

**EEOC Case ID#:** EE-AL-0017

**Docket number/Court of each of the related or consolidated cases:** CV-01389 and CV-00847  
(Alabama Middle District)

**Related or consolidated?** Consolidated

**Docket entry # (or other location) where consolidation or relation appears:** Docket entry #16 in case #CV-01389 and docket entry #13 in CV-00847

**Date of consolidation/relation:** 5/16/2000

**Terms of the consolidation:** CV-00847 designated as lead case

**For each case, who are the parties (include charging parties if EEOC is plaintiff) and what is the basic theory of the case?**

CV-01389: plaintiff is EEOC; defendant is Charoen Pokphand USA Inc.; theory—sexual harassment, racial discrimination, and retaliation

CV-00847: plaintiffs are Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt, Glenda Young; defendants are Charoen Pokphand, USA and Patrick Smith; theory—sexual harassment, racial discrimination, and retaliation

**Briefly describe the procedural history of each case prior to their being related or consolidated:**

CV-01389 filed by EEOC on 11/23/99; EEOC moved to consolidate the same day. Defendant appears to have opposed consolidation.

CV-00847 filed on 8/10/99; on 4/21/00, plaintiffs moved to consolidate; Charoen Pokphand appears to have contested the motion.

**After the cases were related/consolidated, what happened?** All of the activity—which was quite extensive—occurred in the 00847, the lead case.