UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF OHIO EASTERN DIVISION

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CASE NO. 5:06CV1972 JUDGE JOHN R. ADAMS

ORDER [Resolving Doc. 80]

This matter comes before the Court on Defendant's Motion for Summary Judgment on Plaintiff's claims under Title VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000e, et seq.) and Title I of the Civil Rights Act of 1991. Plaintiff timely opposed Defendant's motion.

The Court, having been advised, concludes that Plaintiff has met its burden of establishing a genuine issue of material fact on all claims. For that reason, Defendant's Motion for Summary Judgment is DENIED in its entirety.

IT IS SO ORDERED.

DATED: February 4, 2008

<u>s/ John R. Adams</u> UNITED STATES DISTRICT JUDGE