U.S. District Court Western District of North Carolina (Statesville) CIVIL DOCKET FOR CASE #: 5:00-cv-00156-CH

EEOC v. Nationwide Elect Con, et al Assigned to: Magistrate Judge Carl Horn, III

Demand: \$0

Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 09/29/2000 Date Terminated: 02/10/2003

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity Commission

represented by Erania M. Ebron-Fubara

Equal Employment Opportunity Commission Charlotte District Office

129 West Trade Street Suite 400

Charlotte, NC 28202

TERMINATED: 04/17/2001

LEAD ATTORNEY

704-334-6885

ATTORNEY TO BE NOTICED

Kara Gibbon Haden

Equal Employment Opportunity

Commission

Charlotte District Office

129 West Trade Street, Suite 400

Charlotte, NC 28202 704.344.6887 Fax: 704.344.6780

Email: kara.haden@eeoc.gov

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

Intervenor Plaintiff

Chrystal Bradshaw

represented by Louis L. Lesesne, Jr.

Essex Richards, P.A. 1701 South Boulevard Charlotte, NC 28203 704–377–4300 Fax: 704–372–1357

Email: <u>llesesne@essexrichards.com</u>

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

Defendant

Nationwide Electrical Contracting, Inc.

represented by Nationwide Electrical Contracting, Inc.

c/o Frank Black, Jr. 9216–A Westmoreland Road Cornelius, NC 28031 (704) 896–1718 PRO SE

Beth R. Setzer P. O. Box 1397

Statesville, NC 28687 704-883-0500 Fax: 704-883-0578

Email: <u>bsetzer@i-america.net</u> TERMINATED: 10/09/2001 LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Elise B. McLurkin

Homesley, Jones, Gaines, Dudley, McLurkin & Donaldson, PLLC P. O. Box 3010 Mooresville, NC 28117 704/664-1127 TERMINATED: 10/05/2001 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Defendant

Douglas Electrical Contracting, Inc.

represented by Beth R. Setzer

(See above for address) TERMINATED: 10/09/2001 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Elise B. McLurkin

(See above for address) TERMINATED: 10/05/2001 LEAD ATTORNEY ATTORNEY TO BE NOTICED

V.

Intervenor Defendant

Nationwide Electrical Contracting, Inc.

Intervenor Defendant

Douglas Electrical Contracting, Inc.

Movant

Chrystal Bradshaw

represented by Louis L. Lesesne, Jr.

(See above for address) **LEAD ATTORNEY**

ATTORNEY TO BE NOTICED

Counter Claimant

Nationwide Electrical Contracting, Inc.

represented by Nationwide Electrical Contracting, Inc.

(See above for address)

PRO SE

Beth R. Setzer

(See above for address) TERMINATED: 10/09/2001 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Counter Claimant

Douglas Electrical Contracting, Inc.

represented by **Beth R. Setzer**

(See above for address) TERMINATED: 10/09/2001 LEAD ATTORNEY

V.

Counter Defendant

Chrystal Bradshaw represented by Louis L. Lesesne, Jr.

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Defendant

Mary F. Black represented by Mary F. Black

represented by Mary F. Black 17100 Jetton Road Cornelius, NC 28031 PRO SE

Defendant

Franklin D. Black, Jr. represented by Franklin D. Black, Jr.

17100 Jetton Road Cornelius, NC 28031

PRO SE

Date Filed	#	Docket Text
09/29/2000	1	COMPLAINT Filing Fee – Waived (cbb) (Entered: 10/05/2000)
09/29/2000	2	REQUEST FOR WAIVER of Service as to Nationwide Elect Con mailed on 9/29/00 Waiver of Service due by 10/29/00 for Nationwide Elect Con (cbb) (Entered: 10/05/2000)
09/29/2000	3	REQUEST FOR WAIVER of Service as to Douglas Elect Contr mailed on 9/29/00 Waiver of Service due by 10/29/00 for Douglas Elect Contr (cbb) (Entered: 10/05/2000)
10/05/2000	4	NOTICE to plf's atty that case has been reassigned from Charlotte Div to Statesville Div (cbb) (Entered: 10/05/2000)
11/09/2000	<u>5</u>	WAIVER OF SERVICE Returned Executed as to Nationwide Elect Con 10/2/00 Answer due on 12/1/00 for Nationwide Elect Con (cbb) (Entered: 11/15/2000)
11/29/2000	<u>6</u>	MOTION to Intervene by Chrystal Bradshaw w/cs cc: CH (cbb) (Entered: 12/07/2000)
12/01/2000	7	CONSENT/REFUSAL to Magistrate Jurisdiction by EEOC – Consent (cbb) (Entered: 12/07/2000)
12/08/2000	8	ORDER granting [6–1] motion to Intervene by Chrystal Bradshaw (signed by Magistrate Judge Carl Horn III) [EOD DATE: 12/8/00] cc: attys of record (cbb) (Entered: 12/08/2000)
12/08/2000	9	Intervenor's COMPLAINT by Chrystal Bradshaw against Nationwide Elect Con, Douglas Elect Contr (cbb) (Entered: 12/08/2000)
12/13/2000	<u>10</u>	CONSENT/REFUSAL to Magistrate Jurisdiction by Chrystal Bradshaw – Consent (cbb) (Entered: 12/19/2000)
12/21/2000	<u>11</u>	MOTION by Nationwide Elect Con to Extend Time to 1/22/01 to file answer cc: CH (cbb) (Entered: 12/29/2000)
12/28/2000	12	ORDER granting [11–1] motion to Extend Time to 1/22/01 to file answer, reset Answer deadline to 1/22/01 for Nationwide Elect Con, for Nationwide Elect Con (signed by Magistrate Judge Carl Horn III) [EOD DATE: 12/29/00] cc: attys of record, Frank Black, Jr. (cbb) (Entered: 12/29/2000)
01/09/2001		SUMMONS(ES) issued for Mary F. Black, Reg. Agent, Douglas Elect Contr (cbb) (Entered: 01/10/2001)

01/22/2001	<u>13</u>	ANSWER to Complaint; jury demand and COUNTERCLAIM by defendant Nationwide Elect Con, defendant Douglas Elect Contr (Attorney Beth R. Setzer) against intervenor–plaintiff Chrystal Bradshaw; w/cs (cbb) (Entered: 01/25/2001)
02/07/2001	14	Certificate of I.A.C. by plaintiff EEOC, defendant Nationwide Elect Con, defendant Douglas Elect Contr, intervenor–plaintiff Chrystal Bradshaw cc: CH (cbb) (Entered: 02/15/2001)
02/07/2001	<u>15</u>	MOTION by Chrystal Bradshaw to Dismiss cntclm w/cs cc: CH (cbb) (Entered: 02/15/2001)
02/07/2001	<u>16</u>	MEMORANDUM by Chrystal Bradshaw in support of [15–1] motion to Dismiss cntclm by Chrystal Bradshaw; w/cs cc: CH (cbb) (Entered: 02/15/2001)
02/13/2001	<u>17</u>	CONSENT/REFUSAL to Magistrate Jurisdiction by Nationwide Elect Con, Douglas Elect Contr – Consent (cbb) (Entered: 02/16/2001)
02/13/2001	<u>18</u>	NOTICE of Partial Dismissal of Cntclm without prejudice (p. 11.c., 11.d., 11.g., 11.h., 11.i.) Judgement Volume: 44 Page # 57 (cbb) (Entered: 02/16/2001)
02/15/2001	<u>19</u>	ORDER, set for IPC at 10:30 3/20/01 before Magistrate Judge Carl Horn III (signed by Magistrate Judge Carl Horn III) [EOD DATE: 2/16/01] cc: attys of record (cbb) (Entered: 02/16/2001)
02/20/2001	<u>20</u>	CONSENT/REFUSAL to Magistrate Jurisdiction by Chrystal Bradshaw – Consent (cbb) (Entered: 02/23/2001)
02/23/2001	<u>21</u>	RESPONSE by Nationwide Elect Con, Douglas Elect Contr in opposition to [15–1] motion to Dismiss cntclm by Chrystal Bradshaw; w/cs cc: CH (cbb) (Entered: 02/26/2001)
03/13/2001	22	ORDER denying [15–1] motion to Dismiss cntclm (signed by Magistrate Judge Carl Horn III) [EOD DATE: 3/13/01] cc: attys of record (cbb) (Entered: 03/13/2001)
03/20/2001	<u>23</u>	ANSWER by intervenor–plaintiff Chrystal Bradshaw to [13–2] counter claim by Douglas Elect Contr, Nationwide Elect Con; w/cs (cbb) (Entered: 03/21/2001)
03/21/2001	<u>24</u>	INITIAL PRETRIAL ORDER IPC held 10:30 3/20/01 Discovery deadline is 9/4/01 Motion filing deadline is 10/1/01 before Magistrate Judge Carl Horn III ETT: 4 days Case suitable for mediation Court will enter order (signed by Magistrate Judge Carl Horn III) cc: attys of record (cbb) (Entered: 03/21/2001)
03/21/2001	<u>25</u>	ORDER referring case to ADR. M. Ann Anderson appointed. Mediation shall commmence on or before 7/31/01 (signed by Magistrate Judge Carl Horn III) cc: attys of record, mediator (cbb) (Entered: 03/21/2001)
04/17/2001	<u>26</u>	NOTICE of Attorney Appearance for EEOC by Kara L. Gibbon Haden (cbb) (Entered: 04/25/2001)
06/01/2001	<u>27</u>	NOTICE of Attorney Appearance for Nationwide Elect Con, Douglas Elect Contr by Elise B. McLurkin; w/cs (cbb) (Entered: 06/08/2001)
07/26/2001	<u>28</u>	MOTION by Chrystal Bradshaw to Extend Time to answer dfts' discovery w/cs cc: CH (cbb) (Entered: 07/31/2001)
07/30/2001	<u>29</u>	ORDER granting [28–1] motion to Extend Time to answer dfts' discovery; time ext to 8/28/01 to respond to dfts' interrogs &req/prod (signed by Magistrate Judge Carl Horn III) [EOD DATE: 7/31/01] cc: attys of record (cbb) (Entered: 07/31/2001)
09/17/2001	30	CONSENT PROTECTIVE ORDER (signed by Magistrate Judge Carl Horn III) [EOD DATE: 9/17/01] cc: attys of record (cbb) (Entered: 09/17/2001)
09/17/2001	31	MOTION by EEOC to Amend [1–1] complaint to add addl dfts (bsw) (Entered: 09/18/2001)
09/17/2001	<u>32</u>	MOTION by EEOC to pierce dfts' corporate veil (bsw) (Entered: 09/18/2001)
09/17/2001	33	MEMORANDUM by EEOC in support of [32–1] motion to pierce dfts' corporate veil by EEOC, [31–1] motion to Amend [1–1] complaint to add addl dfts by EEOC (bsw) (Entered: 09/18/2001)

09/24/2001	34	ORDER, reset Discovery deadline to 11/9/01, Response to Motion reset to 10/18/01 for [32–1] motion to pierce dfts' corporate veil, reset to 10/18/01 for [31–1] motion to Amend [1–1] complaint to add addl dfts (signed by Magistrate Judge Carl Horn III) [EOD DATE: 9/24/01] cc: cnsl (smj) (Entered: 09/24/2001)
09/24/2001	<u>35</u>	MOTION by Chrystal Bradshaw To Pierce Corporate Veil referred to: Magistrate Judge Carl Horn III (smj) (Entered: 09/24/2001)
10/03/2001	<u>36</u>	MOTION by Nationwide Elect Con, Douglas Elect Contr to Extend Time in which to respond to Plaintiff–Intervenor's Motion to Pierce the Corporate Veil of Defendants until 10/18/01 referred to: Magistrate Judge Carl Horn III (tme) (Entered: 10/03/2001)
10/03/2001	<u>37</u>	MOTION by Elise B. McLurkin to Withdraw as Attorney referred to: Magistrate Judge Carl Horn III (tme) (Entered: 10/03/2001)
10/04/2001	<u>38</u>	MOTION by Beth R. Setzer to Withdraw as Attorney referred to: Magistrate Judge Carl Horn III (tme) (Entered: 10/05/2001)
10/05/2001	<u>39</u>	ORDER granting [36–1] motion to Extend Time in which to respond to Plaintiff–Intervenor's Motion to Pierce the Corporate Veil of Defendants until 10/18/0 (signed by Magistrate Judge Carl Horn III) [EOD DATE: 10/5/01] (tme) (Entered: 10/05/2001)
10/05/2001	40	ORDER granting [37–1] motion by Elise B. McLurkin to Withdraw as Attorney (Terminated attorney Elise B. McLurkin for Douglas Elect Contr, attorney Elise B. McLurkin for Nationwide Elect Con (signed by Magistrate Judge Carl Horn III) [EOD DATE: 10/5/01] (tme) (Entered: 10/05/2001)
10/09/2001	41	ORDER granting [38–1] motion by Beth R. Setzer to Withdraw as Attorney (signed by Magistrate Judge Carl Horn III) [EOD DATE: 10/9/01] (bsw) (Entered: 10/09/2001)
10/23/2001	42	ORDER granting [31–1] motion to Amend [1–1] complaint to add addl dfts (signed by Magistrate Judge Carl Horn III) [EOD DATE: 10/23/01] cc: cnsl (tme) (Entered: 10/23/2001)
10/25/2001	43	ORDER granting [32–1] motion to pierce dfts' corporate veil (signed by Magistrate Judge Carl Horn III) [EOD DATE: 10/25/01] cc:cnsl (tme) (Entered: 10/25/2001)
11/08/2001	44	AMENDED COMPLAINT by EEOC (Answer due 11/21/01 for Douglas Elect Contr, for Nationwide Elect Con) amending [1–1] complaint against Mary F. Black, Franklin D. Black Jr.; w/cs (cbb) (Entered: 11/09/2001)
11/19/2001		SUMMONS(ES) issued for Mary F. Black, Franklin D. Black Jr. (cbb) (Entered: 11/20/2001)
11/26/2001	<u>45</u>	RETURN OF SERVICE Executed as to Mary F. Black 11/19/01 served with personal service Answer due on 12/10/01 for Mary F. Black (tme) (Entered: 11/27/2001)
11/26/2001	46	RETURN OF SERVICE Executed as to Franklin D. Black Jr. 11/19/01 served with personal service Answer due on 12/10/01 for Franklin D. Black Jr. (tme) (Entered: 11/27/2001)
01/22/2002	<u>47</u>	CONSENT ORDER amending IPCO, reset Motion Filing deadline to 2/28/02 (signed by Magistrate Judge Carl Horn III) [EOD DATE: 1/22/02] cc: attys of record, dfts (cbb) (Entered: 01/22/2002)
01/22/2002	<u>48</u>	MOTION by EEOC for Entry of Default as to Nationwide Elect Con, Douglas Elect Contr, Mary F. Black, Franklin D. Black Jr. cc: CH (cbb) (Entered: 01/25/2002)
01/28/2002	<u>49</u>	CLERK'S ENTRY OF DEFAULT as to Nationwide Elect Con, Douglas Elect Contr, Mary F. Black, Franklin D. Black Jr. granting [48–1] motion for Entry of Default as to Nationwide Elect Con, Douglas Elect Contr, Mary F. Black, Franklin D. Black Jr. cc: dfts, attys of record (cbb) (Entered: 01/28/2002)
02/28/2002	<u>50</u>	MOTION by EEOC to Extend Time to 4/15/02 to file dispositive motions w/cs (cbb) (Entered: 03/01/2002)
03/01/2002	<u>51</u>	ORDER granting [50–1] motion to Extend Time to 4/15/02 to file dispositive motions reset Motion Filing deadline to 4/15/02 (signed by Magistrate Judge Carl Horn III)

		[EOD DATE: 3/1/02] cc: attys of record (cbb) (Entered: 03/01/2002)
03/15/2002	<u>52</u>	PARTIAL CONSENT DECREE by plaintiff EEOC, defendant Nationwide Elect Con, defendant Douglas Elect Contr, defendant Mary F. Black, defendant Franklin D. Black Jr. cc: attys of record Judgment Vol: 50 Page: 48 (cbb) Modified on 03/15/2002 (Entered: 03/15/2002)
04/12/2002	<u>53</u>	CONSENT DECREE by plaintiff EEOC, defendant Nationwide Elect Con, defendant Douglas Elect Contr, movant Chrystal Bradshaw, intervenor—plaintiff Chrystal Bradshaw, intervenor—defendant Nationwide Elect Con, intervenor—defendant Douglas Elect Contr, counter—claimant Nationwide Elect Con, counter—claimant Douglas Elect Contr, counter—defendant Chrystal Bradshaw, defendant Mary F. Black, defendant Franklin D. Black Jr. JV—51 Page 7 (tme) Modified on 04/15/2002 (Entered: 04/15/2002)
04/15/2002	<u>54</u>	ORDER, Dismissing (signed by Magistrate Judge Carl Horn III) [EOD DATE: 4/15/02] Judgment Volume: 51 Page: 8 cc: cnsl (tme) (Entered: 04/15/2002)
02/10/2003		Case closed (bsw) (Entered: 02/10/2003)