206-682-1080

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INTRODUCTION

- 1. This is a class action lawsuit brought on behalf of certain religious workers who are statutorily eligible to file applications for adjustment of status under INA § 245, 8 U.S.C. § 1255, but whose applications the Citizenship and Immigration Services (CIS) refuses to accept.
- 2. Family-based applicants for permanent resident status and non-religious employment-based applicants for permanent resident status can file a petition for an immigrant visa and an application for adjustment of status (AOS) concurrently. Concurrent filing provides important benefits to both the applicant, and his or her family members. Once CIS accepts the application for adjustment of status for filing, the applicant is allowed to remain in the United States and obtain work authorization pending the final adjudication of the petition for an immigrant visa and the application for adjustment of status. Religious workers, however, are denied this benefit.
- 3. It is the policy and practice of CIS to refuse to accept the application for adjustment of status from religious workers until the associated petition for an immigrant visa has been approved. As a result, if there is a delay in the adjudication of the religious worker's petition for an immigrant visa and the applicant's nonimmigrant status expires, then that person is required to stop his or her religious work and leave the United States. Commonly, religious workers initially enter the United States in a non-immigrant capacity valid for up to five years. At the end of that time, they may either depart the U.S. or adjust status to permanent resident status if they are continuing in their religious occupation.
- 4. CIS acts unlawfully in refusing to accept the concurrent AOS applications filed by religious workers, when it accepts such applications from other similarly situated employment-based and family-based applicants for permanent resident status. CIS's policy and practice constitutes a violation of the Immigration and Nationality Act (INA); the First Amendment and the Equal Protection Guarantee of the United States Constitution; and the Religious Freedom Restoration Act (RFRA).

1	5. Plaintiffs and the class members they represent seek judicial review under the
2	Administrative Procedure Act of CIS's policy and practice of refusing to accept applications for
3	adjustment of status, and an order that those applications must be accepted and adjudicated.
4	PARTIES
5	6. Plaintiff Gabriel Ruiz-Diaz is a citizen of Mexico. He currently seeks to adjust status
6	as a religious worker. He works as the Pastor of the Church of the Nazarene in Kent, Washington
7	7. Plaintiff Hyun Sook Song is a citizen of South Korea. She is currently in the United
8	States on a religious worker visa (R-1 visa). She works as the Children's Minister at Zion Castle
9	Church in Federal Way, Washington.
10	8. Plaintiff Cindy Lee Marsh is a citizen of South Africa. She currently seeks to adjust
	status as a religious worker. She works as the Children's Ministry Director for Impact Church
11	International in Gig Harbor, Washington.
12	9. Plaintiff Peter Gillette is a citizen of Ghana. He currently seeks to adjust status as a
13	religious worker. He works as Priest at St. Mary Catholic Church in Seaview, Washington.
14	10. Plaintiff Saleck Ould Dah Ould Sidine is a citizen of Mauritania. He currently seeks
15	to adjust status as a religious worker. He has worked as a religious teacher at the Zaytuna Institute in
16	Berkeley, California.
17	11. Plaintiff Pablo Sandoval is a citizen of Colombia. He was admitted to the United
18	States on a religious worker visa (R-1 visa). He works as a pastor at Centro Evangelistico de
19	Avivamiento, a church located in Tampa, Florida. He is the beneficiary of a pending I-360 petition
20	filed for his benefit by Worldwide Missionary Movement, Inc, to which the Centro Evangelistico de
21	Avivamiento is affiliated.
22	12. Plaintiff Yuriy Kasyanov is a citizen of the Ukraine. He was admitted to the United

States on a religious worker visa (R-1 visa). He works as the priest for St. Michael Ukrainian

Orthodox Church, part of the Ukrainian Autocephalous Orthodox Church of North and South

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America (UAOC) in Brooklyn, New York. He is the beneficiary of a pending I-360 filed by the UAOC.

- 13. Plaintiff Lelia Tenreryo-Viana is a citizen of Argentina. She was admitted to the United States on a student visa and changed status to a religious worker visa (R-1 visa). She works as the Director of Music Ministry at Saint Cecilia Church in Ashland, Massachusetts. She is the beneficiary of a pending I-360 filed by St. Cecilia Church.
- 14. Plaintiff Edgardo Gaston Romero Lacuesta is a citizen of Uruguay. He was admitted to the United States on a tourist visa and changed status to a religious worker visa (R-1 visa). He works as pastor for Colonial Heights Baptist Church's Hispanic church, Iglesia Bautista Vida Abundante in Jackson, Mississippi. He is the beneficiary of a pending 1360 petition fled by Colonial Heights Baptist Church.
- 15. Plaintiff Rosario Razo Romero is a citizen of Mexico. She was admitted to the United States on a religious worker visa (R-1 visa). She works as the Christian Education Coordinator for Sol del Valle Christian School in Sun Valley, California. She is the beneficiary of a pending I-360 petition filed by Sol del Valle Christian School.
- 16. Plaintiff Youn Su Nam is a citizen of South Korea. He is currently in the United States on an unexpired religious worker visa (R-1 visa). He works as the pastor of the Korean Crystal Christian Church in Everett, Washington. He is the beneficiary of a pending I-360 petition filed by Korean Crystal Christian Church.
- 17. Plaintiff Harold Michael Carl Lapian is a citizen of Indonesia. He is currently in the United States on a religious worker visa (R-1 visa). He works as the pastor for the Indonesian Christian Reformed Church in Dover, New Hampshire. He is the beneficiary of a pending I-360 petition filed by the Christian Reformed Church in North America.
- 18. Plaintiff Land of Medicine is a California nonprofit religious organization and 501(c)(3) tax-exempt religious organization under the Internal Revenue Service code. Land of

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Medicine is a Buddhist organization in the Mahayana Tibetan tradition, located in Soquel, California. Land of Medicine employs religious workers.

- 19. Plaintiff Ukrainian Autocephalous Orthodox Church (UAOC) is a 501(c)(3) taxexempt organization under the Internal Revenue Service code. UAOC is an orthodox Christian religious organization located Westchester County, New York. UAOC employs religious workers.
- 20. Plaintiff Seattle Mennonite Church (SMC) is a Washington state nonprofit organization and is tax-exempt under section 501(c)(3) of the Internal Revenue Service code. SMC is a Christian religious organization in the Anabaptist tradition, located in Seattle, Washington. SMC employs religious workers.
- 21. Defendant United States of America is responsible for the adjudication of the applications for adjustment of status that the Plaintiffs and the class members they represent have filed or will file.
- 22. Defendant U.S. Citizenship and Immigration Services (CIS) is the administrative agency of the United States that is responsible for the adjudication of the applications for adjustment of status that the Plaintiffs and the class members they represent have filed or will file. CIS is a bureau within the Department of Homeland Security.
- 23. Defendant U.S. Department of Homeland Security is the agency of the United States that is ultimately responsible for the enforcement of immigration laws and granting immigration benefits. CIS is a bureau within the Department of Homeland Security.
- 24. Defendant U.S. Department of Justice is an agency also responsible for implementing and enforcing the Immigration and Nationality Act (INA). The Executive Office for Immigration review is an agency within the Department of Justice that has responsibility for applying the INA to persons who appear before immigration judges in removal proceedings.
- 25. Defendant Jonathan Scharfen is the Acting Director of CIS. He is responsible for the adjudication of the applications for adjustment of status that the Plaintiffs and the class members they represent have filed or will file. He is sued in his official capacity.

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are eligible to remain in the United States as derivative beneficiaries for the same amount of time. 8 C.F.R. $\S 214.2(r)(8)$. If approved for an R visa, the initial period of authorized stay in the United States is valid for a period of up to three years, which can be extended for a period of two additional years. 8 C.F.R. $\S 214.2(r)(4)$ and (5).

- 32. Immigrant visas are divided into family-based visas, described in INA § 201(b)(2)(A), 8 U.S.C. § 1151(b)(2)(A) (immediate relatives) and § 203(a), 8 U.S.C. § 1153(a) (other family members), and employment-based immigrant visas, described in INA § 203(b), 8 U.S.C. § 1153(b).
- 33. The first step in obtaining permanent resident status is for the appropriate family member or employer to file an immigrant visa petition to classify the non-citizen in the appropriate immigrant category. In the case of family-based immigrant visas, the U.S. citizen family member files a Petition for Alien Relative (Form F130) for the benefit of the non-citizen. In the case of employment-based immigrant visas, for non-citizens who fall under the first three employment categories (INA § 203(b)(1), (2), or (3)), the U.S. employer files an Immigrant Petition for Alien Worker (Form F140). If the non-citizen falls under the fourth employment category (INA § 203(b)(4) (religious worker), then the employer (which must be a recognized religious organization) files a Petition for Special Immigrant (Form I-360). The approval of the visa petition constitutes the agency's finding that the non-citizen is classified in the appropriate immigrant category.
- 34. The second step in the immigration process is for the non-citizen to file an application for permanent resident status (application for adjustment of status) (Form I-485). If the non-citizen is lawfully in the United States on a non-immigrant visa category, he or she can adjust status in the United States pursuant to INA § 245, 8 U.S.C. § 1255, if the statutory requirements are met. Immediate family members of the primary applicant are considered derivative beneficiaries and can apply to adjust status at the same time. INA § 203(d), 8 U.S.C. § 1153(d).

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- 35. Certain individuals who would otherwise be eligible for adjustment of status may be disqualified by operation of INA § 245(c), which provides that individuals who are out of status or who have worked without authorization are not eligible for adjustment of status.
- 36. There is no statutory requirement that before the application for adjustment of status (Form I-485) is filed, an immigrant visa petition (Form I-130, I-140, or I-360) must be approved; the statute provides only that an application for adjustment of status may be filed if the applicant is eligible to receive an immigrant visa. INA § 245(a)(2), 8 U.S.C. § 1255(a)(2).
- 37. CIS has taken the position that an immigrant visa petition and an application for adjustment of status can be filed concurrently if the applicant is a family-based petitioner or if the applicant falls under one of the first three employment-based visa categories. In other words, under CIS policies a family-based applicant can file an I-130 and I-485 application concurrently, and a non-religious worker can file an I-140 and I-485 application concurrently. However, CIS refuses to accept concurrently filed I-360 and I-485 applications from religious workers. In other words, if the applicant is a religious worker, then CIS will refuse to accept the concurrently filed applications.
- 38. On or about August 28, 2006, Impact Church International filed an I-360 petition for the benefit of Plaintiff Cindy Lee Marsh. At the time, Plaintiff Marsh was in the United States pursuant to an R-1 visa. On or about November 8, 2007 Plaintiff Marsh submitted an application for adjustment of status to CIS. Because of its discriminatory policies, CIS refused to accept that application for adjustment of status on December 7, 2007. As a result, according to the unlawful policies and practices of CIS, Plaintiff Cindy Marsh accrued unlawful presence in the United States since November 21, 2007, the date her R-1 visa expired. On December 7, 2007 CIS approved the I-360 petition that was filed on behalf of Plaintiff Cindy Marsh. Plaintiff Marsh has re-filed her adjustment of status application on December 28, 2007. This application remains pending.
- 39. On or about November 16, 2007, the Church of the Nazarene filed an I-360 petition for the benefit of Plaintiff Gabriel Ruiz-Diaz, who was in the United States pursuant to a religious worker visa. This petition was approved on January 23, 2008. Plaintiff Ruiz-Diaz is eligible to file PLAINTIFFS' SECOND AMENDED COMPLAINT 8

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- 40. Plaintiff Hyun Sook Song is in the United States on a religious worker visa. On or about May 12, 2006, Zion Castle Church filed an I-360 petition for the benefit of Plaintiff Song. On or about July 11, 2007 Plaintiff Song submitted an application for adjustment of status to CIS. Plaintiff Song is eligible for adjustment of status. Because of its discriminatory policies, CIS refused to accept this application for adjustment of status and on August 29, 2007 CIS returned the application to Plaintiff Song. On November 27, 2007, CIS denied the I-360 petition that was filed on behalf of Plaintiff Hyun Sook Song. A timely appeal of the denial was filed with the Administrative Appeals Office of Defendant USCIS and remains pending.
- 41. On or about August 1, 2006, the Catholic Archdiocese of Seattle filed an I360 petition for the benefit of Plaintiff Peter Gillette. At the time, Plaintiff Gillette was in the United States on a religious worker visa. This petition was approved on January 3, 2008. Plaintiff Gillette filed his application for adjustment of status, Form I-485, on January 29, 2008. That application remains pending. Plaintiff Gillette would have been able to file his I-485 in August 2006 but for CIS's discriminatory policies. As a result, according to the unlawful policies and practices of CIS, Plaintiff Peter Gillette has accrued unlawful presence in the United States.
- 42. On or about October 15, 2005, the Zaytuna Institute filed an I-360 petition for the benefit of Plaintiff Saleck Ould Dah Ould Sidine, who was in the United States on a religious worker visa. This petition was approved on January 31, 2008. Plaintiff Sidine is eligible to file an application for adjustment of status. On or about June 12, 2007, Plaintiff Sidine submitted an application for adjustment of status to CIS. Because of its discriminatory policies, CIS refused to PLAINTIFFS' SECOND AMENDED COMPLAINT 9

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- 43. On or about April 9, 2007, Worldwide Missionary Movement, Inc. filed an I360 petition for the benefit of Plaintiff Pablo Sandoval, who was in the United States on a religious worker visa. This petition has not been approved and is still pending. Plaintiff Sandoval is eligible to file an application for adjustment of status. Plaintiff Sandoval desires to file an application for adjustment of status but he is prevented from doing so because of CIS's discriminatory policies. Planitiff Sandoval would file an application for adjustment of status but for CIS's discriminatory and unlawful policy of refusing to accept concurrent filings from religious workers.
- 44. On June 29, 2006, Ukrainian Autocephalous Orthodox Church of North and South America filed an I-360 petition for the benefit of Plaintiff Yuriy Kasyanov, who was in the United States on a religious worker visa. This petition has not been approved and is still pending. Plaintiff Kasyanov is eligible to file an application for adjustment of status. Plaintiff Kasyanov filed an application for adjustment of status on March 23, 2008, but because of CIS's discriminatory policies, it refused to accept this application. As a result, according to the unlawful policies and practices of CIS, Plaintiff Yuriy Kasyanov has accrued unlawful presence in the United States.
- 45. St. Cecilia Church filed an I-360 petition for Plaintiff Lelia Tenreyro-Viana's benefit, which was received by CIS on March 30, 2007. At the time, Plaintiff Tenreyro-Viana was in the United States on a religious worker visa. That petition remains pending. Plaintiff Tenreyro-Viana is eligible to file an application for adjustment of status. Plaintiff Tenreyro-Viana would file an application for adjustment of status but for CIS's discriminatory and unlawful policy of refusing to accept concurrent filings from religious workers. As a result, according to the unlawful policies and practices of CIS, Plaintiff Cindy Marsh has accrued unlawful presence in the United States.

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- 46. Colonial Heights Baptist Church filed an I-360 petition for Plaintiff Edgardo Gaston Romero Lacuesta's benefit, which was received by CIS on April 12, 2007. At the time, Plaintiff Romero Lacuesta was in the United States on a religious worker visa. This petition remains pending. Plaintiff Romero Lacuesta is eligible to file an application for adjustment of status. Plaintiff Romero Lacuesta would file an application for adjustment of status but for CIS's discriminatory and unlawful policy of refusing to accept concurrent filings from religious workers. As a result, according to the unlawful policies and practices of CIS, Plaintiff Romero Lacuesta has accrued unlawful presence in the United States.
- 47. On November 8, 2007 Sol del Valle Christian School filed an I360 petition for Plaintiff Rosario Razo Romero's benefit. At the time, Plaintiff Razo Romero was in the United States on a religious worker visa. This petition remains pending. Plaintiff Razo Romero is eligible to file an application for adjustment of status. On April 30, 2008, Plaintiff Razo Romero filed an application for adjustment of status. Due to its discriminatory and unlawful policy, CIS has or will refuse to accept this application. As a result, according to the unlawful policies and practices of CIS, Plaintiff Razo Romero has accrued unlawful presence in the United States.
- 48. Plaintiff Youn Su Nam is in the United States on a religious worker visa. On March 19, 2007, Korean Crystal Christian Church filed an I-360 petition for Plaintiff Nam's benefit. This petition remains pending. Plaintiff Nam is eligible to file an application for adjustment of status. Plaintiff Nam would file an application for adjustment of status but for CIS's discriminatory and unlawful policy of refusing to accept concurrent filings from religious workers.
- 49. Plaintiff Harold Michael Carl Lapian is in the United States on a religious worker visa. On January 8, 2008, Christian Reformed Church in North America filed an I-360 for Plaintiff Lapian's benefit. This petition remains pending. Plaintiff Lapian is eligible to file an application for adjustment of status. Plaintiff Lapian would file an application for adjustment of status but for CIS's discriminatory and unlawful policy of refusing to accept concurrent filings from religious workers.

50. Plaintiff Land of Medicine currently employs approximately eight religious workers who were admitted to the United States on R visas. Land of Medicine has filed I-360 petitions on behalf of two of these workers. Land of Medicine intends to employ these two workers on a permanent basis, and would file or would have filed concurrent I-485 applications for adjustment of status but for CIS's policy of refusing to accept such applications. Land of Medicine and its members are harmed by CIS's policy of refusing to accept concurrently filed applications for adjustment of status, and seek to challenge this policy of refusing to accept concurrently filed applications for adjustment of status on behalf of religious workers. Land of Medicine's ability to provide the religious practices necessary in the Mahayana tradition will be disrupted if their nuns, monks or other religious workers are forced to depart the country because of the expiration of their R visas, and where the I-360s filed for their religious workers' benefit remain pending. The Buddhist practitioners served by Land of Medicine will no longer be able to receive the spiritual guidance needed.

51. Plaintiff Ukrainian Autocephalous Orthodox Church (UAOC) currently employs approximately 15 religious workers who were admitted to the United States on religious worker visas. UAOC has filed an I-360 petition on behalf of one of these workers, and expects to file I-360 petitions on behalf of additional religious workers in the near future. UAOC intends to employ these individuals on a permanent basis, and they would file concurrent I-485 applications for adjustment of status but for CIS's policy of refusing to accept such applications. UAOC and its members are harmed by CIS's policy of refusing to accept concurrently filed applications for adjustment of status, and seek to challenge this policy of refusing to accept concurrently filed applications for adjustment of status on behalf of religious workers. If UAOC's religious workers are forced to depart the country at the expiration of their R visa status and prior to the approval of their I-360 petitions, UAOC and its members will be unable to provide or participate in the religious practices essential to their faith.

- 52. Plaintiff Seattle Mennonite Church (SMC) currently employs two religious workers who are in the United States on R visas. SMC intends to employ these individuals on a permanent basis, and SMC intends to file I-360 petitions on behalf of these religious workers. They would file concurrent I-485 applications for adjustment of status but for CIS's policy of refusing to accept such applications. SMC and its members are harmed by CIS's policy of refusing to accept concurrently filed applications for adjustment of status, and seek to challenge this policy of refusing to accept concurrently filed applications for adjustment of status on behalf of religious workers.
- 53. There is no rational basis for CIS to accept concurrently filed AOS applications from family-based applicants and from non-religious employment-based applicants, but to refuse to accept concurrently filed AOS applications filed for the benefit of religious workers.
- 54. Plaintiffs and the class members of this lawsuit are statutorily eligible for adjustment of status as of the time they are eligible to file a petition for immigrant visa, and by law their applications should be accepted and adjudicated as of that time, and on the same basis as any other applicant for adjustment of status.
- 55. The policy of CIS to refuse to accept the applications for adjustment of status from Plaintiffs and from the class members of this lawsuit that are filed concurrently with a petition for immigrant visa, or prior to the approval of the I-360, substantially burdens the exercise of religion by Plaintiffs, class members, and by U.S. citizens and permanent residents of the religious organizations for whom these individuals work.

CLASS ACTION ALLEGATIONS

56. Plaintiffs bring this action on behalf of themselves and all other persons similarly situated pursuant to F.R.C.P. Rules 23(a) and 23(b). The class, as proposed by plaintiffs, is defined as follows:

All individuals currently in the United States who are beneficiaries of a Petition for Special Immigrant (Religious Worker) (Form I-360) that has been filed or will be filed, and who were or would be eligible to file an Application for Adjustment of Status (Form I-485) but for CIS's policy codified at 8 C.F.R.

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§245.2(a)(2)(i)(B) that the Form I-360 petition must be approved before the Form I-485 application can be filed.²

The requirements of Rules 23(a) and 23(b)(2) are met in that the class is so numerous

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that joinder of all members is impracticable (plaintiffs estimate that there are at least between 500 and 1,000 individuals in the defined class); there are questions of law and fact common to the class (whether CIS's policy codified at 8 C.F.R. § 245.2(a)(2)(i)(B) is lawful and constitutional); the claims of the representative parties are typical of the claims of the class; the representative parties will fairly and adequately represent the interests of the class in that their claims are typical of the claims of the class and they are represented by pro bono counsel with extensive expertise in class action litigation regarding the rights of immigrants; and the party opposing the class has acted on grounds generally applicable to the class, thereby making appropriate final injunctive relief with respect to the class as a whole.

IRREPARABLE INJURY

58. Plaintiffs, members of the class, and U.S. citizens, permanent residents, and religious organizations who employ, worship with and associate with class members have suffered and will suffer irreparable harm because of the challenged policies and practices of the Defendants as described throughout this complaint.

CAUSES OF ACTION

- 59. The decision of CIS to refuse to accept applications for adjustment of status from Plaintiffs and class members violates the Immigration and Nationality Act, INA § 245(a), (c) and (k), 8 U.S.C. § 1255(a), (c) and (k), and the Due Process Clause of the United States Constitution.
- The individual plaintiffs and class members of this lawsuit are statutorily eligible under INA 60. § 245, 8 U.S.C. § 1255, to file applications for adjustment of status. CIS's refusal to accept the

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² This definition modifies the previous proposed definition slightly by including those who were eligible to file an Application for Adjustment of Status, but are no longer eligible because (prior to any relief order of the court) they have exceeded the 180-day grace period following the expiration of their nonimmigrant visas, making them ineligible for adjustment of status under INA § 245(c) and (k).

applications for adjustment of status and adjudicate those applications constitutes a violation of the Immigration and Nationality Act and a violation of the Due Process Clause of the United States Constitution.

- 61. CIS's policy of refusing to accept concurrently filed I-360 and I-485 applications for the benefit of religious workers, when it accepts concurrently filed I-130 and I-485 applications for the benefit of family members and also accepts concurrently filed I-140 and I-485 applications for the benefit of non-religious workers, constitutes unlawful discrimination against religious organizations and religious workers, and violates the Equal Protection Guarantee of the United States Constitution.
- 62. CIS's policy of refusing to accept concurrently filed I-360 and I-485 applications for the benefit of religious workers, when it accepts concurrently filed I-130 and I-485 applications for the benefit of family members and also accepts concurrently filed I-140 and I-485 applications for the benefit of non-religious workers, constitutes unlawful discrimination against religious organizations and religious workers, and violates the Religious Freedom Restoration Act.
- 63. The refusal of CIS to grant employment authorization to Plaintiffs and class members who would be eligible to file applications for adjustment of status, but for CIS's policy of not accepting concurrently filed petitions for immigrant visas and applications for adjustment of status, violates the governing regulations and constitutes unlawful discrimination against religious organizations and religious workers, and also violates RFRA and the First Amendment and the Equal Protection Guarantee of the United States Constitution.

REQUEST FOR RELIEF

WHEREFORE, Plaintiffs request that this Court grant the following relief:

- (1) Accept jurisdiction over the claims presented in this lawsuit;
- (2) Declare that the individual plaintiffs and class members of this lawsuit are statutorily eligible to file applications for adjustment of status, and that the I-485 applications they have filed shall be deemed to have been filed on the date that such applications are submitted to CIS;

- (3) Declare that CIS's refusal to accept concurrently filed petitions for religious workers (Form I-360) and applications for adjustment of status (Form I-485) violates the Equal Protection Guarantee of the United States Constitution and violates the Religious Freedom Restoration Act;
- (4) Declare that, for purposes of INA § 245(c), 8 U.S.C. § 1255(c) and INA § 245(k), 8 U.S.C. § 1225(k), individual plaintiffs and class members who have filed or will concurrently file a Petition for Immigrant Visa (Form I-360) and Application for Adjustment of Status (Form I-485) do not accrue time in which they have failed to maintain continuous lawful status, engaged in unauthorized employment, or otherwise violated the terms and conditions of their immigration status, and that no such period of time shall begin except in accordance with the orders of this Court;
- (5) Declare that, for purposes of INA § 212(a)(9)(B), 8 U.S.C. § 1182(a)(9)(B), individual plaintiffs and class members who have filed or will concurrently file a Petition for Immigrant Visa (Form I-360) and Application for Adjustment of Status (Form I-485) do not accrue unlawful presence, and that unlawful presence shall not begin to accrue except in accordance with the orders of this Court;
- (6) Declare that the individual plaintiffs and class members of this lawsuit who have filed or will concurrently file a Petition for Immigrant Visa (Form I-360) and Application for Adjustment of Status (Form I-485) are eligible for employment authorization pursuant to 8 C.F.R. § 274a.12(c)(9), and order CIS to accept and adjudicate such applications for employment authorization (Form I-765) in the same manner that such applications filed by other family-based and employment-based applicants are adjudicated;
 - (7) Grant an award of attorneys' fees and costs;
 - (8) Grant such other relief as may be just and reasonable.

Dated this 15th day of May, 2008.

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