

**United States District Court**  
**Northern District of Illinois – CM/ECF LIVE, Ver 4.0.3 (Chicago)**  
**CIVIL DOCKET FOR CASE #: 1:04-cv-06063**

EEOC v. Law Bulletin Pub Co  
Assigned to: Honorable Ruben Castillo  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/17/2004  
Date Terminated: 07/14/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Laurie S. Elkin**  
Equal Employment Opportunity  
Commission  
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V.

**Defendant**

**Law Bulletin Publishing Company**

represented by **Steven L. Loren**  
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Date Filed	#	Docket Text
09/17/2004	<u>1</u>	COMPLAINT; jury demand – Civil cover sheet – Appearance(s) of John C. Hendrickson, Gregory M. Gochanour, Laurie S. Elkin as attorney(s) for plaintiff (no summons(es) issued.) (Documents: (1-1 through 1-3)) (gma) (Entered: 09/20/2004)
09/27/2004	<u>2</u>	WAIVER of service of summons as to defendant sent on 9/17/04 (lc) (Entered: 09/28/2004)
10/13/2004		SCHEDULE set on 10/13/04 by Hon. Ruben Castillo : After a review of the initial pleadings in this case, this Court has decided to hold an expedited settlement conference. Plaintiff's counsel is directed to immediately serve the complaint and exhaust all settlement possibilities for this lawsuit. The Court will hold a settlement conference in chambers on 11/18/04 at 2:00 p.m. Clients with settlement authority are directed to appear or be available by telephone. Parties to file a joint status report on or before 11/15/04. (SEE REVERSE SIDE OF THIS ORDER FOR FURTHER INFORMATION.) Counsel for plaintiff to notify all other parties of the Court's order. Mailed notice (rao) (Entered: 10/13/2004)
11/04/2004		SCHEDULE set on 11/4/04 by Hon. Ruben Castillo : Settlement conference reset to 2:00 p.m. on 11/29/04. Parties to file the joint status report on or before 11/23/04. Mailed notice (rao) (Entered: 11/04/2004)
11/15/2004	<u>3</u>	ATTORNEY APPEARANCE for defendant Law Bulletin Pub Co by Steven L. Loren, Alan Sterling King, Carrie Elizabeth Kienstra. (jmm) (Entered: 11/18/2004)
11/15/2004	<u>4</u>	ANSWER by defendant and affirmative defenses to plaintiff's complaint [1-1]; Notice. (jmm) (Entered: 11/18/2004)
11/23/2004	<u>5</u>	JOINT STATUS REPORT by parties; Notice. (lc) (Entered: 11/24/2004)
11/29/2004	<u>6</u>	MINUTE ORDER of 11/29/04 by Hon. Ruben Castillo : Status hearing set for 12/14/04 at 9:45a.m. Settlement conference held in chambers. The parties are requested to fully exhaust all remaining settlement possibilities in light of the Court's recommendation. Defendant is requested to make any settlement offer in writing on or before 12/10/04. The 12/14/04 status will be held in open court. Mailed notice (lc) (Entered: 11/30/2004)
12/14/2004	<u>7</u>	REFERRAL ORDER: Case referred to Honorable Michael T. Mason for an expedited settlement conference. Mailed notice. (srb) (Entered: 12/22/2004)
12/14/2004	<u>8</u>	MINUTE ORDER of 12/14/04 by Hon. Ruben Castillo : Status hearing held and continued to 02/02/05 at 9:45a.m. Parties to make disclosures pursuant to F.R.Civ.P. 26(A)(1) no later than 12/31/04. Discovery cut-off date set on 03/30/05. This case is referred to Magistrate Judge Michael Mason for an expedited settlement conference. Mailed notice (lc) (Entered: 12/23/2004)
01/14/2005	<u>9</u>	JOINT MOTION by defendant to terminate referral to Magistrate for settlement conference ; Notice (las) (Entered: 01/14/2005)
01/25/2005	<u>11</u>	MINUTE entry before Judge Ruben Castillo: Joint Motion by defendant to terminate referral to Magistrate for Settlement Conference <u>9</u> is withdrawn. (srb,) (Entered: 02/02/2005)

02/01/2005	<u>10</u>	MINUTE entry before Judge Michael T. Mason : Settlement Conference set for 2/22/2005 at 09:30 AM in courtroom 2214. Parties are to strictly abide by this Court's Standing Order for Settlement Conference, a copy of which is enclosed. Plaintiff's counsel to submit copies of both plaintiff's settlement demand letter and defendant' response letter to the courtroom deputy, room 2220, by 2/17/05. Notices mailed by judge's staff (kef, ) (Entered: 02/01/2005)
02/22/2005	<u>12</u>	MINUTE entry before Judge Michael T. Mason : Settlement conference held on 2/22/2005. Parties were not able to reach an agreement to settle the case at this time. All matters relating to the referral of this case having been resolved, the referral is closed and the case is returned to the assigned judge. Judicial staff mailed notice (kef, ) (Entered: 02/22/2005)
02/23/2005	<u>13</u>	MINUTE entry before Judge Ruben Castillo: Status hearing held on 2/23/2005 and continued to 6/14/2005 at 9:45 A.M. Discovery cut-off is extended to 4/29/2005. Dispositive Motions to be filed by 6/1/2005. Mailed notice by judge's staff. (srb, ) (Entered: 02/24/2005)
03/22/2005	<u>14</u>	JOINT MOTION by Plaintiff Equal Employment Opportunity Commission for entry of agreed protective order (gma, ) (Entered: 03/22/2005)
03/22/2005	<u>15</u>	NOTICE of Motion by Laurie S. Elkin for presentment of JOINT MOTION by Plaintiff Equal Employment Opportunity Commission for entry of agreed protective order <u>14</u> before Honorable Ruben Castillo on 3/30/2005 at 09:45 AM. (gma, ) (Entered: 03/22/2005)
04/01/2005	<u>16</u>	JOINT MOTION by Plaintiff Equal Employment Opportunity Commission for entry of agreed protective order (gma, ) (Entered: 04/01/2005)
04/01/2005	<u>17</u>	NOTICE of Motion by Laurie S. Elkin for presentment of JOINT MOTION by Plaintiff Equal Employment Opportunity Commission for entry of agreed protective order <u>16</u> before Honorable Ruben Castillo on 4/6/2005 at 09:45 AM. (gma, ) (Entered: 04/01/2005)
04/04/2005	<u>18</u>	MINUTE entry before Judge Ruben Castillo : Parties joint motion for entry of agreed protective order [14, 16] is granted. Enter Agreed Protective Order. Mailed notice (lxs, ) (Entered: 04/06/2005)
04/04/2005	<u>19</u>	AGREED PROTECTIVE Order Signed by Judge Ruben Castillo on 4/4/2005: Mailed notice (lxs, ) (Entered: 04/06/2005)
05/12/2005	<u>20</u>	MINUTE entry before Judge Ruben Castillo : Status hearing reset to 6/9/2005 at 10:00 AM. Status hearing set for 6/14/05 is vacated. Judicial staff mailed notice (rao, ) (Entered: 05/12/2005)
05/26/2005	<u>21</u>	STIPULATION by parties to dismiss the racial harrassment claim. (lcw, ) (Entered: 06/01/2005)
06/01/2005	<u>22</u>	MOTION by Defendant Law Bulletin Publishing Company for summary judgment (gma, ) (Entered: 06/02/2005)
06/01/2005	<u>23</u>	NOTICE of Motion by Law Bulletin Publishing Company for presentment of MOTION by Defendant Law Bulletin Publishing Company for summary judgment <u>22</u> before Honorable Ruben Castillo on 6/9/2005 at 09:45 AM. (gma, ) (Entered: 06/02/2005)
06/01/2005	<u>24</u>	MEMORANDUM by defendant in support of MOTION by Defendant Law Bulletin Publishing Company for summary judgment <u>22</u> (gma, ) (Entered: 06/02/2005)
06/01/2005	<u>25</u>	RULE 56.1(a) STATEMENT by defendant of material facts (gma, ) (Entered: 06/02/2005)
06/02/2005	<u>26</u>	MINUTE entry before Judge Ruben Castillo: Plaintiff's racial harassment claim is voluntarily dismissed with prejudice. Mailed notice (lcw, ) (Entered: 06/03/2005)
06/08/2005	<u>28</u>	SUMMARY of Revelant Dates and Events by Equal Employment Opportunity Commission; Notice. (lcw, ) (Entered: 06/13/2005)

06/09/2005	<u>27</u>	MINUTE entry before Judge Ruben Castillo : Defendant's motion for summary judgment <u>22</u> is denied for the reasons stated in open court. Status hearing held on 6/9/2005 and continued to 7/7/2005 at 9:45 a.m. Jury trial set for 7/18/2005 at 10:00 a.m. Parties to submit a modified pretrial order which includes a list of agreed and contested witnesses, a list of agreed and contested trial exhibits and any motions in limine by 7/1/2005. Parties to submit their jury instructions on 7/18/2005. Judicial staff mailed notice (rao, ) (Entered: 06/09/2005)
06/27/2005	<u>29</u>	STIPULATION by parties that the cause may be dismissed. (lcw, ) (Entered: 06/29/2005)
06/28/2005	<u>30</u>	SUBSTITUTION of Counsel by defendant; Notice.(lcw, ) (Entered: 06/30/2005)
07/01/2005	<u>31</u>	MOTION by defendant in limine to bar plaintiff from asserting constructive discharge; Notice. (lcw, ) (Entered: 07/07/2005)
07/01/2005	<u>32</u>	MODIFIED Final Pretrial Order by defendant; Notice.(lcw, ) (Entered: 07/07/2005)
07/06/2005	<u>34</u>	MEMORANDUM by defendant in Support of it's objections to certain exhibits and in opposition to plaintiff's objections to certain exhibits; Notice. (Exhibits) (lcw, ) (Entered: 07/08/2005)
07/08/2005	<u>33</u>	MINUTE entry before Judge Ruben Castillo : Status hearing held. Plaintiff's response to defendant's motion in limine to bar plaintiff from asserting constructive discharge <u>31</u> and response to defendant's objections to plaintiff's exhibits are due before 12:00 p.m. on 7/12/2005. Defendant's replies will be due before 12:00 p.m. on 7/14/2005. Final Pretrial Conference set for 7/14/2005 at 03:30 PM. Judicial staff mailed notice (rao, ) (Entered: 07/08/2005)
07/12/2005	<u>35</u>	RESPONSE by plaintiff Equal Employment Opportunity Commission to defendant's motion in limine to bar plaintiff from asserting constructive discharge <u>31</u> ; Notice. (Exhibits) (lcw, ) (Entered: 07/14/2005)
07/12/2005	<u>36</u>	RESPONSE by plaintiff Equal Employment Opportunity Commission to defendant's objections to certain exhibits and in support of plaintiff's objections to certain exhibits; Notice. (lcw, ) (Entered: 07/14/2005)
07/12/2005	<u>37</u>	MEMORANDUM by defendant Law Bulletin Publishing Company in Opposition to plaintiff's objections to defendant's proposed Exhibit No. 5; Notice. (lcw, ) (Entered: 07/14/2005)
07/14/2005	<u>38</u>	MINUTE entry before Judge Ruben Castillo : Final settlement conference held in chambers. Full binding settlement reached on the record. This case is dismissed without prejudice subject to the entry of an appropriate consent decree which will be fully enforced by the Court. Trial set for 7/18/2005 is hereby vacated. Any pending motions are denied as moot. Civil case terminated. Judicial staff mailed notice (rao, ) (Entered: 07/15/2005)
07/14/2005	<u>39</u>	REPLY by defendant in support of its objections to certain exhibits; RESPONSE to plaintiff EEOC's objections to certain exhibits; Notice. (Exhibits) (lcw, ) (Entered: 07/18/2005)
07/14/2005	<u>40</u>	REPLY by defendant to plaintiff EEOC's response to defendant's motion in limine to bar plaintiff from asserting constructive discharge; Notice. (Exhibits)(lcw, ) (Entered: 07/18/2005)
08/11/2005	<u>41</u>	AGREED MOTION by Plaintiff Equal Employment Opportunity Commission for entry of consent decree (gma, ) (Entered: 08/11/2005)
08/11/2005	<u>42</u>	NOTICE of Motion by Laurie S. Elkin for presentment of AGREED MOTION by Plaintiff Equal Employment Opportunity Commission for entry of consent decree <u>41</u> before Honorable Ruben Castillo on 8/16/2005 at 09:45 AM. (gma, ) (Entered: 08/11/2005)
08/15/2005	<u>43</u>	MINUTE entry before Judge Ruben Castillo: Parties' agreed Motion for entry of consent decree <u>41</u> is granted. Enter Consent Decree. The parties do not have to appear for the motion call on 8/16/05. Mailed notice (lcw, ) (Entered: 08/17/2005)

08/15/2005	<u>44</u>	CONSENT DECREE Signed by Judge Ruben Castillo on 8/15/2005.(lcw, ) (Entered: 08/17/2005)
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