

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

FILED

MAY 20 2003

MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

DAVID GONZALEZ, individually and)
as representative of a plaintiff)
class of similarly situated persons)
Plaintiff,)

No. 93 C 7709

v.)

HOOTERS, INC. d/b/a Hooters,)
individually and HOOTERS OF)
ORLAND PARK, INC. d/b/a Hooters,)
Defendants.)

Judge Blanche M. Manning

Magistrate Judge Morton Denlow

(CONSOLIDATED)

JOHN GINTER and PATRICK SALISBURY,)
individually and as representative of a plaintiff)
class of similarly situated persons,)
Plaintiffs,)

No. 94 C 6338

v.)

HOOTERS, INC. and HOOTERS)
MANAGEMENT CORPORATION,)
each d/b/a Hooters,)
individually and HOOTERS OF)
ORLAND PARK, INC. and HOOTERS OF)
DOWNERS GROVE, INC., each d/b/a)
Hooters, individually and as)
representatives of a defendant class)
of similarly situated entities,)
Defendants.)

Judge Blanche M. Manning

Magistrate Judge Morton Denlow

NOTICE OF FILING

TO: Counsel identified on the attached Service List

PLEASE TAKE NOTICE that on the 20th day of May, 2003, I had filed with the Clerk of the United States District Court for the Northern District of Illinois, Eastern Division, The Report of Hooters, Inc. Pursuant to Consent Decree Paragraph 47, a copy of which is attached hereto and hcrewith served upon you.

Respectfully submitted,

Dated: May 20, 2003

By: John F. Ward, Jr.
One of the attorneys for Hooters, Inc.
Hooters Management Corporation,
Hooters of Orland Park, Inc., and
Hooters of Downers Grove, Inc.

Donald R. Livingston
AKIN, GUMP, STRAUSS,
HAUER & FELD, L.L.P.
1333 New Hampshire Avenue, N.W.
Washington, D.C. 20036
(202) 887-4000

John F. Ward, Jr.
JENNER & BLOCK
One IBM Plaza
Chicago, Illinois 60611
(312) 222-9350

CERTIFICATE OF SERVICE

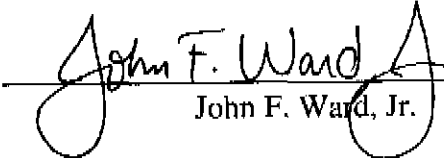
I, John F. Ward, Jr., an attorney, certify that I served a copy of the foregoing Final Report of Hooters, Inc. Pursuant to Consent Decree Paragraph 47 upon:

Steven Saltzman
122 South Michigan Avenue
Suite 1850
Chicago, IL 60603

Robert D. Allison
Steven P. Schneck
Robert D. Allison & Associates
122 South Michigan Avenue
Suite 1850
Chicago, IL 60603

Brenda H. Feis
Seyfarth, Shaw, Fairweather & Gearlson
55 East Monroe Street
Suite 4200
Chicago, IL 60603

by First Class United States Mail this 20th day of May, 2003.


John F. Ward, Jr.

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MICHAEL W. DOBBS
CLERK, U.S. DISTRICT COURT

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

DAVID GONZALEZ, individually and)
as representative of a plaintiff)
class of similarly situated persons)
Plaintiff,)

v.)

HOOTERS, INC. d/b/a Hooters,)
individually and HOOTERS OF)
ORLAND PARK, INC. d/b/a Hooters,)
Defendants.)

No. 93 C 7709)
Judge Blanche M. Manning)

Magistrate Judge Morton Denlow)

(CONSOLIDATED)

JOHN GINTER and PATRICK SALISBURY,)
individually and as representative of a plaintiff)
class of similarly situated persons,)
Plaintiffs,)

v.)

HOOTERS, INC. and HOOTERS)
MANAGEMENT CORPORATION,)
each d/b/a Hooters,)
individually and HOOTERS OF)
ORLAND PARK, INC. and HOOTERS OF)
DOWNERS GROVE, INC., each d/b/a)
Hooters, individually and as)
representatives of a defendant class)
of similarly situated entities,)
Defendants.)

No. 94 C 6338 ✓)

Judge Blanche M. Manning)

Magistrate Judge Morton Denlow)

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EDWARD V. SPARK, EMERY W.)
 GERRAN-DAVISON, BASEM ALFRED)
 MAKAR, and ROCKY J. COLEMAN,)
 as representative of a plaintiff)
 class of similarly situated persons,)
 Plaintiffs,)

 v.)

 HOOTERS OF AMERICA, INC.,)
 HOOTERS OF ROCKVILLE, INC.,)
 HOOTERS, INC. and HOOTERS)
 MANAGEMENT CORPORATION, each)
 d/b/a Hooters,)
 Defendants.)

No. PJM962034
 Transferred from the
 United States District Court
 for the District of Maryland
 Southern District
 (Judge Peter J. Messitte)

**FINAL REPORT OF HOOTERS, INC. PURSUANT
 TO CONSENT DECREE PARAGRAPH 47**

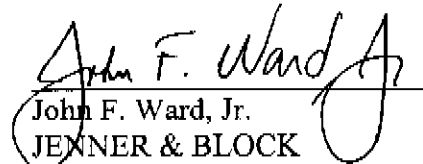
Defendant Hooters, Inc., by its undersigned counsel, hereby submits the report required by Paragraph 47 of the Consent Decree entered in this case on November 24, 1997. Attached as Exhibit 1 is a report setting forth (a) the number of applications by gender submitted to Hooters, Inc. facilities during the period January 1, 2002 – December 31, 2002 for the jobs of Host, Staff Position, and Service Bartender, and (b) the number of employees by gender during the period January 1, 2002 – December 31, 2002 for the jobs of Host, Staff Position, and Service Bartender.

Dated: May 20th, 2003.

Respectfully submitted,



Donald R. Livingston
AKIN, GUMP, STRAUSS,
HAUER & FELD, L.L.P.
1333 New Hampshire Avenue, N.W.
Washington, D.C. 20036
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Attorneys for Defendants Hooters, Inc.,
Hooters Management Corp., Hooters of
Orland Park, Inc., and Hooters of
Downers Grove, Inc.

See Case
File For
Exhibits