

FRC, KRS, LEAD, MEDIATION

**U.S. District Court  
Middle District of Florida (Orlando)  
CIVIL DOCKET FOR CASE #: 6:96-cv-00705-PCF**

Hastings v. Spouse Abuse, Inc., et al  
Assigned to: Chief Judge Patricia C. Fawsett  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 07/01/1996  
Date Terminated: 04/28/1998  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: Federal Question

**Plaintiff**

**Hazel D. Hastings**

represented by **Hazel D. Hastings**  
507 Peachtree Lane  
Altamonte Springs, FL 32701  
407/834-4345  
PRO SE

**Julius L. Williams**  
Law Office of Julius L. Williams  
Suite 115  
1950 Lee Rd  
Winter Park, FL 32789  
407/629-2810  
Fax: 407/629-2834  
Email: juliuslw@earthlink.net  
*TERMINATED: 02/10/1998*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Consol Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Michelle M. Gallardo**  
Equal Employment Opportunity  
Commission  
Miami District Office  
One Biscayne Tower  
2 S. Biscayne Blvd., Suite 2700  
Miami, FL 33131  
305/530-6010  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Spouse Abuse, Inc.**

*a Florida corporation, authorized to do  
business in the State of Florida*

represented by **Joseph I. Goldstein**  
Signature Flight Support  
201 S. Orange Ave, Suite 1100  
Orlando, FL 32801  
407/648-7200  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Lea Ann Banks**

Baker & Hostetler, LLP  
200 S. Orange Ave., Suite 2300  
P.O. Box 112  
Orlando, FL 32802-0112  
407/649-4000  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Mediator****Anna Michelle Jernigan**

represented by **Anna Michelle Jernigan**  
Upchurch, Watson, White & Max  
Max Mediation Group  
1060 Maitland Center, #440  
Maitland, FL 32751  
407/661-1123  
Email: cmmcc@uww-adr.com  
PRO SE

**Defendant****Judith J. Bittman***TERMINATED: 03/10/1997*

represented by **Joseph I. Goldstein**  
(See above for address)  
*TERMINATED: 03/10/1997*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Defendant****Judith S. Kyle***TERMINATED: 03/10/1997*

represented by **Kenneth S. Gluckman**  
General Counsel Advisors  
Suite 2300  
390 N Orange Ave  
Orlando, FL 32801  
407/956-1001  
Fax: 407/956-1005  
*TERMINATED: 03/10/1997*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Susan K. McKenna**

Jackson Lewis, LLP  
390 N Orange Ave - Ste 1285

PO Box 3389  
Orlando, FL 32802-3389  
407/246-8440  
Fax: 407/246-8441  
Email: mckennas@jacksonlewis.com  
TERMINATED: 03/10/1997  
LEAD ATTORNEY  
ATTORNEY TO BE NOTICED

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
07/01/1996	1	COMPLAINT and demand for jury trial filed pursuant to violation of Title VII of the Civil Rights Act of 1964, as amended for racial discrimination. (djd) (Entered: 07/02/1996)
07/01/1996		FILING FEE PAID. Filing Fee \$ 120.00 Receipt # 61982 (djd) (Entered: 07/02/1996)
07/01/1996		MAGISTRATE JUDGE CASE ASSIGNMENT Magistrate assigned: David A. Baker (djd) (Entered: 07/02/1996)
07/01/1996	2	CERTIFICATE OF COMPLIANCE by Hazel D. Hastings with order directing plaintiff to review and certify compliance with Local Rule 1.04(c) - EEOC related case. (djd) (Entered: 07/02/1996)
07/11/1996	3	NOTICE of designation under Local Rule 3.05 - TRACK 2. (ctc) (kab) (Entered: 07/11/1996)
10/28/1996	4	AMENDED COMPLAINT and demand for JURY TRIAL by Hazel D. Hastings amending [1-1] complaint against Judith J. Bittman, Judith S. Kyle. (jrm) (Entered: 10/28/1996)
10/28/1996		SUMMONS(ES) issued for Spouse Abuse, Inc., Judith J. Bittman, Judith S. Kyle. Consent(s) issued. (jrm) (Entered: 10/28/1996)
10/31/1996	5	ORDER TO SHOW CAUSE: Plaintiff has 10 days from the date of this order to show cause why this case should not be dismissed for failure to prosecute. Response to order to show cause due 11/18/96 for Hazel D. Hastings ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 11/01/1996)
11/07/1996	6	RESPONSE TO SHOW CAUSE ORDER filed by plaintiff Hazel D. Hastings (jrm) (Entered: 11/08/1996)
11/07/1996	7	RETURN OF SERVICE executed as to Judith J. Bittman 10/28/96 Answer due on 11/18/96 for Judith J. Bittman (jrm) (Entered: 11/08/1996)
11/07/1996	8	RETURN OF SERVICE executed as to Judith S. Kyle 10/28/96 Answer due on 11/18/96 for Judith S. Kyle (jrm) (Entered: 11/08/1996)
11/07/1996	9	RETURN OF SERVICE executed as to Spouse Abuse, Inc. 10/28/96 Answer due on 11/18/96 for Spouse Abuse, Inc. (jrm) (Entered: 11/08/1996)

11/18/1996	10	ANSWER and statement of affirmative defenses by defendants Spouse Abuse, Inc., Judith J. Bittman to amended complaint (djd) (Entered: 11/19/1996)
11/18/1996	11	MOTION by defendants Spouse Abuse, Inc., Judith J. Bittman to dismiss Count 1 of the amended complaint (djd) (Entered: 11/19/1996)
11/18/1996	12	MEMORANDUM by defendants Spouse Abuse, Inc., Judith J. Bittman in support of [11-1] motion to dismiss Count 1 of the amended complaint (djd) (Entered: 11/19/1996)
11/18/1996	13	MOTION by defendant Judith S. Kyle with memorandum in support to dismiss amended complaint with prejudice (djd) (Entered: 11/19/1996)
12/02/1996	14	MEMORANDUM by plaintiff Hazel D. Hastings in opposition to defendants Spouse Abuse, Inc. & Judith J. Bittman's [11-1] motion to dismiss Count 1 of the amended complaint (djd) (Entered: 12/03/1996)
12/02/1996	15	MEMORANDUM by plaintiff Hazel D. Hastings in opposition to defendant Kyle's [13-1] motion to dismiss amended complaint with prejudice (djd) (Entered: 12/03/1996)
12/30/1996	16	MOTION by defendant Judith J. Bittman to dismiss amended complaint (djd) (Entered: 12/31/1996)
12/30/1996	17	MEMORANDUM by defendant Judith J. Bittman in support of [16-1] motion to dismiss amended complaint (djd) (Entered: 12/31/1996)
01/23/1997	18	ORDER TO SHOW CAUSE: Plaintiff is directed to show cause within 11 days from the date of this order why the case management report has not been filed. Response to order to show cause due 2/6/97 for Hazel D. Hastings ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 01/24/1997)
02/04/1997	19	RESPONSE TO SHOW CAUSE ORDER filed by plaintiff Hazel D. Hastings (djd) (Entered: 02/06/1997)
02/07/1997	20	CASE MANAGEMENT REPORT. (djd) (Entered: 02/07/1997)
02/14/1997	21	CASE MANAGEMENT AND SCHEDULING ORDER setting Joining of parties, amending of pleadings on 4/30/97; Deadline for filing of motions 4/3/98; Discovery cutoff 3/3/98; Pretrial conference at 8:30 a.m. on 6/26/98; Pretrial statement due on or before 5/1/98; Jury trial set for 7/1/98 before Judge Patricia C. Fawsett ( Signed by Judge Patricia C. Fawsett on 2/13/97 ) ctc (djd) (Entered: 02/14/1997)
03/10/1997		ENDORSED ORDER denying defendants Spouse Abuse, Inc. and Bittman's [11-1] motion to dismiss Count 1 of the amended complaint. ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 03/10/1997)
03/10/1997		ENDORSED ORDER granting defendant Kyle's [13-1] motion to dismiss amended complaint with prejudice ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 03/10/1997)
03/10/1997		ENDORSED ORDER granting defendant Bittman's [16-1] motion to dismiss amended complaint ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 03/10/1997)

04/01/1997	22	ORDER consolidating cases with case number 97-182-CIV-ORL-19 which involve common questions of law and fact. ( Signed by Judge Patricia C. Fawsett on 3/31/97) ctc (djd) (Entered: 04/03/1997)
04/01/1997		Consolidated Lead Case with case number 97-182-CIV-ORL-19. (djd) (Entered: 04/03/1997)
04/17/1997	23	ANSWER and affirmative defenses to Complaint by defendant Spouse Abuse, Inc. (djd) (Entered: 04/22/1997)
07/02/1997	24	MOTION by defendant Spouse Abuse, Inc. with memorandum in support to compel discovery , and for sanctions referred to Magistrate Judge David A. Baker (djd) (Entered: 07/07/1997)
07/30/1997	25	ORDER denying without prejudice [24-1] motion to compel discovery, denying without prejudice [24-2] motion for sanctions ( Signed by Magistrate Judge David A. Baker ) ctc MFR Number (nbl) (Entered: 07/30/1997)
11/07/1997	26	DISPOSITIVE MOTION by defendant Spouse Abuse, Inc. for summary judgment (djd) (Entered: 11/07/1997)
11/07/1997	27	MEMORANDUM by defendant Spouse Abuse, Inc. in support of [26-1] motion for summary judgment. Affidavits attached. (djd) (Entered: 11/07/1997)
11/07/1997	28	NOTICE of filing deposition in support of motion for summary judgment by defendant Spouse Abuse, Inc. (djd) (Entered: 11/07/1997)
11/07/1997	29	DEPOSITION of Hazel D. Hastings taken on 7/9/97 by defendant Spouse Abuse, Inc. re: [26-1] motion for summary judgment Transcript filed separately. (djd) (Entered: 11/07/1997)
11/07/1997	30	MILBURN ORDER that defendant's [26-1] motion for summary judgment will be taken under advisement on 12/3/97. Until that date, the adverse party may file affidavits and other documents in opposition to the motion. Response to motion reset to 12/3/97 for [26-1] motion for summary judgment ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 11/07/1997)
12/01/1997	31	MOTION by plaintiff Hazel D. Hastings with memorandum in support for Julius L. Williams to withdraw as attorney , and to extend time to and including 12/15/97 to file response to motion for summary judgment and compliance with Local Rule 3.01(g). (djd) (Entered: 12/02/1997)
12/08/1997	32	ORDER on plaintiff's [31-1] motion for leave to withdraw and motion to enlarge time to file response to defendant's motion for summary judgment. That plaintiff shall within 11 days from the date of this order file a response stating why the motion ought not be granted. ( Signed by Magistrate Judge David A. Baker ) ctc (djd) (Entered: 12/08/1997)
12/09/1997	33	MEMORANDUM by defendant Spouse Abuse, Inc. in opposition to [31-1] motion for Julius L. Williams to withdraw as attorney, and [31-2] motion to extend time to and including 12/15/97 to file response to motion for summary judgment (djd) (Entered: 12/10/1997)
12/19/1997	34	MEMORANDUM by plaintiff Hazel D. Hastings in opposition to [26-1] motion for summary judgment. Exhibits A-E attached. (djd) (Entered: 12/22/1997)

12/19/1997	35	AFFIDAVIT of Hazel D. Hastings by plaintiff Hazel D. Hastings Re: [34-1] opposition memorandum (djd) (Entered: 12/22/1997)
12/22/1997	36	NOTICE of Magistrate Judge reassignment (djd) (Entered: 12/22/1997)
12/22/1997		MAGISTRATE JUDGE CASE ASSIGNMENT Magistrate assigned: Karla R. Spaulding (djd) (Entered: 12/22/1997)
02/02/1998	37	MOTION by defendant Spouse Abuse, Inc. with memorandum in support for clarification of [21-1] case management and scheduling order or, in the alternative, to extend time to conduct discovery and file dispositive motions (djd) (Entered: 02/02/1998)
02/10/1998		ENDORSED ORDER granting plaintiff's [31-1] motion for Julius L. Williams to withdraw as attorney (Terminated attorney Julius L. Williams for Hazel D. Hastings. Granting [31-2] motion to extend time to and including 12/15/97 to file response to motion for summary judgment ( Signed by Judge Patricia C. Fawsett on 2/9/98 ) etc (djd) (Entered: 02/10/1998)
02/17/1998	38	RESPONSE by plaintiff EEOC to [37-1] motion for clarification of [21-1] case management and scheduling order, [37-2] motion to extend time to conduct discovery and file dispositive motions (djd) (Entered: 02/18/1998)
02/19/1998	39	MOTION by defendant Spouse Abuse, Inc. with memorandum in support for expedited order referring this case to mediation (djd) (Entered: 02/19/1998)
02/25/1998	40	ORDER granting [39-1] motion for expedited order referring this case to mediation. The parties have 10 days to jointly select a mediator and the time and date of the mediation conference. Absent a stipulation, the court will appoint Lisa Long and the mediation will be held on 4/27/98 at 9:30 a.m. Conduct hearing by May 8, 1998 ( Signed by Judge Patricia C. Fawsett ) etc (djd) (Entered: 02/25/1998)
02/25/1998		Motion(s) referred: [37-1] motion for clarification of [21-1] case management and scheduling order referred to Magistrate Judge Karla R. Spaulding, [37-2] motion to extend time to conduct discovery and file dispositive motions referred to Magistrate Judge Karla R. Spaulding (djd) (Entered: 02/25/1998)
02/26/1998	41	ORDER denying defendant's [37-1] motion for clarification of [21-1] case management and scheduling order, and [37-2] motion to extend time to conduct discovery and file dispositive motions ( Signed by Magistrate Judge Karla R. Spaulding ) etc (djd) (Entered: 02/26/1998)
02/26/1998	42	NOTICE of filing of defendant's first request for admissions directed to plaintiff, Hazel D. Hastings, as supplemental evidence in support of defendant's previously filed motion for summary judgment by defendant Spouse Abuse, Inc. (djd) (Entered: 02/27/1998)
02/26/1998	43	FIRST REQUEST for Admissions directed to plaintiff, Hazel D. Hastings by defendant Spouse Abuse, Inc. (Filed in support of defendant's motion for summary judgment) (djd) (Entered: 02/27/1998)
02/26/1998	44	MEMORANDUM by defendant Spouse Abuse, Inc. in support of [42-1] notice of filing of defendant's first request for admissions in support of defendant's

		previously filed motion for summary judgment. (djd) (Entered: 02/27/1998)
02/26/1998	45	AFFIDAVIT of Joseph I. Goldstein by defendant Spouse Abuse, Inc. Re: [26-1] motion for summary judgment (djd) (Entered: 02/27/1998)
03/04/1998	46	REQUEST by plaintiff Hazel D. Hastings to deny defendant's [26-1] motion for summary judgment and REQUEST for enlargement of time to produce documents. (djd) (Entered: 03/04/1998)
03/04/1998	46	MOTION by plaintiff Hazel D. Hastings to extend time until 3/31/98 to produce documents referred to Magistrate Judge Karla R. Spaulding (djd) (Entered: 03/04/1998)
03/04/1998	47	DESIGNATION of mediator by defendant Spouse Abuse, Inc. (djd) (Entered: 03/04/1998)
03/05/1998	48	MOTION by defendant Spouse Abuse, Inc. with memorandum in support to compel deposition of Michele Hickey , and for expenses and sanctions referred to Magistrate Judge Karla R. Spaulding. Exhibits A & B attached. (djd) (Entered: 03/05/1998)
03/09/1998	49	AMENDED ORDER referring case to Michelle Jernigan Grocock as mediator. The mediation conference will be conducted at 11:00 a.m. on 3/11/98. Conduct hearing by May 8, 1998 ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 03/09/1998)
03/11/1998	50	ORDER denying in part without prejudice plaintiff's [46-1] motion to extend time until 3/31/98 to produce documents to renewing the motion if plaintiff and counsel for the defendant are unable to resolve the discovery disputes after discussing them. ( Signed by Magistrate Judge Karla R. Spaulding ) ctc (djd) (Entered: 03/12/1998)
03/16/1998	51	NOTICE to court of scheduled mediation for 3/11/98 by consolidated plaintiff EEOC (djd) (Entered: 03/17/1998)
03/18/1998	52	NOTICE of withdrawal of defendant Spouse Abuse, Inc.'s motion to compel deposition of Michele Hickey and motion for expenses and sanctions and memorandum of law by defendant Spouse Abuse, Inc. (djd) (Entered: 03/18/1998)
03/18/1998		WITHDRAWAL of terminating [48-1] motion to compel deposition of Michele Hickey, terminating [48-2] motion for expenses and sanctions (djd) (Entered: 03/18/1998)
03/18/1998	53	NOTICE of filing consent decree and REQUEST by defendant Spouse Abuse, Inc. for entry by the Court (djd) (Entered: 03/18/1998)
03/23/1998	54	MEDIATION REPORT. Mediation Hearing Held: March 11, 1998. Michelle J. Grocock, Mediator. Hearing Outcome: Settled (djd) (Entered: 03/31/1998)
04/07/1998	55	NOTICE of Hearing: Set status conference at 10:00 a.m. on 5/13/98 before Magistrate Judge Karla R. Spaulding ctc (djd) (Entered: 04/08/1998)
04/08/1998	56	UNCONTESTED MOTION by defendant Spouse Abuse, Inc. with memorandum in support to change date of final pretrial conference referred to Magistrate Judge

		Karla R. Spaulding (djd) (Entered: 04/10/1998)
04/08/1998	57	AMENDED MEDIATION REPORT. Mediation Hearing Held: March 11, 1998. Michelle J. Grocock, Mediator. Hearing Outcome: Consolidated case number 97-182-CIV-ORL-19 completely settled (djd) Modified on 04/10/1998 (Entered: 04/10/1998)
04/16/1998	58	ORDER reserving ruling on defendant's [26-1] dispositive motion for summary judgment. Plaintiff shall have 10 days from the date of this order to respond to each matter contained within defendant's first request for admissions. Within 10 days from the date of this order, both parties are directed to file with the court supplemental briefs addressing the date on which plaintiff's replacement was hired, whether plaintiff's replacement had a history of employment with defendant, and any other matters relevant to plaintiff's ability to establish the forth element of the prima facie case. ( Signed by Judge Patricia C. Fawsett ) ctc (djd) (Entered: 04/16/1998)
04/20/1998	59	ORDER granting [56-1] motion to change date of final pretrial conference. Reset pretrial conference for 9:00 a.m. on 6/15/98 before Magistrate Judge Karla R. Spaulding. (Signed by Magistrate Judge Karla R. Spaulding) ctc (spr) (Entered: 04/20/1998)
04/24/1998	60	JOINT STIPULATION for dismissal with prejudice by plaintiff Hazel D. Hastings, defendant Spouse Abuse, Inc. (djd) (Entered: 04/27/1998)
04/28/1998		ENDORSED ORDER granting [60-1] joint stipulation for dismissal with prejudice. ( Signed by Judge Patricia C. Fawsett ) MFR Number 95/1652 ctc (djd) (Entered: 04/28/1998)
04/28/1998		CASE CLOSED. (djd) (Entered: 04/28/1998)
04/28/1998		Motion(s) no longer referred: [56-1] motion to change date of final pretrial conference (djd) (Entered: 04/28/1998)
03/08/2000		FRC record data: accession # 021 00 0166; agency box # 153; location # J0712753; temporary record. (maa) (Entered: 03/08/2000)

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