

CLOSED, CONSOLIDATED, STD

**U.S. District Court  
DISTRICT OF ARIZONA (Phoenix Division)  
CIVIL DOCKET FOR CASE #: 2:03-cv-01216-RGS**

Hagy, et al v. Healthhelp Inc  
Assigned to: Judge Roger G Strand  
Demand: \$0  
Cause: 42:1981 Civil Rights

Date Filed: 06/25/2003  
Date Terminated: 04/12/2006  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: Federal Question

**Plaintiff**

**Janis Hagy**

represented by **David Joseph Catanese**  
Rake & Catanese PC  
2701 E Camelback Rd  
Ste 160  
Phoenix, AZ 85016-7104  
602-264-9081  
Email: dcatanese@aztriallaw.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Plaintiff**

**Carolyn Johnson**

represented by **David Joseph Catanese**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Plaintiff**

**Arlene Warren**

represented by **David Joseph Catanese**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Healthhelp Inc**  
*a foreign corporation*

represented by **James Lawrence Blair**  
Renaud Cook Drury Mesaros PA  
Phelps Dodge Tower  
Phelps Dodge Tower  
1 N Central Ave Ste 900  
Phoenix, AZ 85004  
602-307-9900  
Fax: 602-307-5853  
Email: jblair@rcdmlaw.com

*LEAD ATTORNEY  
ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
06/25/2003	1	COMPLAINT FILED (MRB) (Entered: 06/26/2003)
08/01/2003		ORDER by Judge Roger G. Strand in CV03-1204-PHX-RGS that this Case cv-03-1216-PHX-ROS is consolidated with lead case cv03-1204-PHX-RGSU , Case reassigned to Judge Roger G. Strand (with notice sent) (cc: all counsel, ROS) (DMT) (Entered: 08/01/2003)
10/07/2003		MINUTE ORDER: Due to a conflict on the Court's calendar, IT IS ORDERED moving the Rule 16 Scheduling Conference currently set on October 8, 2003 to October 20, 2003 at 2:30 p.m. in 2:03-cv-01204 and in 2:03-cv-01216 (cc: RGS, all counsel) (KSB) (Entered: 10/07/2003)
10/20/2003		MINUTE ENTRY before Judge Roger G. Strand. Crt Rptr: Linda Schroeder-Willis. Appearances: Sally Clifford Shanley counsel for the plaintiff; Charles Hover counsel for the defendant; David Joseph Catanese counsel for Intervenor. Rule 16 scheduling conference held. Discovery deadline set for 6/30/04; dispositive motion deadline set for 7/31/04; expert reports shall be filed by 2/28/04; rebuttal expert reports shall be filed by 4/25/04; pretrial conference set for 10/18/04 at 10:30 a.m. in 2:03-cv-01204 and 2:03-cv-01216; jury trial set for 11/16/04 at 9:30 a.m. in 2:03-cv-01204 and 2:03-cv-01216. [cc: RGS, All Counsel] [14] (CLF) (Entered: 10/21/2003)
03/04/2004		ORDER by Judge Roger G. Strand granting stipulation to extend time to 3/5/04 for dft to file/ provide Rule 26(a)(2) expert disclosure by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 (cc: all counsel) (DMT) (Entered: 03/04/2004)
05/12/2004	2	NOTICE of service of discovery by dft HealthHelp Inc in 2:03-cv-01204, dft Healthhelp Inc in 2:03-cv-01216. (FMP) (Entered: 05/14/2004)
06/18/2004		ORDER by Judge Roger G. Strand granting stipulation to extend disc ddl being fact disc to 8/13/04 and dispositive motions to 8/20/04 by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 ; fact discovery ddl set for 8/13/04 in 2:03-cv-01204, in 2:03-cv-01216 ; dispositive motions due 8/20/04 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 06/18/2004)
08/24/2004		ORDER by Judge Roger G. Strand granting stipulation to extend time for disc to 9/15/04 and dispositive motion to 9/22/04 by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 ; discovery ddl set for 9/15/04 in 2:03-cv-01204, in 2:03-cv-01216 ; dispositive motions due 9/22/04 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 08/24/2004)
09/09/2004		ORDER by Judge Roger G. Strand granting stipulation to extend time for disc to 10/31/04 and all other dates for 90 days by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 ;

		discovery ddl set for 10/31/04 in 2:03-cv-01204, in 2:03-cv-01216 ; dispositive motions due 11/30/04 in 2:03-cv-01204, in 2:03-cv-01216 ; Pretrial conference set for 1:30 1/10/05 in 2:03-cv-01204, in 2:03-cv-01216 , ; jury trial set for 9:30 2/1/05 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 09/09/2004)
11/02/2004		ORDER by Judge Roger G. Strand granting stipulation to extend time for discovery to 11/12/04 as to fact disc of 4 depositions by pla , dfts, intervenor-plaintiff in 2:03-cv-01204 ; discovery ddl set for 11/12/04 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 11/02/2004)
11/23/2004		ORDER by Judge Roger G. Strand granting stipulation to extend case deadlines by pla EEOC in 2:03-cv-01204 in 2:03-cv-01204. Ddl to complete depositions of A Dick, R Lindner and S Jackson extended to 12/10/04. All other dates remain the same (cc: all counsel) (DMT) (Entered: 11/23/2004)
12/07/2004		MINUTE ORDER: The Court ORDERS setting this matter for oral argument re: Defendant's Motion for Summary Judgment [59-1] on Wednesday, February 23, 2005 at 11:00 a.m. before the Honorable Roger G. Strand. (cc: all counsel) [0-1] (KSB) (Entered: 12/07/2004)
12/07/2004		MINUTE ORDER: A motion for summary judgment having been filed, the Court ORDERS vacating the Pretrial Conference currently set on January 10, 2005 and the Jury Trial currently set on February 1, 2005 before the Honorable Roger G. Strand, to be reset if necessary after ruling on the motion. (cc: all counsel) [0-3] (KSB) (Entered: 12/07/2004)
01/21/2005		ORDER by Judge Roger G. Strand granting motion (stipulated) to extend time for dft to file reply to pla EEOC and pla Intervenors response to motion for summary judgment (to 1/25/05) by dft HealthHelp Inc in 2:03-cv-01204 [65-1] (no proposed document) in 2:03-cv-01204 (cc: all counsel) (LAD) (Entered: 01/21/2005)
01/20/2006	<a href="#">3</a>	MOTION to Continue Trial <i>Motion to Continue Trial Dates to Permit Settlement Negotiations</i> by Healthhelp Inc. (Blair, James) FILED IN CONSOLIDATED CASE IN ERROR, ATTORNEY NOTICED TO RE-FILE IN LEAD CASE, Modified on 1/23/2006 (FMP). (Entered: 01/20/2006)
01/23/2006	<a href="#">4</a>	NOTICE TO FILER OF DEFICIENCY re <a href="#">3</a> MOTION to Continue Trial <i>Motion to Continue Trial Dates to Permit Settlement Negotiations</i> filed by Healthhelp Inc., Description of deficiency: Document filed in the consolidated case, per telephone conversation, attorney to re-file motion in the lead case. (FMP) (Entered: 01/23/2006)
04/12/2006	<a href="#">5</a>	CONSENT JUDGMENT that Dft and its officers, agents, employees, successors, assigns, and all persons in active concert or participation with it, both at the time that this Decree becomes effective and for the duration of this Decree, are permanently enjoined for the duration of the Decree from retaliating against any employee because he or she: (i) opposes or opposed discriminatory practices made unlawful by Title VII; (ii) files or filed a charge of discrimination or assists, assisted, participates, or participated in the filing of a charge of discrimination; or (iii) assists, assisted, participates or participated in an investigation or proceeding brought under the Federal or State laws prohibiting discrimination or retaliation.

Dft shall pay a settlement in the amount of \$450,000.00 to be divided and distributed as set forth in Exhibit A. Dft shall institute and carry out policies and practices that help assure a work environment free from retaliation. Dft shall post for the duration of this Decree, in a prominent place, frequented by its employees at its facilities, the Notice attached as Exhibit B. Dft shall provide training on unlawful discrimination and retaliation. Within 60 days of the entry of this Decree, Dft shall develop written policies concerning discrimination and retaliation, to conform with the law, and submit the policy for review to the Regional Attorney of the Phoenix District Office of the EEOC. Dft shall report in writing and in affidavit form the Regional Attorney of the Commission's Phoenix District Office, beginning six months from the date of the entry of this Decree, and thereafter every year for the duration of the Decree. Each party shall bear its costs and attorney's fees incurred as a result of this action through the filing of this Decree. The duration of this Decree shall be 24 months from its entry. Absent extension, this Decree shall expire by its own terms at the end of 24 months from the date of entry without further action by the parties. The parties agree to entry of this Decree and judgment subject to final approval by the Court.. Signed by Judge Roger G Strand on 4/7/06. (TLJ) (Entered: 04/12/2006)

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