TERMED, EXHIBITS

U.S. District Court Southern District of Iowa (Davenport) CIVIL DOCKET FOR CASE #: 3:11-cv-00041-CRW-TJS

Equal Employment Opportunity Commission v. Hill Country

Farms, Inc.

Assigned to: Senior Judge Charles R. Wolle Referred to: Magistrate Judge Thomas J. Shields Case in other court: 8th CCA, 13–02796

Cause: 42:12101 The Americans with Disabilities Act of 1990

Date Filed: 04/06/2011 Date Terminated: 05/14/2013

Jury Demand: Both

Nature of Suit: 445 Civil Rights: Americans with Disabilities –

Employment

Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity Commission

represented by Devika Seth

EEOC

207 South Houston Street, 3rd Flr

Dallas, TX 75202 214–253–2764 Fax: 214–253–2749

Email: devika.seth@eeoc.gov ATTORNEY TO BE NOTICED

Robert Anthony Canino

EQUAL EMPLOYMENT

OPPORTUNITY COMMISSION (TX)
Dallas District Office

207 S. Houston Street Dallas, TX 75202 214–253–2750 Fax: 214–253–2749

Email: robert.canino@eeoc.gov
ATTORNEY TO BE NOTICED

V.

Defendant

Hill Country Farms, Inc. doing business as

Henry's Turkey Services

represented by David L Scieszinski

108 E. Fourth Street P.O. Box 394 Wilton, IA 52778 563 732 2002 Fax: 563 732 2069

Email: dvdls@netwtc.net ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
10/31/2014	<u>129</u>	RECEIPT FOR EXHIBITS picked up by David L Scieszinski. (bp) (Entered: 11/03/2014)
10/10/2014	<u>128</u>	RECEIPT FOR EXHIBITS picked up by Robert Anthony Canino. (bp) (Entered: 10/10/2014)
10/01/2014	<u>127</u>	EXHIBIT WITHDRAWAL LETTER to Robert Anthony Canino, Devika Seth, David L Scieszinski. Withdrawal of Exhibits due by 10/31/2014. (Attachments: # 1 Receipt for Exhibits) (bp) (Entered: 10/01/2014)
07/24/2014	<u>126</u>	MANDATE of USCA as to 111 Notice of Appeal filed by Hill Country Farms, Inc. (vr) (Entered: 07/24/2014)

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07/17/2014	<u>125</u>	ORDER of USCA advising that both the petition for rehearing en banc and the petition for rehearing by the panel are denied as to 111 Notice of Appeal filed by Hill Country Farms, Inc. (vr) (Entered: 07/17/2014)
05/09/2014	<u>124</u>	OPINION/JUDGMENT of USCA advising district court is Affirmed as to 111 Notice of Appeal filed by Hill Country Farms, Inc. Mandate to issue in 45 days. (Attachments: # 1 Opinion, # 2 Judgment) (vr) (Entered: 05/09/2014)
10/31/2013	<u>123</u>	Documents Sent re 111 Notice of Appeal. (bp) (Entered: 10/31/2013)
10/31/2013	122	TRANSCRIPT of Proceedings re 78 Jury Trial – Held held on April 26, 2013 before Judge Charles R. Wolle. Court Reporter: Heidi Krafka, Telephone Number: 563–355–8400. Page Nos: 1–220. Transcript may be viewed at court public terminal or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER. Redaction Request due 11/25/2013. Redacted Transcript Deadline set for 12/5/2013. Release of Transcript Restriction set for 2/3/2014. (bp) (Entered: 10/31/2013)
10/31/2013	121	TRANSCRIPT of Proceedings held on April 25, 2013 before Judge Charles R. Wolle. Court Reporter: Heidi Krafka, Telephone Number: 563–355–8400. Page Nos.: 1–241. Transcript may be viewed at court public terminal or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER. Redaction Request due 11/25/2013. Redacted Transcript Deadline set for 12/5/2013. Release of Transcript Restriction set for 2/3/2014. (bp) (Entered: 10/31/2013)
10/29/2013	120	TRANSCRIPT of Proceedings re <u>85</u> Jury Trial – Held held on 4/30/2013 before Judge Wolle. Court Reporter: Terri L. Martin, Telephone Number: 515.284.6444. Page No(s).: 924–978. Transcript may be viewed at court public terminal or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER Redaction Request due 11/22/2013. Redacted Transcript Deadline set for 12/2/2013. Release of Transcript Restriction set for 1/30/2014. (Martin, Terri) (Entered: 10/29/2013)
10/29/2013	119	TRANSCRIPT of Proceedings re <u>81</u> Jury Trial – Held held on 4/29/2013 before Judge Wolle. Court Reporter: Terri L. Martin, Telephone Number: 515.284.6444. Page No(s).: 765–923. Transcript may be viewed at court public terminal or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER Redaction Request due 11/22/2013. Redacted Transcript Deadline set for 12/2/2013. Release of Transcript Restriction set for 1/30/2014. (Martin, Terri) (Entered: 10/29/2013)
10/29/2013	118	TRANSCRIPT of Proceedings re 76 Jury Trial – Held held on 4/24/2013 before Judge Wolle. Court Reporter: Terri L. Martin, Telephone Number: 515.284.6444. Page No(s).: 153–369. Transcript may be viewed at court public terminal or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER Redaction Request due 11/22/2013. Redacted Transcript Deadline set for 12/2/2013. Release of Transcript Restriction set for 1/30/2014. (Martin, Terri) (Entered: 10/29/2013)
10/29/2013	117	TRANSCRIPT of Proceedings re 74 Jury Trial – Begun held on 4/23/2013 before Judge Wolle. Court Reporter: Terri L. Martin, Telephone Number: 515.284.6444. Page No(s).: 1–152. Transcript may be viewed at court public terminal or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER Redaction Request due 11/22/2013. Redacted Transcript Deadline set for 12/2/2013. Release of Transcript Restriction set for 1/30/2014. (Martin, Terri) (Entered: 10/29/2013)
09/26/2013	<u>116</u>	Partial Transcript of Trial Sent to 8th Circuit Court of Appeals, re: 111 Notice of Appeal. (bp) (Entered: 09/26/2013)
09/20/2013	<u>115</u>	TRANSCRIPT of Proceedings, Partial Transcript, Testimony of Kenneth Henry held on 4/29/13 before Judge Wolle. Court Reporter: Terri L. Martin, Telephone Number: 515.284.6444. Page No(s).: 1–136. Transcript may be viewed at court public terminal

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		or purchased through Court Reporter before deadline for Release of Transcript Restriction. After that date it may be obtained through court reporter, Clerk's Office, or PACER Redaction Request due 10/15/2013. Redacted Transcript Deadline set for 10/24/2013. Release of Transcript Restriction set for 12/23/2013. (Martin, Terri) (Entered: 09/20/2013)
08/15/2013	<u>114</u>	USCA Scheduling Order as to <u>111</u> Notice of Appeal filed by Hill Country Farms, Inc. (vr) (Entered: 08/15/2013)
08/15/2013	113	USCA Case Number 13–2796 for <u>111</u> Notice of Appeal filed by Hill Country Farms, Inc. (vr) (Entered: 08/15/2013)
08/12/2013	<u>112</u>	NOTIFICATION OF APPEAL and NOA Supplement by District Court Clerk to USCA re 111 Notice of Appeal filed on 8/6/2013. (vr) (Entered: 08/12/2013)
08/06/2013	111	NOTICE OF APPEAL by Hill Country Farms, Inc Fee paid in the amount of \$455 receipt number 0863–2110283. (Scieszinski, David) (Entered: 08/06/2013)
07/01/2013	110	CORRECTION OF CLERICAL ERROR OF FINAL JUDGMENT <u>108</u> . ORDER granting <u>109</u> Motion to Amend/Correct. Signed by Senior Judge Charles R. Wolle on 7/1/2013. (alb) Modified on 7/1/2013 to include correction information (rmj). (Entered: 07/01/2013)
06/24/2013	109	Unresisted MOTION to Amend/Correct <u>108</u> Order <i>on Final Judgment</i> by Equal Employment Opportunity Commission.Motions referred to Thomas J. Shields. Responses due by 7/11/2013 (Canino, Robert) (Entered: 06/24/2013)
06/11/2013	<u>108</u>	FINAL JUDGMENT WITH INTEREST AND COSTS. Signed by Senior Judge Charles R. Wolle on 6/11/2013. (alb) (Entered: 06/11/2013)
06/10/2013	<u>107</u>	Text Minute Entry for hearing held before Senior Judge Charles R. Wolle by telephone conference call on 6/10/2013. Arguments heard. Matters deemed submitted for ruling. (Court Reporter Terri Martin) (alb) (Entered: 06/10/2013)
06/06/2013	<u>106</u>	BRIEF <i>EEOC Supplemental Post Trial Brief on Prejudgment Interest, Fees, and Proposed Rulings</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Affidavit C. McGhee, # <u>2</u> Affidavit B. Fuller)(Canino, Robert) (Entered: 06/06/2013)
05/31/2013	<u>105</u>	BILL OF COSTS by Equal Employment Opportunity Commission. Deadline for Objections to Bill of Costs set for 6/17/2013. (Attachments: # 1/2 Affidavit and Attachments in Support of Bill of Costs)(Canino, Robert) (Entered: 05/31/2013)
05/24/2013	<u>104</u>	TEXT ORDER that 6/10/13 hearing will be held by telephone conference call placed by the court to counsel of record at 9:00 a.m., approving the parties' stipulation re: injunctive relief, and extending to 5/31/13 the filing deadline for bill of costs.Signed by Senior Judge Charles R. Wolle on 5/24/2013. (alb) Modified on 5/24/2013 (bp, added "TEXT"). (Entered: 05/24/2013)
05/24/2013	<u>103</u>	Text Minute Entry for status conference held before Senior Judge Charles R. Wolle by telephone conference call on 5/24/2013. Counsel agree that 6/10/13 hearing will be held by telephone conference call. Order to follow. (Court Reporter none) (alb) (Entered: 05/24/2013)
05/23/2013	<u>102</u>	STIPULATION <i>Re: Post–Trial Non–monetary Injunctive Relief</i> by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 05/23/2013)
05/21/2013		Set Hearing: Telephone Conference set for 5/24/2013 at 10:00 AM in Phone Hearing before Senior Judge Charles R. Wolle. (dmh) (Entered: 05/21/2013)
05/21/2013	<u>101</u>	ORDER scheduling a telephone conference call to counsel of record at 10:00 a.m. on 5/24/13 to discuss the agenda for the 6/10/13 hearing. See order for specifics. Signed by Senior Judge Charles R. Wolle on 5/21/2013. (alb) (Entered: 05/21/2013)
05/20/2013		Parties in this case have not consented to Video Recording the post–verdict hearing in this case as part of the Cameras in Court Pilot Project. (dmh) (Entered: 05/20/2013)
05/16/2013	<u>100</u>	CAMERAS PILOT PROJECT: NOTIFICATION REGARDING VIDEO RECORDING – Parties should complete Form E, Party Response Regarding Video Recording, and return it to the Clerk's Office no later than 7 (seven) days before the

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		scheduled hearing. Do NOT file Form E in CM/ECF. E-mail Form E to IASD_casemanagers@iasd.uscourts.gov. Notification and Party Response Forms Regarding Video Recording sent to Parties. (rmj) (Entered: 05/16/2013)
05/14/2013		Set Hearings: In Court Hearing set regarding post–verdict issues for 6/10/2013 09:00 AM in Davenport – Room 120 – 1st Floor before Senior Judge Charles R. Wolle. (rmj) (Entered: 05/14/2013)
05/14/2013	<u>99</u>	PARTIAL JUDGMENT in favor of Equal Employment Opportunity Commission against Hill Country Farms, Inc. Signed by Deputy Clerk, R Johnson for Clerk Marjorie Krahn on 5/14/2013. (rmj) Modified on 6/12/2013 to add "PARTIAL" (rmj). (Entered: 05/14/2013)
05/14/2013	<u>98</u>	ORDER FOR JUDGMENT and ORAL ARGUMENT scheduled to be held at 9 a.m. on June 10, 2013 at the U.S. Courthouse in Davenport, Iowa. Signed by Senior Judge Charles R. Wolle on 5/14/2013. (alb) (Entered: 05/14/2013)
05/10/2013	<u>97</u>	TRIAL BRIEF <i>RE: PROPOSED ENTRY OF JUDGMENT AND ORDER</i> by Equal Employment Opportunity Commission. (Attachments: # 1 Affidavit Declaration and Calculation of Damages, # 2 Affidavit Declaration and Calculation of PreJudgment Interest)(Canino, Robert) (Entered: 05/10/2013)
05/10/2013	<u>96</u>	STATEMENT by Hill Country Farms, Inc (Scieszinski, David) (Entered: 05/10/2013)
05/09/2013	<u>95</u>	TEXT ORDER. Once the court has reviewed the parties' submissions concerning what judgment should be entered on the jury verdict, the court will enter judgment without receiving oral argument of counsel. Signed by Senior Judge Charles R. Wolle on 5/9/2013. (alb) (Entered: 05/09/2013)
05/01/2013	<u>94</u>	TEXT ORDER. Verdicts were received and filed this date. By May 10, 2013, the parties may submit proposed judgments to be entered and supporting briefs. Signed by Senior Judge Charles R. Wolle on 5/1/13. (alb) (Entered: 05/01/2013)
05/01/2013	<u>93</u>	Sealed Jury Verdict. (dmh) (Entered: 05/01/2013)
05/01/2013	<u>92</u>	JURY VERDICT. (dmh) (Entered: 05/01/2013)
05/01/2013	<u>91</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle. Seventh and Final Day of Jury Trial completed on 5/1/2013. (Court Reporter FTR Gold–120) (dmh) (Entered: 05/01/2013)
05/01/2013	<u>86</u>	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 05/01/2013)
04/30/2013	<u>90</u>	STIPULATIONS READ TO THE JURY AT THE OUTSET OF THE TRIAL. (dmh) (Entered: 05/01/2013)
04/30/2013	<u>89</u>	Jury Question and Answer. (dmh) Modified on 5/1/2013 to attach answer (dmh). (Entered: 05/01/2013)
04/30/2013	<u>88</u>	ORDER FOR LUNCH FOR DELIBERATING JURY. Signed by Senior Judge Charles R. Wolle on 4/30/2013. (dmh) (Entered: 05/01/2013)
04/30/2013	<u>87</u>	Jury Instructions. (dmh) (Entered: 05/01/2013)
04/30/2013	<u>85</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle: Sixth Day of Jury Trial held on 4/30/2013. (Court Reporter Terri Martin) (dmh) (Entered: 04/30/2013)
04/30/2013	<u>84</u>	Exhibit List. (dmh) (Entered: 04/30/2013)
04/30/2013	<u>83</u>	Witness List. (dmh) (Entered: 04/30/2013)
04/30/2013	<u>82</u>	AUTHORITIES presented on 4/29/13 by Hill Country Farms, Inc. (dmh) (Entered: 04/30/2013)
04/29/2013	<u>81</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle. Fifth Day of Jury Trial held on 4/29/2013. (Court Reporter Terri Martin) (dmh) (Entered: 04/29/2013)

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04/28/2013	<u>80</u>	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/28/2013)
04/28/2013	<u>79</u>	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/28/2013)
04/26/2013	<u>78</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle: Fourth Day of Jury Trial held on 4/26/2013. (Court Reporter Heidi Krafka) (dmh) (Entered: 04/26/2013)
04/25/2013	<u>77</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle: 3rd day of Jury Trial held on 4/25/2013. (Court Reporter Heidi Krafka.) (bp) (Entered: 04/26/2013)
04/24/2013	<u>76</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle: Second Day of Jury Trial held on 4/24/2013. (Court Reporter Terri Martin) (dmh) (Entered: 04/24/2013)
04/24/2013	<u>75</u>	ORDER granting <u>59</u> Motion in Limine, and denying <u>70</u> Motion to Vacate. Signed by Senior Judge Charles R. Wolle on 4/24/2013. (dmh) (Entered: 04/24/2013)
04/23/2013	<u>74</u>	Minute Entry for proceedings held before Senior Judge Charles R. Wolle: Voir Dire and First Day of Jury Trial held on 4/23/2013. (Court Reporter Terri Martin) (dmh) (Entered: 04/23/2013)
04/23/2013	<u>72</u>	Jury Challenge Sheet filed by Courtroom Deputy. (dmh) (Entered: 04/23/2013)
04/22/2013	71	TEXT ORDER. At the commencement of the hearing at 8:30 a.m. on April 23, 2013, the court will address all pending motions and questions about trial procedure, including what will be the length of opening statements. Signed by Senior Judge Charles R. Wolle on 4/22/2013. (alb) (Entered: 04/22/2013)
04/19/2013	<u>70</u>	MOTION to Vacate by Hill Country Farms, Inc Responses due by 5/6/2013 (Scieszinski, David) (Entered: 04/19/2013)
04/19/2013	<u>69</u>	OBJECTIONS to <u>64</u> Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/19/2013)
04/19/2013	<u>68</u>	OBJECTIONS to <u>64</u> Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/19/2013)
04/19/2013	<u>67</u>	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/19/2013)
04/18/2013	<u>66</u>	ORDER granting <u>57</u> Motion to Strike. See order for particulars. Signed by Senior Judge Charles R. Wolle on 4/18/2013. (alb) (Entered: 04/18/2013)
04/18/2013	<u>65</u>	Text Minute Entry for proceedings held before Senior Judge Charles R. Wolle: hearing held by telephone conference call on 4/18/2013. The court granted the unresisted motion to strike and took under advisement the motion in limine. The court established a settlement deadline of 4 p.m. on 4/19/13. (Court Reporter Ann Moyna) (alb) (Entered: 04/18/2013)
04/17/2013	<u>64</u>	Proposed Jury Instructions by Hill Country Farms, Inc (Scieszinski, David) (Entered: 04/17/2013)
04/16/2013	<u>63</u>	Proposed Voir Dire by Hill Country Farms, Inc (Scieszinski, David) (Entered: 04/16/2013)
04/16/2013	<u>62</u>	ORDER ON FINAL PRETRIAL CONFERENCE. Signed by Magistrate Judge Thomas J. Shields on 4/16/2013. (jeb) (Entered: 04/16/2013)
04/16/2013		Set Hearing: Motion Hearing set for 4/18/2013 10:30 AM in Phone Hearing before Senior Judge Charles R. Wolle. (bp) (Entered: 04/16/2013)
04/16/2013	<u>61</u>	ORDER scheduling telephone hearing on motions #57 and 59, update on trial status by phone call placed by court to counsel of record at 10:30 a.m. on 4/18/13. Signed by Senior Judge Charles R. Wolle on 4/16/2013. (alb) (Entered: 04/16/2013)

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04/15/2013	<u>60</u>	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/15/2013)
04/15/2013	<u>59</u>	First MOTION in Limine <i>re: Defenses at Trial</i> by Equal Employment Opportunity Commission. Responses due by 5/2/2013 (Canino, Robert) (Entered: 04/15/2013)
04/15/2013	<u>58</u>	Minute Entry for proceedings held before Magistrate Judge Thomas J. Shields. Final Pretrial Conference held on 4/15/2013. (Court Reporter None) (dmh) (Entered: 04/15/2013)
04/15/2013	<u>57</u>	First MOTION to Strike <i>Witnesses</i> by Equal Employment Opportunity Commission.Motions referred to Thomas J. Shields. Responses due by 5/2/2013 (Canino, Robert) (Entered: 04/15/2013)
04/15/2013	<u>56</u>	Proposed Voir Dire by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/15/2013)
04/15/2013	<u>55</u>	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/15/2013)
04/12/2013	<u>54</u>	TEXT ORDER. Personal appearance by all trial counsel is required for the final pretrial conference that is set for April 15, 2013 at 9:30 a.m., at the U.S. Courthouse, Davenport, Iowa, before U.S. Magistrate Judge Thomas J. Shields. Signed by Magistrate Judge Thomas J. Shields on 4/12/2013. (dam) (Entered: 04/12/2013)
04/10/2013		Parties in this case have not consented to Video Recording in this case as part of the Cameras in Court Pilot Project. (dmh) (Entered: 04/10/2013)
04/10/2013	<u>53</u>	Proposed Pretrial Order /Final Pretrial Conference Order by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/10/2013)
04/01/2013	<u>52</u>	TEXT ORDER RESETTING FINAL PRETRIAL CONFERENCE. Due to a recent change on the Court's calendar, the Final Pretrial Conference in this case is reset from April 12, 2013 to April 15, 2013 at 9:30 AM at the Davenport U.S. Courthouse before Magistrate Judge Thomas J. Shields. Signed by Magistrate Judge Thomas J. Shields on 4/1/2013. (dam) (Entered: 04/01/2013)
04/01/2013	<u>51</u>	STATUS REPORT <i>on Settlement (Joint)</i> by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/01/2013)
02/26/2013		Set Deadlines: Status Report re settlement due by 4/1/2013. (rmj) (Entered: 02/26/2013)
02/26/2013	<u>50</u>	ORDER. Parties to advise the Court by April 1, 2013 whether case will proceed to trial [see order for particulars]. Signed by Magistrate Judge Thomas J. Shields on 2/26/2013. (dam) (Entered: 02/26/2013)
02/22/2013	<u>49</u>	STATUS REPORT <i>REGARDING SETTLEMENT (JOINT)</i> by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 02/22/2013)
02/11/2013	48	TEXT ORDER CANCELING STATUS CONFERENCE. At the request of the parties, the status conference scheduled for February 13, 2013 is canceled. Signed by Magistrate Judge Thomas J. Shields on 2/11/2013. (dam) (Entered: 02/11/2013)
02/08/2013	<u>47</u>	ORDER directing the parties to file a Status Report by 2/22/2013 to advise the Court as to whether they are interested in a court–sponsored settlement conference. Signed by Magistrate Judge Thomas J. Shields on 2/8/2013. (dam) (Entered: 02/08/2013)
02/07/2013	<u>46</u>	ORDER scheduling trial to commence 4/23/13 in Davenport, referring the case to Magistrate Judge Shields to conduct a settlement conference. Signed by Senior Judge Charles R. Wolle on 2/7/2013. (alb) (Entered: 02/07/2013)
01/23/2013	<u>45</u>	TEXT ORDER RESCHEDULING TRIAL. Due to adjustments to the court's calendar, the jury trial shall be rescheduled to begin on April 22, 2013, at 09:00 AM in the United States Courthouse, Davenport, Iowa, before Senior Judge Charles R. Wolle. The Final Pretrial Conference shall be held on April 12, 2013, at 11:00 AM in the United States Courthouse, Davenport, Iowa, before Magistrate Judge Thomas J. Shields. Signed by Magistrate Judge Thomas J. Shields on 1/23/2013. (jeb) (Entered: 01/23/2013)

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01/18/2013	<u>44</u>	TEXT ORDER. The Court has been advised that all parties in this case have agreed that there is no need for a monthly status conference in January. Therefore, the Court cancels the telephonic status conference set for 1/22/13. The next monthly status conference is set for February 13, 2013 at 11:00 a.m. Signed by Magistrate Judge Thomas J. Shields on 1/18/2013. (dam) (Entered: 01/18/2013)
12/18/2012	43	TEXT ORDER CANCELING STATUS CONFERENCE. The Court has been advised that all parties in this case have agreed that there is no need for a monthly status conference in December. Therefore, the Court cancels the telephonic status conference set for December 19, 2012. The next monthly status conference is set for January 22, 2013 at 10:30 a.m. Signed by Magistrate Judge Thomas J. Shields on 12/18/2012. (dam) (Entered: 12/18/2012)
12/06/2012	<u>42</u>	TEXT ORDER. The jury trial now scheduled to commence on March 25, 2013 is rescheduled to commence at 9:00 a.m. on April 1, 2013, or as soon thereafter as this case can be reached for trial at the U.S. Courthouse in Davenport, Iowa. Signed by Senior Judge Charles R. Wolle on 12/6/2012. (alb) (Entered: 12/06/2012)
11/20/2012	<u>41</u>	TEXT ORDER. The Court has been advised that all parties in this case have agreed that there is no need for a monthly status conference in November. Therefore, the Court cancels the telephonic status conference set for November 21, 2012. The next monthly status conference is set for December 19, 2012 at 11:00 a.m. Signed by Magistrate Judge Thomas J. Shields on 11/20/2012. (dam) (Entered: 11/20/2012)
10/24/2012		Set Hearings: Telephonic Status Conference set for 11/21/2012 11:00 AM before Magistrate Judge Thomas J. Shields. Telephonic Status Conference set for 12/19/2012 11:00 AM before Magistrate Judge Thomas J. Shields. Telephonic Status Conference set for 1/22/2013 11:00 AM before Magistrate Judge Thomas J. Shields. Telephonic Status Conference set for 2/13/2013 11:00 AM before Magistrate Judge Thomas J. Shields. (rmj,) (Entered: 10/24/2012)
10/23/2012	<u>40</u>	ORDER. The Court schedules monthly telephonic status conferences in this case [see order for particulars]. Signed by Magistrate Judge Thomas J. Shields on 10/23/2012. (dam) (Entered: 10/23/2012)
10/22/2012	<u>39</u>	ORDER RE STATUS/SCHEDULING CONFERENCE. Final Pretrial Conference set for 3/13/2013 11:00 AM in United States Courthouse, Davenport, Iowa before Magistrate Judge Thomas J. Shields. Signed by Magistrate Judge Thomas J. Shields on 10/22/2012. (jeb) (Entered: 10/22/2012)
10/22/2012	<u>38</u>	TEXT MINUTE ENTRY for proceedings held before Magistrate Judge Thomas J. Shields: Status/Settlement Conference held on 10/22/2012. Robert Canino appeared as counsel on behalf of plaintiff; David Scieszinski appeared on behalf of defendant. Final Pretrial Conference to be set for March 13, 2013. Court to schedule telephonic status conferences. Total Court Time: 1 hour. (jeb) (Entered: 10/22/2012)
10/18/2012	<u>37</u>	NOTICE by Equal Employment Opportunity Commission <i>Filing of Calculation of Prejudgment Interest on Court's Award of Damages</i> (Attachments: # 1 Attachment, # 2 Attachment)(Canino, Robert) (Entered: 10/18/2012)
09/18/2012	<u>36</u>	ORDER granting <u>21</u> Motion for Partial Summary Judgment. See order for particulars. Setting trial date on remaining issues at 9:00 a.m. on March 25(NOT ON MARCH 26), 2013, at the U.S. Courthouse in Davenport, Iowa. Signed by Senior Judge Charles R. Wolle on 9/18/2012. (alb) (Entered: 09/18/2012)
09/17/2012	<u>35</u>	NOTICE/SUPPLEMENT by Equal Employment Opportunity Commission re <u>21</u> MOTION for Partial Summary Judgment Supplementation to Motion for Partial Summary Judgment re: Proposed Findings on Wage Claim Damages. (Canino, Robert) (Entered: 09/17/2012)
09/13/2012	<u>34</u>	ORDER scheduling a status/settlement conference for 10/22/2012 at 10:00 AM at the Davenport U.S. Courthouse before Magistrate Judge Thomas J. Shields.Signed by Magistrate Judge Thomas J. Shields on 9/13/2012. (dam) (Entered: 09/13/2012)
09/13/2012	<u>33</u>	ORDER canceling 9/21/12 hearing, setting a 9/17/12 deadline for plaintiff to file a supplement to its motion, postponing trial and final pretrial conference, referring case to Magistrate Judge Shields to conduct a status or settlement conference and to set a fptc date, rescheduling trial to 9:00 a.m. on 3/26/13 at the U.S. Courthouse in

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		Davenport, Iowa. Signed by Senior Judge Charles R. Wolle on 9/13/2012. (alb) (Entered: 09/13/2012)
09/13/2012	<u>32</u>	Text Minute Entry for status conference held before Senior Judge Charles R. Wolle by telephone conference call on 9/13/2012. Discussion of whether is necessary the hearing scheduled for 9/21/12. Discussion of postponing trial date. Order to follow. (Court Reporter none) (alb) (Entered: 09/13/2012)
09/12/2012		Set Hearing: Status Conference set for 9/13/2012 09:30 AM in Phone Hearing before Senior Judge Charles R. Wolle. (bp) (Entered: 09/12/2012)
09/12/2012	<u>31</u>	TEXT ORDER. A status conference will be held with counsel by telephone conference call the court will place to counsel of record at 9:30 a.m. on 9/13/12. The court will address whether defendant intends to resist the motion presently scheduled for hearing on 9/21/12. Any resistance was out of time as of 7/20/12. Signed by Senior Judge Charles R. Wolle on 9/12/2012. (alb) (Entered: 09/12/2012)
09/06/2012	<u>30</u>	CAMERAS PILOT PROJECT: NOTIFICATION REGARDING VIDEO RECORDING – Parties should complete Form E, Party Response Regarding Video Recording, and return it to the Clerk's Office no later than 7 (seven) days before the scheduled hearing. Do NOT file Form E in CM/ECF. E—mail Form E to IASD_casemanagers@iasd.uscourts.gov. Notification and Party Response Forms Regarding Video Recording sent to Parties. (bp) (Entered: 09/06/2012)
09/06/2012		Set Hearing: Motion Hearing set for 9/21/2012 01:00 PM in Phone Hearing before Senior Judge Charles R. Wolle. (bp) (Entered: 09/06/2012)
09/06/2012	<u>29</u>	TEXT ORDER. A summary judgment hearing will be held by telephone conference call placed by the court to counsel of record at 1:00 p.m. on September 21, 2012. Signed by Senior Judge Charles R. Wolle on 9/6/2012. (alb) (Entered: 09/06/2012)
07/31/2012	<u>28</u>	NOTICE by Equal Employment Opportunity Commission re <u>21</u> MOTION for Partial Summary Judgment <i>EEOC's Supplementation to Motion for Partial Summary Judgment</i> (Attachments: # <u>1</u> Attachment)(Canino, Robert) (Entered: 07/31/2012)
07/11/2012	<u>27</u>	ORDER granting <u>20</u> Plaintiff Equal Employment Opportunity Commission's Motion to Compel Discovery. Signed by Magistrate Judge Thomas J. Shields on 7/11/2012. (jeb) (Entered: 07/11/2012)
06/26/2012	<u>26</u>	TEXT ORDER granting 19 Motion for Leave to Appear Pro Hac Vice for Attorney Devika Seth. Signed by Clerk, Marjorie E. Krahn on 6/26/2012. (rmj) (Entered: 06/26/2012)
06/25/2012	<u>25</u>	APPENDIX to MSJ <u>21</u> Statement of Undisputed Material Facts (End) by Equal Employment Opportunity Commission. Responses due by 7/19/2012 (Attachments: # <u>1</u> Appendix Part 10)(Canino, Robert) Modified on 6/26/2012 to correct filing (rmj). (Entered: 06/25/2012)
06/25/2012	<u>24</u>	APPENDIX to MSJ <u>21</u> Statement of Undisputed Material Facts by Equal Employment Opportunity Commission. (Canino, Robert) Modified on 6/26/2012 to correct pleading. (rmj). (Entered: 06/25/2012)
06/25/2012	<u>23</u>	APPENDIX to MSJ <u>21</u> Statement of Undisputed Material Facts by Equal Employment Opportunity Commission. (Canino, Robert) Modified on 6/26/2012 to correct document. (rmj). Modified on 6/29/2012 (rmj). (Entered: 06/25/2012)
06/25/2012	<u>22</u>	APPENDIX to MSJ <u>21</u> State of Undisputed Material Facts by Equal Employment Opportunity Commission. (rmj). [Corrected Filing] (Entered: 06/25/2012)
06/25/2012	21	MOTION for Partial Summary Judgment by Equal Employment Opportunity Commission. Responses due by 7/19/2012 (Attachments: # 1 Motion for Leave, # 2 Brief in Support, # 3 Statement of Undisputed Facts)(Canino, Robert) Modified on 6/29/2012 (rmj). (Entered: 06/25/2012)
06/13/2012	<u>20</u>	MOTION to Compel <i>Discovery and Incorporated Brief</i> by Equal Employment Opportunity Commission. Motions referred to Thomas J. Shields. Responses due by 7/2/2012 (Attachments: # 1 Exhibit, # 2 Exhibit, # 3 Exhibit, # 4 Exhibit)(Canino, Robert) (Entered: 06/13/2012)

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06/08/2012	<u>19</u>	MOTION for Leave to Appear Pro Hac Vice by Equal Employment Opportunity Commission. Motions referred to Thomas J. Shields. (Attachments: # 1 Text of Proposed Order)(Canino, Robert) (Entered: 06/08/2012)
04/23/2012	<u>18</u>	AMENDED DOCUMENT by Equal Employment Opportunity Commission. Amendment to 7 Corporate Disclosure/Statement of Interest. (Canino, Robert) (Entered: 04/23/2012)
10/13/2011	<u>17</u>	NOTICE by Equal Employment Opportunity Commission of Joint Report on Agreements and Information for (ESI) Electronic—Stored Information (Canino, Robert) (Entered: 10/13/2011)
10/06/2011	<u>16</u>	TEXT ORDER granting 15 Unopposed Motion for Extension of Time to File Joint Report on Electronically–Stored Information. As requested, the parties shall have until October 14, 2011, to file their Joint Report on ESI. Signed by Magistrate Judge Thomas J. Shields on 10/6/2011. (jeb) (Entered: 10/06/2011)
10/06/2011	<u>15</u>	MOTION for Extension of Time to File <i>JOINT Report on Electronically–Stored Information</i> by Equal Employment Opportunity Commission. Motions referred to Thomas J. Shields. Responses due by 10/24/2011 (Attachments: # 1 Proposed Order)(Canino, Robert) (Entered: 10/06/2011)
09/20/2011		Set Scheduling Order Deadlines: Add Parties due by 10/23/2011. Dispositive Motion Deadline due by 6/23/2012. Defendant's Expert Witness due by 2/21/2012. Plaintiff's Expert Witness due by 1/23/2012. Plaintiff's Rebuttal Witness Deadline due by 3/23/2012. Trial Ready deadline due by 10/23/2012. Amended Pleadings due by 11/23/2011. Discovery due by 5/23/2012. (rmj) (Entered: 09/20/2011)
09/20/2011		Set Hearing: Final Pretrial Conference set for 10/22/2012 09:00 AM in Davenport – Room 140 – 1st Floor before Magistrate Judge Thomas J. Shields. Jury Trial set for 11/5/2012 09:00 AM in Davenport – Room 120 – 1st Floor before Senior Judge Charles R. Wolle. (bp) (Entered: 09/20/2011)
09/20/2011	<u>14</u>	TEXT ORDER. A jury trial will be held commencing at 9:00 a.m. on November 5, 2012, or as soon thereafter as this case can be reached for trial at the U.S. Courthouse in Davenport, Iowa. Magistrate Judge Shields will conduct a final pretrial conference at 11:00 a.m. on October 22, 2012 at the U.S. Courthouse in Davenport, Iowa. Signed by Senior Judge Charles R. Wolle on 9/20/2011. (alb) (Entered: 09/20/2011)
09/16/2011	<u>13</u>	ORDER directing parties to file a joint status report by 10/7/2011 regarding electronically stored information. Signed by Magistrate Judge Thomas J. Shields on 9/16/2011. (dam) (Entered: 09/16/2011)
09/16/2011	12	ORDER approving and adopting 11 SCHEDULING ORDER AND DISCOVERY PLAN: Add Parties due by 10/23/2011. Amended Pleadings due by 11/23/2011. Plaintiffs Expert Witness due by 1/23/2012. Defendants Expert Witness due by 2/21/2012. Plaintiffs Rebuttal Witness Deadline due by 3/23/2012. Discovery due by 5/23/2012. Dispositive Motion Deadline due by 6/23/2012. Trial Ready deadline due by 10/23/2012. Signed by Magistrate Judge Thomas J. Shields on 9/15/2011. (dam) (Entered: 09/16/2011)
09/12/2011	11	PROPOSED SCHEDULING ORDER AND DISCOVERY PLAN. (Canino, Robert) (Entered: 09/12/2011)
09/06/2011	<u>10</u>	ORDER GIVING NOTICE OF DISMISSAL Rule 16 Dismissal deadline set for 9/23/2011. Signed by R Johnson for Clerk, Marjorie Krahn on 9/6/2011. (Attachments: # 1 Local Rule 41.1, # 2 Rule 16 Worksheet) (rmj) (Entered: 09/06/2011)
07/06/2011	9	TEXT ORDER denying <u>8</u> Motion to Transfer Case. The court denies the plaintiff's resisted motion for transfer of this case to Senior U.S. District Judge Harold D. Vietor. Because no consolidation with the other case is requested, the undersigned senior U.S. District Judge will retain this case on his docket, subject to reconsideration should circumstances later warrant a change of the random assignment of this case. Signed by Senior Judge Charles R. Wolle on 7/6/2011. (alb) (Entered: 07/06/2011)
06/09/2011	8	MOTION to Transfer Case out of Current Court Assignment to Judge Vietor Based on Closely—Related and Common Facts, Parties and Legal Issues by Equal Employment Opportunity Commission. Responses due by 6/27/2011 (Canino, Robert) (Entered:

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		06/09/2011)
06/01/2011	7	Corporate Disclosure/Statement of Interest by Hill Country Farms, Inc (Scieszinski, David) (Entered: 06/01/2011)
05/16/2011	<u>6</u>	ANSWER to Complaint by Hill Country Farms, Inc(Scieszinski, David) (Entered: 05/16/2011)
04/07/2011	<u>5</u>	TEXT ORDER granting 4 Motion for Leave to Appear Pro Hac Vice for attorney, Robert A. Canino. Signed by Clerk Marjorie E. Krahn on 04/07/11. (bp.) (Entered: 04/07/2011)
04/06/2011	4	MOTION for Leave to Appear Pro Hac Vice by Equal Employment Opportunity Commission. Motions referred to Thomas J. Shields. (Attachments: # 1 Text of Proposed Order)(Canino, Robert) (Entered: 04/06/2011)
04/06/2011	<u>3</u>	Corporate Disclosure/Statement of Interest by Equal Employment Opportunity Commission. (Canino, Robert) (Entered: 04/06/2011)
04/06/2011	2	Summons Issued as to Equal Employment Opportunity Commission. (Canino, Robert) (Main Document 2 replaced with signed and sealed Summons on 4/6/2011). (dmh) (Entered: 04/06/2011)
04/06/2011	1	COMPLAINT against Hill Country Farms, Inc., filed by Equal Employment Opportunity Commission. Notice of Dismissal for lack of Service deadline set for 8/4/2011. Rule 16 Notice of Dismissal set for 8/4/2011. (Attachments: # 1 Civil Cover Sheet)(Canino, Robert) (Entered: 04/06/2011)