CLOSED, LEAD

U.S. District Court Alabama Middle District (Montgomery) CIVIL DOCKET FOR CASE #: 2:99-cv-00847-ID-JLC

Dinkins, et al v. Charoen Pokphand USA, et al

Assigned to: Judge Ira De Ment

Referred to: Honorable John L. Carroll

Demand: \$0

Cause: 42:2000 Job Discrimination (Sex)

Plaintiff

Mary Nell Dinkins

TERMINATED: 03/23/2001

Date Filed: 08/10/1999 Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: Federal Ouestion

represented by G. Thomas Jackson

Adams, Spivey & Adams, LLC

P. O. Box 10

Clayton, AL 36016-0010

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TERMINATED: 03/23/2001

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Plaintiff

Teresa Ross

TERMINATED: 03/23/2001

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Kell Ascher Simon

6/6/2007 9:31 AM 2 of 20

(See above for address)

TERMINATED: 03/23/2001

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Nicole Gordon Still

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Richard Freeman Horsley

(See above for address)

TERMINATED: 10/13/2000

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Plaintiff

Janelle Beasley

TERMINATED: 03/23/2001

represented by G. Thomas Jackson

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TERMINATED: 03/23/2001

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TERMINATED: 10/13/2000 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Plaintiff

Lillie Ann Phillips

TERMINATED: 03/23/2001

represented by G. Thomas Jackson

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TERMINATED: 03/23/2001

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Nicole Gordon Still

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TERMINATED: 03/23/2001

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Richard Freeman Horsley

(See above for address)

TERMINATED: 10/13/2000

LEAD ATTORNEY

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Plaintiff

Gladys Pruitt

TERMINATED: 03/23/2001

represented by G. Thomas Jackson

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TERMINATED: 03/23/2001

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Joel Scott Isenberg

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Richard Freeman Horsley

(See above for address)

TERMINATED: 10/13/2000

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Plaintiff

Glenda Young

represented by G. Thomas Jackson

(See above for address)

TERMINATED: 10/05/2000

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Jon Craig Goldfarb

(See above for address)

TERMINATED: 09/29/2000

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Nicole Gordon Still

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TERMINATED: 09/29/2000

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5 of 20

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

Consol Plaintiff

Equal Employment Opportunity Commission
TERMINATED: 04/03/2001

represented by C. Gregory Stewart

Equal Employment Opportunity Commission 1801 "L" Street, Northwest Washington, DC 20507 TERMINATED: 04/03/2001 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Charles Edward Guerrier

Equal Employment Opportunity Commission 1130 22nd Street South Suite 2000 Birmingham, AL 35205-2881 205-731-2067 Fax: 205-731-1167 Email: charles.guerrier@eeoc.gov TERMINATED: 04/03/2001 LEAD ATTORNEY ATTORNEY TO BE NOTICED

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Robinson, Curley & Clayton, PC 300 South Wacker, Drive Chicago, IL 60606 (312) 663-3100 Fax: 663-0303 TERMINATED: 07/21/2000 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Gwendolyn Y. Reams

Equal Employment Opportunity Commission

6 of 20

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Fax: 731-2101

Email: pamela.agee@eeoc.gov TERMINATED: 04/03/2001

LEAD ATTORNEY

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V.

Defendant

Charoen Pokphand, USA

an entity

represented by **Daniel O. Rodgers**

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LEAD ATTORNEY ATTORNEY TO BE NOTICED

Defendant

Patrick Smith

individually and as an agent of CHAROEN POKPHAND, USA

represented by Courtney Reilly Potthoff

Williams, Potthoff, Williams & Smith,

LLC

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text

08/10/1999	1	COMPLAINT Filing Fee \$ 150.00 Receipt # 77882 (vmc) (Entered: 08/17/1999)
08/10/1999	1	DEMAND for jury trial by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt, Glenda Young (vmc) (Entered: 08/17/1999)
08/17/1999		File referred to Judge De Ment (vmc) (Entered: 08/17/1999)
09/10/1999	2	ANSWER to Complaint by Charoen Pokphand USA (Attorney William F. Patty), referred to Judge Ira De Ment (vmc) (Entered: 09/13/1999)
09/20/1999	3	NOTICE of Attorney Appearance for Charoen Pokphand USA by Roderick K. Nelson (vmc) (Entered: 09/21/1999)
12/20/1999	4	SUMMONS issued for Patrick Smith; summons and complaint hand delivered to dft for personal service (vmc) (Entered: 12/20/1999)
12/28/1999	5	SUMMONS Returned Executed as to Patrick Smith on 12/23/99. Answer due on 1/12/00 for Patrick Smith (dkt clerk) (Entered: 12/29/1999)
01/04/2000	6	AMENDMENT TO ANSWER to Complaint by Charoen Pokphand USA: amends [2-1] answer by Charoen Pokphand USA (vmc) (Entered: 01/05/2000)
01/13/2000	7	ANSWER to Complaint by Patrick Smith (Attorney Horace G. Williams, Courtney Reilly Potthoff, Horace G. "Chip" Williams III, Joel P. Smith Jr.), referred to Judge Ira De Ment (vmc) (Entered: 01/14/2000)
02/09/2000	8	SCHEDULING ORDER setting Rule 16 Pretrial Conference for 2/21/01 before Judge Ira De Ment Motion Filing deadline on 11/24/00; Discovery cutoff 2/7/01; jury trial set for 4/9/01 before Judge Ira De Ment; set amended pleading deadline for 4/24/00 Mediation Notice deadline on 5/20/00; form AO 85 attached); (signed by Judge Ira De Ment), copies mailed to counsel; furnished to RL, CAC, YG, HC. (ajr) (Entered: 02/09/2000)
03/01/2000	9	MOTION by Charoen Pokphand USA to Extend Time for initial disclosures referred to Judge Ira De Ment (vmc) (Entered: 03/02/2000)
03/22/2000		Stamped ORDER granting [9-1] motion to Extend Time for initial disclosures (by Judge Ira De Ment), copies mailed to counsel; furn: rl. (vmc) (Entered: 03/22/2000)
04/21/2000	10	(Joint) MOTION by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt, Glenda Young to Consolidate Cases referred to Judge Ira De Ment (vmc) (Entered: 04/24/2000)
04/28/2000	11	RESPONSE by Charoen Pokphand USA to [10-1] motion to Consolidate Cases by plaintiffs; w/attachments referred to Judge Ira De Ment (vmc) (Entered: 05/01/2000)
05/09/2000	12	(Joint) REPLY BRIEF by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt, Glenda Young in support of [10-1] motion to Consolidate Cases by plaintiffs referred to Judge Ira De Ment (vmc) (Entered: 05/10/2000)
05/16/2000	13	ORDER granting [10-1] motion to Consolidate Cases; that pursuant to Rule 42(a) of the FRCP, that civil actions 99-D-847-N and 99-D-1389-N styled Dinkins v. Charoen Pokphand USA, Inc., et al and Equal Employment Opp Comm'n v.

		Charoen Pokphand USA, Inc., et al be and the same are hereby consolidated; that the lead case shall be 99-D-847-N and the originals of all pleadings, motions, briefs, orders, and other documents shall henceforth be maintained in the clerk's file of CA 99-D-847-N (signed by Judge Ira De Ment) , copies mailed to counsel; furn: rl . (vmc) (Entered: 05/16/2000)
05/16/2000		Consolidated Lead Case (vmc) (Entered: 05/17/2000)
06/07/2000	14	ANSWER to Complaint by Charoen Pokphand USA, referred to Judge Ira De Ment (vmc) (Entered: 06/08/2000)
06/12/2000	15	CONSENT PROTECTIVE ORDER state that dfts may produce or be required to produce certain documents and information during the course of discovery of this case that is of a confidential nature; as further set out in order (signed by Mag. Judge John L. Carroll), copies mailed to counsel. (vmc) (Entered: 06/12/2000)
07/17/2000	16	(Notice of Withdrawal) MOTION by Equal Employ Opp Com for Elizabeth J. Hubertz to Withdraw as Attorney referred to Judge Ira De Ment (vmc) (Entered: 07/18/2000)
07/21/2000		Stamped ORDER granting [16-1] motion for Elizabeth J. Hubertz to Withdraw as Attorney (Terminated attorney Elizabeth J. Hubertz for Equal Employ Opp Com (by Judge Ira De Ment), copies mailed. (kcg) (Entered: 07/21/2000)
07/31/2000		Received copy of 7/17/00 Order sent to Roderick K. Nelson back from Postal Service with the notation "No such number". (kcg) (Entered: 08/10/2000)
08/16/2000	17	MOTION by Charoen Pokphand USA for order directing EEOC plaintiff to sign release and authorization; w/attach. referred to Judge Ira De Ment (vmc) (Entered: 08/17/2000)
08/16/2000		Motion(s) referred to Mag. Judge John L. Carroll: [17-1] motion for order directing EEOC plaintiff to sign release and authorization referred to Mag. Judge John L. Carroll (vmc) (Entered: 08/18/2000)
08/24/2000	<u>18</u>	ORDER Pla EEOC Response to Motion set to 8/31/00 for [17-1] motion for order directing EEOC plaintiff to sign release and authorization (signed by Mag. Judge John L. Carroll), copies provided. (vmc) (Entered: 08/24/2000)
08/30/2000	19	RESPONSE by Equal Employ Opp Com to [17-1] motion for order directing EEOC plaintiff to sign release and authorization by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 08/31/2000)
09/07/2000	<u>20</u>	ORDER motion hearing conference call set for 10:00 9/14/00 before Mag. Judge John L. Carroll for [17-1] motion for order directing EEOC plaintiff to sign release and authorization (signed by Mag. Judge John L. Carroll) , copies provided; furn: sl hc yg. (vmc) (Entered: 09/07/2000)
09/13/2000	<u>21</u>	ORDER continuing hearing on motion for order directing EEOC pla to sign release and authorization set for 9/14/00 until further order of the court terminated deadlines (signed by Mag. Judge John L. Carroll), copies provided; furn: sl hc yg. (vmc) (Entered: 09/13/2000)
09/27/2000	22	(Notice) MOTION for Jon C. Goldfarb & Nicole Gordon to Withdraw as Attorney for pla Glenda Young referred to Judge Ira De Ment (vmc) (Entered: 09/28/2000)

09/29/2000	<u>23</u>	ORDER granting [22-1] motion for Jon C. Goldfarb & Nicole Gordon to Withdraw as Attorney for pla Glenda Young (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) Modified on 03/19/2001 (Entered: 09/29/2000)
10/13/2000	24	NOTICE of Attorney Appearance for Glenda Young by Richard F. Horsley (edited 12/11/00 for correction) (vmc) Modified on 12/11/2000 (Entered: 10/16/2000)
11/27/2000	25	MOTION by Patrick Smith to Dismiss claims of plaintiff Janelle Beasley referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	26	MOTION by Patrick Smith for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	27	MOTION by Patrick Smith for Summary Judgment as to claims of Glenda Young referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	28	BRIEF by Patrick Smith in support of [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	29	Notice of Filing Evidentiary Materials by Patrick Smith in support of [27-1] motion for Summary Judgment as to claims of Glenda Young, [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt; w/attachments referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	30	MOTION by Charoen Pokphand USA for Summary Judgment referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	31	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	32	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	33	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	34	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	35	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	36	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)

11/27/2000	37	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/27/2000	38	Evidentiary Submittal by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment; [EXHIBITS A-M - maintained in sep. binder] referred to Judge Ira De Ment (vmc) (Entered: 11/28/2000)
11/29/2000	<u>39</u>	ORDER TO SHOW CAUSE as to why defendant Patrick Smith motion to dismiss claims of plaintiff Janelle Beasley should not be granted: Response to Order to Show Cause due on 12/13/00 for Janelle Beasley set reply brief deadline for 12/20/00 for Patrick Smith (signed by Judge Ira De Ment) , copies provided; furn: rl. (vmc) (Entered: 11/29/2000)
11/29/2000	<u>40</u>	ORDER brief in opposition due by 12/13/00 for Glenda Young, for Gladys Pruitt, for Lillie Ann Phillips, for Teresa Ross, for Mary Nell Dinkins , set reply brief deadline for 12/20/00 for Patrick Smith [27-1] motion for Summary Judgment as to claims of Glenda Young by Patrick Smith set for submission on 12/20/00, [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt by Patrick Smith set for submission on 12/20/00 (signed by Judge Ira De Ment) , copies provided; furn: rl. (vmc) (Entered: 11/29/2000)
11/30/2000	41	ORDER that plaintiffs are to file a Response to Motion set to 12/14/2000 for [30-1] motion for Summary Judgment; the defendant file a Reply to Response to Motion set to 12/21/2000 for [30-1] motion for Summary Judgment; and [30-1] motion for Summary Judgment by Charoen Pokphand USA set for submission on 12/21/2000, without oral argument, as further set out (signed by Judge Ira De Ment), copies provided to counsel (furnished to RL). (dkt clerk) (Entered: 11/30/2000)
11/30/2000	42	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
11/30/2000	43	MEMORANDUM by Charoen Pokphand USA in support of [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt by Patrick Smith referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
11/30/2000	44	MEMORANDUM by Charoen Pokphand USA in support of [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
11/30/2000	45	MEMORANDUM by Charoen Pokphand USA in support of [27-1] motion for Summary Judgment as to claims of Glenda Young by Patrick Smith referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
11/30/2000	46	MEMORANDUM by Charoen Pokphand USA in support of [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt by Patrick Smith referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)

11/30/2000	47	MEMORANDUM by Charoen Pokphand USA in support of [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt by Patrick Smith referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
11/30/2000	48	MEMORANDUM by Charoen Pokphand USA in support of [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt by Patrick Smith referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
11/30/2000	49	MOTION by Charoen Pokphand USA to supplement record/ [38-1] brief in support by Charoen Pokphand USA; w/Exhibits attached referred to Judge Ira De Ment (vmc) (Entered: 12/01/2000)
12/01/2000	50	NOTICE of Attorney Appearance for Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt by Kell A. Simon, Joel S. Isenberg (vmc) (Entered: 12/04/2000)
12/04/2000	<u>51</u>	Stamped ORDER granting [49-1] motion to supplement record/ [38-1] brief in support by Charoen Pokphand USA (by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 12/04/2000)
12/05/2000	52	Unopposed MOTION by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt, to Extend Time to respond to the dfts' motions to dismiss and for summary judgment referred to Judge Ira De Ment (vmc) Modified on 12/08/2000 (Entered: 12/05/2000)
12/07/2000	<u>53</u>	Stamped ORDER granting [52-1] motion to Extend Time to respond to the dfts' motions to dismiss and for summary judgment (by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 12/07/2000)
12/07/2000		Deadline updated; reset response to Order to Show Cause due on 1/3/01 for Janelle Beasley, Plaintiffs' Response to Motion reset to 1/3/01 for [27-1] motion for Summary Judgment as to claims of Glenda Young, reset to 1/3/01 for [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt, reset to 1/3/01 for [25-1] motion to Dismiss claims of plaintiff Janelle Beasley (vmc) (Entered: 12/07/2000)
12/08/2000	54	MOTION by Glenda Young to Extend Time in which to respond to the dft's summary judgment motions referred to Judge Ira De Ment (vmc) (Entered: 12/08/2000)
12/08/2000	55	MOTION by Charoen Pokphand USA to Extend Time to offer rebuttal expert witnesses referred to Judge Ira De Ment (vmc) (Entered: 12/11/2000)
12/08/2000	56	Plaintiffs' designation of expert pursuant to Rule 26; referred to Judge De Ment (vmc) (Entered: 12/11/2000)
12/12/2000	<u>57</u>	Stamped ORDER granting [54-1] motion to Extend Time in which to respond to the dft's summary judgment motions Response to Motion reset to 1/3/01 for [30-1] motion for Summary Judgment, reset to 1/3/01 for [27-1] motion for Summary Judgment as to claims of Glenda Young (by Judge Ira De Ment), copies provided; furn: rl;. (vmc) (Entered: 12/12/2000)

12/12/2000	<u>58</u>	Stamped ORDER granting [55-1] motion to Extend Time to offer rebuttal expert witnesses to including 1/3/01 (by Judge Ira De Ment) , copies provided; furn: rl. (vmc) (Entered: 12/12/2000)
12/14/2000	59	Statement of Facts and MEMORANDUM by Equal Employ Opp Com in opposition to [30-1] motion for Summary Judgment by Charoen Pokphand USA on the issue of not serving the notice of the charge within 10 days of the filing of the charge referred to Judge Ira De Ment (vmc) (Entered: 12/15/2000)
12/14/2000	60	Statement of Undisputed Facts and MEMORANDUM by Equal Employ Opp Com in opposition to [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 12/15/2000)
12/14/2000	61	List of Submitted Evidence by Equal Employ Opp Com in support of [60-1] opposition memorandum, [59-1] opposition memorandum; w/attachments referred to Judge Ira De Ment (vmc) (Entered: 12/15/2000)
12/14/2000	62	List of Submitted Evidence by Equal Employ Opp Com in support of [60-1] opposition memorandum, [59-1] opposition memorandum; w/attachments referred to Judge Ira De Ment (vmc) (Entered: 12/15/2000)
12/19/2000	63	Notice Concerning Settlement Conference and Mediation filed by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt referred to Judge Ira De Ment (vmc) (Entered: 12/19/2000)
12/19/2000	64	FIRST AMENDED STATEMENT OF UNDISPUTED FACTS AND MEMORANDUM by Equal Employ Opp Com in opposition to [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 12/19/2000)
12/19/2000	65	Amended Statement of Facts and MEMORANDUM by Equal Employ Opp Com in opposition to [30-1] motion for Summary Judgment on the issue of not serving the notice of the charge within 10 days of the filing of the charge by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 12/20/2000)
12/19/2000	66	MOTION for John P. Hagood to Withdraw as Attorney for plaintiff Mary Nell Dinkins referred to Judge Ira De Ment (vmc) (Entered: 12/20/2000)
12/21/2000	67	REPLY BRIEF by Charoen Pokphand USA in [64-1] opposition to memorandum by Equal Employ Opp Com, [60-1] opposition memorandum by Equal Employ Opp Com referred to Judge Ira De Ment (vmc) (Entered: 12/22/2000)
12/21/2000	67	MOTION by Charoen Pokphand USA to Strike and exclude portions of [64-1] opposition memorandum by Equal Employ Opp Com referred to Judge Ira De Ment (vmc) (Entered: 12/22/2000)
12/21/2000	68	EVIDENTIARY SUBMITTAL by Charoen Pokphand USA [64-1] opposition memorandum by Equal Employ Opp Com, [65-1] opposition memorandum by Equal Employ Opp Com and in support of [67] motion to strike and exclude portions of EEOC's response; (w/attachments) referred to Judge Ira De Ment (vmc) (Entered: 12/22/2000)
12/21/2000	69	MOTION by Charoen Pokphand USA for substitution of unredacted letter; (w/Exhibit T attached) referred to Judge Ira De Ment (vmc) (Entered: 12/22/2000)

12/22/2000	<u>70</u>	ORDER TO SHOW CAUSE as to why Charoen Pokphand, USA, Inc's motion to strike and exclude portions of EEOC's response should not be granted: Response to Order to Show Cause due on 1/2/01 for Equal Employ Opp Com (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 12/22/2000)
12/28/2000	71	Stamped ORDER granting [66-1] motion for John P. Hagood to Withdraw as Attorney for plaintiff Mary Nell Dinkins (Terminated John P. Hagood) (by Judge Ira De Ment), copies provided to counsel under stamped signature. (dkt clerk) (Entered: 12/28/2000)
12/29/2000	72	SECOND AMENDED STATEMENT OF UNDISPUTED FACTS AND MEMORANDUM by Equal Employ Opp Com (w/Exhibit 23, 24, 25 attached) in opposition to [30-1] motion for Summary Judgment by Charoen Pokphand USA, [27-1] motion for Summary Judgment as to claims of Glenda Young by Patrick Smith, [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt by Patrick Smith referred to Judge Ira De Ment. (dkt clerk) (Entered: 12/29/2000)
01/03/2001	<u>73</u>	Response by Equal Employ Opp Com to [70-1] Order to Show Cause (Exhibit 14 attached). Referred to Judge Ira De Ment (djy) Modified on 01/03/2001 (Entered: 01/03/2001)
01/03/2001	74	RESPONSE by Glenda Young to [27-1] motion for Summary Judgment as to claims of Glenda Young by Patrick Smith referred to Judge Ira De Ment (vmc) (Entered: 01/04/2001)
01/03/2001	<u>75</u>	Factual Contentions and BRIEF by Glenda Young in opposition to [30-1] motion for Summary Judgment referred to Judge Ira De Ment (vmc) (Entered: 01/04/2001)
01/03/2001	<u>76</u>	Submissions of Evidence by Glenda Young in opposition to [30-1] motion for Summary Judgment by Charoen Pokphand USA; (w/attachments) referred to Judge Ira De Ment (vmc) (Entered: 01/04/2001)
01/03/2001	<u>77</u>	RESPONSE by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt in opposition to [30-1] motion for Summary Judgment by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 01/04/2001)
01/03/2001	<u>78</u>	Notice of Filing Evidence by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt in opposition to [30-1] motion for Summary Judgment; [Exhibits A-K maintained in separate binder] referred to Judge Ira De Ment (vmc) (Entered: 01/04/2001)
01/04/2001	<u>79</u>	REPLY BRIEF by Charoen Pokphand USA to [72-1] opposition memorandum by Equal Employ Opp Com referred to Judge Ira De Ment (vmc) (Entered: 01/05/2001)
01/05/2001	<u>80</u>	CORRECTED MOTION for Richard F. Horsley to Withdraw as Attorney for Mary Nell Dinkins referred to Judge Ira De Ment (vmc) (Entered: 01/05/2001)
01/09/2001	<u>81</u>	Notice Concerning Settlement Conference and Mediation filed by Glenda Young referred to Judge Ira De Ment (vmc) (Entered: 01/09/2001)

01/09/2001	82	MOTION by Charoen Pokphand USA to Extend deadline to respond to plaintiff's opposition to summary judgment referred to Judge Ira De Ment (vmc) (Entered: 01/10/2001)
01/10/2001	<u>83</u>	Stamped ORDER granting [80-1] motion for Richard F. Horsley to Withdraw as Attorney for Mary Nell Dinkins (by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 01/10/2001)
01/10/2001	<u>84</u>	Stamped ORDER granting [82-1] motion to Extend deadline to respond to plaintiff's opposition to summary judgment (by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 01/10/2001)
01/11/2001		** Renoticed document [83-1] order (vmc) (Entered: 01/11/2001)
01/11/2001		** Renoticed document [83-1] order (djy) (Entered: 01/12/2001)
01/17/2001	<u>85</u>	ORDER set Scheduling Order Deadlines: Pretrial Conference for 10:00 2/21/01 before Judge Ira De Ment; Proposed Pretrial Order due 2/13/01; Jury Trial set for 4/9/01 before Judge Ira De Ment; (signed by Judge Ira De Ment), copies provided; furn: rl yg hc war. (vmc) (Entered: 01/17/2001)
01/17/2001	<u>86</u>	REPLY BRIEF by Charoen Pokphand USA to [78-1] brief in opposition by plaintiffs, [77-1] opposition response by plaintiffs referred to Judge Ira De Ment (vmc) (Entered: 01/18/2001)
01/18/2001	<u>87</u>	JOINT MOTION by Mary Nell Dinkins, Teresa Ross, Janelle Beasley, Lillie Ann Phillips, Gladys Pruitt, Glenda Young, Charoen Pokphand USA, Patrick Smith, Equal Employ Opp Com for Extension of time for rebuttal experts and discovery, referred to Judge Ira De Ment. (dkt clerk) (Entered: 01/18/2001)
01/18/2001	88	AMENDED REPLY BRIEF by Charoen Pokphand USA to [78-1] brief in opposition by plaintiffs referred to Judge Ira De Ment (vmc) (Entered: 01/19/2001)
01/22/2001	<u>89</u>	Stamped ORDER granting [87-1] joint motion for Extension of time for rebuttal experts and discovery, reset Discovery deadline to 2/21/01 (by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 01/22/2001)
01/22/2001	<u>90</u>	ORDER that the court hereby invites the parties in the case styled EEOC v. Charoen Pokphand USA, Inc., 99-D-1389-N, to submit additional materials they deem relevant with respect to the size and nature of the class of plaintiffs in this lawsuit; any materials shall be filed by 1/25/01 (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 01/22/2001)
01/24/2001	<u>91</u>	NOTICE of Attorney Appearance for Glenda Young by Stevan K. Goozee (vmc) (Entered: 01/24/2001)
01/25/2001	92	MEMORANDUM of Law and Statement of Facts regarding the size and nature of the EEOC's class of Aggrieved individuals by Equal Employ Opp Com in support of [90-1] order referred to Judge Ira De Ment (vmc) (Entered: 01/25/2001)
01/25/2001	93	List of Submitted Evidence by Equal Employ Opp Com in support of [92-1] support memorandum; (w/affidavit of Leon Kennedy attached) referred to Judge Ira De Ment (vmc) (Entered: 01/25/2001)

01/25/2001	94	Defendant's submission in response to the court's order of 1/22/01; referred to Judge De Ment (vmc) (Entered: 01/26/2001)
02/06/2001	95	Stamped ORDER granting [17-1] motion for order directing EEOC plaintiff to sign release and authorization (by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 02/06/2001)
02/06/2001	<u>96</u>	ORDER that is is hereby Ordered, Adjudged and Decreed that, Teresa Ann Baxter, sign the Release and Authorization attached as Exhibit A. (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 02/06/2001)
02/08/2001	<u>97</u>	ORDER granting [27-1] motion for Summary Judgment as to claims of Glenda Young (signed by Judge Ira De Ment) , copies provided; furn: rl. (vmc) (Entered: 02/08/2001)
02/08/2001	<u>98</u>	ORDER before the court in the Dinkins case are dft's numerous motions for summary judgment as further set out; that the parties are invited to submit materials regarding these two issues; Filing shall be on or before Tuesday, 2/13/01; no extensions shall be granted (signed by Judge Ira De Ment) , copies provided; furn: rl. (vmc) (Entered: 02/08/2001)
02/08/2001	99	MOTION by Charoen Pokphand USA for order directing EEOC plaintiff to sign release and authorization; (w/attachment) referred to Judge Ira De Ment (vmc) (Entered: 02/09/2001)
02/13/2001	100	Stamped ORDER granting [69-1] motion for substitution of unredacted letter (by Judge Ira De Ment) , copies provided; furn; rl. (vmc) (Entered: 02/13/2001)
02/13/2001	101	Plaintiffs' response to court order concerning who is a supervisor at the defendant company; (w/Exhibits 1-13 attached; referred to Judge De Ment (vmc) (Entered: 02/14/2001)
02/13/2001	<u>102</u>	Brief of dft Charoen Popkhand, USA, Inc. in response to the court order of 2/8/01 on issues of which persons at Charoen Pokphand meet the legal definition of a supervisor and employer responsibility for co-employee harassment; (w/Exhibits A-M attached); referred to Judge De Ment (vmc) (Entered: 02/14/2001)
02/14/2001	103	ORDER Plaintiff's Response to Motion set to 2/23/01 for [99-1] motion for order directing EEOC plaintiff to sign release and authorization (signed by Mag. Judge John L. Carroll), copies provided. (vmc) (Entered: 02/14/2001)
02/14/2001		proposed order on pretrial hearing; referred to Judge De Ment (vmc) (Entered: 02/14/2001)
02/15/2001	<u>104</u>	MEMORANDUM OPINION AND ORDER granting in part, denying in part [67-1] motion to Strike and exclude portions of [64-1] opposition memorandum by Equal Employ Opp Com; granting in part with respect to plaintiff's claims of disparate treatment and retaliation, denying in part [30-1] motion for Summary Judgment in all other respects (signed by Judge Ira De Ment), copies provided; furn: rl (vmc) (Entered: 02/15/2001)
02/15/2001	105	MEMORANDUM OPINION AND ORDER granting [30-1] motion for Summary Judgment on Pruitt's claim of retaliation (Count II); granting [26-1] motion for partial Summary Judgment as to claims of Mary Nell Dinkins, Teresa Ross, Lillie Phillips and Gladys Pruitt on plaintiff Phillips and Pruitt's claims of

		invasion of privacy and outrage (Counts V, VII) and granting [25-1] motion to Dismiss claims of plaintiff Janelle Beasley; it is further ordered that dft Charoen Pokphand may be held liable for ratifying the acts of Patrick Smith and Jerry Marsh, but no other employees; in all other respects, dfts' motions be and the same are hereby denied (signed by Judge Ira De Ment), copies provided; furn: rl (vmc) (Entered: 02/15/2001)
02/21/2001	106	RESPONSE by Equal Employ Opp Com to [99-1] motion for order directing EEOC plaintiff to sign release and authorization by Charoen Pokphand USA referred to Judge Ira De Ment (vmc) (Entered: 02/21/2001)
02/21/2001		Pre-Trial Conference held before Judge Ira De Ment on 2/21/01 (vmc) (Entered: 02/23/2001)
02/22/2001	<u>107</u>	ORDER set Mediation Notice deadline to 9:00 3/2/01; that by the close of business on 2/28/01, the parties shall provide the undersigned judge with a confidential mediation conference statement as further set out in order (signed by Mag. Judge John L. Carroll), copies provided; furn: sl yg hc. (vmc) (Entered: 02/22/2001)
02/23/2001	<u>108</u>	PRETRIAL ORDER set Scheduling Order Deadlines: Jury selection set for 10:00 4/9/01 Jury Trial set for 10:00 4/9/01 before Judge Ira De Ment; pre-trial brief deadline on 3/26/01 proposed jury instructions due on 3/26/01 voir dire questions due 3/26/01 (signed by Judge Ira De Ment), copies provided; yg hc war rl. (vmc) (Entered: 02/23/2001)
03/05/2001	109	ORDER granting [99-1] motion for order directing EEOC plaintiff to sign release and authorization (signed by Judge Ira De Ment) , copies provided; furn: rl. (vmc) (Entered: 03/05/2001)
03/09/2001	<u>110</u>	ORDER directing to file a joint stipulation of dismissal by 3/21/01; that parties submit a written status report by 3/16/01, with a courtesy copy to chambers; setting Scheduling Order Deadlines: pre-trial brief deadline on 3/19/01; motions in limine, jury instructions, etc. are due on 3/19/01, as further set out (signed by Judge Ira De Ment), copies provided to (YG, RL, WR, HC). (dkt clerk) (Entered: 03/09/2001)
03/16/2001	<u>111</u>	Plaintiff, Glenda Young, Settlement Status; referred to Judge De Ment (vmc) (Entered: 03/19/2001)
03/19/2001	<u>112</u>	Proposed Jury instructions by Glenda Young; referred to Judge De Ment (vmc) (Entered: 03/20/2001)
03/19/2001	<u>113</u>	Voir Dire Questions by Glenda Young; referred to Judge De Ment (vmc) (Entered: 03/20/2001)
03/19/2001	<u>114</u>	PRETRIAL BRIEF by Glenda Young, referred to Judge De Ment (vmc) (Entered: 03/20/2001)
03/20/2001	115	ORDER set parties' joint stipulation of dismissal deadline to 4/2/01 (signed by Judge Ira De Ment) , copies provided; furn: rl . (vmc) (Entered: 03/20/2001)
03/21/2001	<u>116</u>	Plaintiffs' Mary Dinkins, Janelle Beasely, Lillie Ann Phillips, Teresa Ross, Gladys Pruitt and Dfts, Chareon Pokphand USA, Inc. and Patrick Smith's Joint STIPULATION of dismissal; referred to Judge De Ment (vmc) (Entered:

		03/22/2001)
03/23/2001	<u>117</u>	ORDER that in Consideration of the joint stipulation of dismissal filed on 3/21/01 by plaintiffs, Mary Dinkins, Janelle Beasely, Lillie Ann Phillips, Teresa Ross, and Gladys Pruitt, and dfts, Chareon Pokphand USA, Inc. and Patrick Smith, it is hereby CONSIDERED AND ORDERED that their claims be and the same are hereby DISMISSED with prejudice, with each party to bear his, her or its own costs (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 03/23/2001)
03/23/2001	118	ORDER having been advised that the dfts and remaining plaintiff, Glenda Young, have reached a settlement in this matter, it is ORDERED that this case be removed from the 4/9/01 trial docket terminated deadlines, set joint stipulation of dismissal Settlement deadline to 3/29/01 (signed by Judge Ira De Ment), copies provided; furn: rl yg hc war . (vmc) (Entered: 03/23/2001)
03/30/2001	<u>119</u>	Plaintiff The EEOC and defendants Charoen Pokphand USA, Inc. and Patrick Smith's JOINT STIPULATION of dismissal; referred to Judge De Ment (vmc) (Entered: 04/02/2001)
04/03/2001	120	ORDER that in consideration of the joint stipulation of dismissal filed on 3/30/01, by plaintiff, Equal Employment Opportunity Commission, and defendants, Charoen Pokphand USA, Inc. and Patrick Smith, it is hereby ORDERED that their claims as originally set out in CV-99-D-1389-N be and the same are hereby DISMISSED with predudice, with costs taxed as paid (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 04/03/2001)
05/03/2001	121	JOINT STIPULATION of dismissal of claims of Glenda Young; referred to Judge De Ment (vmc) (Entered: 05/04/2001)
05/15/2001	122	ORDER that this case be, and the same is hereby, DISMISSED with prejudice (signed by Judge Ira De Ment), copies provided; furn: rl. (vmc) (Entered: 05/15/2001)
05/15/2001		Case closed (vmc) (Entered: 05/15/2001)

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20 of 20