

Government of the District of Columbia DEPARTMENT OF CORRECTIONS 9501 Furnace Road Lorton, Virginia 22199

April 17, 1998

Tracy A. Thomas, Esquire Covington & Burling 1201 Pennsylvania Avenue, NW. Washington, D. C. 20044-7566

RE: Women Prisoners of the District of Columbia Department of Corrections v. District of Columbia, et al. Civil Action No. 93-2052

Dear Ms. Thomas:

Enclosed is the March 1998, updated monthly report which responds to the United States District Court's Order dated June 16, 1997, regarding the above-referenced civil action.

Sincerely,

Gloria D. Thaxton

Senior Compliance Monitor

Enclosures

cc: Brenda V. Smith, Esquire, National Women's Law Center

Maria Amato, Assistant Corporation Counsel

Regina Gilmore, Contract Monitor

Judy Kleiman, Executive Compliance Officer

File

GDT/gdt

Women Prisoners/ DC v. DC

PC-DC-011-019

IDPS-838C

9-2052

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NANCY MAYER WHITTINGTON, CLERK U.S. DISTRICT COURT

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DE MR	TMENT/OFFICE: Office of Policies and Procedures		INITIATIVE:	INITIATIVE: Women Prisoners of DCDC v. D. C			
				Civil Action 93-2052			
LEID PERSON: Ronald J. McClain Claief, Office of Policies & Procedures TELEPHONE: (202) 673-7410				DATE OF UPDATE: April 7, 1998			
MAJOR TASK		RESPONSIBLE PERSONAGENCY	COMPLETION DATE		STATUS: Compliance or Non-Compliance If Compliance state how achieved and stached supporting documentation, if any. If Non-compliance state reason, remody, and new completion date.		
			PLANNED	ACTUAL			
	i	L SEXUAL MISCONDU	CT AGAINST INMATE	8			
4.	Within 60 days, the Defendants shall write and follow a Department Order prohibiting sexual misconduct against inneates involving District of Columbia Department of Corrections (DCDC) employees and women prisoners. The Defendants shall post and circulate the Department Order in accordance with departmental policy.	Betty Green		3/20/95 (10/15/97 Rev.)	Compliance: DO 3350.2B, "Soxual Misconduct Against Instator" dated 10/15/97 has been distributed to DCDC employees. All employees have signed Acknowledgment Receipt for D.O. 3350.2B. Sexual Misconduct training continuous Pebrusty, 1998. The D.O. has been posted in all immate housing units.		
5.	Under this policy the DCDC has the obligation to take appropriate steps to prevent and remedy sexual misconduct against increases committed by its own employees.	Betty Green		3/20195	Compliance. Contained in DO 3350 2B. Staff refreshor training begin 2/4/98 in compliance with the Department Order dated 10/15/97.		
7.	Penaltics for prohibited conduct under the policy shall be determined by the Director of the DCDC within 30 days.	Betty Green		Y20/95	Compliance. Contained in DO 3350.2B. Penalties for prohibited conduct may be found at Attachment 1 of the Department Order, also references DPM Section 1608.2.		

DEPARTMENT/OFFICE: Training Academy			INITIATIVE: Women Prisoners of DCDC v. <u>D. C</u> Civil Action No. 93-2052				
LEAD PERSON: Journette A. Wood Acting Training Administrator			228	DATE OF UPDATE : April 7, 1996			
MAJOR TASK			RESPONSIBLE PERSON/AGENCY PLANNED ACTUAL			STATUS: Compliance or Non-Compliance If Compliance state how achieved and attached supporting documentation, if any. If Non-compliance state reason, remedy, and new completion date.	
I. SEXUA				HAI	RASSMENT		
15.	The Department shall conduct mand training using certified trainers on so misconduct for all DCDC employees consultant from the National Institut Corrections (NIC), mutually agreed by the parties, shall develop the train plan and material. A "certified train defined as any person who has completed the "Train-the-Trainer" or developed by the NIC consultant. a. The training shall include education concerning the Defendant policies regarding reporting, investigating, and preventing sexual harassment, and the consequences for violating any policy concerning sexual harassment; and	enual P s. A le of upon aing er" is ourse	PATRICIA ROBERT		B/30/95 B/30/95	2/4/91	Compliance. Training began 8/22/95. Annual mass staff refresher training began 2/3/97 and. Training was terminated at the ended 8/26/97 until further notice because of budget restraints. However, sexual misconduct has been provided on an ongoing basis during in-services, basic correctional training, contract new hires and volunteers. Effective February 4,5,6, 1998, DOC sexual misconduct mass training was conducted. Sexual Misconduct Against lumates D.O. 3350.2b, directive dated October 15, 1997 cancels D.O. 3350.2A dated May 15, 1995. Compliance. Ongoing annual training which includes education, policies, reporting, investigating, preventing sexual harassment, and consequences for violating policy.

DEPAR	DEPARTMENT/OFFICE: Training Academy				INFTIATIVE: Women Princaers of DCDC v. D. C Civil Action No. 93-2052			
	LEAD PERSON: Jeannette A. Wood Acting Training Administrator TELEPHONE: 703/643-0228			ŧ				DATE OF UPDATE: April 7, 1998
	MAJOR TASK		DNSIBLE DN/AGENCY	PL	COMPLETI ANNED	Τ	DATE CTUAL	STATUS: Compliance or Non-Compliance If Compliance state how achieved and attached supporting documentation, if any. If Non-compliance state reason, remedy, and new completion date.
	I. SEXUAL HARASSMENT							
15.	b. All staff who work with female prisoners shall be trained by certified trainers within six months, commencilater than August 30, 1995. After the training of staff, the training will be in the pre-service training of all staff. Annual retraining shall be conducted refresh staff on the Department Order regarding sexual misconduct	initial scluded to	PATRICIA ROBER	TS	10/97		1/98	Compliance: After the initial training as cited in Item 15., sexual misconduct training will be included in all pre-service training and summi retraining shall be conducted to refresh staff to include but not timited to the following: purpose, policy, definitions, procedures, dissemination, reporting, summal review and references.
	c. Within one year, selected employerking with female prisoners shall rea forty-hour training program on word with female offenders. A semi-annual enhancement training on special issue related to working with female offend will be offered to selected employees.	oceive king I, s lers	PATRICIA ROBER	TS	10/97			Non-compliance. The National Institute of Corrections (NIC) has been notified for technical assistance in using NIC Women Offenders Lesson Plan, 94-S501. The Training Academy awaits a response. In the interim, the Academy will facilitate train-the – trainer to implement a two hour workshop for staff at the, Central Detention Facility (CDF), and CTF/CCA to commence in Jane 1998.

DEPART	DEPARTMENT/OFFICE: Training Academy			INITIATIVE: Women Prisoners of DCDC v. D. C Civil Action No. 93-2052			
LEAD PI	LEAD PERSON: Jeannette A. Wood Acting Training Administrator		TELEPHONE: (703) 643-0228				DATE OF UPDATE : April 8, 1998
	MAJOR TASK		PONSIBLE SON/AGENCY		COMPLETI ANNED	ION DATE	STATUS: Compliance or Non-Compliance If Compliance state how achieved and attached supporting documentation, if any. If Non-compliance state reason, remedy, and new completion date.
			I. SEXUAL	, HA	RASSMEN	T	
16.	Commencing no later than August 3 1995, the Department shall conduct mandatory training on sexual Harassment using certified trainers from the National Institute of Corrections (NIC), mutually agree upon by the parties, shall develop the training plan and materials which with instruct women prisoners on the Department Order on sexual miscontand how to recognize and report sent harassment. Training sessions for women prisoners on sexual harassment shall be provided within a reasonable time upon a woman's entry in the D. Department of Corrections.	for all CDC. tute od he fill duct cust le cust	PATRICIA ROBER	18	8/30/95	2/4/98	Compliance: Effective February 4, 5, and 6, 1998, sexual misconduct mass training for supervisors/managers occurred. Training on the new Department Order for female immates began March 2, 1998. Sexual Misconduct Against Ismates, D.O. 33350.2B, directive dated October 15, 1997 cancels D.O. 3350. 2A dated May 15, 1995. Sexual Misconduct mass training D.O. 3350.2B for all employees began March 2, 1998. This training also continues to be offered as a part of the ongoing 40 hour inservice training.

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DEPARTMENT/OFFICE: D. C. Detention Facility		INITIATIVE: Women Prisoners of DCDC v. D. C., et al.			
LEAD PERSON: Mario Randle TELEPHONE: 67 Acting Warden			73-8201 DATE OF UPDATE: April 7, 1998		
		responsible Person/Agency	сон	PLETION DATE	STATUS: Compliance or Non- compliance If "Non-compliance" state reason, remedy, and new completion. IF "Compliance" state how achieved and attach documentation.
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		1. SEPAL MAS	MIDUCY AGADIST D	-6/24	
Ba.	Women prisoners shall be able to report instances of sexual harassment through the existing Inmate Grievance Procedure (IGP) as specified in Department Order 4030.1D.	Shirley Williams	12/93	3/95	Compliant. Women inmates are able to make confidential reports of sexual misconduct via the IGP process. Further, women inmates can make reports via the 24-hour telephone hot line, the number of which is posted in at least two areas in all housing units along with Department Order 3350.28.
8b.	The Defendants shall strictly adhere to the Inmate Grievance Procedure and shall establish an Inmate Grievance Advisory Committee (IGAC) as required by Section VII(c) of Department Order 4030.ld.				Compliance: An IGAC meeting was held on 3/24/98. The next meeting is scheduled for 4/24/98. IGP meeting minutes are attached.
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DEPARTMENT/OFFICE: D. C. Detention Facility			INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
LEAD PER	LEON: Mario Randle Acting Warden	TRLEPHONE: 673-	6201		DATE OF UPDATE: April 7, 1998	
	MAJOR TASK		COMP	LETION DATE	STATUS: Compliance on Hom-compliance If "Rom-compliance" state reson, remody, and new compliance state how achieved and attach documentation.	
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9 a .	Women prisoners shall also be able to submit IGP's or complaints concerning sexual misconduct in any form, orally or in writing to any DCDC employee.	Shirley Williams	12/93	3/95	Compliant. Women prisoners are instructed in Sexual Misconduct training on how to report incidents of sexual misconduct including IGP form, writing or oral reporting to any DCDC employee.	
9ъ.	DCDC employees must submit the information, in writing, to the Warden of the facility within 24 hours of receiving the information.				Compliant: The female inmate population is advised that secure misconduct complaints can be submitted to a prisoner representative for the IGAC, inmates also receive sexual misconduct training. Each employee shall report information concerning sexual misconduct immediately to the Warden or Office Chief and submit a written report of each incident to the Warden or Office Chief and the Monitor before the end of his/her work day.	
9c.	Women prisoners may also submit IGPs or complaints to prisoner representative to the IGAC.				Compliant: Women prisoners are advised in intake/orientation training each Friday that complisints of sexual misconduct may also be submitted to prisoner representatives of the IGAC.	

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DEPARTMENT/OFFICE: D. C. Detention Facility			INITIATIVE: Nomen Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
LEAD PERSON: Mario Randle TELEPHONE: 67 Acting Warden			73-8201 DATE OF UPDATE: April 7, 19			
agløg tajk		PERFORMING DATE COMPLETION COMPLETION		PLETION	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion. If "Compliance" state how achieved and attach documentation.	
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		3, 4944-40	COMPANY ARCHIT SHOULD	•		
11.	failure of an employee to report any allegation of sexual misconduct or any facts and circumstances which would lead a reasonable employee to believe that sexual misconduct is occurring or has occurred shall subject the employee to discipline.	Shirley Williams	12/93	3/95	Compliance. There have been no discoveries of failure to report incidents of annual misconduct during this reporting period.	
12.	Upon receipt of any allegation of an act of unwelcome sexual intercourse or any allegation of unwelcome sexual touching, the defendants shall communicate with the law enforcement agency. The defendants shall communicate with the law enforcement agency concerning the status of any police investigations. The occurrence of a police investigation does not relieve the defendants of the duty to investigate.	Shirley Williams	12/93	2/95	Compliance. Reports of sexual acts were reported to law sufficement during this reporting period.	

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D	DEPARTMENT/OFFICE: D. C. Detention Faci	lity	INITIATIVE: Momen Prisoners of DCDC v. D. C., et al. Civil Action No. \$3-2052		
LEAD PER	LEAD PERSON: Mario Randle Acting Narden		9201		DATE OF UPDATE: April 7, 1998
MAJOR TAI	MAJOR TASK		coagn	LETION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion. If "Compliance" state how achieved and attach documentation.
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		3. SSAL 1	CONTRACT ALLERS HOL	B)	
13.	The identity of the target of the alleged sexual barassment shall be revealed only to those who have an immediate need to know, including the alleged harasser(s) or retaliator(s) and any witnesses. All parties contacted in the course of an investigation will be advised that any retaliation, reprisal, or breach of confidentiality is a separate actionable offense as provided in the schedule of penalties.	Shirley Williams	12/93	3/95	Compliance as contained in DO 3350.2B, employees are advised in 40 hours annual in-service training that such acts are strictly prohibited by all employees for offenses contained in the DO.
14.	Any prisoner who is dissatisfied with any investigation or resolution of an allegation of sexual harassment may appeal to the Director of the DCDC within 15 days of receiving written notice of the outcome of the investigation.	Shirley Williams		3/95	Compliant: The inmate is advised of appeal rights and procedures if dissatisfied with outcome of any investigation as specified in 3350.28, VII, K.
16.	Commencing no later than August 39, 1995, the Department shall conduct mandatory training on sexual harasament using certified trainers for all women prisoners currently in the DCDD. A consultant from the National Institute of Corrections (NIC), sutually agreed upon by the parties, shall develop the training plan and materials which will instruct women prisoners on the Department Order on sexual sisconduct and how to recognize and report sexual harasament. Training sersions for women prisoners on sexual harasament shall be provided within a reasonable time upon a woman's entry in the D.C. DDD.	Shirley Nillians			Compliant; Nandatory training in sexual misconduct for all famales is conducted on a weekly basis. Tracking is maintained via a sign-in sheet and by forms designed by the monitors of this decree, which are signed by the inmate and maintained in the institutional felder. Attendance logs are maintained by the trainer and the Chief Case Managers.

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DEP	DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
LEA	LEAD PERSON: Lonnie Moore TELEPHONE: (20		02) 698-3007		DATE OF UPDATE: April 9, 1998	
	MAJOR TASK	RESPONSIBLE COMPLETION DATE AGENCY		TION DATE	STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation	
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		I. Sexual	Harassment			
4.	Within 60 days, the Defendants shall write and follow a Department Order prohibiting sexual harassment involving District of Columbia Department of Corrections (DCDC) employees and women prisoners. The Defendants shall post and circulate the Department Order in accordance with departmental policy.	Toni Perry/ John Henderson		February 2, 1998	COMPLIANCE: CCA Policy 14-100, Sexual Misconduct Against Inmates, has been revised to reflect changes in the new Department Order. The policy has been distributed to all staff and the signed receipts were given to the Sexual Misconduct Coordinator, Toni Perry, and posted in all male and female housing units. See attachment #4-A of report dated 2/7/98.	
8.	Women prisoners shall be able to report instances of sexual harassment through the existing Inmate Grievance Procedure (IGP) as specified in Department Order 4030.ID. The Defendants shall strictly adhere to the Inmate Grievance Procedure and shall establish an Inmate Grievance Advisory Committee (IGAC) as required by Section VII(c) of Department Order 4030.ID.	Lonnie Moore		March 16, 1997	COMPLIANCE: The women prisoners are able to report instances of sexual harassment through CCA Policy 14-5, Inmate Grievance Procedures. See attachment 8-A of report dated 11/10/97. The inmate grievance committee meeting for the month of March was postponed until issues from the September meeting were resolved.	

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9.	Women prisoners shall also be able to submit IGP's or complaints concerning sexual harassment in any form, orally or in writing, to any DCDC employee, who must submit the information, in writing, to the Warden of the facility within 24 hours or receiving the information. Women prisoners may also submit IGP's or complaints to prisoner representative to the IGAC.	Lonnie Moore		March 16, 1997	All staff have been given a briefing of CCA/CTF Facility Policy 14-100, dated January 15, 1997, in pre-service training. Facility Policy 14-100 has been revised to reflect the changes in the new Department Order and will be used during all in-service trainings. Both versions of the policy advise all staff to report all complaints to the Warden by the end of his/her shift. As of the date of this report, there are a total of 205 female inmates in this institution.			
10.	The Defendants shall establish a confidential hotline, under the supervision of the Director of the DCDC, through which women prisoners can report allegation s of sexual harassment.	Lonnie Moore		October 21, 1997	COMPLIANCE: The Sexual Misconduct Hotline has been in opeation prior to the stated completion date however, the completion date is the date the first call was received on the line. The Hotline is monitored by CCA's Sexual Misconduct Coordinator, Toni Perry.			

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MAJOR TASK .		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation		
11.	Failure of an employee to report any allegation of sexual misconduct or any facts and circumstances which would lead a reasonable employee to believe that sexual misconduct is occurring or has occurred shall subject the employee to discipline.	Lonnie Moore		March 16, 1997	COMPLIANCE: All staff have been given a briefing of CCA/CTF Facility Policy 14-100, dated January 15, 1997, in pre-service training. There has been no discovered failure of any employee to report sexual misconduct.		
12.	Upon receipt of any allegation of an act of unwelcome sexual intercourse or any allegation of unwelcome sexual touching, the Defendants must notify the proper law enforcement agency. The Defendants shall communicate with the law enforcement agency concerning the status of any investigation. The Defendants must periodically document the status of police investigations. The occurrence of a police investigation does not relieve the Defendants of the duty to investigate.	Lonnie Moore		March 16, 1997	COMPLIANCE: CCA will handle any allegation of sexual misconduct through the procedures set forth in the CCA/ CTF Facility Policy 14-100, dated December 1, 1997. The Command Center post order has been revised to include notifying MPD when an allegation is made. There are two outstanding investigations into allegations as of this date. Follow-up on these investigations will be conducted once a month by the Grievance Officer.		

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13.	The identity of the target of the alleged sexual harassment shall be revealed only to those who have an immediate need to know, including the alleged harasser(s) or retaliator(s) and any witnesses. All parties contacted in the course of an investigation will be advised that any retaliation, reprisal, or breech of confidentiality is a separate actionable offense as provided in the schedule of penalties.	Lonnie Moore		March 16, 1997	COMPLIANCE: The contracted investigators have been instructed to inform all investigated parties of the penalties of reprisals. CCA/CTF Facility Policy addresses the issue of reprisals and all staff will be informed of the issue during training. Additionally, all new employees will be trained on CCA/CTF Facility Policy 14-100, dated December 1, 1997, in pre-service training. In-service trainings began on February 9, 1998.		
14.	Any prisoner who is dissatisfied with any investigation or resolution of an allegation of sexual harassment may appeal to the Director of the DCDC within 15 days of receiving decision.	Margaret Moore, Director, Dept. of Corrections		March 16, 1997	COMPLIANCE: All inmates are informed, according to CTF Facility Policy of their rights to appeal when they receive a decision. There have been no known appeals to any investigation.		
15.	The Department shall conduct mandatory training using certified trainers on sexual misconduct for all DCDC employees. A consultant from the National Institute of Corrections (NIC), mutually agreed upon by the parties, shall develop the training plan and material. A "certified trainer" is defined as any person who has comleted the "Train-the-Trainer" course deveoped by the NIC consultant.	Jeanette Boykins		January 30, 1998	COMPLIANCE: The Train-the-Trainers classes have been completed. There are seven certified trainers for this building.		

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17.	The Defendants shall make necessary alterations at both the Correctional Treatment Facility (CTF) and the Minimum Security Annex (Annex) within 60 days to ensure that women have privacy in their living, sleeping and shower areas.	Marvin Voss	March 1997	16, COMPLIANCE: The female inmates have been given authority to cover their windows to have privacy in their rooms. Until an assessment can be made on the number of female inmates that will be housed, the installation of the Velcro strips and the fabric has been suspended.	

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		II. Obstetrical an	d Gynecologic	al Care	
18.	The Defendants shall develop and implement a protocol concerning restraints used on pregnant and postpartum women which provides that a pregnant prisoners shall be transported in the least restrictive way possible consistent with legitimate security reasons. Specifically, the protocol shall provide: a. The Defendants shall use no restraints on any woman in labor, during delivery, or in recovery immediately after delivery, and b. During the last trimester of pregnancy up until labor, the Defendants shall use no restraints when transporting a pregnant woman prisoner unless the woman has demonstrated a history of assaultive behavior or has escaped from a correctional facility, in which case, only handcuffs shall be used.	Lonnie Moore		April 4, 1997	When medical staff notes on the trip ticket that the female inmate is either in the third trimester of pregnancy, or in labor, the Director of Transcor (the transportation unit) ensures that no restraints are used on the traveling inmate. After delivery, when the inmate has been medically cleared, restraint use is resumed. A memorandum that outlines these directions has been distributed, posted, and read in roll call to all officers. See memorandum numbered 18-A attached to the report dated June 6, 1997.

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		IV. PROGR	AM EVALUA	TION	
19.	The Defendants shall provide diagnostic evaluations for women prisoners similar to those currently provided for men in the Reception and Diagnostic Unit at CTF to determine women prisoners' needs, interests, and requirements for increased programs and opportunities in education and vocation. The procedure for the needs assessment shall be done by an approved scientific method. These evaluations shall be completed in a manner and time frame equivalent to the males in the diagnostic unit, but shall not exceed 120 days from the date of the female prisoner's transfer to CTF. The evaluations shall include educational and vocational testing. The Defendants shall provide women with the appropriate available programming called for by this evaluation within 30 days of completion of the diagnostic evaluation.	Joyce Mills- Allen, Reception and Diagnostic, Program Manager		December 8, 1998	COMPLIANCE: The female inmates who meet the requirements of diagnostic evaluation have been identified. Diagnostic studies have been completed on the female inmates of this facility during the last month in accordance with the mandates of this order. In addition, there was request that was made by Case Management Services Director, Ed Walsh, that all female diagnostic studies be suspended pending the movement of convicted female inmates to the Federal Bureau of Prisons.

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20.	The Defendants shall coordinate the scheduling of academic educational classes, higher education classes, and vocational training for women in such a manner as to maximize women prisoners' participation in as many areas as possible.	Mance Langham		March 24, 1997	COMPLIANCE: All academic and vocational classes are scheduled to provide a minimum of three hours of instruction five days a week from 8:00-11:00am and 12-3:00pm. See attachment 20-A of report dated 4/7/97. A memorandum has been distributed instructing all services to be scheduled before or after educational classes. See attached memorandum 20-B of report dated 11/10/97.	
22.	The Defendants shall develop and implement quality assurance programs for monitoring program delivery to ensure the continued provision of equal and adequate education and vocation programs to women prisoners.	Mance Langham	1	May 31, 1997	COMPLIANCE: A quality assurance evaluation system was developed by CCA for another program. The evaluation form was revised and adapted as our quality assurance tool for educational and vocational programs. The Principal conducts the assurance evaluations bi-monthly.	

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		IV. PROGRA	M EVALUA	TION	
23.	The Defendants shall ensure that women prisoners are escorted to and arrive at educational and vocational programs in a timely manner as scheduled in a manner that does not prevent the programming staff from performing any of their duties.	Charles Howard		March 16, 1997	COMPLIANCE: The new fingerprint-controlled elevator system allows officers to control elevator movement and efficiently escort inmates to the education department and vocational programs in a timely manner.
25.	The Defendants shall provide women prisoners at CTF with a range of academic education programs that is equivalent to the range of academic programs provided to male prisoners at the Occoquan, Central and Medium facilities.	Mance Langham		March 16, 1997	COMPLIANCE: Women prisoners at CTF are provided the same educational programs that are offered at the Lorton facilities i.e. ABE, GED, and Life Skills. See attachment 20-A of 4/7/94 report.
26.	Women prisoners at CTF shall be provided with the opportunity for full-time (three hours per day, five days per week at CTF) basic education to include ABE, GED, and Special Education classes.	Mance Langham		March 16, 1997	COMPLIANCE: Women prisoners at CTF are provided full time access to three educational classes: ABE, GED, and Life Skills. See class schedule attachment 20-A of the 4/7/97 report. Low functioning inmates are provided special instruction in smaller groups.

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		IV. PROGRA	M EVALUA	TION	
27.	Women prisoners at CTF shall have access to on-site higher education programs which shall include a four years B.A. and/or B.S. degree program, and A.A. degree program, and pre-college program. At a minimum, bachelor programs shall be offered in one area of study, and associate programs in two different areas of study leading to a degree. Defendants shall comply with the pre-college requirement of this provision within 90 days.	Mance Langham		January 19, 1998	COMPLIANCE: On December 15, 1997 the University of the District of Columbia return the approved contract. Classes began on January 19, 1998. A Bachelor of Arts program in Urban Studies and two Associate of Arts programs are now offered to the women. Additionally, a precollege program, consisting of Math and English, is offered to the female inmates
28.	The Defendants shall offer prisoners financial arrangements for these education programs that are the same as those arrangements available to similarly situated male prisoners.	Mance Langham		January 19, 1998	COMPLIANCE: The contract with UDC will provide college courses at no cost to women prisoners. See attachment 27-A of 4/7/97 report.

DEP	DEPARTMENT/OFFICE: CCA/Warden's Office .			INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052		
LEAD PERSON: Lonnie Moore TELEPHONE: (20		02) 698-3007		DATE OF UPDATE: April 9, 1998		
MAJOR TASK		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation	
29.	Within 90 days, the Defendants shall provide appropriate substitute teachers or instructors during absences of regular teachers or instructors of more than three working days. The provision of a substitute teacher or instructor shall not result in increasing the class size beyond acceptable community standards for a period of time exceeding 15 consecutive school days.	John Henderson		April 11, 1997	COMPLIANCE: A certified teacher has been designated to cover teacher absences. See attachment 29-A of 5/7/97 report.	

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DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052			
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30.	Defendants shall provide women prisoners at CTF with a range of vocational education programs that is equivalent to the range of vocational education programs provided to male prisoners at the Occoquan, Central and Medium facilities.	Mance Langham		September 30, 1997	COMPLIANCE: Women prisoners at CTF, in all custod levels, are presently provided with four vocational programs: Computer Literacy (6 months), Graphic Arts (12 months), Commercial Cleaning (4 months) and Interior Renovation. The Interior Renovation program began on September 30, 1997.
31.	Defendants shall provide women prisoners at CTF with two prevocational programs each to be at least six weeks in duration. Prevocational programs include those courses which teach personal development skills, living skills, and/or employment skills such as Employment Techniques, Awareness and Preparation (ETAP) and Life Skills.	Mance Langham		March 26, 1997	COMPLIANCE: Prevocational skills are provided in the Life Skills and ETAP classes. The classes are held three hours daily, five days a week. The programs include modules in personal development skills, living skills, and employability skills. See attachment 31-A of report dated June 7, 1997.

DEP/	DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052			
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	MAJOR TASK ·	RESPONSIBLE PERSON or AGENCY	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation		
32.	Defendants shall provide women prisoners at CTF with a minimum of four vocational education programs, including the one program currently in place (Docutech). These programs shall be available to female prisoners of all custody levels. A vocational education program is any program of 12 to 24 months in duration that teaches employable skills and contains both a classroom component and an onthe-job-training component. Two programs shall be operative within 120 days of the entry of this Order.	Mance Langham		September 30, 1997	COMPLIANCE: Women prisoners at CTF, in all custody levels, are presently provided with four vocational programs: Computer Literacy (6 months), Graphic Arts (12 months), Commercial Cleaning (4 months) and Interior Renovation. The Interior Renovation program began on September 30, 1997.		
33.	Defendants shall provide women prisoners at CTF with at least one apprenticeship programs as defined by Department Order.	Mance Langham	April 31, 1998		NON-COMPLIANCE: There is no accredited apprenticeship program available to the female inmates. On March 3, 1998, the DC Apprenticeship Council acknowledged in writing that a copy of the standards were received and were being reviewed. The Director of the Council assured CCA's Principal that the review should be complete by March 31, 1998.		

DEP.	DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052			
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MAJOR TASK		RESPONSIBLE PERSON or AGENCY	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation		
34	All prevocational programs, vocational programs, and apprenticeships added for women prisoners at CTF shall have the potential for providing women with job skills marketable in the local labor market. An important consideration in the Defendants' selection of programs shall be the wage-earning capacity upon completion of the program.	Mance Langham		March 16, 1997	COMPLIANCE: The current pre-vocational and vocational programs implemented provide the female inmates with computer, printing, interviewing, and marketability skills that are valuable in the local job market. The orientation stage of these programs emphasize the value of these skills in the job market.		
35.	Defendants shall conduct affirmative outreach to women during the enrollment period for vocational training. This outreach shall entail DCDC staff meeting with women at least one month before the deadline for program enrollment to inform the women that the new programs are available and to offer a full description of the available programs and any applicable criteria for participation.	Mance Langham		March 16, 1997	COMPLIANCE: Alternative outreach services for women are provided during orientation and initial program enrollment by the Academic Counselor. A pamphlet which includes specific programs is given to each female to assist the selection of a new program after completion of the program. See attachment(s) 35-A of April 7, 1997 report.		

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MAJOR TASK		RESPONSIBLE COMPLETION DATE PERSON or AGENCY		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation	
36.	Defendants shall ensure that all contractual programs used to provide services to women prisoners are compatible with and fulfill the provisions of this Order.	John Henderson	March 16, 1997	COMPLIANCE: All contractual programs receive a legal review from CCA's Legal Affairs office. Also contracts are cleared by the Contract Monitor of the Department of Corrections, prior to approval.	

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DEP	DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052		
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		IV. ENVIRON	MENTAL HE	EALTH	
51.	Within 90 days, the Defendants shall hire a qualified air balancing contractor to service the CTF air handling system so that it provides an acceptable level of air quality to all areas of the facility inhabited by prisoners.	Marvin Voss		March 16, 1997	COMPLIANCE: As reported in previous reports, air balancing was done by the Department of Corrections in the past however, CCA has hired a private contractor to rebalance the air system at CTF. Due to structural changes in the facility, the contractors have been recalled to repair and upgrade the air handling system.

DEPARTMENT/OFFICE: CCA/Warden's Office			INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052		
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		PERSON or	COMPLETION DATE		STATUS: Compliance or Non-compliance If "Non-compliance" state reason, remedy, and new completion IF "Compliance" state how achieved and attach documentation
52.	In the event that the air balancing and other recent repairs to the heating system at CTF fail to maintain a minimum cell temperature of 65 degrees F in every cell, measured at the perimeter wall, the Defendants shall immediately: a. cease housing women in the end cells of each tier; b. provide each woman prisoner with two extra blankets, two pairs of thermal underwear, and two pairs of wool socks; c. explore means of insulating or heating the perimeter walls of the cells; and d. report back to the Court.	Marvin Voss Vern Alford/ John Henderson Cross/Henderson Marvin Voss		March 16, 1997	COMPLIANCE: The temperature in the cells have not fallen below 65 degrees during this period. In the event of that occurrence, the Assistant Warden will provide additional clothing and blankets and ensure that inmates are not housed in end cells. Means of insulating or heating the perimeter walls have been explored, however, insulating the walls would make the rooms smaller and violate safety regulations and heating the walls would violate fire regulations. Therefore, we are currently unable to develop a feasible plan. A new strategy will be devised if air rebalancing does not preclude the need to modify the walls. A report will be forwarded to the Court on April 16, 1998.
53.	The Defendants shall develop and implement an effective rodent prevention program.	Linda Wall		April 23, 1997	COMPLIANCE: A contract with the Orkin Chemical Company has been negotiated and initiated. The contract includes a monthly rodent prevention plan. See attachment 53-A of May 7, 1997 repo

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DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052				
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		IV. ENVIRONN	MENTAL HE	ALTH		
54.	Effective immediately, the Defendants shall ensure that all housing units at CTF are issued a timely, adequate and appropriate amount of cleaning supplies.	Larry Colbert		April 30, 1997	COMPLIANCE: The cleaning supply is sufficiently stocked and PortionPac has instructed the inmates on the proper use of the materials. The supply of materials is monitored and distributed to the housing units on a bi-weekly basis.	
55.	The Defendants shall use cart liners or disposable or washable laundry bags to transport laundry between CTF and the Jail.	Linda Wall		April 7, 1997	COMPLIANCE: A linen service agreement was signed between CTF and Sterling Cleaners on April 4, 1997 and service began on April 7, 1997. CTF is considering starting its own laundry service and has made a number of trial runs of the equipment. The Facility has ordered washable laundry bags for transporting inmate clothing which should arrive by the end of May.	

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56.	Effective immediately, the Defendants at CTF shall monitor the food temperature and delivery times of all food, including special diet meals, delivered to the satellite kitchen.	Vern Alford		December 1, 1997	COMPLIANCE: Food temperatures are manually monitored by the culinary officers who use food thermometers and randomly select the trays to sample at each meal time. Delivery times will be monitored by the correctional officers who receive the food on the units. A tracking form has been developed by ARAMARK that monitors the time and temperature of food delivery. See attachment #56-A of report dated April 9,1998.

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DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: <u>Women Prisoners of DCDC</u> v. <u>D. C., et al.</u> Civil Action No. 93-2052				
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		IV. ENVIRONN	MENTAL HEA	ALTH		
57.	The Defendants shall promulgate and follow a written preventive maintenance plan for the CTF that includes maintenance of structures, systems, and equipment.	Marvin Voss		March 16, 1997	COMPLIANCE: As of January 26, 1998, CCA has implemented the CHIEF system. MaixmoAdvantage, which is a part of the CHIEF system, generates the preventive maintenance plan for the entire facility.	
58.	The Defendants shall ensure that the correctional officers inspect all plumbing fixtures that requires repair will be reported immediately upon discovery, and repaired in a timely manner. The Defendants shall maintain logs demonstrating compliance with this requirement.	Marvin Voss		November 24, 1997	COMPLIANCE: The post order dated March 6, 1998 for the housing unit officer instructs officers to record plumbing problems in the maintenance log book. (See attachment #58 of report dated 4/9/97.) Maintenance procedures require a daily review of the maintenance log book on each housing unit by maintenance personnel.	

DEPA	DEPARTMENT/OFFICE: CCA/Warden's Office		INITIATIVE: Women Prisoners of DCDC v. D. C., et al. Civil Action No. 93-2052		
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	MAJOR TASK PERSON or AGENCY If "Non-compliant new completion		IF "Compliance" state how achieved and attach		
59.	Two times per year, the Defendants shall cause the District of Columbia DCRA to conduct inspections of the CTF for compliance with the requirements of environmental sanitation, maintenance and food service delivery. Within 30 days of each inspection, the Warden of CTF shall obtain the DCRA findings. The Warden shall repair, clean, or otherwise remedy any unsanitary, unsound, or unsafe practice or condition identified by DCRA as soon as feasible but in no event later than 30 days following the receipt of the DCRA report.	Linda Wall	May 29, 1997		NON-COMPLIANCE: The DCRA inspection was conducted on October 14, 15, and 16, 1997. The facility received a rating score of 92%. (See attached memorandum 59-A of report dated November 10, 1997.) The official report from DCRA has been received. Abatements have been indicated and thereby scheduled to be completed. The completion date of any abatements will be scheduled for May 29, 1998.

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		V. FI	RE SAFETY			
65.	The Defendants shall conduct and document mandatory semi-annual training on fire safety procedures for all correctional officers.	Vern Alförd	June 18, 1998		NON-COMPLIANCE: CCA completed its pre-service training for new hires in January 1998. Semi-annual inservice training for currently hired correctional officers including fire prevention procedures has not begun but will be scheduled to begin within 90 days.	



Government of the District of Columbia DEPARTMENT OF CORRECTIONS Detention Facility 1901 D Street, S.E. Washington, D.C. 20003

March 27, 1998

MEMORANDUM

TO

Shirley Williams

Acting Deputy Marden for Programs

FROM

Carl L. White

Chief Case Management

SUBJECT:

Minutes of the Inmate Brievance Advisory Committee (IBAC) on March 24, 1998, at

1:30 p.m. on the second floor

PRESENT:

Ms. Violet Hicks, Warden's Office, Mrs. Gloria

Thaxton, Compliance Monitor, Deputy Warden,

Ms. Joyce Jones, Support Services, Mr. Hitt, Material

Handling Foreman, Mr. Nelson, Canteen, and Case

Management Carl White

ABSENT:

Representative(s) from Operations, and

Mr. Edward Garner, Law Librarian

Inmate Population

Allen Graves, DCDC# 171-938, Southwest Three, Cell #3 and Antoinette Queen, DCDC# 221-452, Southwest One, Cell #11, Inmate Gilfredo Lopez, DCDC# 268-588 absent due to Court appointment, Southwest Three.

The meeting was called to order by Chairman, Mr. Carl L. White who presented the correctional staff to the IBAC.

Attachemnt No. 8B
(Page 3 of 3)
Page 2 of 3 not disclosed

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The meeting was adjourned at approximately 2:30 p.m.

April 28, 1998, is the next scheduled meeting on the second floor in the Case Management Unit at 1:30 p.m.

Submitted for the record and your information.

CH/mah

cc: Ms. Violet Hicks Mr. Edward Garner Ms. Gloria Thaxton 16AC

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	Mr. C.R.
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ARAMARK CORRECTIONAL SE. TCRS. Attendirect ... EAL TRAY VERIFICATION SHEET 4-8-98 DATE -UNIT-MEAL PERIOD -REGULAR MEALS DES TOTAL MEALS TOTAL TRAISSENT TO THE UNIT AMARE SUPERVISOR (PRINT NAME) AMARK SUPERVISOR SIGNATURE LINARY OFFICER (PRINT NAME) LINARY OFFICER SIGNATURE TOFFICER CRINT NAMED TOFFICER SIGNATURE COURT RAG LUNCHES TOTAL SNACK LAGS SENT LARK DIET CLERE SIGNATURE L SNACK RAGS RECEIVED AT UNIT # OFFICER 'S SIGNATURE Temperature Recay - Unit Level DRY CERAL Time 5:58 Med period 1 SAYAGER GRAY 1784 degrees Stored COTLAGE FRIES 1365 dogress Beverage em Biscuits MONE degrees Other Hem