 05/29/2008)
05/21/2008	<u>45</u>	CONSENT DECREE Signed by the Honorable Arlander Keys on 5/21/2008.(vcf, ) (Entered: 05/29/2008)