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In opposition to plaintiffs' motion for class certification, Costeo, has submitted declarations from individuals who are members of the class plaintiffs seek to have certified. Plaintiffs have moved to strike these declarations and Costeo has filed a motion requesting clarification of the Court's order issued after a telephonic conference call held on October 10, 2006 and a further conference call with the Court's clerk held on October 12, 2006.

The parties hereby stipulate as follows:

- Language in putative class member declarations (including the heading "NO GENDER DISCRIMINATION") stating the conclusion that the declarant or anyone else has never experienced or observed gender discrimination or that Costco has never discriminated against women or words to this effect is withdrawn and will not be considered by the Court.
- 2. Language in putative class member declarations that plaintiffs do not represent the declarant's interests or that she does not wish to be represented by plaintiffs or their counsel or words to that effect is withdrawn and will not be considered by the Court.
- 3. The remainder of the declarations may be cited for Rule 23 purposes only, and neither side waives the right to argue the weight to be given to said declarations. In particular, the declarations may not be used to impeach the testimony of any class member or to limit her remedies or representation in this case.
- A notice of this stipulation and order shall promptly be mailed to each affected declarant once the Court approves it.
- Plaintiffs withdraw their motion to strike and Costco withdraws its motion to clarify.
- 6. The Court's minute order of October 10, 2006 is vacated as most. Costco shall not be required to produce any declarant for examination at the class certification hearing. The

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STIP, [PROPOSED] ORDER RE MOTION TO STRIKE DECLARATIONS
CASE NO. 04-3341 MHP

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