

EEOC Case ID#: EE-AL-0065

Docket number/Court of each of the related or consolidated cases: CV-02762 and CV-03280
(Northern District of Alabama)

Related or consolidated? Consolidated

Docket entry # (or other location) where consolidation or relation appears: Docket entry #7 in CV-02762

Date of consolidation/relation: 12/18/2000

Terms of the consolidation: Cases consolidated for discovery only

For each case, who are the parties (include charging parties if EEOC is plaintiff) and what is the basic theory of the case?

CV-02762: plaintiff is EEOC; charging parties are 36 employees of defendant; defendant is Pemco Aeroplex, Inc; theory—race discrimination (hostile work environment)

CV-03280: plaintiffs are Andrew Thomas, et al.; defendants are Pemco Aeroplex and Precision Standard, Inc.; theory—race discrimination (hostile work environment)

Briefly describe the procedural history of each case prior to their being related or consolidated:

The EEOC's suit, 02762, was brought in September 2000, ten months after the private suit was filed. The EEOC moved to consolidate, but the motion was opposed by Pemco, and was granted only for purposes of discovery. (Later, after discovery in the other suit was over, the EEOC moved again to consolidate for trial; the motion was denied.)

After the cases were related/consolidated, what happened? The cases proceeded separately.