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II. Untimeliness of the Motion

Defendants' motion is also untimely under the Court's May 22, 2006 Ca se Management Order (Doc. # 37). That order required that all dispositive motions be filed no later than March 26, 2007. Defendants have not filed a motion to extend the time to file a new dispositive motion. Consequently, such a motion is untimely and will not be considered.

III. Amendment

The Court *may* consider Defendants' m otion as a m otion to amend to a dd the affirmative defendant of nonexhaustion. "The following factors guide a court's determination of whether a motion to amend should be granted: (1) undue delay; (2) bad faith; (3) futility of am endment; and (4) prejudice to the opposing party." Forsyth v.

Humana, Inc., 114 F.3d 1467, 1482 (9th Cir. 1997). Three of the four factors, however, weigh against providing leave to am end. This case is approaching three years old and Defendants certainly have had the opportunity to file a notion to dismiss for nonexhaustion before the eve of trial. Moreover, Defendants' request is futile as their motion is clearly barred by the Court's Case Management Order. Finally, this notion does prejudice Plaintiff in that the Court has already imposed firm deadlines for the final preparations for trial in this case, discovery is long closed, and Plaintiff would be unable to take discovery on this new defense in time for trial. Defendant's attempt to bring up a new defense after the close of discovery, after the deadline for dispositive motions, and on the eve of trial is an extrem e example of an unjustified late defense.

In view of the rapidly approaching deadlines in preparation for trial in this case and the clearly untimeliness of the Motion to Dismiss, the Court will rule upon the motion without awaiting a response.

IT IS THEREFORE ORDERED THAT Defendants' Motion to Dismiss (Doc. # 62) is **DENIED**.

DATED this 20^{th} day of June, 2007.

United States District Judge