

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

USAA FEDERAL SAVINGS BANK : CIVIL ACTION  
 :  
 v. :  
 :  
 PENNSYLVANIA HUMAN : NO. 10-7220  
 RELATIONS COMMISSION :

ORDER

**AND NOW**, this 23rd day of August, 2011, upon consideration of the cross-motions for summary judgment (Document Nos. 15 and 16) and after oral argument, it is **ORDERED** as follows:

1. The plaintiff's motion for summary judgment is **DENIED**;
2. The defendant's motion for summary judgment is **GRANTED**;
3. No later than **August 30, 2011**, the parties shall submit a proposed order consistent with the memorandum opinion accompanying this Order. If the parties cannot agree on a proposed order, they shall file separate proposed orders accompanied by explanations not to exceed three pages.

/s/ Timothy J. Savage  
TIMOTHY J. SAVAGE, J.