

IN THE UNITED STATES DISTRICT COURT U.S. COURTS  
 FOR THE DISTRICT OF IDAHO

04 JUN 18 AM 10:44  
 REC'D \_\_\_\_\_ FILED \_\_\_\_\_  
 CAMERON S. BURKE  
 CLERK, IDAHO

EQUAL EMPLOYMENT )  
 OPPORTUNITY COMMISSION )  
 )  
 Plaintiff, and )  
 )  
 BRITTNEY BAKER, )  
 )  
 Plaintiff in Intervention, )  
 )  
 )  
 v. )  
 )  
 TELE-SERVICING INNOVATIONS, )  
 INC., )  
 )  
 Defendant. )  
 \_\_\_\_\_ )

Case No. CV-03-221-E-BLW

**DEFAULT JUDGMENT**

Pending before the Court are Plaintiff Equal Employment Opportunity Commission's and Intervening Plaintiff Brittney Baker's Applications for Default Judgment. Based upon the submissions provided by the parties the Court now enters the following Judgment.

**IT IS HEREBY ORDERED, ADJUDGED AND DECREED:**

Plaintiff Equal Employment Opportunity Commission and Intervening Plaintiff Brittney Baker are awarded Judgment against Defendant Tele-Servicing Innovations, Inc., as follows:

- a. the sum of \$8,240.00 in back pay plus an additional \$593.00 in

pre-judgment interest;

- b. the sum of \$125,000 in compensatory damages for the emotional pain and suffering she endured as a result of the retaliatory termination, *see* Declaration of Brittney Baker, ¶ 5 (Docket No. 27);
- c. the sum of \$75,000 in punitive damages – Plaintiffs have demonstrated the Defendant was aware of the protections afforded Ms. Baker by Title VII, *see* Declaration of Wesley Katahira, Ex. 2 (Docket No. 28) and that defendant acted with reckless indifference when it terminated Ms. Baker in retaliation for reporting instances of sexual harassment; and
- d. post-judgment interest accruing on the above amounts pursuant to 28 U.S.C. § 1961.

Finally, Defendant, its officers, successors, agents, assigns, and all persons in active concert or participation with Defendant are permanently enjoined from engaging in any employment practice constituting retaliation based on a person engaging in equal employment opportunity activity.

Dated this 18<sup>th</sup> day of June, 2004.

  
\_\_\_\_\_  
B. LYNN WINMILL  
Chief Judge, United States District Court

United States District Court  
for the  
District of Idaho  
June 22, 2004

\* \* CLERK'S CERTIFICATE OF MAILING \* \*

Re: 4:03-cv-00221

I certify that I caused a copy of the attached document to be mailed or faxed to the following named persons:

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\_\_\_\_ Chief Judge B. Lynn Winmill  
\_\_\_\_ Judge Edward J. Lodge  
\_\_\_\_ Chief Magistrate Judge Larry M. Boyle  
\_\_\_\_ Magistrate Judge Mikel H. Williams

Visiting Judges:  
\_\_\_\_ Judge David O. Carter  
\_\_\_\_ Judge John C. Coughenour  
\_\_\_\_ Judge Thomas S. Zilly

Cameron S. Burke, Clerk

Date: 6-22-04

BY: WM  
(Deputy Clerk)