

**1. EEOC Case ID#:** EE-PA-0047

**2. Docket number/Court of each of the related or consolidated cases:** 05-CV-03389, 05-CV-05377, 05-CV-03408, 05-CV-03409, 05-CV-03410 (Eastern District of Pennsylvania)

**3. Related or consolidated?** Consolidated

**4. Docket entry # (or other location) where consolidation or relation appears:** There are two consolidation events in this group of cases. The first is recorded on docket entry #33 of 05-03389, docket entry #20 of 05-03408, docket entry #19 of 05-3409, and docket entry #21 of 05-03410. The second is recorded on docket entry #40 of 05-03389 and docket entry #11 of 05-05377.

**5. Date of consolidation/relation?** The date of the first consolidation is 10/13/2005. The date of the second consolidation is 11/18/2005.

**6. Terms of the consolidation (e.g. “consolidated for purposes of discovery only, trial to be in front of original judge” or “consolidated for purposes of discovery; decision on trial consolidation to be made later”):** The terms are the same for both consolidations. 05-03389 is the lead case and the other cases are member cases. The cases are consolidated for all purposes. All papers are to be filed in the lead case. The Clerk is to close statistically the member cases.

**7. For each case, who are the parties (include charging parties if EEOC is plaintiff) and what is the basic theory of the case? (e.g. sexual harassment, age discrimination)**

05-03389: Plaintiffs are EEOC, James Grimes, James Slater, Keith Riddick, Jeffrey Campbell; defendants are Conectiv, A.C. Dellovade, Inc., Steel Suppliers Erectors, Inc., Matrix Services Industrial Contractors (doing business as Bogan, Inc./Hake Group), Steel Suppliers, Inc., Ironworkers Local Union No. 36, Bogan, Inc./Hake Group, and International Brotherhood of Electrical Workers Local 375; theory—racial discrimination.

05-05377: Plaintiff is Jeffrey Campbell; defendants are Conectiv and Bogan, Inc./Hake Group; theory—racial discrimination.

05-03408: Plaintiff is Keith Riddick; intervenor plaintiff is Keith Riddick (not sure why he is listed as both); defendants are Conectiv, Bogan Inc./Hake Group, and International Brotherhood of Electrical Workers Local 375; theory—racial discrimination.

05-03409: Plaintiff is James T. Slater; defendants are Conectiv, Steel Suppliers, Inc., and Ironworkers Local Union no. 36; theory—racial discrimination.

05-03410: Plaintiff is Roy Lee Grimes; intervenor plaintiff is James Slater; defendants are Conectiv, A.C. Dellovade, Inc.; theory—racial discrimination.

**8. Briefly describe the procedural history of each case prior to their being related or consolidated.**

05-03389 was filed by EEOC on 7/1/2005. Nothing substantial occurs prior to the first consolidation and prior to the second consolidation the only significant event is a motion by defendants to dismiss the claims of three certain plaintiffs, which is not resolved prior to the second consolidation.

05-05377 was filed by private plaintiff Campbell on 10/13/2005. Nothing substantial occurs prior to consolidation.

05-03408 was filed by private plaintiff Riddick on 7/1/2005. The only substantial even prior to consolidation is Riddick's motion to intervene. It is not clear why/how he is intervening in his own suit.

05-03409 was filed by private plaintiff Slater on 7/1/2005. Nothing substantial occurs prior to consolidation.

05-03410 was filed by private plaintiff Grimes on 7/1/2005. Nothing substantial occurs prior to consolidation except for intervention by Slater.

**9. After the cases were related/consolidated, what happened? was one case designated the lead case and all subsequent activity appears on that case docket? do both dockets contain lots of subsequent entries and if so, are they mostly or entirely duplicative, or do they indicate different types of activities in the two cases?** After consolidation, activity generally appears in the lead case's docket, 05-03389. The other cases either cease activity entirely after consolidation, or have a few minor entries in the case of 05-03410 and then cease activity entirely.