

CLOSED

U.S. District Court
United States District Court for the Southern District of New York (Foley Square)
CIVIL DOCKET FOR CASE #: 1:97-cv-07305-LAK-NRB

Shova v. Medical Management, et al
Assigned to: Judge Lewis A. Kaplan
Referred to: Magistrate Judge Naomi R. Buchwald
Demand: \$0
Cause: 42:1981 Equal Rights Under the Law

Date Filed: 10/01/1997
Date Terminated: 05/25/1999
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: Federal Question

Plaintiff**Satie Shova**

represented by **Salvatore G. Gangemi**
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LEAD ATTORNEY

V.

Defendant**Medical Management, Inc.**

represented by **Franklyn H. Snitow**
Snitow & Pauley
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New York, NY 10017
(212)599-4500
LEAD ATTORNEY

Franklyn H. Snitow
Snitow & Cunningham, LLP
575 Lexington Avenue
New York, NY 10022
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Defendant**Complete Management, Inc.**

represented by **Franklyn H. Snitow**
(See above for address)
LEAD ATTORNEY

Franklyn H. Snitow

(See above for address)

*LEAD ATTORNEY***Defendant****Claire Cardone**represented by **Franklyn H. Snitow**

(See above for address)

*LEAD ATTORNEY***Franklyn H. Snitow**

(See above for address)

LEAD ATTORNEY

Date Filed	#	Docket Text
10/01/1997	1	COMPLAINT filed; Summons issued and Notice pursuant to 28 U.S.C. 636(c); FILING FEE \$ 150.00 RECEIPT # 298117 (jp) (Entered: 10/02/1997)
10/01/1997		Magistrate Judge Buchwald is so Designated. (jp) (Entered: 10/02/1997)
11/19/1997	2	WAIVER OF SERVICE Returned Executed as to Claire Cardone mailed on 10/6/97. Answer due on 12/5/97 for Claire Cardone (lam) (Entered: 11/24/1997)
11/19/1997	3	WAIVER OF SERVICE Returned Executed as to Medical Management mailed on 10/6/97. Answer due on 12/5/97 for Medical Management (ba) (Entered: 11/24/1997)
12/05/1997	4	NOTICE of attorney appearance for Medical Management, Complete Management, Claire Cardone by Franklyn H. Snitow (lam) (Entered: 12/09/1997)
12/11/1997	5	STIPULATION and ORDER; reset answer due for 1/9/98 for Claire Cardone, for Complete Management, for Medical Management (signed by Judge John E. Sprizzo). (emil) (Entered: 12/15/1997)
01/09/1998	6	Notice of reasgmt _ to Judge Barbara S. Jones Copy of notice and judge's rules mailed to Attorney(s) of record: Franklyn H. Snitow, Salvatore G. Gangemi . (rjm) (Entered: 01/09/1998)
01/29/1998		Pre-trial conference set at 3:30 3/6/98 (lam) (Entered: 01/29/1998)
03/18/1998		Pre-trial conference scheduled for 3/6/98 is adjourned; reset at 4:30 3/18/98 before Judge Jones. (lam) (Entered: 03/20/1998)
03/18/1998		Pre-trial conference held before Judge Jones (lam) Modified on 06/01/1999 (Entered: 03/20/1998)
03/24/1998	7	ORDER; defts shall serve but not file an opposition to plttf's motion for consolidation in action 97 civ 9531 by 4/8/98 ; plttf's reply brief shall be served and filed along w/ all original motion papers by 4/20/98 ; (signed by Judge Barbara S. Jones); Copies mailed (ls) (Entered: 03/25/1998)
03/27/1998	8	Notice of reassignment due to a Judge's recusal to Judge Lewis A. Kaplan. Copy of notice and judge's rules mailed to Attorney(s) of record: Franklyn H. Snitow, Salvatore G. Gangemi . (bm) (Entered: 03/30/1998)

06/26/1998	9	SCHEDULING ORDER: joinder of additional parties are due by 8/3/98; amendment of pleadings are due by 8/3/99; completion of fact discovery and service of plttf's expert reports are due by 10/30/98; completion of depositions of plttf's expert and service of deft's expert reports are due by 11/30/98; completion of depositions of deft's experts due by 12/30/98; service of summary judgment motions are due by 1/24/99; filing of pre-trial order, proposed jury instruction and requested voir dire questions are due by 1/24/99; case shall be ready for trial by 1/24/99. (signed by Judge Lewis A. Kaplan); Copies mailed (sac) (Entered: 06/29/1998)
06/29/1998	10	Order that case be referred to the Clerk of Court for assignment to a Magistrate Judge for Settlement (signed by Judge Lewis A. Kaplan) Referred to Magistrate Judge Naomi R. Buchwald (ae) (Entered: 06/29/1998)
07/29/1998		Settlement conference before Magistrate Judge Buchwald held (jp) (Entered: 08/03/1998)
11/25/1998	11	Filed Memo-Endorsement on letter addressed to Judge Kaplan from Louis Graziano, dated 11/23/98; counsel respectfully requests for a limited extension of discovery. All deadlines extended 14 days. No further extensions (signed by Judge Lewis A. Kaplan) (sac) (Entered: 11/30/1998)
01/19/1999	12	Filed Memo-Endorsement on letter addressed to Judge Kaplan from Franklyn H. Snitow, dated 1/15/99; the defts respectfully request a two week extension within which to file certain motions, including a motion for summary judgment, and, in the alternative, a motion for separate trials as to the claims of plttf Satie Shova and Evette Moore, from Jan 25th to Feb. 8th ; counsel also proposes that the Court direct that the collective plttfs and defts file a single supporting and opposing brief, with a 40-page limitation, and that defts reply brief not exceed 15 pages. Granted. (signed by Judge Lewis A. Kaplan) (sac) (Entered: 01/19/1999)
02/01/1999		JOINT PRE-TRIAL ORDER filed (signed by Judge Lewis A. Kaplan) (original docketed in 97cv9531) (cd) (Entered: 02/02/1999)
02/04/1999	13	ANSWER to Complaint by Medical Management, Complete Management, Claire Cardone (Attorney Franklyn H. Snitow); jury demand (sac) (Entered: 02/08/1999)
02/04/1999	14	RULE 1.9 CERTIFICATE filed by Medical Management, Complete Management, Claire Cardone (sac) (Entered: 02/08/1999)
03/03/1999		MEMORANDUM by Satie Shova in opposition to defts motion for summary judgment. Received in night deposit on 3/3/99 at 7 :00 p.m. Original document filed under case number 97 cv 9531, document number 26. (jp) (Entered: 03/04/1999)
03/03/1999		SUPPLEMENTAL MEMORANDUM by Satie Shova in opposition to defts' motion for summary judgment. Received in night deposit on 3/3/99 at 7:01 p.m. Original document filed under case number 97 cv 9531, document number 27. (jp) (Entered: 03/04/1999)
03/03/1999		RESPONSE by Satie Shova to defts motion for separate trials under Rule 42(b). received in night deposit on 3/3/99 at 7:00 p.m. Original document filed under case number 97 cv 9531. (jp) (Entered: 03/04/1999)

03/03/1999		DECLARATION of Louis Graziano. Received in night deposit on 3/3/99 at 7:00 p.m. Original document filed under case number 97 cv 9531, document number 29. (jp) (Entered: 03/04/1999)
03/03/1999		AFFIDAVIT of Satie Shova by Satie Shova. Received in night deposit on 3/3/99 at 7:00 p.m. Original document filed under case number 97 cv 9531, document number 30. (jp) (Entered: 03/04/1999)
03/03/1999		AFFIDAVIT of Evett Moore by Satie Shova. Received in night deposit on 3/3/99 at 7:00 p.m. Original document filed under case number 97 cv 9531, document number 31. (jp) (Entered: 03/04/1999)
03/03/1999		AFFIDAVIT of Emma Rodriguez by Satie Shova. Received in night deposit on 3/3/99 at 7:00 p.m. Original document filed under case number 97 cv 9531, document number 32. (jp) (Entered: 03/04/1999)
03/03/1999		RULE 56.1 STATEMENT filed by Satie Shova, Medical Management, Complete Management, Claire Cardone. Recieved in night deopsit on 3/3/99 at 7:00 p.m. Original document filed under case number 97 cv 9531, document number 33. (jp) (Entered: 03/04/1999)
03/18/1999	15	REPLY MEMORANDUM by Medical Management, Complete Management, Claire Cardone in Further Support of Motion for Separate Trials Under Rule 42(b). (dj) (Entered: 03/19/1999)
05/17/1999	16	ORDER; that defendants' motion for summary judgment dismissing the complaints is granted to the extent that the fourth and fifth claims for relief in No. 97 Civ. 7305 (LAK) are dismissed and denied in all other respects; Defendants' motion for separate trial of the claims by and on behalf of Ms. Shova and Moore is denied (signed by Judge Lewis A. Kaplan); Copies mailed (pl) (Entered: 05/17/1999)
05/25/1999	17	STIPULATION AND ORDER of dismissal with prejudice of complaint and all claims alleged therein by the EEOC, (the parties having entered into a Consent Decree dated May 25, 1999 to settle and resolve these actions (97 cv 9531 and 97 cv 7305) in full), plaintiff Satie Shova and intervenors Satie Shova and Evett Moore; This agreement is not an admission of liability by the defendant; These actions are discontinued, subject to reopening by application on notice of any party solely for the purpose of enforcing the Consent Decree; Each party shall bear its own attorney's fees, costs and disbursements (signed by Judge Lewis A. Kaplan) (dj) Modified on 05/26/1999 (Entered: 05/26/1999)
05/25/1999		Case closed (dj) (Entered: 05/26/1999)
05/25/1999	18	CONSENT DECREE/JUDGMENT. This Decree is a final resolution of all of the issues raised by the plaintiffs in these cases. MMI agrees to pay \$110,000.00 as full settlement for damages in back wages, compensatory and punitive damages and attorney's fees and costs for the claims brought by and on behalf of Satie Shova and Evett Moore. Shova will receive \$65,000.00 of which \$15,000.00 is considered back wages and Moore will receive \$45,000.00 of which \$10,000 will be considered back wages. These payments will be made within ten days after MMI receives a release of claims in the form that defendants' attorneys will provide to Shova's and Moore's attorneys for signature. This decree will remain in effect for two years from the date of entry. The parties shall each pay their own

costs associated with these actions. So ordered, adjudged and Decreed this 25th day of May, 1999, provided, however, that the Court takes no position on the characterization of amounts paid in settlement as back wages or compensation for other injury. (signed by Judge Lewis A. Kaplan); Mailed copies and notice of right to appeal. Entered on 05/28/99 (dj) Modified on 06/01/1999 (Entered: 05/28/1999)

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