

Government of the District of Columbia DEPARTMENT OF CORRECTIONS 9501 Furnace Road Lorton, Virginia 22199

March 20, 1998

Tracy A. Thomas, Esquire Covington & Burling 1201 Pennsylvania Avenue, NW. Washington, D. C. 20044-7566

Women Prisoners of the District of Columbia Department of Corrections v. District of Columbia, et al. Civil Action No. 93-2052

Dear Ms. Thomas:

Enclosed is the February 1998, updated monthly report which responds to the United States District Court's Order dated June 16, 1997, regarding the above-referenced civil action.

Sincerely

Gloria D. Thaxton

Senior Compliance Monitor

Enclosures

Brenda V. Smith, Esquire, National Women's Law Center

Maria Amato, Assistant Corporation Counsel Regina Gilmore, Contract Monitor

Judy Kleiman, Executive Compliance Officer

File

GDT/gdt

NANCY MAYER WHITTINGTON, CLERK
U.S. DISTRICT COURT

Women Prisoners/ DC v. DC



IDPS-838C

DEPART	DEPARTMENT/OFFICE: Office of Policies and Procedures			Women Prisoners of	DCDC v. D. C
				Civil Action 93-2052	
LEAD P	LEAD PERSON: Ronald J. McClain Chief, Office of Policies & Procedures				DATE OF UPDATE: March 6, 1998
MAJOR TASK		RESPONSIBLE PERSON/AGENCY	COMPLETION DATE		STATUS: Compliance or Non-Compliance If Compliance state how achieved and attached supporting documentation, if any. If Non-compliance state reason, remedy, and new completion date.
			PLANNED	ACTUAL	
 :		I. SEXUAL MISCONDU	CT AGAINST INMATE	\$	
4.	Within 60 days, the Defendants shall write and follow a Department Order prohibiting sexual misconduct against immates involving District of Columbia Department of Corrections (DCDC) couployees and women prisoners. The Defendants shall post and circulate the Department Order in accordance with departmental policy.	Betty Green		3/20/95 (10/15/97 Rev.)	Compliance: DO 3350.2B, "Sexual Misconduct Against Israntes" dated 10/15/97 has been distributed to DCDC employees. All employees have signed Acknowledgment Receipt for D.O. 3350.2B. Sexual Misconduct training has been rescheduled for February, 1998. The D.O. has been posted in all immate housing units.
S.	Under this policy the DCDC has the obligation to take appropriate steps to prevent and remedy sexual misconduct against immates committed by its own employees.	Betty Green		3/20/95	Compliance. Contained in DO 3350.2B. Staff refresher training began 2/4/98 in compliance with the Department Order dated 10/15/97.
7.	Penalties for prohibited conduct under the policy shall be determined by the Director of the DCDC within 30 days.	Betty Greea		3/20/95	Compliance. Contained in DO 3350 2B. Penalties for prohibited conduct may be found at Attachment 1 of the Department Order, also references DPM Section 1608.2.

DEPAR	DEPARTMENT/OFFICE: D. C. Detention Facility				Prisoners of DCDC v. D. C., et al. Action No. 93-2052
LEAD 1	LEAD PERSON: Mario Randle TELEPHON Acting Warden				DATE OF UPDATE: March 6, 1998
	MAJOR TASK	responsible Person/Agency	COMI	PLETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion. IF "Compliance" state how achieved and attach documentation.
				ACTUAL	<u></u>
8a.	Women prisoners shall be able	Shirley	12/93	3/95	Compliance: As contained in DO
	to report instances of sexual harassment through the existing Inmate Grievance Procedure (IGP) as specified in Department Order 4030.1D. The Defendants shall strictly adhere to the Inmate Grievance Procedure and shall establish an Inmate Grievance Advisory Committee (IGAC) as required by Section VII(c) of Department Order 4030.1d.	Williams			3350.2B, VII, Subsection D,1, any inmate may make a confidential report of sexual misconduct through the 24 hour telephone hot line. Sexual misconduct training is provided at intake/orientation, and each Friday. The Department Order is posted on all housing units. Also, inmates can report sexual misconduct through the existing IGP process. There are a total of 57 female inmates housed at CDF at the time of this writing. Compliance: An IGAC meeting was held on 2/24/98. The next meeting is scheduled for 3/24/98.

DEPARTMENT/OFFICE: D. C. Detention Facility				INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
LEAD PER	LEAD PERSON: Mario Randle TELEPHONE: 673 Acting Warden				DATE OF UPDATE: March 6, 1998		
MAJOR TASK		responsible Person/Agency	COMPI	LETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, temedy, and new completion. If "Compliance" state how achieved and attach documentation.		
			PLANNED	ACTUAL			
		1. MORINE W	SCORDUCT AGAINST SIGNAT))			
9a. 9b.	Women prisoners shall also be able to submit IGP's or complaints concerning sexual misconduct in any form, orally Or in writing, to any DCDC employee, DCDC employees must submit the information, in writing, to the Warden of the facility within 24 hours of receiving the information. Women prisoners may also submit IGP's or complaints to prisoner representative to the IGAC.	Shirley Williams	12/93	3/95	Compliance: As contained in DO 3350.28, inmates are given the sexual misconduct 24 hour telephone hot line at intake and orientation. This telephone number is also posted in areas accessible to inmates and in the Command Center. Sexual misconduct training is held each Friday for female inmates in the training area of CDF. Complaints can also be submitted via an IGP or to any DCDC employee. Compliance: The female inmate population is advised that sexual misconduct complaints can be submitted to a prisoner representative for the IGAC. Inmates also receive sexual misconduct training. Each employee shall report information concerning sexual misconduct immediately to the Warden or Office Chief and submit a written report of each incident to the Warden or Office Chief and the Monitor before the end of his/her work day. Compliance: The female inmate population is advised at intake/orientation and sexual misconduct training each Friday that sexual misconduct complaints can be submitted to a prisoner representative for the IGAC.		

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DEPART	MENT/OFFICE: D. C. Detention Fac	cility	INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052				
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	!		PLANNES	ACTION			
		I. MONTAL NI	COMPACT WATERS THAT	19			
11.	Failure of an employee to report any allegation of sexual misconduct or any facts and circumstances which would lead a reasonable employee to believe that sexual misconduct is occurring or has occurred shall subject the employee to discipline.	Shirley Williams	12/93	3/95	Compliance: As contained in DO 3350.2B, all known reports of sexual misconduct should be reported immediately after receiving the information. It is required that each employee report information concerning sexual misconduct immediately to the Warden or Office Chief (this is usually a verbal report) and shall submit a written report of each sexual misconduct incident to the Warden or Office Chief and the Monitor befor the end of his/her work day. As reported by Gloria Nelson, Sexual Misconduct Coordinator there are no unresolved Sexual Misconduct Investigations currently at CDF.		
12.	Upon receipt of any allegation of an act of unwelcome sexual intercourse or any allegation of unwelcome sexual touching, the defendants shall communicate with the law enforcement agency. The defendants shall communicate with the law enforcement agency concerning the status of any of any police investigations. The occurrence of a police investigation does not relieve the defendants of the duty to investigate.	Shirley Williams	12/93	2/95	Compliance: The Warden, Facility Administrator or Office Chief must immediately notify appropriate law enforcement authority as contained in DO 3350.2B. Presently, there are noutstanding investigations. Warden received training on reporting to law enforcement on 2/3/98 or 2/4/98.		

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			PLANNED	ACTUAL			
		1. HENAL H	INCOMMET AGAINST INSAT	TJ			
13.	The identity of the target of the alleged sexual harassment shall be revealed only to those who have an immediate need to know, including the alleged harasser(s) or retaliator(s) and any witnesses. All parties contacted in the course of an investigation will be advised that any retaliation, reprisal, or breach of confidentiality is a separate actionable offense as provided in the schedule of penalties.	Shirley Williams	12/93	3/95	Compliance as contained in DO 3350.2B, employees are advised in 40 hours annual in-service training that such acts are strictly prohibited by all employees for offenses contained in the DO.		
14.	Any prisoner who is dissatisfied with any investigation or resolution of an allegation of sexual harassment may appeal to the Director of the DCDC within 15 days of receiving written notice of the outcome of the investigation.	Shirley Williams		3/95	Compliance: As contained in DO 3350.2B, the Warden, Facility Administrator, or Office Chief shall provide a written notice to the inmate within 48 hours as to whether there was evidence that supported a conclusion that sexual misconduct occurred. This notice shall also advise the inmate of appeal procedures as outlined in DO 3350.2B. Inmate are advised of appeal rights as stated in D.O.		

DEPARTMENT/OFFICE: Training Academy			IN	INITIATIVE: Women Prisoners of DCDC v. D. C Civil Action No. 93-2052				
LEAD PE	LEAD PERSON: Jeannette A. Wood Acting Training Administrator		EPHONE: (703) 643-0	0228			DATE OF UPDATE : March 9, 1998	
	MAJOR TASK				COMPLETI	ON DATE	STATUS: Compliance or Non-Compliance If Compliance state how achieved and attached supporting documentation, if any.	
			RESPONSIBLE PERSON/AGENCY		ANNED	ACTUAL	If Non-compliance state reason, remedy, and new completion date.	
L			I. SEXUAL	HAI	RASSMEN	Т		
15.	The Department shall conduct mand training using certified trainers on so misconduct for all DCDC employee consultant from the National Institut Corrections (NIC), mutually agreed by the parties, shall develop the train plan and material. A "certified train defined as any person who has completed the "Train-the-Trainer" c developed by the NIC consultant. a. The training shall include education concerning the Defendant policies regarding reporting, investigating, and preventing sexual harassment, and the consequences for violating any policy concerning sexual harassment; and	exual es. A te of upon ning ner" is course	PATRICIA ROBER		8/30/95 8/30/95	2/4/98	Compliance. Training began 8/22/95. Annual mass staff refresher training began 2/3/97 and. Training was terminated at the ended 8/26/97 until further notice because of budget restraints. However, sexual misconduct has been provided on an ongoing basis during in-services, basic correctional training, contract new hires and volunteers. Effective February 4,5,6, 1998, DOC sexual misconduct mass training will occur again. Sexual Misconduct Against Inmates D.O. 3350.2b, directive dated October 15, 1997 cancels D.O. 3350.2A dated May 15, 1995. Approximately 200 DOC and 19 CCA/CTF manager/supervisors have been trained. The managers and supervisors who did not attend training will be rescheduled within the next 30 days Compliance. Ongoing annual training which includes education, policies, reporting, investigating, preventing sexual harassment, and consequences for violating policy.	

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• · · · · · · · · · · · · · · · · · · ·			COMPLETION DATE RESPONSIBLE PLANNED ACTUAL PERSON/AGENCY			STATUS: Compliance or Non-Compliance If Compliance state how achieved and attached supporting documentation, if any. If Non-compliance state reason, remedy, and new completion date.		
I. SEX					RASSMENT			
15.	b. All staff who work with female prisoners shall be trained by certified trainers within six months, commencillater than August 30, 1995. After the training of staff, the training will be in the pre-service training of all staff. Annual retraining shall be conducted refresh staff on the Department Order regarding sexual misconduct	initial icluded to	PATRICIA ROBER	TS	10/97	1/98	Compliance: After the initial training as cited in Item 15., sexual misconduct training will be included in all pre-service training and annual retraining shall be conducted to refresh staff to include but not limited to the following: purpose, policy, definitions, procedures, dissemination, reporting, annual review and references.	
	c. Within one year, selected empl working with female prisoners shall re a forty-hour training program on work with female offenders. A semi-annua enhancement training on special issue related to working with female offend will be offered to selected employees.	eceive king I, s ers	PATRICIA ROBER	TS	10/97		Non-compliance. The National Institute of Corrections (NIC) has been notified for technical assistance in using NIC Women Offenders Lesson Plan, 94-S501. The Training Academy awaits a response. In the interim, the Academy will facilitate train-the – trainer to implement a two hours workshop for staff at the, Central Detention Facility (CDF), and CTF/CCA to commence in April 1998.	

DEPART	DEPARTMENT/OFFICE: Training Academy			IN	INITIATIVE: Women Prisoners of DCDC v. D. C Civil Action No. 93-2052				
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			SON/AGENCY	PL	ANNED	ACTUAL	completion date.		
I. SEXU					RASSMEN'	Γ			
16.	Commencing no later than August 3 1995, the Department shall conduct mandatory training on sexual Harassment using certified trainers f women prisoners currently in the DC A consultant from the National Instit of Corrections (NIC), mutually agree upon by the parties, shall develop the training plan and materials which with instruct women prisoners on the Department Order on sexual miscontand how to recognize and report sex harassment. Training sessions for women prisoners on sexual harassmeshall be provided within a reasonable time upon a woman's entry in the Department of Corrections.	or all CDC. tute ed ne ill duct kual	PATRICIA ROBER	TS	8/30/95	2/4/98	Compliance: Effective February 4, 5, and 6, 1998, sexual misconduct mass training for supervisors/managers occurred. Training on the new Department Order for female inmates will begin March 2, 1998. Sexual Misconduct Against Inmates, D.O. 33350.2B, directive dated October 15, 1997 cancels D.O. 3350. 2A dated May 15, 1995. Sexual Misconduct mass training D.O. 3350.2B for all employees begin March 2, 1998. This training also continues to be offered as a part of the ongoing 40 hour inservice training.		

DEP	DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
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		I. Sexual	Harassment				
4.	Within 60 days, the Defendants shall write and follow a Department Order prohibiting sexual harassment involving District of Columbia Department of Corrections (DCDC) employees and women prisoners. The Defendants shall post and circulate the Department Order in accordance with departmental policy.	Toni Perry/ John Henderson		February 2, 1998	COMPLIANCE: CCA Policy 14-100, Sexual Misconduct Against Inmates, has been revised to reflect changes in the new Department Order. The policy will be distributed to all staff and the signed receipts will be given to the Sexual Misconduct Coordinator by the COB March 27, 1998 and posted in all male and female housing units. See attachment #4-A of report dated 2/7/98.		
8.	Women prisoners shall be able to report instances of sexual harassment through the existing Inmate Grievance Procedure (IGP) as specified in Department Order 4030.ID. The Defendants shall strictly adhere to the Inmate Grievance Procedure and shall establish an Inmate Grievance Advisory Committee (IGAC) as required by Section VII(c) of Department Order 4030.ID.	Lonnie Moore		March 16, 1997	COMPLIANCE: The women prisoners are able to report instances of sexual harassment through CCA Policy 14-5, Inmate Grievance Procedures. See attachment 8-A of report dated 11/10/97. The inmate grievance committee meeting for the month of February was postponed until issues from the September meeting were resolved.		

DEP	ARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052				
LEA	D PERSON: Lonnie Moore	TELEPHONE: (2	02) 698-3007		DATE OF UPDATE: March 18, 1998		
MAJOR TASK		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation		
9.	Women prisoners shall also be able to submit IGP's or complaints concerning sexual harassment in any form, orally or in writing, to any DCDC employee, who must submit the information, in writing, to the Warden of the facility within 24 hours or receiving the information. Women prisoners may also submit IGP's or complaints to prisoner representative to the IGAC.	Lonnie Moore		[•] March 16, 1997	COMPLIANCE: All staff have been given a briefing of CCA/CTF Facility Policy 14-100, dated January 15, 1997, in pre-service training. Facility Policy 14-100 has been revised to reflect the changes in the new Department Order and will be used during all in-service trainings. Both versions of the policy advise staff to report all complaints to the Warden by the end of his/her shift. As of the date of this report, there are a total of 205 female inmates in this institution.		
II.	Failure of an employee to report any allegation of sexual misconduct or any facts and circumstances which would lead a reasonable employee to believe that sexual misconduct is occurring or has occurred shall subject the employee to discipline.	Lonnie Moore		March 16, 1997	COMPLIANCE: All staff have been given a briefing of CCA/CTF Facility Policy 14-100, dated January 15, 1997, in pre-service training. Facility Policy 14-100 has been revised to reflect the changes in the new Department Order and will be used during all trainings. It service trainings began in January 1998.		

DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052				
LEA	D PERSON: Lonnie Moore	TELEPHONE: (2	02) 698-3007		DATE OF UPDATE: March 18, 1998		
MAJOR TASK		RESPONSIBLE PERSON or AGENCY	PERSON or		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attac documentation		
12.	Upon receipt of any allegation of an act of unwelcome sexual intercourse or any allegation of unwelcome sexual touching, the Defendants must notify the proper law enforcement agency. The Defendants shall communicate with the law enforcement agency concerning the status of any investigation. The Defendants must periodically document the status of police investigations. The occurrence of a police investigation does not relieve the Defendants of the duty to investigate.	Lonnie Moore		March 16, 1997	COMPLIANCE: CCA will handle any allegation of a misconduct through the procedures set forth in CCA/CTF Facility Policy 14-100, dated Dece 1, 1997. CCA/CTF Facility Policy 14-100 ha revised to reflect the changes in the new Depa Order and has been distributed to all staff. Additionally, staff training on the new policy begun. The Command Center post order has a revised to include notifying MPD when an all is made. There are two outstanding investigation allegations as of this date. Follow-up on investigations will be conducted once a month Grievance Officer.		
13.	The identity of the target of the alleged sexual harassment shall be revealed only to those who have an immediate need to know, including the alleged harasser(s) or retaliator(s) and any witnesses. All parties contacted in the course of an investigation will be advised that any retaliation, reprisal, or breech of confidentiality is a separate actionable offense as provided in the schedule of penalties.	Lonnie Moore		March 16, 1997	COMPLIANCE: The contracted investigators have be instructed to inform all investigated parties of penalties of reprisals. CCA/CTF Facility Poli addresses the issue of reprisals and all staff w informed of the issue during training. Additio all new employees will be trained on CCA/CT Facility Policy 14-100, dated December 1, 199 pre-service training. In-service trainings bega February 9, 1998.		

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14.	Any prisoner who is dissatisfied with any investigation or resolution of an allegation of sexual harassment may appeal to the Director of the DCDC within 15 days of receiving decision.	Margaret Moore, Director, Dept. of Corrections		March 16, 1997	COMPLIANCE: All inmates are informed, according to CCA/CTF Facility Policy 14-100, dated December 1, 1997, of their rights to appeal when they receive a decision.		
17.	The Defendants shall make necessary alterations at both the Correctional Treatment Facility (CTF) and the Minimum Security Annex (Annex) within 60 days to ensure that women have privacy in their living, sleeping and shower areas.	Marvin Voss		March 16, 1997	COMPLIANCE: The female inmates have been given authority to cover their windows to have privacy in their rooms. Until an assessment can be made on the number of female inmates that will be housed, the installation of the Velcro strips and the fabric has been suspended.		

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			PLANNED	ACTUAL		
		IL Obstetrical an	d Gynecologic	al Care		
18.	The Defendants shall develop and implement a protocol concerning restraints used on pregnant and postpartum women which provides that a pregnant prisoners shall be transported in the least restrictive way possible consistent with legitimate security reasons. Specifically, the protocol shall provide: a. The Defendants shall use no restraints on any woman in labor, during delivery, or in recovery immediately after delivery, and b. During the last trimester of pregnancy up until labor, the Defendants shall use no restraints when transporting a pregnant woman prisoner unless the woman has demonstrated a history of assaultive behavior or has escaped from a correctional facility, in which case, only handcuffs shall be used.	Lonnie Moore		April 4, 1997	When medical staff notes on the trip ticket that the female inmate is either in the third trimester of pregnancy, or in labor, the Director of Transcor (the transportation unit) ensures that no restraints are used on the traveling inmate. After delivery, when the inmate has been medically cleared, restraint use is resumed. A memorandum that outlines these directions has been distributed, posted, and read in roll call to all officers. See memorandum numbered 18-A attached to the report dated June 6, 1997.	

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		IV. PROGR	AM EVALUA	ATION	
19.	The Defendants shall provide diagnostic evaluations for women prisoners similar to those currently provided for men in the Reception and Diagnostic Unit at CTF to determine women prisoners' needs, interests, and requirements for increased programs and opportunities in education and vocation. The procedure for the needs assessment shall be done by an approved scientific method. These evaluations shall be completed in a manner and time frame equivalent to the males in the diagnostic unit, but shall not exceed 120 days from the date of the female prisoner's transfer to CTF. The evaluations shall include educational and vocational testing. The Defendants shall provide women with the appropriate available programming called for by this evaluation within 30 days of completion of the diagnostic evaluation.	Joyce Mills- Allen, Reception and Diagnostic, Program Manager		December 8, 1998	COMPLIANCE: The female inmates who meet the requirements of diagnostic evaluation have been identified. Diagnostic studies have been completed on the female inmates of this facility during the last month in accordance with the mandates of this order. In addition, there was a request that was made by Case Management Services Director, Ed Walsh, that all female diagnostic studies be suspended pending the movement of convicted female inmates to the Federal Bureau of Prisons.

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20.	The Defendants shall coordinate the scheduling of academic educational classes, higher education classes, and vocational training for women in such a manner as to maximize women prisoners' participation in as many areas as possible.	Mance Langham	Ma 199	arch 24, 97	COMPLIANCE: All academic and vocational classes are scheduled to provide a minimum of three hours of instruction five days a week from 8:00-11:00am and 12-3:00pm. See attachment 20-A of report dated 4/7/97. A memorandum has been distributed instructing all services to be scheduled before or after educational classes. See attached memorandum 20-B of report dated 11/10/97.	
22.	The Defendants shall develop and implement quality assurance programs for monitoring program delivery to ensure the continued provision of equal and adequate education and vocation programs to women prisoners.	Mance Langham	Ma 199	ay 31, 97	COMPLIANCE: A quality assurance evaluation system was developed by CCA for another program. The evaluation form was revised and adapted as our quality assurance tool for educational and vocational programs. The Principal conducts the assurance evaluations bi-monthly.	

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		IV. PROGRA	M EVALUA	TION		
23.	The Defendants shall ensure that women prisoners are escorted to and arrive at educational and vocational programs in a timely manner as scheduled in a manner that does not prevent the programming staff from performing any of their duties.	Charles Howard		March 16, 1997	COMPLIANCE: The new fingerprint-controlled elevator system allows officers to control elevator movement and efficiently escort inmates to the education department and vocational programs in a timely manner.	
25.	The Defendants shall provide women prisoners at CTF with a range of academic education programs that is equivalent to the range of academic programs provided to male prisoners at the Occoquan, Central and Medium facilities.	Mance Langham		March 16, 1997	COMPLIANCE: Women prisoners at CTF are provided the same educational programs that are offered at the Lorton facilities i.e. ABE, GED, and Life Skills. See attachment 20-A of 4/7/94 report.	
26.	Women prisoners at CTF shall be provided with the opportunity for full-time (three hours per day, five days per week at CTF) basic education to include ABE, GED, and Special Education classes.	Mance Langham		March 16, 1997	COMPLIANCE: Women prisoners at CTF are provided full time access to three educational classes: ABE, GED, and Life Skills. See class schedule attachment 20-A of the 4/7/97 report. Low functioning inmates are provided special instruction in smaller groups.	

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		IV. PROGRA	M EVALUA	TION	
27.	Women prisoners at CTF shall have access to on-site higher education programs which shall include a four years B.A. and/or B.S. degree program, and A.A. degree program, and pre-college program. At a minimum, bachelor programs shall be offered in one area of study, and associate programs in two different areas of study leading to a degree. Defendants shall comply with the pre-college requirement of this provision within 90 days.	Mance Langham		January 19, 1998	COMPLIANCE: On December 15, 1997 the University of the District of Columbia return the approved contract. Classes began on January 19, 1998. A Bachelor of Arts program in Urban Studies and two Associate of Arts programs are now offered to the women. Additionally, a precollege program, consisting of Math and English, is offered to the female inmates
28.	The Defendants shall offer prisoners financial arrangements for these education programs that are the same as those arrangements available to similarly situated male prisoners.	Mance Langham		January 19, 1998	COMPLIANCE: The contract with UDC will provide college courses at no cost to women prisoners. See attachment 27-A of 4/7/97 report.

DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
LEA	D PERSON: Lonnie Moore	TELEPHONE: (2	02) 698-3007	DATE OF UPDATE: March 18, 1998		
	MAJOR TASK	RESPONSIBLE PERSON or AGENCY	COMPLETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation		
29.	Within 90 days, the Defendants shall provide appropriate substitute teachers or instructors during absences of regular teachers or instructors of more than three working days. The provision of a substitute teacher or instructor shall not result in increasing the class size beyond acceptable community standards for a period of time exceeding 15 consecutive school days.	John Henderson	April 11, 1997	COMPLIANCE: A certified teacher has been designated to cover teacher absences. See attachment 29-A of 5/7/97 report.		

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DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
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		IV. PROGR	AM EVALUA	TION	
30.	Defendants shall provide women prisoners at CTF with a range of vocational education programs that is equivalent to the range of vocational education programs provided to male prisoners at the Occoquan, Central and Medium facilities.	Mance Langham		September 30, 1997	COMPLIANCE: Women prisoners at CTF, in all custody levels, are presently provided with four vocational programs: Computer Literacy (6 months), Graphic Arts (12 months), Commercial Cleaning (4 months) and Interior Renovation. The Interior Renovation program began on September 30, 1997.
31.	Defendants shall provide women prisoners at CTF with two prevocational programs each to be at least six weeks in duration. Prevocational programs include those courses which teach personal development skills, living skills, and/or employment skills such as Employment Techniques, Awareness and Preparation (ETAP) and Life Skills.	Mance Langham		March 26, 1997	COMPLIANCE: Prevocational skills are provided in the Life Skills and ETAP classes. The classes are held three hours daily, five days a week. The programs include modules in personal development skills, living skills, and employability skills. See attachment 31-A of report dated June 7, 1997.

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MAJOR TASK		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation	
32.	Defendants shall provide women prisoners at CTF with a minimum of four vocational education programs, including the one program currently in place (Docutech). These programs shall be available to female prisoners of all custody levels. A vocational education program is any program of 12 to 24 months in duration that teaches employable skills and contains both a classroom component and an onthe-job-training component. Two programs shall be operative within 120 days of the entry of this Order.	Mance Langham		September 30, 1997	COMPLIANCE: Women prisoners at CTF, in all custody levels, are presently provided with four vocational programs: Computer Literacy (6 months), Graphic Arts (12 months), Commercial Cleaning (4 months) and Interior Renovation. The Interior Renovation program began on September 30, 1997.	
33.	Defendants shall provide women prisoners at CTF with at least one apprenticeship programs as defined by Department Order.	Mance Langham	March 1, 1998		NON-COMPLIANCE: There is no accredited apprenticeship program available to the female inmates. A field plan for Computer Literacy has been submitted to the DC Apprenticeship Council.	

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DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052			
LEA	D PERSON: Lonnie Moore	TELEPHONE: (2	202) 698-3007	DATE OF UPDATE: March 18, 1998		
MAJOR TASK		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation		
34	All prevocational programs, vocational programs, and apprenticeships added for women prisoners at CTF shall have the potential for providing women with job skills marketable in the local labor market. An important consideration in the Defendants' selection of programs shall be the wage-earning capacity upon completion of the program.	Mance Langham	March 16, 1997	COMPLIANCE: The current pre-vocational and vocational programs implemented provide the female inmates with computer, printing, interviewing, and marketability skills that are valuable in the local job market. The orientation stage of these programs emphasize the value of these skills in the job market.		
35.	Defendants shall conduct affirmative outreach to women during the enrollment period for vocational training. This outreach shall entail DCDC staff meeting with women at least one month before the deadline for program enrollment to inform the women that the new programs are available and to offer a full description of the available programs and any applicable criteria for participation.	Mance Langham	March 16, 1997	COMPLIANCE: Alternative outreach services for women are provided during orientation and initial program enrollment by the Academic Counselor. A pamphlet which includes specific programs is given to each female to assist the selection of a new program after completion of the program. See attachment(s) 35-A of April 1997 report.		

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	MAJOR TASK	RESPONSIBLE PERSON or AGENCY	COMPLETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation	
36.	Defendants shall ensure that all contractual programs used to provide services to women prisoners are compatible with and fulfill the provisions of this Order.	John Henderson	March 16, 1997	COMPLIANCE: All contractual programs receive a legal review from CCA's Legal Affairs office. Also contracts are cleared by the Contract Monitor of the Department of Corrections, prior to approval.	

DEP	DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052		
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MAJOR TASK		RESPONSIBLE COMPLETION DATE PERSON or AGENCY		ION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation
			PLANNED	ACTUAL	
		IV. ENVIRON	MENTAL HE	ALTH	
51.	Within 90 days, the Defendants shall hire a qualified air balancing contractor to service the CTF air handling system so that it provides an acceptable level of air quality to all areas of the facility inhabited by prisoners.	Marvin Voss		March 16, 1997	COMPLIANCE: As reported in previous reports, air balancing was done by the Department of Corrections in the past however, CCA has hired a private contractor to rebalance the air system at CTF. Due to structural changes in the facility, the contractors have been recalled to repair and upgrade the air handling system.

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52.	In the event that the air balancing and other recent repairs to the heating system at CTF fail to maintain a minimum cell temperature of 65 degrees F in every cell, measured at the perimeter wall, the Defendants shall immediately: a. cease housing women in the end cells of each tier; b. provide each woman prisoner with two extra blankets, two pairs of thermal underwear, and two pairs of wool socks; c. explore means of insulating or heating the perimeter walls of the cells; and d. report back to the Court.	Marvin Voss Vern Alford/ John Henderson Cross/Henderson Marvin Voss		March 16, 1997	COMPLIANCE: The temperature in the cells have not fallen below 65 degrees during this period. In the event of that occurrence, the Assistant Warden will provide additional clothing and blankets and ensure that inmates are not housed in end cells. Means of insulating or heating the perimeter walls have been explored, however, insulating the walls would make the rooms smaller and violate safety regulations and heating the walls would violate fire regulations. Therefore, we are currently unable to develop a feasible plan. A new strategy will be devised if air rebalancing does not preclude the need to modify the walls. A report will be forwarded to the Court on April 16, 1998.
53 .	The Defendants shall develop and implement an effective rodent prevention program.	Linda Wall		April 23, 1997	COMPLIANCE: A contract with the Orkin Chemical Company has been negotiated and initiated. The contract includes a monthly rodent prevention plan. See attachment 53-A of May 7, 1997 report

page 2 of 3

DEPARTMENT/OFFICE: CCA/Warden's Office LEAD PERSON: Lonnie Moore TELEPHONE: (20)		INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052			
		TELEPHONE: (2	(202) 698-3007		DATE OF UPDATE: March 18, 1998
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		IV. ENVIRONN	MENTAL HE	ALTH	
54.	Effective immediately, the Defendants shall ensure that all housing units at CTF are issued a timely, adequate and appropriate amount of cleaning supplies.	Larry Colbert		April 30, 1997	COMPLIANCE: The cleaning supply is sufficiently stocked and PortionPac has instructed the inmates on the proper use of the materials. The supply of materials is monitored and distributed to the housing units on a bi-weekly basis.
55.	The Defendants shall use cart liners or disposable or washable laundry bags to transport laundry between CTF and the Jail.	Linda Wall		April 7, 1997	COMPLIANCE: A linen service agreement was signed between CTF and Sterling Cleaners on April 4, 1997 and service began on April 7, 1997. Dirty linen is transported in one cart and clean linen is transported in another cart. All linen is contained in plastic bags for sanitation.

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MAJOR TASK		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation
56.	Effective immediately, the Defendants at CTF shall monitor the food temperature and delivery times of all food, including special diet meals, delivered to the satellite kitchen.	Vern Alford	December 1, 1997	COMPLIANCE: Food temperature will be manually monitored by the culinary officers who use food thermometers and randomly select the trays to sample at each meal time. Delivery times will be monitored by the correctional officers who receive the food on the units. A tracking form has been developed by ARAMARK that monitors the time and temperature of food delivery. See attachment #56-A of report dated February 2, 1998 for copies of the form.

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DEPARTMENT/OFFICE: CCA/Warden's Office LEAD PERSON: Lonnie Moore TELEPHONE: (20)		INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052			
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		IV. ENVIRON	MENTAL HE	ALTH	
57.	The Defendants shall promulgate and follow a written preventive maintenance plan for the CTF that includes maintenance of structures, systems, and equipment.	Marvin Voss		March 16, 1997	COMPLIANCE: CCA has completed and has implemented the CHIEF system. The CHIEF system generates the preventive maintenance plan for the entire facility.
58.	The Defendants shall ensure that the correctional officers inspect all plumbing fixtures that requires repair will be reported immediately upon discovery, and repaired in a timely manner. The Defendants shall maintain logs demonstrating compliance with this requirement.	Marvin Voss		November 24, 1997	COMPLIANCE: An addendum will be made to the housing unit officer post order to include recording all plumbing problems in the maintenance log book. Maintenance procedure require a daily review of the maintenance log book on each housing unit by maintenance personnel. See attachment #58 of report dated 12/10/97.

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	MAJOR TASK	RESPONSIBLE PERSON or AGENCY	COMPLETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation
59.	Two times per year, the Defendants shall cause the District of Columbia DCRA to conduct inspections of the CTF for compliance with the requirements of environmental sanitation, maintenance and food service delivery. Within 30 days of each inspection, the Warden of CTF shall obtain the DCRA findings. The Warden shall repair, clean, or otherwise remedy any unsanitary, unsound, or unsafe practice or condition identified by DCRA as soon as feasible but in no event later than 30 days following the receipt of the DCRA report.	Linda Wall	May 19, 1997	NON-COMPLIANCE: The DCRA inspection was conducted on October 14, 15, and 16, 1997. The facility received a rating score of 92%. (See attached memorandum 59-A of report dated November 10, 1997.) The official report from DCRA has been requested but has not been received from DCRA. Abatements have not been indicated and thereby cannot be completed. The completion date of any abatements will be scheduled upon receipt of the DCRA report.

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DEP	DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052		
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		V. FI	RE SAFETY		
65.	The Defendants shall conduct and document mandatory semi-annual training on fire safety procedures for all correctional officers.	Vern Alford	June 18, 1998		NON-COMPLIANCE: CCA completed its pre-service training for new hires in January 1998. Semi-annual in-service training for currently hired correctional officers including fire prevention procedures has not begun but will be scheduled to begin within 90 days.



EPARTMENT OF CORRECTIONS Detention Facility 1901 D Street, S.E. Washington, D.C. 20003

Page 1 and 3 redacted Page 2 not disclosed

March 10, 1998

MEMORANDUM

TO : Shirley Williams

Acting Deputy Warden for Programs

Cape. white 3/10/91

FROM : Carl L. White

Chief Case Management

SUBJECT: Minutes of the Inmate Grievance Advisory

Committee (IGAC) on February 24, 1998 at

1:30 p.m. on the second floor

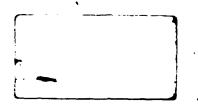
Present: Ms. Violet Hicks, Warden's Office, Mrs. Gloria Thaxton Fox, Compliance Monitor, Mr. Harold Watson, Case Manager and Mr. Carl L. White, Chief Case Management.

Absent: Representative(s) from Support Services and Operations.

Inmate Population

Inmate Allen Graves, DCDC# 171-938, Southwest Three, Cell #3 Male Inmate Representative Gilfredo Lopez, DCDC# 268-588, Southwest Three, Cell #6, Inmate Betty Parker, DCDC# 276-394, Southwest One.

The meeting was called to order by Chairman, Mr. Carl L. White who presented the correctional staff to the IGAC.



Mr. Edward Garner, Law Librarian entered the meeting to assist Mr. White, Chairman to draft a plan having all units representatives to meet in the Law Library. Inmates Graves and Lopes need to gather information from each housing unit.

The meeting was adjourned at approximately 2:15 p.m.

March 24, 1998, is the next scheduled meeting on the second floor in the Case Management Unit at 1:30 p.m.

Submitted for the record and your information.

CLW/mah

cc: Ms. Violet Hicks
Edward Gardner
Gloria Fox

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Food Temperature Recup - Unit Level Date 2-18-98 Time 6: Kahn	Meal period Blesk Tox Mens Cycle # 4	
Entree H. C. Eggs 165° degrees & deg	everage Coffee 190° degrees	
Unit # Name of Officer	Signature	•

DATE - 23 UNIT - MEAL PERIOD - 1	3148 Minae
	REGULAR MEALS DIETS TOTAL MEALS TOTAL TRAYS SENT TO THE UNIT
ARAMARE SUPERVISOR (PRINT NAME) ARAMARE SUPERVISOR SIGNATURE CULINARY OFFICER (PRINT NAME)	Court Tolor
CULINARY OFFICER SIGNATURE UNIT OFFICER (PRINT NAME) UNIT OFFICER SIGNATURE	Parice Run Roos
OFFICER NAME	COURT BAG LUNCHES #
ARAMARK DIET CLERK SIGNATURE	FOTAL SNACE BAGS SENT
TOTAL SNACK BAGS RECEIVED AT UNIT I	
Food Temperature Recap - Unit Level Date 2-23-98 Time 345	(T)
Entree Turk No. 105 123 degrees in Vegetable Brica 1 190.0 degrees Be Other item Coo Kir Co Coo degrees Contact Coo kir Coo degrees Contact Coo kir Coo degrees Contact Coo kir Coo degrees Coo degrees Contact Coo degrees Coo	

ARAMARK CORRECTIONAL SERVICES.

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of the second second	TOTAL TRAIS SENT TO THE UNIT	
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LARE SUPERVISOR (PRINT NAME	D. GUNNINGHAM	
LARI SUPERVISOR SIGNATURE	W) Cunnadan	
	10.0° 11:1	
NARY OFFICER (PRINT NAME)	A. Kiddlek	
NART OFFICER SIGNATURE		
OFFICER (PRINT NAME)	ClockAy	•
OFFICER SIGNATURE	Gir Rhau' -	
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	COURT RAG LUNCHES &	
CER MANE	SIGNATURE	
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ARK DIET CLERE-SIGNATURE	•	•
L SNACK BAGS RECEIVED AT UNI	T#	
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OFFICER SSIGNATURE		
OFFICER SSIGNATURE		
OFFICER 'S SIGNATURE		
Temperature Recup - Unit Level		
•	Mont period Blest 7x7 Warm Cycle 8	
Time 6:15m		
Time 6:15m.		

→ DATE - 3	2-25-98	
UNIT-	C4C	
MEAL PERM	D. BRUTE TAST	
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,	REGULAR MEALS	- 22
· •	DIETS	**
• •	TOTAL MEALS	29
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	Ti Commence	•
LARI SUPERVISOR (PRINT NÅ) LARI SUPERVISOR SIGNATURE		·
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NARY OFFICER (PRINT NAME)	Hi Kiddich	•
NART OFFICER SIGNATURE	· · · · · · · · · · · · · · · · · · ·	
OFFICER PRINT NAME)	J. Illo Daniel	•
OFFICER SIGNATURE	g the Den I	<u>.</u>
•	<i>V</i>	
	COURT RAG LUNCA	ES!
CER NAME	SEGNATURE	
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ARAMARK CORRECTIONAL SERVICES.

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:	- D. Carrenchar	•
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OFFICER (PRINT NAME) OFFICER SIGNATURE	I Mc Donald	
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\$ 1	COURT BAG LUNCE	
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ARAMARK CORRECTIONAL SERVICES.

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NARY OFFICER (PRINT NAME)	A. R. ddic 1	
NARY OFFICER SIGNATURE	G-Helder	, ,
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OFFICER SIGNATURE	O IN CAMPON	
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Temperature Recap - Unit Level		
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	TOTAL MEALS	2 / 4
	TOTAL TRAISSENT TO TH	E CROTT #
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LARE SUPERVISOR (PRINT NAME	B) Cennedon	144
MARK SUPERPISOR SEGNATURE	7	
INARY OFFICER (PRINT NAME)	A.Riddick	
INARY OFFICER SIGNATURE	9. Kuldech	
	Barbara Darb	/ , . .
OFFICER (PRINT NAME) OFFICER SIGNATURE	Tuesday 1975	7
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Comperatore Recop - Unit Level Time 6:20	TOTAL SNACK BAGS SEN	- Code # I

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• •	DEGULAR MEALS DEETS	# 5
	TOTAL MEALS	29
	TOTAL TRAISSENT TO THE UNI	r e
	D. GANNINGHAM	•
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VART OFFICER (PRINT NAME)	A Richlick	
HART OFFICER SIGNATURE	a Hillchik	
OFFICER (PRINT NÁME) OFFICER SIGNATURE	(C) omes	· · ·
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TER NAME		30
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ark supervisor (Print Náme	D. CMMNINGHAM	
ARK SUPERVISOR STGNATURE	W. Cennedon	
	A. R. Sdiel	•
ART OFFICER (PRINT NAME) ART OFFICER SIGNATURE	a Halelule	
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OFFICER (PRINT NÁME)	Len Balo C	•
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MEAL PERIOD.	DEATLAST	• • •
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	TOTAL MEALS	2 48
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ALARI SUPERVISOR (PRINT NÀME)	D. CHUNINGHAM	
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INARY OFFICER (PRINT NAME)	A. R. ddich	
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DATE - Jeb 2 UNIT - MEAL PERIOD - J)4/3
,	REGULAR MEALS DIETS TOTAL MEALS TOTAL TRAYS SENT TO THE UNIT # 27
ARAMARK SUPERVISOR (PRINT NAME) ARAMARK SUPERVISOR SIGNATURE CULINARY OFFICER (PRINT NAME) CULINARY OFFICER SIGNATURE	Marin & Brown.
UNIT OFFICER (PRINT NAME) UNIT OFFICER SIGNATURE	Haus
OFFICER NAME	COURT BAG LUNCHES #SIGNATURE
ARAMARK DIET CLERK SIGNATURE TOTAL SNACK BAGS RECEIVED AT UNIT	TOTAL SNACK BAGS SENT #
Food Temperature Recep - Unit Level	
Date 2-24-98 Time 5:10 Entree Meet Poffie D2.4 degrees Vegetable Mixed Veg 95,2 degrees Be Other tiess 4,75 Calle degrees	Sience Medal Potates 127.5 degrees
	Signature

DATE	9,1998 Dinner
,	REGULAR MEALS DIETS TOTAL MEALS 1 33 1 1/2
	TOTAL TRATS SENT TO THE UNIT # 49
ARAMARK SUPERVISOR (PRINT NAME) ARAMARK SUPERVISOR SIGNATURE	Navin & Brown.
CULINARY OFFICER (PRINT NAME) CULINARY OFFICER SIGNATURE	clo Co Cora sof
UNIT OFFICER (PRINT NAME) UNIT OFFICER SIGNATURE	S.d. Asla
•	COURT BAG LUNCHES #
OFFICER NAME	SIGNATURE
	TOTAL SNACK BAGS SENT
ARANARE DIET CLERE SIGNATURE	
TOTAL SNACE BAGS RECEIVED AT UNIT	
Food Tempetature Recep - Unit Level	
Des 2-04-98 Tem 447pm	Meal period DiNACT Mean Cycle #
Entree Neut PtHC 103.1 degrees Be	Sharch Mash of Potropes 123.4 degrees
	Other item Mixel Voll . 94. degrees Hendry Bun
Unit # Name of Officer	Signature

MTE- Feb 24, 1998 UNIT -MEAL PERIOD - Dinner · REGULAR MEALS DIETS TOTAL MEALS TOTAL TRAYS SENT TO THE UNIT # . ARAMARE SUPERVISOR (PRINT NAME) ARAMARE SUPERVISOR SIGNATURE CULINARY OFFICER (PRINT NAME) CULINARY OFFICER SIGNATURE UNIT OFFICER (PRINT NAME) UNIT OFFICER SIGNATURE COURT BAG LUNCHES # OFFICER NAME SIGNATURE TOTAL SNACK BAGS SENT ARAMARK DIET CLERK SIGNATURE_ TOTAL SNACK BAGS RECEIVED AT UNIT # UNIT OFFICER'S SIGNATURE Food Temperature Recep - Unit Level Time 5/70m Meal period DivAP Menu Cycle #_ 137.2 degrees Sierch Mote Potologs 42 degrees degrees Beverage MIK

degrees Other item Mixel Ver

Headring By-

Signature

108.7 degrees

ver/97 - CTF

Vegetable_

Other item Calle

__ Name of Officer_

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REGULAR MEALS DIETS TOTAL MEALS # 23 # 27
ARAMARE SUPERVISOR (PRINT NAME)
CULINARY OFFICER (PRINT NAME) CULINARY OFFICER SIGNATURE CULINARY OFFICER SIGNATURE
UNIT OFFICER (PRINT NAME) UNIT OFFICER SIGNATURE CHOM A
COURT BAG LUNCHES # OFFICER NAME SIGNATURE
TOTAL SNACK BAGS SENT *
TOTAL SNACE BAGS RECEIVED AT ONIT : UNIT OFFICER 'S SIGNATURE
Food Temperature Recap - Unit Level Date <u>A-18-98</u> Time <u>417</u> Meel period <u>DiNNES</u> Menu Cycle #
Entree Bolonco 172 degrees Starch Polytons 34.4 degrees Vegetable 184.5 65.8 degrees Beverage degrees Other item Apple Sauce 20,4 degrees
Unit # Name of Officer Signature

·	RECTIONAL SERVICES EVERIFICATION SHEET OF THE PROPERTY OF THE	151ays
ARAMARK SUPERVISOR (PRINT NAME) ARAMARK SUPERVISOR SIGNATURE CULINARY OFFICER (PRINT NAME) CULINARY OFFICER SIGNATURE UNIT OFFICER (PRINT NAME) UNIT OFFICER SIGNATURE	REGULAR MEALS DIETS TOTAL MEALS TOTAL TRAYS SENT TO THE UNIT COLUMN CONSTITUTE COLUMN CONSTITUTE COLUMN CONSTITUTE COLUMN C	4 12
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	Med period Ding & Menu Cycle #	
Vegetable Brood degrees Be Other item Cob Stail 65.8 degrees	Starch Profestration [25, 4] degrees degrees	