**CLOSED** 

# **U.S. District Court Alabama Middle District (Montgomery)** CIVIL DOCKET FOR CASE #: 2:96-cv-01384-WHA-VPM

Faulk, et al v. Home Oil Company Inc, et al Assigned to: Honorable W. Harold Albritton, III Referred to: Honorable Vanzetta P. McPherson

Demand: \$0

Cause: 42:2000 Job Discrimination (Race)

**Plaintiff** 

Gloria Faulk

Date Filed: 09/04/1996 Date Terminated: 09/22/2000

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: Federal Question

#### represented by Ann Carroll Robertson

Wiggins Childs Quinn &Pantanzis, PC 301 19th Street North Birmingham, AL 35203-3204 205-314-0534 Fax: 254-1500 Email: acr@wcqp.com LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### **Bobbie Shaw Crook**

Bobbie S. Crook P.C. 367 S. St. Andrews Street Dothan, AL 36301 334-671-8062 Ext 1 Fax: 334-677-2872 Email: bcrook100@aol.com LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### **Dusty Lynn Harrell**

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#### **Maury Steven Weiner**

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# Robert Fletcher Childs, Jr.

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#### **Plaintiff**

# **Mary Grover**

## represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## **Bobbie Shaw Crook**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# **Dusty Lynn Harrell**

(See above for address)

LEAD ATTORNEY

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# **Maury Steven Weiner**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### Robert Fletcher Childs . Jr.

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Plaintiff**

# **Robert Condrey**

# represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# **Bobbie Shaw Crook**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Dusty Lynn Harrell**

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LEAD ATTORNEY
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#### **Maury Steven Weiner**

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LEAD ATTORNEY

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## Robert Fletcher Childs, Jr.

(See above for address)

LEAD ATTORNEY

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# **Plaintiff**

# Virginia Tatum

#### represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Bobbie Shaw Crook**

(See above for address)

LEAD ATTORNEY

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**Dusty Lynn Harrell** 

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**Maury Steven Weiner** 

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Robert Fletcher Childs, Jr.

(See above for address)

LEAD ATTORNEY

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# **Plaintiff**

**Sherrie Cunningham** 

represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Bobbie Shaw Crook** 

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Dusty Lynn Harrell** 

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Maury Steven Weiner** 

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Robert Fletcher Childs, Jr.

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Plaintiff**

**Esther West** 

represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Bobbie Shaw Crook** 

(See above for address)

LEAD ATTORNEY

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**Dusty Lynn Harrell** 

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**Maury Steven Weiner** 

(See above for address)

LEAD ATTORNEY

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Robert Fletcher Childs, Jr.

(See above for address)

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#### **Plaintiff**

Tommy R. Grubbs

represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

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**Bobbie Shaw Crook** 

(See above for address)

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**Dusty Lynn Harrell** 

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**Maury Steven Weiner** 

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Robert Fletcher Childs, Jr.

(See above for address)

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ATTORNEY TO BE NOTICED

#### **Plaintiff**

**Ella Faye Evans** 

represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Bobbie Shaw Crook** 

(See above for address)

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**Dusty Lynn Harrell** 

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**Maury Steven Weiner** 

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THE TO BE TO THE

Robert Fletcher Childs, Jr.

(See above for address)

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#### **Plaintiff**

Emma Jean McCleod

represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

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**Bobbie Shaw Crook** 

(See above for address)

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**Dusty Lynn Harrell** (See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

Maury Steven Weiner (See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

Robert Fletcher Childs , Jr. (See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## **Plaintiff**

Norma Kinsman

# represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Bobbie Shaw Crook** (See above for address) *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

**Dusty Lynn Harrell** (See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

Maury Steven Weiner (See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

Robert Fletcher Childs , Jr. (See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# **Plaintiff**

Pamela R. Humphrey *TERMINATED: 12/07/1999* 

represented by Ann Carroll Robertson

(See above for address)
TERMINATED: 12/07/1999
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

**Bobbie Shaw Crook** (See above for address) *TERMINATED: 12/07/1999 LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

Maury Steven Weiner (See above for address) TERMINATED: 12/07/1999 LEAD ATTORNEY ATTORNEY TO BE NOTICED

# Robert Fletcher Childs, Jr.

(See above for address)
TERMINATED: 12/07/1999
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

# **Plaintiff**

Frances L. Myles

#### represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Bobbie Shaw Crook**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# **Dusty Lynn Harrell**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Maury Steven Weiner**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### Robert Fletcher Childs, Jr.

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Plaintiff**

Casandra Hodo

## represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Bobbie Shaw Crook**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# **Dusty Lynn Harrell**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Maury Steven Weiner**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### Robert Fletcher Childs, Jr.

(See above for address)

LEAD ATTORNEY

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#### **Plaintiff**

Harvette Culver TERMINATED: 12/17/1999

# represented by Harvette Culver

P O Box 12005 Columbus, GA 31906 PRO SE

#### **Ann Carroll Robertson**

(See above for address)

TERMINATED: 12/17/1999

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## **Bobbie Shaw Crook**

(See above for address)

TERMINATED: 12/17/1999

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Maury Steven Weiner**

(See above for address)
TERMINATED: 12/17/1999
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

## Robert Fletcher Childs, Jr.

(See above for address)
TERMINATED: 12/17/1999
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

## **Plaintiff**

**Kim Whitehurst** 

#### represented by Ann Carroll Robertson

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **Bobbie Shaw Crook**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## **Dusty Lynn Harrell**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## **Maury Steven Weiner**

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### Robert Fletcher Childs, Jr.

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

## **Intervenor Plaintiff**

**Kent Grubbs** 

# represented by Maury Steven Weiner

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

#### **Defendant**

Home Oil Company, Inc.

represented by Frank Samuel James, III

Baker Donelson Bearman Caldwell &Berkowitz PC 1600 Wachovia Tower 420 North 20th Street Birmingham, AL 35203–5202 205–250–8317

205–250–8317 Fax: 205–488–8317

Email: fjames@bakerdonelson.com

LEAD ATTORNEY

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Wesley Clyde Redmond

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Fax: 205-488-3719

Email: wredmond@bakerdonelson.com

LEAD ATTORNEY

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## **Defendant**

James Quintero

TERMINATED: 02/03/1998

# represented by Albert Loring Vreeland, II

Lehr Middlebrooks & Vreeland, PC

PO Box 11945

Birmingham, AL 35202

205-326-9266

Fax: 205-326-3008

Email: avreeland@lehrmiddlebrooks.com

TERMINATED: 02/03/1998

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# Frank Samuel James, III

(See above for address)
TERMINATED: 02/03/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

#### **Robert D. Proctor**

U S District Court 750 Hugo L Black U S Courthouse 1729 5th Avenue North Birmingham, AL 35203 205–278–1980 Fax: 278–1986 TERMINATED: 02/03/1998 LEAD ATTORNEY ATTORNEY TO BE NOTICED

Wesley Clyde Redmond

(See above for address)
TERMINATED: 02/03/1998
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

#### Movant

Kent Grubbs

TERMINATED: 09/29/1997

represented by Maury Steven Weiner

(See above for address)
TERMINATED: 09/29/1997
LEAD ATTORNEY

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# ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
09/04/1996	1	COMPLAINT (Containing request for injunctive relief) Filing Fee \$ 120.00 Receipt # 61457 (ajr) (Entered: 09/05/1996)
09/04/1996	1	DEMAND for jury trial by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst (ajr) (Entered: 09/05/1996)
09/05/1996		File referred to Judge Albritton (ajr) (Entered: 09/05/1996)
10/15/1996	2	REQUEST FOR WAIVER of Service as to Home Oil Company Inc, James Quintero 9/6/96 Waiver of Service due by 10/6/96 for James Quintero, for Home Oil Company Inc Answer deadline projected for 11/5/96 for James Quintero, for Home Oil Company Inc (dmk) (Entered: 10/15/1996)
10/15/1996	3	WAIVER OF SERVICE Returned Executed as to Home Oil Company Inc (dmk) (Entered: 10/15/1996)
11/07/1996	4	MOTION by Home Oil Company Inc, James Quintero for More Definite Statement of their claims; referred to Judge W. H. Albritton III (ajr) (Entered: 11/07/1996)
11/07/1996	5	MOTION by Home Oil Company Inc, James Quintero to Dismiss claims contained in count two of complaint; referred to Judge W. H. Albritton III (ajr) (Entered: 11/07/1996)
11/08/1996	6	ORDER TO SHOW CAUSE as to why defendants' motions should not be granted: Response to Order to Show Cause due on 11/22/96 for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Mary Grover, for Gloria Faulk [5–1] motion to Dismiss claims contained in count two of complaint by James Quintero, Home Oil Company Inc set for submission on 11/22/96, [4–1] motion for More Definite Statement of their claims by James Quintero, Home Oil Company Inc set for submission on 11/22/96 (signed by Judge W. H. Albritton III), copies mailed to counsel; furnished to EL. (vmc) (Entered: 11/08/1996)
11/22/1996	7	Response by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst to [6–1] Order to Show Cause re: motion to dismiss and motion for more definite statement; referred to Judge W. H. Albritton III (dmk) (Entered: 11/22/1996)
12/02/1996	8	NOTICE of Attorney Appearance for Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst by Bobbie S. Crook (dmk) (Entered: 12/02/1996)
12/10/1996	9	RESPONSE by Home Oil Company Inc, James Quintero to Plaintiffs' Response to Show Cause Order re: Motion to Dismiss and Motion for More Definite Statement; referred to Judge W. H. Albritton III (dmk) (Entered: 12/10/1996)
04/11/1997	10	MEMORANDUM OPINION AND ORDER denying [5–1] motion to Dismiss claims contained in count two of complaint, denying [4–1] motion for More Definite Statement of their claims, setting Answer deadline to 4/21/97 for James Quintero, for Home Oil Company Inc ( signed by Judge W. H. Albritton III ), copies mailed to counsel (dmk) (Entered: 04/11/1997)
04/11/1997	11	ORDER, setting rule 16 Scheduling Conference for 8:45 4/23/97 before Judge W. H. Albritton III ( signed by Judge W. H. Albritton III ), copies mailed to counsel; furnished to MT, EL. (dmk) (Entered: 04/11/1997)

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04/21/1997	12	ANSWER to Complaint by Home Oil Company Inc, James Quintero; referred to Judge W. H. Albritton III (dmk) (Entered: 04/22/1997)
04/23/1997		Scheduling conference held before Judge W. H. Albritton III on 4/23/97 (dmk) (Entered: 04/23/1997)
04/23/1997	13	ORDER that parties conduct discovery on class certification issues and depose plaintiffs by 10/23/97; that plaintiffs submit motion, affidavits, deposition excerpts, evidence and brief in support of class certification by 11/24/97; that defendants respond by 12/24/97 and plaintiffs reply by 1/8/98; that motion will be submitted 1/8/98; that this case will be set for another scheduling conference after issue of class certification is determined ( signed by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 04/23/1997)
09/02/1997	14	MOTION to Intervene by Kent Grubbs referred to Judge W. H. Albritton III (dmk) (Entered: 09/02/1997)
09/08/1997	15	ORDER TO SHOW CAUSE why motion to intervene should not be granted: Response to Order to Show Cause due on 9/22/97 for James Quintero, for Home Oil Company Inc, for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Mary Grover, for Gloria Faulk [14–1] motion to Intervene by Kent Grubbs set for submission on 9/22/97 (signed by Judge W. H. Albritton III), copies mailed to counsel. (dmk) (Entered: 09/08/1997)
09/29/1997		Stamped ORDER granting [14–1] motion to Intervene by Kent Grubbs (by Judge W. H. Albritton III), copies mailed to counsel. (dmk) (Entered: 09/29/1997)
09/29/1997	16	Intervenor's COMPLAINT by Kent Grubbs against Home Oil Company Inc, James Quintero; jury demand (dmk) (Entered: 09/29/1997)
10/14/1997	17	JOINT MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, Home Oil Company Inc, James Quintero to Extend Deadlines; referred to Judge W. H. Albritton III (dmk) (Entered: 10/14/1997)
10/15/1997		Stamped ORDER granting [17–1] joint motion to Extend Deadlines (by Judge W. H. Albritton III); copies mailed to counsel. (dkt clerk) (Entered: 10/15/1997)
10/22/1997	18	ANSWER by Home Oil Company Inc, James Quintero to [16–1] intervenor complaint referred to Judge W. H. Albritton III (dmk) (Entered: 10/22/1997)
11/06/1997	19	JOINT MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, Home Oil Company Inc, James Quintero to Extend deadlines in 4/23/97 order; referred to Judge W. H. Albritton III (dmk) (Entered: 11/06/1997)
11/06/1997		Stamped ORDER granting [19–1] joint motion to Extend deadlines in 4/23/97 order ( by Judge W. H. Albritton III ) , copies mailed to counsel. (dmk) (Entered: 11/06/1997)
01/15/1998	20	NOTICE of Attorney Appearance for James Quintero by Robert David Proctor, Albert Loring Vreeland II (dkt clerk) (Entered: 01/16/1998)
02/02/1998	21	JOINT STIPULATION of dismissal of fewer than all defendants; referred to Judge Albritton (ajr) (Entered: 02/03/1998)
02/03/1998	22	ORDER dismissing with prejudice defendant James Quintero; that each party bear their own costs; that this case shall proceed against remaining defendant Home Oil Co., Inc. ( signed by Judge W. H. Albritton III ) , copies mailed to counsel. (dmk) (Entered: 02/03/1998)

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02/09/1998	23	JOINT MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, Home Oil Company Inc, Kent Grubbs to Extend Deadlines for Plaintiffs to Submit Papers In Support of Class Certification and for Defendant's Response; referred to Judge W. H. Albritton III (dmk) (Entered: 02/09/1998)
02/10/1998		Stamped ORDER granting [23–1] joint motion to Extend Deadlines for Plaintiffs to Submit Papers In Support of Class Certification and for Defendant's Response (by Judge W. H. Albritton III), copies mailed to counsel. (dmk) (Entered: 02/10/1998)
03/16/1998	24	JOINT MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, Home Oil Company Inc to Extend Deadlines for Plaintiffs to Submit Papers in Support of Class Certification and For Defendant's Response; referred to Judge W. H. Albritton III (dmk) (Entered: 03/16/1998)
03/17/1998		Stamped ORDER granting [24–1] joint motion to Extend Deadlines for Plaintiffs to Submit Papers in Support of Class Certification and For Defendant's Response (by Judge W. H. Albritton III), copies mailed to counsel. (dmk) (Entered: 03/17/1998)
04/13/1998	25	JOINT MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, Home Oil Company Inc to Extend deadlines for plaintiffs to submit papers in support of class certification and for defendant's response; referred to Judge W. H. Albritton III (cc) (Entered: 04/14/1998)
04/14/1998		Stamped ORDER granting [25–1] joint motion to Extend deadlines for plaintiffs to submit papers in support of class certification and for defendant's response; brief in support due by 5/23/98 for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Mary Grover, for Gloria Faulk; setting reply brief deadline for 6/24/98 for Home Oil Company Inc (by Judge W. H. Albritton III), copies mailed to counsel. (cc) (Entered: 04/14/1998)
05/27/1998	26	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst for Leave to File brief and evidence in support of class certification one day out of time (Brief attached; evidentiary materials maintained in separate binder with file) referred to Judge W. H. Albritton III (ajr) (Entered: 05/28/1998)
05/28/1998		Stamped ORDER granting [26–1] motion for Leave to File brief and evidence in support of class certification one day out of time ( by Judge W. H. Albritton III ), copies mailed to counsel. (ajr) (Entered: 05/28/1998)
05/28/1998	27	BRIEF by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst in support of class certification; referred to Judge W. H. Albritton III (ajr) (Entered: 06/01/1998)
05/29/1998	28	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, Home Oil Company Inc, James Quintero, Kent Grubbs, Kent Grubbs for Leave to File Motion for Class Certification Out of

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		Time; (Plaintiffs' Motion for Class Certification attached) referred to Judge W. H. Albritton III (dkt clerk) Modified on 06/01/1998 (Entered: 06/01/1998)
06/01/1998		Stamped ORDER granting [28–1] motion for Leave to File Motion for Class Certification Out of Time (by Judge W. H. Albritton III); copies mailed to counsel (dkt clerk) (Entered: 06/01/1998)
06/01/1998	29	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst to Certify Class referred to Judge W. H. Albritton III (djy) (Entered: 06/10/1998)
06/23/1998	30	MOTION by Home Oil Company Inc to Extend Time to File Materials In Response to Motion for Class Certification referred to Judge W. H. Albritton III h(hc) (Entered: 06/24/1998)
06/25/1998	31	ORDER granting [30–1] motion to Extend Time to File Materials In Response to Motion for Class Certification, Defendants' Response to Motion reset to 7/27/98 for [29–1] motion to Certify Class , set reply brief deadline for 8/5/98 for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Mary Grover, for Gloria Faulk [29–1] motion to Certify Class by plaintiffs set for submission on 8/5/98 ( signed by Judge W. H. Albritton III ) , copies mailed to counsel. (war) (Entered: 06/25/1998)
07/21/1998	32	MOTION by Home Oil Company Inc to Extend Time to File Materials in Response to Motion for Class Certification , referred to Judge W. H. Albritton III h(hc) (Entered: 07/22/1998)
07/22/1998		Stamped ORDER granting [32–1] motion to Extend Time to File Materials in Response to Motion for Class Certification ( by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 07/22/1998)
08/06/1998	33	MOTION by Home Oil Company Inc to Extend Time to File Materials in Response to Motion for Class Certification referred to Judge W. H. Albritton III (dmk) (Entered: 08/06/1998)
08/07/1998		Stamped ORDER granting [33–1] motion to Extend Time to File Materials in Response to Motion for Class Certification ( by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 08/07/1998)
08/26/1998	34	BRIEF by Home Oil Company Inc in opposition to [29–1] motion to Certify Class referred to Judge W. H. Albritton III (dmk) (Entered: 08/26/1998)
08/26/1998	35	EVIDENTIARY SUBMISSION by Home Oil Company Inc in opposition to [29–1] motion to Certify Class (Exhibits 1–33 maintained in separate binder); referred to Judge W. H. Albritton III (dmk) (Entered: 08/26/1998)
08/28/1998	36	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst to Extend Time to File Reply to Defendants Opposition to Motion for Class Certification; referred to Judge W. H. Albritton III (dmk) (Entered: 08/28/1998)
09/08/1998		Stamped ORDER granting [36–1] motion to Extend Time to File Reply to Defendants Opposition to Motion for Class Certification ( by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 09/08/1998)
09/15/1998	37	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst to Extend Time in which to file Reply to Defendant's Opposition to Motion for Class Certification, referred to Judge W. H. Albritton III h(hc) (Entered: 09/16/1998)

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09/16/1998		Stamped ORDER granting [37–1] motion to Extend Time in which to file Reply to Defendant's Opposition to Motion for Class Certification ( by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 09/16/1998)
09/29/1998	38	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst For Additional Seven Days In Which to File Reply to Defendant's Opposition to Motion for Class Certification referred to Judge W. H. Albritton III (dmk) (Entered: 09/30/1998)
10/01/1998		Stamped ORDER granting [38–1] motion For Additional Seven Days In Which to File Reply to Defendant's Opposition to Motion for Class Certification ( by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 10/01/1998)
10/28/1998	39	REPLY BRIEF by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst in support of [29–1] motion to Certify Class by plaintiffs; referred to Judge W. H. Albritton III (dmk) (Entered: 10/28/1998)
10/28/1998	40	SUPPLEMENTAL EVIDENTIARY SUBMISSION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst in support of [29–1] motion to Certify Class (Exhibits 1–22 maintained in separate binder); referred to Judge W. H. Albritton III (dmk) (Entered: 10/28/1998)
11/23/1998	41	MOTION by Home Oil Company Inc for Leave to File Response to Reply Brief in Support of Plaintiffs' Motion for Class Certification; referred to Judge W. H. Albritton III (dmk) (Entered: 11/23/1998)
11/25/1998	42	ORDER granting [41–1] motion for Leave to File Response to Reply Brief in Support of Plaintiffs' Motion for Class Certification until 12/4/98; [29–1] motion to Certify Class by plaintiffs set for submission on 12/4/98 ( signed by Judge W. H. Albritton III ), copies mailed to counsel. (dmk) (Entered: 11/25/1998)
11/25/1998	43	RESPONSE by Home Oil Company Inc to [39–1] brief reply by plaintiffs in support of plaintiffs' motion for class certification (Exhibits 1–12 attached); referred to Judge W. H. Albritton III (dmk) (Entered: 12/01/1998)
03/09/1999	44	ORDER, set Scheduling Conference for 8:30 3/18/99 before Judge W. H. Albritton III in chambers at the FMJ, Jr. Fed. Bldg. &US Courthouse in Montg., AL, as further set out in order (signed by Judge W. H. Albritton III), copies mailed to counsel. Furnished to EL, DH, HC. h(hc) (Entered: 03/09/1999)
03/09/1999	45	MEMORANDUM OPINION AND ORDER denying [29–1] Motion to Certify Class (signed by Judge W. H. Albritton III), copies mailed to counsel. h(hc) (Entered: 03/09/1999)
03/18/1999	46	SCHEDULING ORDER setting Pretrial Conference for 2/7/00 in Montg., AL. before Judge W. H. Albritton III; Motion Filing deadline on 11/9/99; Discovery cutoff 1/24/00; Jury Trial set for 3/6/00 in Montg., AL. before Judge W. H. Albritton III; set Amended Pleading deadline for 6/1/99; Mediation Notice deadline on 12/6/99 (signed by Judge W. H. Albritton III), copies mailed to counsel. Furnished to EL, CAC, DH, HC. h(hc) (Entered: 03/18/1999)
06/01/1999	47	MOTION by Home Oil Company Inc for Leave to File Amended Answer and Amended Answer to Complaint–In–Intervention (Exhibit A &B attached), referred to Judge W. H. Albritton III h(hc) (Entered: 06/01/1999)
06/10/1999		Stamped ORDER granting [47–1] motion for Leave to File Amended Answer and Amended Answer to Complaint–In–Intervention (by Judge W. H. Albritton III); copies mailed to counsel (dkt clerk) (Entered: 06/10/1999)

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06/10/1999	48	AMENDED ANSWER to Complaint by Home Oil Company Inc: amends [12–1] answer by James Quintero, Home Oil Company Inc (dkt clerk) (Entered: 06/10/1999)
06/10/1999	49	AMENDED ANSWER to Complaint–In–Intervention by Home Oil Company Inc: amends [18–1] intervenor answer by James Quintero, Home Oil Company Inc (dkt clerk) (Entered: 06/10/1999)
06/16/1999	50	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela R. Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst for Class Certification, referred to Judge W. H. Albritton III h(hc) (Entered: 06/17/1999)
06/16/1999	51	MEMORANDUM BRIEF by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Pamela Humphrey, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst in support of [50–1] Motion for Class Certification (w/attachment), referred to Judge W. H. Albritton III h(hc) (Entered: 06/17/1999)
06/28/1999	52	MEMORANDUM OPINION AND ORDER denying [50–1] Motion for Class Certification (signed by Judge W. H. Albritton III), copies mailed to counsel. h(hc) (Entered: 06/28/1999)
11/05/1999	53	MOTION by Home Oil Company Inc to Extend Time to File Dispositive Motions, referred to Judge W. H. Albritton III h(hc) (Entered: 11/05/1999)
11/08/1999		Stamped ORDER granting [53–1] Motion to Extend Time to File Dispositive Motions, reset Motion Filing deadline to 1/19/99 (by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 11/08/1999)
11/19/1999	54	MOTION by Home Oil Company Inc to Dismiss (w/attachment), referred to Judge W. H. Albritton III h(hc) (Entered: 11/22/1999)
11/19/1999	55	MOTION by Home Oil Company Inc to Dismiss Plaintiff, Harvett Culver's Complaint (Exhibit A attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 11/22/1999)
11/19/1999	56	MOTION by Home Oil Company Inc for Summary Judgment, referred to Judge W. H. Albritton, III h(hc) (Entered: 11/22/1999)
11/19/1999	57	BRIEF by Home Oil Company Inc in support of [56–1] Motion for Summary Judgment (Exhibits 1 – 16 maintained in separate brown folder), referred to Judge W. H. Albritton, III h(hc) (Entered: 11/22/1999)
11/19/1999	58	EVIDENTIARY SUBMISSION by Home Oil Company Inc in support of [56–1] Motion for Summary Judgment (Exhibits A – K, Vol. 1; Exhibits L – R1–11, Vol 2; Exhibits R12–46, S1–3, T and U, Vol. 3) maintained in separate brown folders, referred to Judge W. H. Albritton, III h(hc) (Entered: 11/22/1999)
11/22/1999	59	ORDER TO SHOW CAUSE why Dft Motion to Dismiss as to Pla Pamela Humphrey should not be granted: Response to Order to Show Cause due on 12/6/99 for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Grover, for Gloria Faulk; Dft Reply to Response to Show Cause, set deadline for Reply to Response to Order to Show Cause for 12/13/99 for Home Oil Company Inc; [54–1] Motion to Dismiss by Home Oil Company Inc set for submission on 12/13/99 without oral hearing (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 11/22/1999)
11/22/1999	60	ORDER TO SHOW CAUSE why Dft's Motion to Dismiss as to Pla Harvette Culver should not be granted: Response to Order to Show Cause due on 12/6/99 for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for

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		Virginia Tatum, for Robert Condrey, for Grover, for Gloria Faulk; Dft Reply to Response to Show Cause, set deadline for Reply to Response to Order to Show Cause for 12/13/99 for Home Oil Company Inc; [55–1] Motion to Dismiss Plaintiff, Harvett Culver's Complaint by Home Oil Company Inc set for submission on 12/13/99 without oral hearing (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 11/22/1999)
11/22/1999	61	ORDER [56–1] Motion for Summary Judgment by Home Oil Company Inc set for submission on 12/20/99 without oral argument; Pla shall file Affidavits, briefs, depo, or other docs in opposition, brief in opposition due by 12/13/99 for Kim Whitehurst, for Harvette Culver, for Casandra Hodo, for Frances L. Myles, for Pamela R. Humphrey, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Grover, for Gloria Faulk; Dft reply to brief in opposition, Reply to Brief in Opposition to Motion set to 12/20/99 for [56–1] Motion for Summary Judgment (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 11/22/1999)
12/01/1999	62	MOTION by Harvette Culver for 10–Day Extension for Pla Harvette Culver to Show Cause why Dft's Motion to Dismiss Her Claims should not be granted, referred to Judge W. H. Albritton, III h(hc) (Entered: 12/02/1999)
12/02/1999	63	MOTION by Pamela R. Humphrey for Robert F. Childs, Jr., Ann C. Robertson, Maury S. Weiner, Laura M. Hitt and Bobbie S. Crook to Withdraw as Counsel, referred to Judge W. H. Albritton, III h(hc) (Entered: 12/02/1999)
12/07/1999	64	ORDER 1) granting [54–1] Motion to Dismiss; dismissing all Claims of Pamela Humphrey against Dfts with prejudice, for failure to prosecute her claim; 2) granting [63–1] Motion for Robert F. Childs, Jr., Ann C. Robertson, Maury Weiner, Laura M. Hitt and Bobbie S. Crook to Withdraw as Counsel (Terminated attorney Robert F. Childs for Pamela R. Humphrey, attorney Ann C. Robertson for Pamela R. Humphrey, attorney Maury Steven Weiner for Pamela R. Humphrey, attorney Bobbie S. Crook for Pamela R. Humphrey; directing Clerk to mail copy of Order to Pamela Humphrey as further set out in Order (signed by Judge W. H. Albritton, III), copies mailed to Counsel and Pamela Humphrey. h(hc) (Entered: 12/07/1999)
12/07/1999		Stamped ORDER granting [62–1] Motion for 10–Day Extension for Pla Harvette Culver to Show Cause why Dft's Motion to Dismiss Her Claims should not be granted (by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 12/07/1999)
12/07/1999	65	Notice Concerning Settlement Conference and Mediation filed by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst, referred to Judge W. H. Albritton, III h(hc) (Entered: 12/08/1999)
12/13/1999	66	BRIEF by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst in opposition to [56–1] Motion for Summary Judgment, referred to Judge W. H. Albritton, III h(hc) (Entered: 12/14/1999)
12/13/1999	67	EVIDENTIARY SUBMISSION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Harvette Culver, Kim Whitehurst in opposition to [56–1] Motion for Summary Judgment (Exhibits 1 – 22; 23A – 23O maintained in separate brown folder), referred to Judge W. H. Albritton, III h(hc) Modified on 12/14/1999 (Entered: 12/14/1999)
12/13/1999	68	SUPPLEMENTAL EVIDENTIARY MATERIALS by Home Oil Company, Inc in support of [56–1] Motion for Summary Judgment (Exhibits A – C maintained in separate brown folder), referred to Judge W. H. Albritton h(hc) (Entered: 12/14/1999)

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12/14/1999	69	MOTION by Harvette Culver for Robert F. Childs, Ann C. Robertson, Maury S. Weiner, Laura M. Hitt and Bobbie S. Crook to Withdraw as Attorneys, referred to Judge W. H. Albritton, III h(hc) (Entered: 12/14/1999)
12/17/1999	70	ORDER granting [55–1] Motion to Dismiss Plaintiff, Harvett Culver's Complaint; dismissing all Claims of Harvette Culver with prejudice; directing Pla's Counsel to promptly furnish Clerk with last known address they have for Ms. Culver; directing Clerk to mail copy of Order to Ms. Culver at that address in addition to mailing copies to Counsel (signed by Judge W. H. Albritton, III), copies mailed to Counsel and Ms. Culver. h(hc) (Entered: 12/17/1999)
12/17/1999	71	ORDER granting [69–1] Motion for Robert F. Childs, Ann C. Robertson, Maury S. Weiner, Laura M. Hitt and Bobbie S. Crook to Withdraw as Attorneys (Terminated Attorney Robert F. Childs, Bobbie S. Crook, Maury Steven Weiner and Ann C. Robertson for Harvette Culver; directing Clerk to maile copy of Order direct to Harvette at las known address, to be furnished by Plas' Counsel, in addition to mailing copies to counsel (signed by Judge W. H. Albritton, III), copies mailed to Counsel and Ms. Culver. h(hc) (Entered: 12/17/1999)
12/20/1999	72	REPLY by Home Oil Company Inc to [66–1] and [67–1] Briefs in opposition to Dft's Motion for Summary Judgment by Plas (Exhibits A – N maintained in separate brown folder), referred to Judge W. H. Albritton, III h(hc) (Entered: 12/21/1999)
12/20/1999	73	MOTION by Home Oil Company Inc to Strike Unauthenticated Documents (C, G, H, I, J, K and O) contained in [67–1] Evidentiary Submissions by Plas, or, alternatively, to Permit Dft to Submit Explanatory Response (Exhibit A attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 12/21/1999)
12/21/1999		Orders of 12/17/99 mailed to Harvetta Culver at address provided by atty Bobbie S. Crook h(hc) (Entered: 12/21/1999)
12/27/1999		Order of 12/17/99 mailed to Harvette Culver; 2705 Pecan returned w/notation, "Return to Sender – Addressee Unknown" h(hc) (Entered: 12/28/1999)
12/27/1999	74	NOTICE of Filing of Additional Attachments to [72–1] Dft's Reply to Plas' Brief in Opposition to Dft's Motion for Summ Jgmt by Home Oil Company Inc. (Exhibit 1 attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 12/28/1999)
12/28/1999	75	ORDER TO SHOW CAUSE why Dft's Motion to Strike should not be granted: Response to Order to Show Cause due on 1/11/00 for Kim Whitehurst, for Casandra Hodo, for Frances L. Myles, for Norma Kinsman, for Emma Jean McCleod, for Ella Faye Evans, for Tommy R. Grubbs, for Esther West, for Sherrie Cunningham, for Virginia Tatum, for Robert Condrey, for Mary Grover, for Gloria Faulk; [73–1] Motion to Strike Unauthenticated Documents (C, G, H, I, J, K and O) contained in [67–1] Evidentiary Submissions by Plas by Home Oil Company Inc set for submission on 1/11/00 without oral hearing (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 12/28/1999)
12/30/1999		Order of 12/17/99 mailed to Harvette Culver at 2705 Pecan St returned w/notation "Return to Sender – Addressee Unknown"; P O Box 12005 returned w/notation "Returned to Sender – Forwarding Order Expired" h(hc) (Entered: 12/30/1999)
01/03/2000	76	ORDER, set Scheduling Order Deadlines: Pretrial Conference for 9:00 2/7/00 before Judge W. H. Albritton, III in chambers; Proposed Pretrial Order due 2/3/00; Jury Trial set for 3/6/00 before Judge W. H. Albritton, III; Proposed Order on Pretrial Hearing attached (signed by Judge W. H. Albritton, III), copies mailed to Counsel. Furnished to EL, CAC, YG, HC. h(hc) Modified on 01/03/2000 (Entered: 01/03/2000)
01/05/2000	77	ORDER that Dft, Home Oil, Inc.,file a copy of the EEOC charges referenced in its brief on or before 1/10/00; directing Clerk to serve copy of this order to Attys for Parties by facsimile transmission (signed by Judge W. H. Albritton, III), copies mailed and faxed to Counsel. h(hc) (Entered: 01/05/2000)
01/07/2000	78	RESPONSE by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim

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		Whitehurst to [73–1] Motion to Strike Unauthenticated Documents (C, G, H, I, J, K and O) contained in [67–1] Evidentiary Submissions by Plas by Home Oil Company Inc or alternatively, [73–2] Motion to Permit Dft to Submit Explanatory Response by Home Oil Company Inc., referred to Judge W. H. Albritton, III h(hc) (Entered: 01/07/2000)
01/10/2000	79	NOTICE of Filing of EEOC Charges by Home Oil Company Inc. (w/attachment), referred to Judge W. H. Albritton, III h(hc) (Entered: 01/11/2000)
01/14/2000	80	Witness list by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst; referred to Judge Albritton (dkt clerk) (Entered: 01/14/2000)
02/07/2000	81	NOTICE of Attorney Appearance for Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst by Atty Dusty L. Harrell h(hc) (Entered: 02/07/2000)
02/07/2000	82	MOTION by Home Oil Company Inc to Sever some of the claims for trial, referred to Judge W. H. Albritton, III h(hc) (Entered: 02/07/2000)
02/07/2000		Pre-Trial Conference held before Judge W. H. Albritton, III on 2/7/00 h(hc) (Entered: 02/07/2000)
02/07/2000	83	PRETRIAL ORDER that Pla file Trial Brf, set Trial Brief deadline for 2/22/00; Dfts file Trial Brief, set Trial Brief deadline for 2/29/00; that all above—named allowances and agreements be, and the same are hereby, binding upon all parties unless this Order be hereafter modified by Order of the Court (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 02/07/2000)
02/07/2000	84	ADDENDUM TO PRETRIAL ORDER that any Title VII claims which may have been asserted by any of the Plas at any time are deemed abandoned and are stricken, no Title VII claim is asserted by any Pla (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 02/07/2000)
02/07/2000	85	ORDER, Response to Motion set to 2/14/00 for [82–1] Motion to Sever some of the claims for trial; [82–1] Motion to Sever some of the claims for trial by Home Oil Company Inc set for submission on 2/14/00 without Oral Argument (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 02/07/2000)
02/09/2000	86	AMENDED MOTION by Home Oil Company Inc to Sever, referred to Judge W. H. Albritton, III h(hc) (Entered: 02/10/2000)
02/11/2000	87	RESPONSE by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst to [82–1] Motion to Sever some of the claims for trial by Home Oil Company Inc. and [86–1] Amended Motion to Sever by Home Oil Company Inc., referred to Judge W. H. Albritton, III h(hc) (Entered: 02/11/2000)
02/11/2000	88	AMENDED RESPONSE by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst to [82–1] Motion to Sever some of the claims for trial by Home Oil Company Inc. and [86–1] Motion to Sever by Home Oil Company Inc., referred to Judge W. H. Albritton, III h(hc) (Entered: 02/11/2000)
02/14/2000	89	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst for Leave to Engage in Mediation under the Northern District of Alabama Rules (Proposed Order attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 02/14/2000)
02/14/2000	90	Exhibit List for Trial by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim

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		Whitehurst, referred to Judge W. H. Albritton, III h(hc) (Entered: 02/14/2000)
02/15/2000	91	ORDER directing Parties to proceed to mediation with Mr. D. Andrew Byrne as further set out in Order; mediation shall be commenced in time to be completed by 3/6/00; terminating [89–1] Motion for Leave to Engage in Mediation under the Northern District of Alabama Rules (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 02/15/2000)
02/16/2000	92	MEMORANDUM OPINION AND ORDER denying [82–1] Motion to Sever some of the claims for trial and Amended [86–1] Motion to Sever (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 02/16/2000)
02/16/2000	93	MEMORANDUM OPINION AND ORDER granting in part, denying in part [56–1] Motion for Summary Judgment: 1) granting as to claims by Sherrie Cunningham's Promotion &Hostile Environment Claims; Ella Evans', Emma McCleod's and Gloria Faulk's Hostile Environment Claim; All Claims brought by Mary Grover, Kim Whitehurst, Virginia Tatum and Ester West; Gloria Fualk's, Kent Grubb's, Sherrie Cunningham's and Ella Evans' Outrageous Conduct Claim; 2) denying as to all other claims; 3) this case will go forward on Robert Condrey and Cassandra Hodo Termination Claim; Ella Evans Termination and Equal Pay Claims; Kent Grubbs Termination Claim and Hostil Environment Claims; Gloria Gaulk Promotion Claim; Emma McCleod Promotion and Equal Pay Claims; Tommy Grubbs and Frances Myles Failure to Hire Claim and Norma Kinsman White Plaintiff's Claim and 4) denying as moot [73–1] Motion to Strike Unauthenticated Documents (C, G, H, I, J, and O) contained in [67–1] Evidentiary Submissions by Plas (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 02/16/2000)
02/22/2000	94	MOTION by Home Oil Company Inc in Limine , referred to Judge W. H. Albritton, III h(hc) (Entered: 02/22/2000)
02/22/2000	95	Proposed Voir Dire Questions by Home Oil Company Inc., referred to Judge W. H. Albritton, III h(hc) (Entered: 02/22/2000)
02/22/2000	96	Proposed Jury Instructions by Home Oil Company Inc., referred to Judge W. H. Albritton, III h(hc) (Entered: 02/22/2000)
02/22/2000	97	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst in Limine, referred to Judge W. H. Albritton, III h(hc) (Entered: 02/23/2000)
02/22/2000	98	Voir Dire Questions by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst, referred to Judge W. H. Albritton, III h(hc) (Entered: 02/23/2000)
02/22/2000	99	Proposed Jury Instructions by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst, referred to Judge W. H. Albritton, III h(hc) (Entered: 02/23/2000)
04/13/2000	100	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst for Attorneys' Fees and Expenses (w/attachments maintained in seperate brown folder), referred to Judge W. H. Albritton, III h(hc) Modified on 04/13/2000 (Entered: 04/13/2000)
04/13/2000	101	BRIEF by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst in support of [100–1] Motion for Attorneys' Fees and Expenses (Exhibits A &B attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 04/13/2000)
04/13/2000	102	ORDER TO SHOW CAUSE by Dft why Plas' Motion for Award of Attys' Fees and Expenses should not be granted: Response to Order to Show Cause due on 4/24/00 for Home Oil Company Inc; [100–1] Motion for Attorneys' Fees and

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		Expenses by Plas set for submission on 4/24/00 without Oral Hearing (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 04/13/2000)
04/19/2000	103	BRIEF (NTC OF FILING SUPPLEMENTAL AFFIDAVIT) by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Frances L. Myles, Casandra Hodo, Norma Kinsman, Kim Whitehurst in support of [100–1] Motion for Attorneys' Fees and Expenses (Affidavit attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 04/20/2000)
04/24/2000	104	Response by Home Oil Company Inc to [102–1] Order to Show Cause (Exhibits A – I maintained in separatete brown folder), referred to Judge W. H. Albritton III h(hc) (Entered: 04/25/2000)
04/24/2000	105	BRIEF by Home Oil Company Inc in support of [104–1] Response to Order to Show Cause (Exhibit A attached), referred to Judge W. H. Albritton, III h(hc) (Entered: 04/25/2000)
04/26/2000	106	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst, Kent Grubbs for Leave to File Plas' Brf in Rsp to Dft's Rsp to Order to Show Cause, referred to Judge W. H. Albritton, III h(hc) (Entered: 04/26/2000)
04/26/2000	107	BRIEF by Home Oil Company Inc in support of [104–1] Response to Order to Show Cause (Exhibit A), referred to Judge W. H. Albritton, III h(hc) (Entered: 04/26/2000)
04/26/2000	106	MOTION by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst for Oral Hearing, referred to Judge W. H. Albritton, III h(hc) (Entered: 04/26/2000)
04/26/2000	108	ORDER granting [106–1] Motion for Leave to File Plas' Brf in Rsp to Dft's Rsp to Order to Show Cause, set Reply Brief deadline for 5/1/00 for Gloria Faulk, for Mary Grover, for Robert Condrey, for Virginia Tatum, for Sherrie Cunningham, for Esther West, for Tommy R. Grubbs, for Ella Faye Evans, for Emma Jean McCleod, for Norma Kinsman, for Frances L. Myles, for Casandra Hodo, for Kim Whitehurst, for Kent Grubbs; denying [106–1] Motion for Oral Hearing at this time (signed by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 04/26/2000)
04/27/2000		Stamped ORDER denying as moot [94–1] Motion in Limine (by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 04/27/2000)
04/27/2000		Stamped ORDER denying as moot [97–1] Motion in Limine (by Judge W. H. Albritton, III), copies mailed to Counsel. h(hc) (Entered: 04/27/2000)
05/01/2000	109	REPLY by Gloria Faulk, Mary Grover, Robert Condrey, Virginia Tatum, Sherrie Cunningham, Esther West, Tommy R. Grubbs, Ella Faye Evans, Emma Jean McCleod, Norma Kinsman, Frances L. Myles, Casandra Hodo, Kim Whitehurst to [104–1] Response by Home Oil Co., Inc. to [102–1] Order to Show Cause (Exhibits A – E maintained in separate brown folder), referred to Judge W. H. Albritton, III h(hc) (Entered: 05/02/2000)
09/22/2000	110	MEMORANDUM OPINION AND ORDER that Plas have and recover of Dft the sum of \$124,905 in Attys' Fees, \$12,230 for Paralegal Services and \$49,319.40 in Expenses for a Total of \$186,454.40 fo all of which execution may issue; terminating [100–1] Motion for Attys' Fees and Expenses (signed by Judge W. H. Albritton, III), copies provided to Counsel h(hc) (Entered: 09/22/2000)
09/22/2000		Case closed h(hc) (Entered: 09/25/2000)
12/07/2000	111	SATISFACTION OF JGMT h(hc) (Entered: 12/08/2000)