1	THE HONORABLE JAMES L. ROBART			
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8	UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON			
9	AT SEATTLE			
10	UNITED STATES OF AMERICA,) NO. 2:10-cv-01150-JLR			
11	Plaintiff)			
12	v.) CONSENT ORDER			
13	SUMMERHILL PLACE, LLC,) GRAN, INC., and RITA LOVEJOY,)			
14	Defendants.			
15)			
16	I. INTRODUCTION			
17	1. Plaintiff, United States of America, initiated this action on July 16, 2010 pursuant to 42 U.S.C.			
18	§§ 3612(o) and 3614(a) to enforce the Fair Housing Act, as amended 42 U.S.C. §§ 3601-3631.			
19	The Complaint alleges that the Defendants Summerhill Place, LLC, GRAN, Inc. and Rita			
20	Lovejoy engaged in discrimination on the basis of race, color, national origin and familial			
21	status in the rental of dwellings at Summerhill Place Apartments located at 10415 SE 174 th			
22	DRODOSED CONSENT ORDER 1			
23	PROPOSED CONSENT ORDER-1 United States Department of Justice Civil Rights Division Housing and Civil Enforcement Section			
24	950 Pennsylvania Ave., N.W G Street Washington, D.C., 20530			
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1	Street, Renton, Washington 98055 ("Summerhill"), in violation of the Fair Housing Act, as				
2		amended, 42 U.S.C. §§ 3601 et seq.			
3	2.	Defendant Summerhill Place, LLC owns Summerhill.			
4	3.	Defendant GRAN, Inc. has overseen the management of Summerhill from 2002.			
5	4.	Rita Lovejoy was the resident manager of Summerhill from October 1997 until approximately			
6		November 2008 when GRAN, Inc. terminated Ms. Lovejoy's management responsibilities.			
7	5.	Defendants deny the United States' allegations and specifically deny that they discriminated on			
8		the basis of race, color, national origin, and familial status. The Parties agree that this Consent			
9		Order is a compromise of a disputed claim and should not be construed in any way as an			
10		admission by Defendants of any liability whatsoever or as admission by Defendants of any			
11		wrongdoing.			
12	6.	The parties agree that this Court has jurisdiction pursuant to 28 U.S.C. §§ 1331, 1345 and 42			
13		U.S.C. § 3614(a).			
14	7.	The Parties have agreed to the entry of this Consent Order to resolve all claims of the United			
15		States against Defendants and to avoid costly and protracted litigation.			
16	8.	This Consent Order is effective upon its entry by the Court. For purposes of this Consent			
17	Order, the phrase "date of this Order" shall refer to the date on which the Court enters the				
18		Order.			
19	ACCORDINGLY, it is hereby ADJUDGED, ORDERED and DECREED:				
20	II.	GENERAL INJUNCTION			
21	9.	Defendants, their agents, employees, and successors are hereby enjoined, with respect to the			
22	DD ODO	rental of dwellings, from:			
23	PKOPO	SED CONSENT ORDER-2 United States Department of Justice Civil Rights Division Housing and Civil Enforcement Section			
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1	notify the United States of the nature and location of her activities, including the name, and			
2	address, and contact information for the place of business and the persons(s) retaining and			
3	supervising her.			
4	IV. ADOPTION AND IMPLEMENTATION OF UNIFORM NONDISCRIMINATORY			
5	PROCEDURES			
6	12. <u>Uniform and Nondiscriminatory Procedures</u> : Within thirty (30) days of the entry of this			
7	Consent Order, Summerhill Place, LLC and GRAN, Inc. shall create and submit for approval to			
8	the United States written Uniform and Nondiscriminatory Procedures for:			
9	a. Receiving, handling, processing, rejecting and approving rental inquiries and applications,			
10	including those made in-person, by telephone, and by mail;			
11	b. Identifying what information will be provided to prospective tenants under Paragraph 14 of			
12	this Order;			
13	c. Determination of which unit new tenants will occupy;			
14	d. Transferring existing tenants to different units;			
15	e. Receiving, processing, and performing maintenance requests made by tenants;			
16	f. Replacing appliances in dwelling units; and			
17	g. The use of the grassy area (hereinafter "green space") adjacent to buildings 4 and 5 by all			
18	residents and their guests, including children. The green space area is identified in the map			
19	attached as Appendix A.			
20	Within seven (7) business days of receipt of notice of the United States' approval of the			
21	Uniform and Nondiscriminatory Procedures, Summerhill Place, LLC and GRAN, Inc. shall			
22	implement such written Uniform and Nondiscriminatory Procedures at Summerhill. During the			
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term of this Order, if Summerhill Place, LLC and GRAN, Inc. wish to modify or alter the Uniform and Nondiscriminatory Procedures, they shall submit the proposed changes to counsel for the United States for review and approval, such approval shall not be unreasonably withheld.

- 13. Guest Cards: Within fifteen (15) days of the entry of this Order, Summerhill Place, LLC and GRAN, Inc. shall maintain Guest Cards and request that all persons who visit Summerhill inperson to inquire about renting an apartment at Summerhill fill out a Guest Card providing the date of their visit, their name, their address, their daytime telephone numbers and other contact information and the date by when they wish to move. Summerhill Place, LLC and GRAN, Inc., at their choosing, may also comply with this provision by asking the prospective tenant for the information identified above and filling out the Guest Card on their behalf. If a prospective tenant refuses to fill out a Guest Card, does not fully fill out the Guest Card, or does not provide sufficient information to fully fill out a Guest Card, Summerhill Place, LLC and GRAN, Inc. will not be considered to be in violation of this section. If a prospective tenant refuses to fill out the Guest Card, Summerhill Place, LLC or GRAN, Inc. shall fill out as much information as possible. Summerhill Place, LLC and GRAN, Inc. shall note on the Guest Card, the dwelling units the person was shown, whether the person was given an application and the name of the employee who attended to the visitor.
- 14. <u>Information Provided to Prospective Applicants</u>: Within fifteen (15) days of the entry of this Order, Summerhill Place, LLC, and GRAN, Inc. shall maintain a computerized database of ready, available, and showable dwelling units. From that database, Summerhill Place, LLC and

GRAN, Inc. shall maintain a list comprised of those available units which Summerhill Place, PROPOSED CONSENT ORDER-5

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LLC and GRAN, Inc. are seeking to rent (the "Target list"), updated periodically. The Target list will be used to inform all persons who inquire about renting apartments at Summerhill of all available apartments which Summerhill Place, LLC and GRAN, Inc. seek to rent of the type they inquire about. Summerhill Place, LLC and GRAN, Inc. may first show prospective tenants the mini-model (if in use). If no apartment on the Target list meets their specifications, the database will be used to determine if another apartment is ready, available or showable that meets their specifications. Summerhill Place, LLC and GRAN, Inc. shall inform all such person that they may fill out an application or, if no apartment of the particular size that they are seeking is ready, available or showable, that they may be placed on a waiting list.

15. Wait Lists: Within fifteen (15) days of the entry of this Order, to the extent a particular size apartment is not available, Summerhill Place, LLC and GRAN, Inc. shall maintain waiting lists for each size unit at Summerhill Place Apartments that contains (to the extent the information is provided by the prospective tenant) each prospective tenant's current address, daytime telephone number and other contact information, email address, and the number of intended occupants. Summerhill Place, LLC and GRAN, Inc. shall also indicate, for each prospective tenant, the time and date he or she was placed on the list and the name of the employee who received the applicant's application. Names on the waiting list will be removed after six months, unless the prospective tenant advises that they want to continue to be maintained on the waiting list. When a unit of the type sought by a prospective tenant becomes available, Summerhill Place, LLC and GRAN, Inc. shall attempt to notify persons on the waiting list by phone and/or email of the availability of the unit prior to offering it to a person not on the list.

To the extent such attempts are not made simultaneously, the contacts shall be made in the PROPOSED CONSENT ORDER-6

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order in which persons are listed on the wait list. Any prospective tenants will have 24 hours from the time of the attempted contact to fill out an application and provide a holding deposit for the available unit or their name will be removed from the waiting list and the apartment will be released to the next prospective tenant.

16. Rental Applications: Summerhill Place, LLC and GRAN, Inc. shall permit all persons who inquire about renting a dwelling unit at Summerhill the opportunity to complete a written rental application. Summerhill Place, LLC and GRAN, Inc. shall note on each rental application filled out by a prospective tenant for Summerhill, the month, day, year, and time that Summerhill Place, LLC and GRAN, Inc. received the application. To the extent Summerhill Place, LLC and GRAN, Inc. rejects any application for housing, Summerhill Place, LLC and GRAN, Inc. shall provide, either on the application or on an attachment to the application, a written explanation why the applicant was determined ineligible for tenancy, including all reasons therefore and any supporting documentation, and the name of the employee or entity who made the decision. Within three (3) days of the decision to reject an applicant, Summerhill Place, LLC and GRAN, Inc. shall notify such applicant of the rejection and the reason therefore in writing by mailing a copy of the written reason for the rejection to the address provided by the prospective tenant. Summerhill Place, LLC and GRAN, Inc. shall offer an available dwelling unit to prospective tenants who are approved in the order the completed application plus a holding deposit was received by Summerhill.

17. <u>Use of Green Space</u>: Within fifteen (15) days of the entry of this Order, Summerhill Place, LLC and GRAN, Inc. shall make the green space located between Buildings 4 and 5 available for the use of residents, including children, and their guests, and shall place one or more signs noting PROPOSED CONSENT ORDER-7

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Appendix A. To the extent that Summerhill Place, LLC and GRAN, Inc. discuss areas for play by children with prospective tenants, whether in response to an inquiry from the prospective tenant or at Summerhill Place, LLC and GRAN, Inc.'s initiative, Summerhill Place, LLC and GRAN, Inc. shall inform such prospective tenants that the green space is available for all residents, including children, to use in accordance with Summerhill policy. Nothing in this provision shall prohibit Summerhill Place, LLC and GRAN, Inc. from adopting reasonable rules on the use of the green space by residents and their guests. Any such rules shall be included in the rules and procedures adopted pursuant to Paragraph 12.

V. TRAINING

- 18. Within sixty (60) days of the entry of this Order, Rita Lovejoy and all agents or employees of the Defendants who have any responsibility for showing, renting, or managing dwellings at Summerhill, and each agent or employee who supervises such activities, shall attend and complete a fair housing training program, approved by the United States, at Summerhill Place, LLC's and GRAN, Inc.'s expense. Persons required to be trained include any employees who show apartments to prospective tenants even if that task is not part of their job description. The training shall be conducted by a qualified third party, unconnected to Defendants or their employees or officers, agents, or counsel, approved by the United States, and Defendants shall submit the name and contact information of the trainer to the United States for approval at least at least thirty (30) days in advance of such training. The training shall include the following:
 - a. Informing each individual of his or her duties and obligations under this Order as well as under the Fair Housing Act;

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1 shall be given training as described in Paragraph 18, and shall be required to sign the statement 2 appearing at Appendix B. 3 VI. NOTIFICATION TO TENANTS AND PUBLIC 4 20. Summerhill Place, LLC and GRAN, Inc. shall: 5 a. Within seven business days of the receipt of the approval of the Notice of Uniform and Nondiscriminatory Procedures identified in paragraph 12 provide each current tenant of 6 7 Summerhill, each new tenant of Summerhill (within five (5) business days of the 8 commencement of his or her tenancy), and each prospective applicant of Summerhill (at the 9 time of the completion of a Guest Card), with a written notice summarizing the Uniform 10 and Nondiscriminatory Procedures. This notice shall be submitted at the same time as the 11 proposed Uniform and Nondiscriminatory Procedures to the Justice Department for 12 approval before distribution; 13 b. Post and prominently display a full size HUD fair housing poster, HUD Form 928.1, in a 14 conspicuous location in or near the rental office or apartment or other location used as a 15 rental office at Summerhill and any other residential rental property owned or managed by Defendants within thirty (30) days of the date of this Order; 16 17 c. Include the following written statement on all Defendants' Rental Applications, Leases, and 18 Uniform and Nondiscriminatory Procedures, for Summerhill: 19 We are an equal opportunity housing provider. We do not discriminate on the basis of race, color, religion, sex, national origin, familial status, or disability. 20 VII. RECORD KEEPING, MONITORING, AND REPORTING 21 22 PROPOSED CONSENT ORDER-10 United States Department of Justice Civil Rights Division 23 Housing and Civil Enforcement Section 950 Pennsylvania Ave., N.W.- G Street 24 Washington, D.C., 20530

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1 days of the date of entry of this Order by submitting a check to counsel for the United States 2 made payable to the United States of America. 3 X. TRANSFER OF INTEREST 4 39. If, during the term of this Order, the Defendant Summerhill Place, LLC maintains that its 5 reporting obligations under this Order relating to Summerhill have terminated or changed because they have sold or transferred any portion of Summerhill to a bona-fide third party 6 7 purchaser in an arms length transaction, Defendant Summerhill Place, LLC shall inform the 8 United States and provide the date of the sale or transfer, copies of the sale or transfer 9 documents, and the name(s) and contact information for the subsequent purchaser. Any such 10 sale or transfer shall not affect Defendant GRAN, Inc.'s obligation so long as it is still 11 providing management services for Summerhill. 12 40. If during the term of this order, GRAN, Inc. asserts that its reporting obligations under this 13 order have ceased or changed because they no longer provide management services to Summerhill Place, LLC or for Summerhill, GRAN, Inc. shall inform the United States and 14 15 provide a copy of any documents ending such management services. XI. **NOTICES** 16 17 41. Any Notices, documents or written materials that are required to be provided to the United 18 States of counsel for the United States shall be sent by commercial (non-USPS) overnight 19 delivery service address as follows: United States Department of Justice, Civil Rights 20 Division, Housing and Civil Enforcement Section, 1800 G Street, N.W. Suite 7002, 21 Washington, D.C. 20006, Attn: D.J. # 175-82-145 and by email as follows: 22 julie.allen@usdoj.gov; beth.frank@usdoj.gov. Any Notices, documents, or written materials PROPOSED CONSENT ORDER-17 United States Department of Justice Civil Rights Division 23 Housing and Civil Enforcement Section 950 Pennsylvania Ave., N.W.- G Street 24 Washington, D.C., 20530 202-514-4713

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1	that are required to be provided to counsel for Defendants shall be sent by email to the
2	following email addresses: pam.salgado@bullivant.com; Genevieve.schmidt@bullivant.com;
3	nelson@graninc.com
4	XII. DURATION, MODIFICATIONS AND REMEDIES FOR NON-COMPLIANCE
5	42. This Consent Order shall remain in effect for three (3) years from the date of the entry of this
6	Order. However, in the event that there is a material and substantial failure by any Defendant
7	to satisfy the terms or provisions of the Consent Order, the United States may file a motion
8	requesting that the term of the Consent Order be extended.
9	43. Any time limits for performance imposed by this Consent Order may be extended by the
10	mutual written agreement of the Parties.
11	44. The Court shall retain jurisdiction for the duration of this Consent Order to enforce the terms of
12	the Order. The United States may move the Court to extend the duration of the Order in the
13	interests of justice.
14	45. The Parties shall employ their best efforts to resolve any differences that arise in the
15	implementation or interpretation of this Consent Order. In the event that such efforts fail,
16	either party, after meeting-and-conferring with the other party, may bring the matter to the
17	Court's attention for resolution. In the event of a failure by Defendants to perform in a timely
18	manner any act required by this Order or otherwise to act in conformance with any provision
19	thereof, the United States may move this Court to impose any remedy authorized by law or
20	equity, including, but not limited to, an order requiring performance or deeming such act to
21	have been performed, and an award of any damages, costs, and reasonable attorney's fees
22	which may have been occasioned by the Defendant's violation or failure to perform. PROPOSED CONSENT ORDER-18 United States Department of Justice
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1 46. By consenting to entry of this Consent Order, the United States and Defendants agree that in 2 the event the Defendants engage in any future violation(s) of the Fair Housing Act in any rental 3 ownership or management beginning after entry of the Consent Order, such violation(s) shall 4 constitute a "subsequent violation" pursuant to 42 U.S.C. § 3614(d)(1)(C)(ii). XIII. COSTS OF LITIGATION 5 47. Each party to this Order shall bear its own costs and attorney's fees associated with this 6 7 litigation. 8 IX. SIGNATURE OF THE PARTIES 9 48. The Parties consent to the entry of this Consent Order as indicated by the signatures of counsel 10 below: 11 12 13 14 15 16 17 18 19 20 21 22 PROPOSED CONSENT ORDER-19 United States Department of Justice Civil Rights Division 23 Housing and Civil Enforcement Section 950 Pennsylvania Ave., N.W.- G Street 24 Washington, D.C., 20530 202-514-4713 25

1	DATED this 7th day of March, 2011	
2	Presented By,	
3	Counsel for the United States:	
4	JENNY A. DURKAN United States Attorney	THOMAS H. PEREZ Assistant Attorney General
5	Western District of Washington	Civil Rights Division
6	s/ Patricia D. Gugin	s/Beth Frank
7	PATRICIA D. GUGIN WSBA #43458	STEVEN H. ROSENBAUM TIMOTHY J. MORAN
8	Assistant United States Attorney 1201 Pacific Avenue, Suite 700 Tacoma, Washington 98402	Deputy Chief JULIE ALLEN, VABA #41578 BETH FRANK, NYBA #4067831
	Phone: 253-428-3832 Fax: 253-428-3826	Trial Attorneys Housing and Civil Enforcement Section
11	E-mail: pat.gugin@usdoj.gov	Civil Rights Division U.S. Department of Justice
12		950 Pennsylvania Ave., N.W. – G Street Washington, D.C. 20530
13		E-mail: julie.allen@usdoj.gov E-mail: beth.frank@usdoj.gov Phone: 202-514-4713
14		Fax: 202-514-1116
15	Counsel for the Defendants:	
16	Counsel for Defendant Summerhill Place, I Bullivant Houser Bailey PC	LLC, GRAN, Inc. and Rita Lovejoy:
17		
18	<u>s/ Pamela Salgado</u> Pamela Salgado, WSBA #22741	
19	E-Mail: pam.salgado@bullivant.com Brian K. Keeley, WSBA #32121	
20	E-Mail: brian.keeley@bullivant.com Bullivant Houser Bailey PC	
21 22	1601 Fifth Avenue, Suite 2300 Seattle, Washington 98101-1618 206.292.8930	
23	PROPOSED CONSENT ORDER-20	United States Department of Justice Civil Rights Division
24		Housing and Civil Enforcement Section 950 Pennsylvania Ave., N.W G Street Washington, D.C., 20530
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2	DATED this day of 2011.	
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5	JAMES L. ROBART UNITED STATES DISTRICT COURT JUDGE	
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23	PROPOSED CONSENT ORDER-21 United States Department of Justice Civil Rights Division Housing and Civil Enforcement Section	
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