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	, ,	2 David H. Raizman (SBN 129407)	± 	the second second				
		Elena S. Min (SBN 235065) 10880 Wilshire Boulevard, Eleventh Flo						
	4	1 Los Angeles, California 90024						
	5	Telephone: (310) 445-4400 Facsimile: (310) 445-4410		7				
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	9	Walt Disney Parks & Resorts Worldwide	·,					
	10	and The Walt Disney Company						
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24	12	UNITED STATES	S DISTRICT COURT					
mia 900	13	CENTRAL DISTRICT OF CALIFORNIA						
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igeles, C	15							
Ange	15	CARI SHIELDS and AMBER BOGGS	CV10 5810 DMG (150)	7 x				
Los Angeles, California 90024	16	CARI SHIELDS and AMBER BOGGS, on behalf of themselves and all others	CV10 5810 DMG <i>QEM</i> Case No.	x)				
Los Ange	16 17	CARI SHIELDS and AMBER BOGGS, on behalf of themselves and all others similarly situated,	Case No. NOTICE OF REMOVAL OF STATE	lx)				
Los Ange	16 17 18	on behalf of themselves and all others similarly situated, Plaintiffs,	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C.	lx)				
Los Ange	16 17 18 19	on behalf of themselves and all others similarly situated,	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS	(x)				
Los Ange	16 17 18 19 20	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C.	⁽ x)				
Los Ange	16 17 18 19 20 21	on behalf of themselves and all others similarly situated, Plaintiffs, vs.	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	(x)				
Los Ange	16 17 18 19 20 21 21 22	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS AND RESORTS WORLDWIDE, INC., THE WALT	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	⁽ x)				
Los Ange	16 17 18 19 20 21 22 23	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS AND RESORTS	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	(x)				
Los Ange	16 17 18 19 20 21 22 23 24	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS AND RESORTS WORLDWIDE, INC., THE WALT DISNEY COMPANY, DOES 1-100, INCLUSIVE	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	⁽ x)				
Los Ange	16 17 18 19 20 21 22 23 24 25	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS AND RESORTS WORLDWIDE, INC., THE WALT DISNEY COMPANY, DOES 1-100,	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	⁽ x)				
Los Ange	16 17 18 19 20 21 22 23 24	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS AND RESORTS WORLDWIDE, INC., THE WALT DISNEY COMPANY, DOES 1-100, INCLUSIVE	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	(x)				
Los Ange	16 17 18 19 20 21 22 23 24 25 26	on behalf of themselves and all others similarly situated, Plaintiffs, vs. WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS AND RESORTS WORLDWIDE, INC., THE WALT DISNEY COMPANY, DOES 1-100, INCLUSIVE	Case No. NOTICE OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331, 1441(b) AND 1446 BY DEFENDANTS Los Angeles Superior Court Case No	⁽ x)				

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<u>Elsenberg Raizman Trurston & Wong LLP</u> 10880 Wilshire Blyd, Eleventh Floor Los Angeles, California 90024

TO THE CLERK OF THE ABOVE-ENTITLED COURT AND TO PLAINTIFFS AND THEIR ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE that defendants Walt Disney Parks and Resorts
U.S., Inc., Walt Disney Parks & Resorts Worldwide and The Walt Disney Company
(collectively, "Defendants") hereby invoke this Court's jurisdiction and remove the
state court action described below from the Superior Court of the State of California
for the County of Los Angeles to the United States District Court for the Central
District of California.

9 1. This Notice of Removal is filed pursuant to, and this Court has
10 jurisdiction by virtue of, the provisions of 28 U.S.C. §§ 1331, 1369, 1441(b) and
11 1446.

On May 21, 2010, plaintiffs Cari Shields and Amber Boggs
 ("Plaintiffs") commenced an action in the Superior Court of the State of California
 for the County of Los Angeles entitled *Cari Shields and Amber Boggs v. Walt Disney Parks and Resorts US, Inc., Walt Disney Parks & Resorts Worldwide, Inc., The Walt Disney Company, and Does 1 through 100, inclusive,* Los Angeles
 Superior Court Case No. BC488241 (the "State Court Action").

3. Defendants were served in the State Court Action on July 7, 2010,
 including with a copy of the Summons, Complaint and related documents (the
 "Complaint"). A true and correct copy of the Complaint is attached as Exhibit A to
 this Notice.

4. To Defendants' knowledge, the documents attached as Exhibit A to this
Notice are the only pleadings that have been served on, or filed by, Defendants to
date in the State Court Action.

5. This is a civil action over which this Court has original subject matter
jurisdiction pursuant to 28 U.S.C. §§ 1331 and 1369, and is one which may be
removed to this Court pursuant to the provisions of 28 U.S.C. § 1441(b), in that
original jurisdiction is founded on a claim or right arising under a law of the United

NOTICE OF REMOVAL OF STATE COURT ACTION BY DEFENDANTS States, *i.e.*, the Americans with Disabilities Act (42 U.S.C. §§ 12101 *et seq.*) (the
 "ADA"). (See Complaint ¶¶ 56-61.)

6. This Notice of Removal is timely filed pursuant to 28 U.S.C. § 1446(b)
in that it is filed within thirty (30) days of receipt of the Complaint by any
defendant. The date on which Defendants were served was July 7, 2010.

7. The territorial coverage of the United States District Court for the
Central District of California embraces the county and court in which the State
Court Action is now pending. 28 U.S.C. § 84(c). Therefore, this action is properly
removed to this Court pursuant to 28 U.S.C. § 1441(a).

8. This removal is authorized by each of the Defendants, the sole named
 defendants in this action. Defendants are informed and believe, and on that basis
 allege, that none of the Doe defendants in the State Court Action have been named
 or served. Therefore, it is unnecessary to obtain any other defendant's consent to or
 joinder in this removal.

9. As required by 28 U.S.C. § 1446(d), Defendants will provide written
 notice of the filing of this Notice of Removal to all other parties to this action and
 will promptly file a copy of this Notice of Removal with the Clerk of the Superior
 Court of the State of California for the County of Los Angeles.

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EISENBERG RAIZMAN THURSTON & WONG LLP 10880 Wilshire Blvd, Eleventh Floor Los Angeles, California 90024

1	WHEREFORE, pursuant to 2	28 U.S.C. §§ 1331, 1441(b) and 1446,
2	Defendants hereby remove this acti	ion from the Superior Court of the State of
3	California for the County of Los A	ngeles to the United States District Court for the
4	Central District of California.	
5		
6		
7	Date: August 4, 2010	Respectfully submitted,
8		EISENBERG RAIZMAN THURSTON & WONG LLP
9		David H. Raizman Elena S. Min
10		
11		By: <u>Clena Min</u> Elena S. Min
12		
13		Attorneys for Defendants Walt Disney Parks and Resorts U.S., Inc.,
14		Walt Disney Parks & Resorts Worldwide
15		and The Walt Disney Company
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EXHIBIT A

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1	Eugene Feldman, Esq. SBN 118497 EUGENE FELDMAN ATTORNEY AT LA	W, APC	1	Mi Got	
2	555 Pier Avenue, Ste. 4 Hermosa Beach, California 90254	́л		TITED	a A
3	Tel: 310-372-4636 Fax: 310-376-3531	H	00012 10012	SUPERIOR COURT OF CALLER SUPERIOR COURT OF ANGEL	ornia Es
4 5	A. Anderson B. Dogali, Esq., (Pro Hac Vice applications to be filed)		000	· MAY 2 1 2010	dCerk
6	Brian A. Hohman, Esq., (Pro Hac Vice applications to be filed)			John A, Clarke, Executive Office	_ Deputy
7	FORIZS & DOĜALI, P.A. 4301 Anchor Plaza Parkway, Suite 300			AUGENA COLLEG	
8	Tampa, Florida 33634 Tel: 813-289-0700 Fax: 813-289-9435				
9	Attorneys for Plaintiffs and Class Plaintiffs				
10	SUPERIOR CO	URT OF	CALIFORN	ПА	
11	COUNTY)F LOS /	ANGELES	4	
12 13	CARI SHIELDS and AMBER BOGGS,)	Case No.	BC498241	
13	on behalf of themselves and all others similarly situated,	}	Class Action	n	
15	Plaintiffs,			NT FOR DECLARATORY NCTIVE RELIEF FOR DNS OF:	
16	γ.)		LATIONS OF THE	
17 18		}	DIS	ERICANS WITH ABILITIES ACT (42 U.S.C. (31, <i>et seg.</i>)	
19	WALT DISNEY PARKS AND RESORTS US, INC., WALT DISNEY PARKS &	}	2. VIO	LATIONS OF THE	
20	RESORTS WORLDWIDE, INC., THE WALT DISNEY COMPANY,)	UNF §51,	RUH ACT (Cal. Civil Code et seq.)	
21	DOES 1-100, INCLUSIVE,	$\left\{ \right.$		LATIONS OF THE CDPA Civil Code §54.1, et seq.)	
22	Defendants.	\$ }	(
23 24	17				CIT/CASE: RECEIPT #: NATE PAID: PAYHENT: # RECEIVED
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CLASS ACTION COMPLAINT

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COME NOW the Plaintiffs, CARI SHIELDS and AMBER BOGGS, on their own behalf and on behalf of all others similarly situated (Collectively known as "PLAINTIFFS"), and sue the Defendants, THE WALT DISNEY COMPANY, WALT DISNEY PARKS & RESORTS WORLDWIDE, INC. and WALT DISNEY PARKS AND RESORTS US, INC. (Collectively known as "DEFENDANTS") and allege:

INTRODUCTION

 This action arises out of discriminatory practices by DEFENDANTS violating California statutes and common law, as well as federal law designed to protect individuals with a disability.

 These practices include, *inter alia*, the denial of access to places of public accommodation and the discriminatory treatment given to individuals because of their physical disabilities.
 As a result of these practices, the PLAINTIFF CLASSES were not able to benefit from the full use and enjoyment of DEFENDANTS' recreation facilities and theme parks and were discriminated against on account of physical disability, i.e. visual impairment.

JURISDICTION AND VENUE

4. This Court has jurisdiction over this action pursuant to California Code of Civil Procedure §410.10. The action is brought pursuant to California Code of Civil Procedure §382, California Civil Code §1781 et. seq. and the procedural provisions of Rule 23 of the Federal Rules of Civil Procedure.

Plaintiffs bring this action on their own behalf and on behalf of all persons within the PLAINTIFF CLASSES defined herein.

This action is brought by the PLAINTIFFS to enforce the Title III of the Americans with Disabilities Act "ADA", 42 U.S.C. §12131, et seq., the Unruh Civil Rights Act, California Civil Code §51, et seq., and the California Disabled Persons Act, California Civil Code §54

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1		et seg	. (CDPA).
2	7.	Venu	e is proper in this Court pursuant to California Code of Civil Procedure §§395 and
3		395.5	because DEFENDANTS maintains corporate managerial business offices within the
4		Coun	ty of Los Angeles.
5			PARTIES
6	PLAI	NTIFE	rs
7	8.	Plaint	tiff Amber Boggs is an individual who, at all relevant times herein mentioned:
8		a.	Was a resident of the County of Los Angeles, State of California;
9		b.	Had a physical disability that affects her neurological and/or special sense organs and
10			substantially limits major life activities, namely visual impairment;
11		с.	Was a person with a disability as that term is defined in 42 U.S.C. §12102 and the
12			California Government Code Section 12926;
13		d.	Owns year long passes to Disneyland and has regularly patronized the park facilities
14			operated by DEFENDANTS within the last two years;
15		e.	Has visited Disneyland with her service animal;
16		f.	Suffered discrimination by the DEFENDANTS;
17	ļ	g.	Was a member of all PLAINTIFF CLASSES alleged in paragraph 18 except
18			PLAINTIFF DISNEY CHARACTER CLASS;
19		h.	Intends to visit DEFENDANTS' theme parks in California and/or Florida in the
20			future.
21	9.	Plain	tiff Cari Shields is an individual who, at all relevant times herein mentioned:
22		a,	Was a resident of the County of Riverside, State of California;
23		b.	Had a physical disability that affects her neurological and/or special sense organs and
24	r; 		substantially limits major life activities, namely visual impairment;
25	6) 6. 1	с.	Was a person with a disability as that term is defined in 42 U.S.C. §12102 and the
26	لاتا می گرد. اس		California Government Code §12926;
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28			3
			EXHIBIT A PAGE 7

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d. Owns year-long passes to Disneyland and has regularly patronized the park facilities 1 2 operated by DEFENDANTS in both Florida and California within the last two years; 3 Has visited Disneyland in California and Disney World in Florida with her service e. 4 animal including on or about November 1, 2009. Ms. Shields reserved seating for 5 6:45 p.m. for the Character Dining at the Crystal Palace with "Winnie Pooh and 6 Friends"at Walt Disney World Resort in Orlando, Florida. 7 f. She was denied interaction with costumed Disney characters as part of her dining 8 experience. Upon complaining to management and staff she was told by two cast 9 members that it was Disney policy that characters were not allowed to interact with 10 guests with service animals because of their service animals. She then went to guest-11 services in the Magic Kingdom to which she was told by two more cast members that 12 it was DEFENDANTS policy that characters were not allowed to interact with guests 13 with service animals because of their service animals. 14 Suffered discrimination by the Defendants; g, 15 Was a member of all PLAINTIFF CLASSES alleged in paragraph 18; h. 16 i. Intends to visit Defendants' theme parks in California and/or Florida in the future. 17 DEFENDANTS Defendant WALT DISNEY PARKS AND RESORTS, U.S. INC. ("PARKS") is a Florida 18 10. 19 corporation which at all times herein mentioned: 20 Maintained its principal place of business in Orange County, Florida and is a. 21 authorized to conduct business in the State of California and is conducting business 22 in Los Angeles County in the City of Burbank. 23 b. PARKS owns and operates and/or is the lessor or lessee of the Walt Disney World 24 Resort located in Orange and Osceola Counties in Florida. The Walt Disney World 25 Resort is comprised of theme parks, hotels, restaurants, and shops, each of which are 26 public accommodations. PARKS also owns and operates and/or is the lessor or lessee

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of the Disneyland/California Adventure in Anaheim, Orange County, California. The 1 2 Disneyland/California Adventure is similarly comprised of theme parks, hotels, 3 restaurants, and shops, each of which are public accommodations. 4 c. Discriminated against the PLAINTIFF CLASS by, inter alia: 5 d. Maintaining a policy of refusing to allow costumed Disney characters to interact with 6 visually impaired patrons with service animals at the theme parks at Walt Disney 7 World Resort in Florida and Disneyland in California. 8 e. Failing to provide Braille signage and/or large print within the aforementioned theme 9 parks so as to orient visually impaired patrons as to the location of rides, restaurants 10 and facilities; 11 f. (1) Failing to provide schedules and menus in accessible alternative formats such as 12 Braille and/or large print; (2) Failing to provide Braille maps in a mobile format; and 13 (3) Failing to provide Braille maps in a reasonable number of locations within the 14 theme parks; 15 Providing auxiliary aids and services, specifically, audio description devices which g, 16 are designed to shut off automatically after a given time interval but cannot be re-set 17 by a visually impaired user so as to render the device inaccessible; 18 h. Failing to provide reasonable accommodations to visually impaired patrons using 19 service animals by: (1) failing to provide reasonable designated areas within the 20theme parks for service animals to defecate and (2) charging visually impaired 21 patrons using service animals a \$20.00 fee for the use of kennel facilities; (3) locating 22 the kennel facilities outside of the park; and (4) refusing to allow service animals to 23 be tied to any locations within the park while the visually impaired owner is using 24 park rides. i. 25 Failing to provide reasonable accommodations to visually impaired patrons by 26 simultaneously refusing to provide a Disney employee to assist a visually impaired 1 27 28 5

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1			patron and also requiring visually impaired patrons to pay full price for a ticket for
2			an aide or attendant to serve the function of assisting the patron in navigating around
3			the park.
4		j.	By maintaining a policy at parades, such as the Main Street Electric Parade, that only
5			wheelchair users are allowed to use the area designated for handicapped guests and
6			not guests with other disabilities such as visual impairments.
7		k.	Renting lockers to park visitors which are inaccessible to persons with visual
8			impairments because the lockers: 1) utilize an inaccessible touch screen; 2) have no
9			attendant to assist the visually impaired and 3) provide only a printed receipt with the
10			combination to open the rented locker.
11	11.	THE	WALT DISNEY COMPANY ("WDC") is a Delaware corporation which at
12		all tin	nes herein mentioned:
13		a.	Maintained its principal place of business in the City of Burbank, County of Los
14			Angeles, State of California;
15		b.	Along with Defendant PARKS and WORLDWIDE owns and operates and/or is the
16			lessor or lessee of the Walt Disney World Resort located in Orange and Osceola
17			Counties in Florida. The Walt Disney World Resort is comprised of theme parks,
18			hotels, restaurants, and shops, each of which are public accommodations. WDC also
19			owns and operates and/or is the lessor or lessee of Disneyland/California Adventure
20			in Anaheim, Orange County, California. Disneyland/California Adventure is
21			similarly comprised of theme parks, hotels, restaurants, and shops, each of which are
22			public accommodations.
23		c.	Discriminated against the PLAINTIFF CLASS by, inter alia:
24	57	đ.	Maintaining a policy of refusing to allow costumed Disney characters to interact with
25			visually impaired patrons with service animals at the theme parks at the Walt Disney
26			World Resort in Florida and Disneyland/California Adventure in California.
27	ĝ		
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			EXHIBIT A PAGE 10

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1 Failing to provide Braille signage and/or large print within the aforementioned theme e. 2 parks so as to orient visually impaired patrons as to the location of rides, restaurants 3 and facilities; f, 4 (1) Failing to provide schedules and menus in accessible alternative formats such as 5 Braille and/or large print; (2) Failing to provide Braille maps in a mobile format; and (3) Failing to provide Braille maps in a reasonable number of locations within the 6 7 theme parks; 8 Providing auxiliary aids and services, specifically, audio description devices which g. 9 are designed to shut off automatically after a given time interval but cannot be re-set 10 by a visually impaired user so as to render the device inaccessible; 11 h. Failing to provide reasonable accommodations to visually impaired patrons using 12 service animals by: (1) failing to provide reasonable designated areas within the 13 theme parks for service animals to defecate and (2) charging visually impaired 14 patrons using service animals a \$20.00 fee for the use of kennel facilities and (3) 15 locating the kennel facilities outside of the park; and (4) refusing to allow service 16 animals to be tied to any locations within the park while the visually impaired owner 17 is using park rides. 18 i. Failing to provide reasonable accommodations to visually impaired patrons by 19 simultaneously refusing to provide a Disney employee to assist a visually impaired 20 patron and also requiring visually impaired patrons to pay full price for a ticket for 21 an aide or attendant to serve the function of assisting the patron in navigating around 22 the park. 23 j, By maintaining a policy at parades, such as the Main Street Electric Parade, that only 24 wheelchair users are allowed to use the area designated for handicapped guests and 25 not guests with other disabilities such as visual impairments. 26 k. Renting lockers for use to guests which are inaccessible to persons with visual 27 28 7

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1			impairments because the lockers: 1) utilize an inaccessible touch screen; 2) have no
2			attendant to assist the visually impaired and 3) provide only a printed receipt with the
3			combination to open the rented locker.
4	12.	WAL	T DISNEY PARKS & RESORTS WORLDWIDE, INC. ("WORLDWIDE") is a
5		Calife	ornia corporation which at all times herein mentioned:
6		a.	Maintained its principal place of business in the City of Burbank, County of Los
7			Angeles, State of California;
8		b.	Along with Defendants WDC and PARKS, WORLDWIDE owns and operates
9			and/or is the lessor or lessee of the Walt Disney World Resort located in Orange and
10			Osceola Counties in Florida. The Walt Disney World Resort is comprised of theme
11			parks, hotels, restaurants, and shops, each of which are public accommodations.
12			WDC also owns and operates and/or is the lessor or lessee of the Disneyland
13			Resort/California Adventure in Anaheim, California. The Disneyland Resort is
14			similarly comprised of theme parks, hotels, restaurants, and shops, each of which are
15			public accommodations
16		c.	Discriminated against the Plaintiff Classes by, inter alia:
17		d.	Maintaining a policy of refusing to allow costumed Disney characters to interact with
18			visually impaired patrons with service animals at its theme parks at Disney World in
19			Florida and Disney Land in California;
20		e.	Failing to provide Braille signage and/or large print within the aforementioned theme
21			parks so as to orient visually impaired patrons as to the location of rides, restaurants
22			and facilities;
23		f.	(1) Failing to provide schedules and menus in accessible alternative formats such as
24	5		Braille and/or large print; (2) Failing to provide Braille maps in a mobile format and
25	1907-2-2-4-4-4		(3) Failing to provide Braille maps at a variety of locations within the theme parks;
26		g.	Providing auxiliary aids and services, specifically, audio description evices which
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are designed to shut off automatically after a given time interval but can not be re-set by a visually impaired user so as to render the device inaccessible;

h. Failing to provide reasonable accommodations to visually impaired patrons using service animals by: (1) failing to provide reasonable designated areas within the theme parks for service animals to defecate; (2) charging visually impaired patrons using service animals a \$20.00 fee for the use of kennel facilities and (3) locating the kennel facilities outside of the park; and (4) refusing to allow service animals to be tied to any locations within the park while the visually impaired owner is using park rides.

ì. Failing to provide reasonable accommodations to visually impaired patrons by simultaneously refusing to provide a Disney employee to assist a visually impaired patron and also requiring visually impaired patrons to pay full price for a ticket for an aide or attendant to serve the function of assisting the patron in navigating around the park.

- j. By maintaining a policy at parades, such as the Main Street Electric Parade, that only wheelchair users are allowed to use the area designated for handicapped guests and not guests with other disabilities such as visual impairments.
 - k. Renting lockers for use to guests which are inaccessible to persons with visual impairments because the lockers: 1) utilize an inaccessible touch screen; 2) have no attendant to assist the visually impaired and 3) provide only a printed receipt with the combination to open the rented locker.

13. The true names and capacities, whether individual, corporate, partnership, associate or otherwise of Defendants Does 1-100, inclusive, are unknown to the PLAINTIFFS who therefore sue these DEFENDANTS by such fictitious names pursuant to California Code of Civil Procedure Section 474. PLAINTIFFS will seek leave to amend this Complaint to allege the true names and capacities of Does 1 through 100, inclusive, when they are

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ascertained. 1 2 14. PLAINTIFFS are informed and believe, and based upon that information and belief allege, 3 that each of the DEFENDANTS named in this Complaint, including Does 1 through 100, 4 inclusive, are responsible in some manner for one or more of the events and happenings that 5 proximately caused the injuries and damages hereinafter alleged. 6 15. PLAINTIFFS are informed and believe, and based upon that information and belief allege, 7 that each of the DEFENDANTS named in this Complaint, including Does 1 through 100, 8 inclusive, acted in concert with respect to the acts and omissions alleged hereinafter and to 9 all appearances, DEFENDANTS and each of them, represented a united body so that the actions of one DEFENDANT were accomplished in concert with, and with knowledge, 10 11 ratification, authorization and approval of each of the other DEFENDANTS. 12 16. PLAINTIFFS are informed and believe, and based upon that information and belief allege, 13 that each of the DEFENDANTS named in this complaint, including Does 1 through 100, 14 inclusive, is and at all times mentioned herein was, the agent, servant and/or employee of 15 each of the other DEFENDANTS and that each DEFENDANT was acting within the course 16 and scope of his, her or its authority as the agent, servant and/or employee of each of the 17 other DEFENDANTS. Consequently, all of the DEFENDANTS are jointly and severally 18 liable to the Plaintiffs for the damages sustained as a proximate result of their conduct. 19 17. At all times set forth herein, the acts and omissions of each Defendant caused, led and/or 20 contributed to the various acts and omissions of each and all of the other DEFENDANTS, 21 legally causing PLAINTIFFS' injuries and damages as set forth. 22 **CLASS REPRESENTATION ALLEGATIONS** 23 **Definition of the Alleged Class** 18, 24 This action consists of the following PLAINTIFF CLASSES who are residents of the United 25 States: 26 PLAINTIFF DISNEY CHARACTER CLASS: All visually impaired individuals a. 10 27 28 10

1 considered to have a physical disability, as that term is defined in 42 U.S.C. §12102 2 and California Government Code Section 12926, who were customers of the theme 3 parks at Disneyland/California Adventure in California or Walt Disney World Resort 4 in Florida and were denied interaction and equal treatment by Disney employees 5 dressed as Disney characters. 6 b. PLAINTIFF SIGNAGE CLASS: All visually impaired individuals considered to 7 have a physical disability, as that term is defined in 42 U.S.C. §12102 and California 8 Government Code Section 12926 who have not been provided signage, menus or 9 schedules in an alternative format, such as Braille and/or large print, at 10 Disneyland/California Adventure in California or Walt Disney World Resort in 11 Florida. 12 c. PLAINTIFF MAP CLASS: All visually impaired individuals considered to have 13 a physical disability, as that term is defined in 42 U.S.C. §12102 and California 14 Government Code Section 12926 who have not been provided maps in an alternative 15 format, such as Braille and/or large print, at Disneyland/California Adventure in 16 California or Walt Disney World Resort in Florida. d. 17 PLAINTIFF KENNEL CLASS: All visually impaired individuals considered to 18 have a physical disability, as that term is defined in 42 U.S.C. §12102 and California 19 Government Code Section 12926 who have either (1) paid a fee for the use of a 20 kennel for his/her service animal at Disneyland/California Adventure in California 21 or Walt Disney World Resort in Florida; or 22 (2) were deterred from visiting Disneyland/California Adventure in California or Walt Disney World Resort in Florida on account of the kennel fee for his/her service 23 24 animal. PLAINTIFF AUDIO DESCRIPTION DEVICE CLASS: All visually impaired 25 e. individuals considered to have a physical disability, as that term is defined in 42 26 Ċ 27 28 11 **EXHIBIT A PAGE 15**

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U.S.C. §12102 and California Government Code Section 12926 who have used or attempted to use an audio description device at Disneyland/California Adventure in California or Walt Disney World Resort in Florida and been deprived of the full use and enjoyment of the device.

- f. PLAINTIFF COMPANION TICKET CLASS: All visually impaired individuals considered to have a physical disability, as that term is defined in 42 U.S.C. §12102 and California Government Code Section 12926 who have paid for an additional ticket for a companion or aide to assist the visually impaired individual to utilize the accommodations at Disneyland/California Adventure in California or Walt Disney World Resort in Florida.
- PLAINTIFF PARADE CLASS: All visually impaired individuals considered to 11 g. 12 have a physical disability, as that term is defined in 42 U.S.C. §12102 and California 13 Government Code Section 12926 who, have experienced discrimination due to 14 DEFENDANTS' policy of excluding persons with disabilities, other than wheelchair 15 users, from preferential locations to stand or sit during the parade at 16 Disneyland/California Adventure in California or Walt Disney World Resort in 17 Florida.
- 18 h. PLAINTIFF LOCKER CLASS: All visually impaired individuals considered to have a physical disability, as that term is defined in 42 U.S.C. §12102 and 19 California Government Code Section 12926 who have been unable to utilize a 20 21 locker at Disneyland/California Adventure in California or Walt Disney World 22 Resort in Florida.

Maintenance of the Action

PLAINTIFFS bring this action individually and on behalf of themselves and as 194 representatives of all similarly situated persons, pursuant to California Code of Civil Procedure Section 382, and the provisions of Rule 23 of the Federal Rules of Civil

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1		Procedure.
2		Class Action Requisites
3	20.	At all material times, PLAINTIFF SHIELDS was and is a member of all PLAINTIFF
4		CLASSES described in paragraph 18. At all material times, PLAINTIFF BOGGS was and
5		is a member of all PLAINTIFF CLASSES described in paragraph 18 except PLAINTIFF
6		DISNEY CHARACTER CLASS.
7	21.	This Class Action meets the statutory prerequisites for the maintenance of a Class Action as
8		set forth in California Code of Civil Procedure Section 382, and the provisions of Rule 23
9		of the Federal Rules of Civil Procedure in that:
10		a. In 2008, the Social Security Administration estimated there were in excess of 6.3
11		million persons visually impaired and over the age of 18 in the United States.
12		According to the Disney Vacation Tips website, the daily attendance at Disneyland
13		in Anaheim is 4,000. Additionally, according to the Themed Entertainment
14		Association/Economic Research Associates Attraction Attendance Report 2008, the
15		Magic Kingdom/Disney World Resort in Florida had over 17 million visitors in 2008
16		while Disneyland/California Adventure had over 14 million visitors in 2008. While
17		the number of visitors with visual impairments cannot be precisely calculated, it is
18		reasonable to estimate that thousands of visitors were visually impaired among the
19		14 million who visited Disneyland in Anaheim in 2008. As such, the class of qualified
20		individuals who are visually impaired and have visited either Disneyland/California
21		Adventure in California and/or Walt Disney World Resort in Florida is so numerous
22		that joinder of all members is impracticable.
23		b. Nearly all factual, legal, statutory, declaratory and injunctive relief issues that are
24	5	raised in this Complaint are common to the PLAINTIFF CLASSES and will apply
25		uniformly to each member of the PLAINTIFF CLASSES. There are questions of law
26		and fact common to the class. The Unruh Civil Rights Act and California Public
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Accommodations law requires that public accommodations, such as the ones operated by DEFENDANTS, be accessible to persons with disabilities, which is a question of law common to all members of the class. The failure of DEFENDANTS to provide accommodations and remove policies that discriminate against persons with disabilities presents a question of fact common to all members of the class. Furthermore, the primary relief that the class is seeking is equitable in nature, in that the class is asking for final injunctive relief asking that Defendants provide accommodations and discontinue discriminating policies in their theme parks, restaurants, hotels, and other facilities it operates. Furthermore, prosecutions of separate actions would create the risk of inconsistent or varying adjudications with respect to individual members of the class which would establish incompatible standards of conduct for the DEFENDANTS.

The claims of SHIELDS and BOGGS are typical of the claims of the class of persons c. with disabilities that sustained and continue to sustain injuries arising out of the DEFENDANTS' conduct or omissions in violation of state and federal law as complained of herein. PLAINTIFFS, like all other members of the Class, claim that DEFENDANTS have violated the ADA and California Statutes by discriminating against persons with disabilities and excluding the PLAINTIFFS, and other similarly situated persons, from full and equal enjoyment of the goods, services, programs, facilities, privileges, advantages, or accommodations of DEFENDANTS theme parks, restaurants, hotels, and other facilities it operates; and subjecting PLAINTIFFS to discrimination by denying, segregated or excluding visually impaired guests from enjoying their facilities and other goods, services, programs, privileges, advantages ビリアとうともも or accommodations to the PLAINTIFFS, as well as other similarly situated persons. d. SHIELDS and BOGGS will fairly and adequately protect the interests of the Class, and have retained counsel competent and experienced in class action litigation.

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Counsel for the Classes will vigorously assert the claims of all Class Members. Moreover, judicial economy will be served by the maintenance of this lawsuit as a class action, in that it is likely to avoid the burden which would be otherwise placed upon the judicial system by the filing of thousands of similar suits by disabled people across the country. Class Action treatment of these claims will avoid the risk of inconsistent or varying

PLAINTIFFS have no interests antagonistic to, or in conflict with, those of the Class.

adjudications with respect to individual members of the PLAINTIFF CLASSES which would establish incompatible standards of conduct for the parties opposing the PLAINTIFF CLASSES. There are no obstacles to effective and efficient management of this lawsuit as a class action.

The parties opposing the PLAINTIFF CLASSES have acted or refused to act on g. grounds generally applicable to the PLAINTIFF CLASSES, thereby making appropriate final injunctive relief or corresponding declaratory relief with respect to the PLAINTIFF CLASSES as a whole; or

h. Common questions of law and fact exist as to the members of the PLAINTIFF CLASSES and predominate over any questions affecting only individual members, and a Class Action is superior to other available methods for the fair and efficient adjudication of the controversy, including consideration of:

> i. The interests of the members of the PLAINTIFF CLASSES in individually controlling the prosecution or defense of separate actions;

> ii. The extent and nature of any litigation concerning the controversy already commenced by or against members of the PLAINTIFF CLASSES;

> The desirability or undesirability of concentrating the litigation of the claims iii. in the particular forum; and

> The difficulties likely to be encountered in the management of a class action. iv.

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1	22.	This Court should permit this action to be maintained as a Class Action pursuant to
2		California Code of Civil Procedure Section 382 because:
3		a. The questions of law and fact common to the PLAINTIFF CLASSES predominate
4		over any questions affecting only individual members;
5		b. A Class Action is superior to any other available method for the fair and efficient
6		adjudication of the claims of the members of the PLAINTIFF CLASSES;
7		c. PLAINTIFFS and the other members of the PLAINTIFF CLASSES will not be able
8		to obtain effective and economic legal redress unless the action is maintained as a
9		Class Action;
10	c.	d. There is a community of interest in obtaining appropriate legal and equitable relief
11		for the common law and statutory violations and other improprieties, and in obtaining
12		adequate compensation for the damages and injuries which DEFENDANTS' actions
13		have inflicted upon the PLAINTIFF CLASSES; and,
14		e. There is a community of interest in ensuring that the combined assets and available
15		insurance of DEFENDANTS is sufficient to adequately compensate the members of
16		the PLAINTIFF CLASSES for the injuries sustained.
17	23.	PLAINTIFFS contemplate the eventual issuance of notice to the proposed Class Members
18		of each of the PLAINTIFF CLASSES which would set forth the subject and nature of the
19		instant action. The DEFENDANTS' own business records may be utilized for assistance in
20		the preparation and issuance of the contemplated notices. To the extent that any further
21		notices may be required, PLAINTIFFS would contemplate the use of additional media and/or
22		mass mailings.
23	24.	Among the many questions of law and fact common to the class are:
24	1	a. Whether the DEFENDANTS and its entities maintained a policy of refusing to allow
25	1. 1. M. Marrie	costumed Disney characters to interact with visually impaired patrons with service
26	7	animals at DEFENDANTS theme parks and properties at the Walt Disney World
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- 1		Resort in Florida and Disneyland/California Adventure in California.
2	b.	Whether the DEFENDANTS and its entities failed to provide Braille signage and/or
3		large print within the theme parks so as to orient visually impaired patrons as to the
4		location of rides, restaurants and facilities;
5	с,	Whether the DEFENDANTS and its entities failed to provide schedules and menus
6		in accessible alternative formats such as Braille and/or large print;
7	d.	Whether the DEFENDANTS failed to provide Braille maps in a portable format;
8	e.	Whether DEFENDANTS failed to provide Braille maps at a reasonable number of
9		locations within the theme parks;
10	f.	Whether the audio description devices are reasonably accessible to the visually
11		impaired;
12	g.	Whether it was lawful for the DEFENDANTS to charge a \$20 fee for the use of
13		kennel facilities at the park for service animals;
14	h,	Whether the DEFENDANTS were legally required to have designated areas within
15		the theme parks for service animals to defecate or to be tied up while visually
16		impaired owners used the rides;
17	i.	Whether DEFENDANTS are legally required to provide a free or discounted ticket
18		to the aid or companion of a visually impaired visitor to the theme parks as a
19		reasonable accommodation.
20	j.	Whether DEFENDANTS and its entities maintained a policy at parades, such as the
21		Main Street Electric Parade, that only wheelchair users are allowed to use the area
22		designated for handicapped guests and not guests with other disabilities such as
23		visual impairments.
24	5 k.	Whether it was lawful for DEFENDANTS and its entities to rent lockers for use to
. 25		guests which are inaccessible to persons with visual impairments because the
26	k .	lockers: 1) utilize an inaccessible touch screen; 2) have no attendant to assist the
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1	visually impaired and 3) provide only a printed receipt with the combination to open
2	the rented locker.
3	I. Whether DEFENDANTS violated California Civil Code §51 et seq. in failing to
4	provide full and equal access to disabled persons with visually impairments.
5	m. Whether DEFENDANTS violated California Civil Code §54 et seq. in failing to
6	provide full and equal access to disabled persons with visual impairments.
7	n. Whether DEFENDANTS violated the Americans with Disabilities Act in failing to
8	provide full and equal access to disabled persons with visual impairments.
9	25. As to the issues raised in this case, a Class Action is superior to all other methods
10	for the fair and efficient adjudication of this controversy, since joinder of all class members is
11	impracticable. Class members may be residents from anywhere in the country. It is essential that
12	many legal and factual questions be adjudicated uniformly to all class members. Further, as the
13	economic or other loss suffered by vast numbers of class members may be relatively small, the
14	expense and burden of individual actions make it difficult for the class members to individually
15	redress the wrongs they have suffered.
16	26. Moreover, in the event disgorgement is ordered, a class action is the only mechanism that
17	will permit the employment of a fluid fund recovery to insure that equity is achieved. There
18	will be relatively little difficulty in managing this case as a Class Action.
19	27. The Class Action is superior to other available methods for a fair and efficient adjudication
20	of the claims presented by this complaint and would reduce the financial, administrative and
21	procedural burdens on the parties and on the Court which individual action would otherwise
22	impose.
23	THE AMERICANS WITH DISABILITIES ACT
24	5 History & Purpose
25	28. In 1990, the United States Congress made findings regarding physically disabled persons,
26 27	finding that laws were needed to more fully protect "some 43 million Americans [with] one $\begin{bmatrix} 1 \\ 1 \\ 1 \end{bmatrix}$
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or more physical or mental disabilities"; that "historically society has tended to isolate and segregate individuals with disabilities"; and that "such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem"; that "the Nation's proper goals regarding individuals with disabilities are to assure equality of opportunity, full participation, independent living and economic self sufficiency for such individuals"; and that "the continuing existence of unfair and unnecessary discrimination and prejudice denies people with disabilities the opportunity to compete on an equal basis and to pursue those opportunities for which our free society is justifiably famous...." 42 U.S.C. §12101.

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STATUTORY PROTECTION FOR DISABLED PERSONS

Public Accommodations

Title III of the ADA establishes the general rule that: [n]o individual shall be discriminated
against on the basis of disability in the full equal enjoyment of the goods, services, facilities,
privileges, advantages or accommodations by any person who owns, leases, or operates a
place of public accommodation. 42 U.S.C. §12182 (a).

The ADA goes on to define "discrimination" to include: a failure to make reasonable
modifications in policies, practices or procedures, when such modifications are necessary to
afford such goods, services, facilities, privileges, advantages, or accommodations to
individuals with disabilities, unless the entity can demonstrate that making such modification
would fundamentally alter the nature of such goods, services, facilities, privileges,
advantages or accommodations. 42 U.S.C. §12182 (b)(2)(A)(ii).

31. The regulations promulgated by the United States Department of Justice provide:

a. Denial of participation. A public accommodation shall not subject an individual or class of individuals on the basis of a disability or disabilities of such individual or class, directly, or through contractual, licensing, or other arrangements, to a denial of the opportunity of the individual or class to participate in or benefit from the

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- 1	goods, services, facilities, privileges, advantages, or accommodations of a place of
2	public accommodation. 28 C.F.R. §36.202(a)
3	b. Participation in unequal benefit. A public accommodation shall not afford an
4	individual or class of individuals, on the basis of a disability or disabilities of such
5	individual or class, directly, or through contractual, licensing, or other arrangements,
6	with the opportunity to participate in or benefit from a good, service, facility,
7	privilege, advantage, or accommodation that is not equal to that afforded to other
8	individuals. 28 C.F.R. §36.202(b).
9	c. Separate benefit. A public accommodation shall not provide an individual or class
10	of individuals, on the basis of a disability or disabilities of such individual or class,
11	directly, or through contractual, licensing, or other arrangements with a good, service,
12	facility, privilege, advantage, or accommodation that is different or separate from that
13	provided to other individuals, unless such action is necessary to provide the
14	individual or class of individuals with a good, service, facility, privilege, advantage,
15	or accommodation, or other opportunity that is as effective as that provided to others.
16	28 C.F.R. §36.202(c).
17	32. Service animals. Generally, a public accommodation shall modify policies, practices, or
18	procedures to permit the use of a service animal by an individual with a disability. 28 C.F.R.
19	§36.302(c).
20	33. Additionally, 42 U.S.C.A.§12181 (6) defines private entity as "any entity other than a public
21	entity,." and §12181 (7) Public accommodation states, in part: the following private entities
22	are considered public accommodations for purposes of this sub-chapter, if the operations of
23	such entities affect commerce:
24	$\frac{r_{i}}{r_{i}}$ a. a restaurant, bar, or other establishment serving food or drink;
25	b. a motion picture house, theater, concert hall, stadium, or other place of exhibition
26	entertainment;
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· 1	c. a park, zoo, amusement park, or other place of recreation;
2	34. Further, 42 U.S.C.A. §12182 (Prohibition of discrimination by public accommodations)
3	states, in part, the following:
4	a. General rule-No individual shall be discriminated against on the basis of disability
5	in the full and equal enjoyment of the goods, services, facilities, privileges,
6	advantages, or accommodations of any place of public accommodation by any person
7	who owns, leases (or leases to), or operates a place of public accommodation.
8	i. Specific prohibitions (in part)-
9	(1) Discrimination-For purposes of subsection (a) of this section,
10	discrimination includes:
11	(a) a failure to make reasonable modifications in policies,
12	practices, or procedures, when such modifications are
13	necessary to afford such goods, services, facilities, privileges,
14	advantages, or accommodations to individuals with
15	disabilities, unless the entity can demonstrate that making
16	such modifications would fundamentally alter the nature of
17	such goods, services, facilities, privileges, advantages, or
18	accommodations;
19	(b) a failure to take such steps as may be necessary to ensure that
20	no individual with a disability is excluded, denied services,
21	segregated or otherwise treated differently than other
22	individuals because of the absence of auxiliary aids and
23	services, unless the entity can demonstrate that taking such
24	steps would fundamentally alter the nature of the good,
25	service, facility, privilege, advantage, or accommodation
26	steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue burden.
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· 1	THE UNRUH CIVIL RIGHTS ACT
2	35. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from
3	discrimination by all business establishments in California, including housing and public
4	accommodations, because of age, ancestry, color, disability, national origin, race, religion,
5	sex and sexual orientation.
6	36. Specifically, §51 (b) provides that all persons within the jurisdiction of this State are free and
7	equal, and no matter what their sex, race, color, religion, ancestry, national origin, disability,
8	medical condition, marital status, or sexual orientation are entitled to the full and equal
9	accommodations, advantages, facilities, privileges, or services in all business establishments
10	of every kind whatsoever.
11	37. Further, §51.5 provides that: (a) No business establishment of any kind whatsoever shall
12	discriminate against, boycott or blacklist, or refuse to buy from, contract with, sell to, or trade
13	with any person in this state on account of any characteristic listed or defined in subdivision
14	(b) or (e) of §51, or of the person's partners, members, stockholders, directors, officers,
15	managers, superintendents, agents, employees, business associates, suppliers, or customers,
16	because the person is perceived to have one or more of those characteristics, or because the
17	person is associated with a person who has, or is perceived to have, any of those
18	characteristics.
19	38. Additionally, §51 (f) provides that a violation of the right of any individual under the
20	Americans with Disabilities Act shall also constitute a violation of this section.
21	CALIFORNIA CIVIL CODE §§54 THROUGH 55.2
22	39. California Civil Code §54 (a) states that: Individuals with disabilities or medical conditions
23	have the same right as the general public to the full and free use of the streets, highways,
24	sidewalks, walkways, public buildings, medical facilities, including hospitals, clinics, and
25	physicians' offices, public facilities, and other public places.
26	40. Further, California Civil Code §54.1 (a) (1) states: Individuals with disabilities shall be
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entitled to full and equal access, as other members of the general public, to accommodations, advantages, facilities, medical facilities, including hospitals, clinics, and physicians' offices, and privileges of all common carriers, airplanes, motor vehicles, railroad trains, motor buses, streetcars, boats, or any other public conveyances or modes of transportation (whether private, public, franchised, licensed, contracted, or otherwise provided), telephone facilities, adoption agencies, private schools, hotels, lodging places, places of public accommodation, amusement, or resort, and other places to which the general public is invited, subject only to the conditions and limitations established by law, or state or federal regulation, and applicable alike to all persons.

10 41. Additionally, §54.1 (a) (3) states that "Full and equal access," for purposes of this section in 11 its application to transportation, means access that meets the standards of Titles II and III of 12 the Americans with Disabilities Act of 1990 (Public Law 101-336) and federal regulations 13 adopted pursuant thereto, except that, if the laws of this state prescribe higher standards, it 14 shall mean access that meets those higher standards.

15 42. Further, §54.1 (d) states that a violation of the right of an individual under the Americans with Disabilities Act also constitutes a violation of this section, and nothing in this section 16 17 shall be construed to limit the access of any person in violation of that act.

43. 18 California Civil Code §54.2 states: (a) Every individual with a disability has the right to be 19 accompanied by a guide dog, signal dog, or service dog, especially trained for the purpose, 20 in any of the places specified in Section 54.1 without being required to pay an extra charge 21 or security deposit for the guide dog, signal dog, or service dog. However, the individual 22 shall be liable for any damage done to the premises or facilities by his or her dog.

44. Finally, California Civil Code §54.4 states: A blind or otherwise visually impaired pedestrian shall have all of the rights and privileges conferred by law upon other persons in any of the places, accommodations, or conveyances specified in Sections 54 and 54.1, notwithstanding the fact that the person is not carrying a predominantly white cane (with or without a red tip),

or using a guide dog. 1 2 **GENERAL ALLEGATIONS COMMON TO ALL COUNTS** 3 45. The DEFENDANTS collectively operate theme parks in California and Florida which have 4 millions of visitors annually. 5 46. PLAINTIFFS are visually impaired individuals who each own yearly passes to Disneyland in Anaheim. Plaintiff SHIELDS has also visited the Walt Disney World Resort in Florida. 6 7 Both PLAINTIFFS utilize guide dogs to assist them on a daily basis. 8 47. DEFENDANTS theme parks are public accommodations and PLAINTIFFS visit these 9 facilities with the expectation of being treated with the rights and dignities guaranteed them 10 by California law. Due to their visual impairments and physical disabilities, however, 11 PLAINTIFFS have suffered consistent discrimination at the hands of DEFENDANTS and 12 its affiliated companies and employees. 48. As a member of the Disney Character Class, PLAINTIFF SHIELDS was subjected to public 13 14 humiliation and discrimination in being ignored at the restaurant, when an essential element 15 of the dining experience was the interaction with the costumed Disney Character. Two of 16 these characters articulated the restaurant policy of not interacting with patrons using service 17 animals. Whether this policy is driven by malice, ignorance or simply fear, it is a violation of California and federal law. 18 19 49. As members of the Kennel Class, both PLAINTIFFS have been denied reasonable 20 accommodations for their service animals because in order to use the kennel at all they must 21 pay a \$20.00 fee. Furthermore, the kennel is located outside of the theme parks so as to be 22 extremely inconvenient when using the rides. Moreover, the policy of requiring that the 23 animal be with someone at all times means that a visually impaired visitor has no where to leave the service animal while using certain rides. Universal Studios, a competing theme 24 577447 25 park, however, do not have such obstructions at its respective theme parks. Finally, there are 26 no designated areas for the animal to relieve itself. 1 27

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50. As members of the Signage Class, both PLAINTIFFS have been discriminated against due 1 2 to the lack of Braille signage, in addition to a lack of alternate communications for the 3 visually impaired such as Braille and/or large print with respect to schedules and menus. 51. As members of the Audio Description Device Class, both PLAINTIFFS have been deterred 4 5 from fully utilizing this otherwise helpful technology due to a design defect. Once the device 6 shuts off automatically, a visually impaired user cannot re-set the device and must return to 7 the guest services department to have it re-set. 8 52. As members of the Map Class, PLAINTIFFS have experienced discrimination based on the 9 fact that only one permanent Braille map is available at the theme parks in one location at 10 Guest Relations. No portable Braille maps are available. 11 53. As members of the Companion Ticket Class, PLAINTIFFS have experienced discrimination due to DEFENDANTS' failure to provide the necessary accommodations for a visually 12 13 impaired individual to be oriented in the theme parks. The lack of reasonable 14 accommodations, in combination with the DEFENDANTS' policy of not providing an 15 employee to assist a visually impaired person, forces a visually impaired person to bring and pay full price for a companion to fully utilize the park facilities. Universal Studios, a 16 17 competing theme park, however, allows the visually impaired guest in at no cost and requires 18 the companion to pay pull price. 19 54. As to members of the Parade Class, PLAINTIFFS have experienced discrimination due to 20 DEFENDANTS maintaining a policy at parades, such as the Main Street Electric Parade, that 21 only wheelchair users are allowed to use the area designated for handicapped guests and not guests with other disabilities such as visual impairments. 22 2355. As to members of the Locker Class, PLAINTIFF have experienced discrimination by

- DEFENDANTS renting lockers for use to guests which are inaccessible to persons with visual impairments because the lockers: 1) utilize an inaccessible touch screen; 2) have no attendant to assist the visually impaired and 3) provide only a printed receipt with the
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1		combination to open the rented locker.
2		FIRST CAUSE OF ACTION
3		For a Violation of the Americans with Disabilities Act
4		42 U.S.C. §12131, et. seq.
5		(by All Plaintiffs and Against All Defendants)
6	56.	The PLAINTIFF CLASSES re-allege and incorporate by reference, as though fully set forth
7		herein, paragraphs 1 through 55 of this Complaint.
8	57.	DEFENDANTS have discriminated against PLAINTIFFS by denying them full and equal
9		access to the benefits, privileges and public accommodations afforded to other patrons solely
10		on account of disability. In addition, the DEFENDANTS have violated the ADA by failing
11		or refusing to provide PLAINTIFFS with reasonable accommodations and other services
12		related to their disability.
13	58.	PLAINTIFFS are informed and believe and thereon allege that DEFENDANTS and their
14		employees and agents have failed and continue to:
15		a. Provide necessary accommodations, modifications and services to provide equal
16		access to the facilities within its theme parks in Florida and California so as to allow
17		the visually impaired to participate on an equal basis in activities, rides, restaurants
18		and programs;
19		b. Provide the necessary training and discipline to its employees as to the legal
20		obligation of a public accommodation to provide full and equal service to persons
21		with disabilities under the ADA and other relevant state statutes, including California
22		Civil Code 51 et seq. and Civil Code Section 54 et seq.
23	59.	PLAINTIFFS have been subjected to the denial, separate and unequal opportunity to
24	E.	participate in the DEFENDANTS services, facilities, privileges, advantages, or
25		accommodations as a result of the DEFENDANTS discriminatory policy of not allowing
26	ا ^س ار کرد. از این از است. این است. از است از این ا	characters to interact with visually impaired persons who have their service animal with
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1	2	them.
2	60.	As a direct and proximate result of the aforementioned acts, PLAINTIFFS have suffered and
3		continue to suffer from the lack of character interaction due to DEFENDANTS' failure to
4		address the services, facilities, privileges, advantages or accommodations that should be
5		given to persons similarly situated as SHIELDS and BOGGS.
6	61.	Due to the continuous nature of DEFENDANTS' discriminatory conduct, which is ongoing,
7		declaratory and injunctive reliefs are appropriate remedies. Moreover, as a result of
8		DEFENDANTS' actions PLAINTIFFS are suffering irreparable harm, and thus immediate
9		relief is appropriate. PLAINTIFFS are entitled to reasonable attorneys' fees and costs in
10		filing this action. 42 U.S.C.A. § 12205, as prayed below.
11		SECOND CAUSE OF ACTION
12		For a Violation of the Unruh Civil Rights Act
13		California Civil Code §51 and 52 et seq.
14		(by All Plaintiffs and Against All Defendants)
15	62.	The PLAINTIFF CLASSES re-allege and incorporate by reference, as though fully set forth
16	1	
		herein, paragraphs 1 through 55 of this Complaint.
17	63.	herein, paragraphs 1 through 55 of this Complaint. This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf
1	63.	
17	63. 64.	This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf
17 18		This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof.
17 18 19		This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from
17 18 19 20		This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from discrimination by all business establishments in California, including housing and public
17 18 19 20 21	64. 65.	This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from discrimination by all business establishments in California, including housing and public accommodations, because of age, ancestry, color, disability, national origin, race, religion,
17 18 19 20 21 22	64.	This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from discrimination by all business establishments in California, including housing and public accommodations, because of age, ancestry, color, disability, national origin, race, religion, sex and sexual orientation.
 17 18 19 20 21 22 23 24 25 	64. 65.	This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from discrimination by all business establishments in California, including housing and public accommodations, because of age, ancestry, color, disability, national origin, race, religion, sex and sexual orientation. §52 of the California Civil Code provides that whoever denies, aids or incites a denial, or
17 18 19 20 21 22 23 24	64. 65. 5	This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from discrimination by all business establishments in California, including housing and public accommodations, because of age, ancestry, color, disability, national origin, race, religion, sex and sexual orientation. §52 of the California Civil Code provides that whoever denies, aids or incites a denial, or makes any discrimination or distinction contrary to §51 is liable for each and every offense.
 17 18 19 20 21 22 23 24 25 26 	64. 65.	This claim is brought by the PLAINTIFF CLASSES, on behalf of themselves and on behalf of the PLAINTIFF CLASSES thereof. §51 of the California Civil Code, "The Unruh Civil Rights" Act provides protection from discrimination by all business establishments in California, including housing and public accommodations, because of age, ancestry, color, disability, national origin, race, religion, sex and sexual orientation. §52 of the California Civil Code provides that whoever denies, aids or incites a denial, or makes any discrimination or distinction contrary to §51 is liable for each and every offense. Through the acts and omissions described herein, DEFENDANTS have violated California

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1	67.	Pursuant to California Civil Code §51 (f), a violation of the ADA also constitutes a violation
2		of California Civil Code §51 et seq.
3	68.	The DEFENDANTS are a "business establishment" within the meaning of the California
4		Code §51 et seq.
5	69.	DEFENDANTS have violated the law by denying PLAINTIFFS full and equal access to its
6		program comparable to access that it offers to others.
7	70.	As a direct and proximate result of the aforementioned acts, PLAINTIFFS have suffered, and
8		continue to suffer hardship and anxiety due to DEFENDANTS' failures to address
9		accommodations and access required for PLAINTIFFS' disabilities.
10	71.	Due to the continuous nature of DEFENDANTS' discriminatory conduct, which is ongoing,
11		declaratory and injunctive reliefs are appropriate remedies. Moreover, as a result of
12		DEFENDANTS' actions PLAINTIFFS are suffering irreparable harm, and thus immediate
13		relief is appropriate. PLAINTIFFS are entitled to reasonable attorneys' fees and costs in
14		filing this action. California Civil Code §52, as prayed below.
15		THIRD CAUSE OF ACTION
16		For a Violation of the California Public Accommodations Law
17		California Civil Code §54 et. seq.
18		(by All Plaintiffs and Against All Defendants)
19	72.	The PLAINTIFF CLASSES re-allege and incorporate by reference, as though fully set forth
20		herein, paragraphs 1 through 55 of this Complaint.
21	73.	The DEFENDANTS operate theme parks which are public accommodations open to the
22		public in California and Florida.
23	74.	Through the acts and omissions described herein above, DEFENDANTS are violating
24		California Civil Code §54.
25	75.	Under California Civil Code §54 (c), a violation of the ADA also constitutes a violation of
26	4	California Civil Code §54 et seq.
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		EXHIBIT A PAGE 32

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1	76.	PLAINTIFFS are persons with disabilities within the meaning of the California Civil Code
2		§54 (b)(1) and California Government Code § 12926.
3	77.	The DEFENDANTS provide public services within the meaning of the California Civil Code
4		§54 et seq.
5	78.	By failing to provide accommodations and services to visually impaired guests, as set forth
6		at length elsewhere in this Complaint, DEFENDANTS are violating California Civil Code
7		§54, by denying visually impaired guests full access to DEFENDANTS' programs, services,
8		and activities.
9	79.	As a direct and proximate result of the aforementioned acts, PLAINTIFFS have suffered, and
10		continue to suffer hardship and anxiety as well as deteriorating physical conditions, due to
11		DEFENDANTS' failures to address accommodations and services required for
12		PLAINTIFFS' disabilities.
13	80.	Due to the continuous nature of DEFENDANTS' discriminatory conduct, which is ongoing,
14		declaratory and injunctive relief are appropriate remedies. Moreover, as a result of
15		DEFENDANTS' actions, PLAINTIFFS are suffering irreparable harm, and thus immediate
16		relief is appropriate. PLAINTIFFS are also entitled to reasonable attorneys' fees and costs
17		in filing this action. California Civil Code §55.
18	81.	DEFENDANTS and each of them are charged by law and public policy as well as their own
19		code of business responsibility to refrain from discriminating against the PLAINTIFF
20		CLASSES on account of their physical disability. As a result of the actions and conduct
21		described herein, the PLAINTIFF CLASSES have no adequate remedy at law to redress their
22		grievances and recover their damages.
23	2.7	<u>PRAYER FOR RELIEF</u>
24		The PLAINTIFF CLASSES pray as follows:
25		1. For an injunction ordering DEFENDANTS and each of them to comply with the
26		statutes set forth herein;
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		EXHIBIT A PAGE 33

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1	2.	Addit	ionally, the PLAINTIFF CLASSES request the following equitable, injunctive
2		and de	cclaratory relief:
3		a.	That a judicial determination and declaration be made of the rights of the
4			PLAINTIFF CLASSES, and of the Court approved remedial measures that
5			DEFENDANTS and each of them must take to prevent discrimination of the
6			visually impaired by all employees of DEFENDANTS respectively;
7		b.	That DEFENDANTS and each of them be forever enjoined from continuing
8			to engage in the practices described in this Complaint and from any practices
9			that deviate from any orders of this Court;
10		c.	That this Court mandate that DEFENDANTS and each of them, provide
11			Braille signage within its theme parks in Florida and California;
12		d.	That this Court mandate that DEFENDANTS and each of them, provide
13			permanent Braille maps at multiple locations and portable maps in alternative
14			formats such as Braille and/or large print within Disney theme parks in
15			Florida and California
16		e.	That this Court mandate that DEFENDANTS and each of them, provide
17			menus and schedules in alternative formats such as Braille and/or large print
18			within Disney theme parks in Florida and California;
19		f.	That this Court mandate that each DEFENDANT provide reasonable
20			accommodations for service animals, including designated places to defecate
21			within Disney theme parks in Florida and California, and places where the
22			service animal can be tied within the park while visually impaired persons
23			use rides.
24		g.	That this Court mandate that DEFENDANTS and each of them provide a free
25	1		or reduced fare admission ticket to one person accompanying a paid visually
26			impaired ticket holder to act as a guide within Disney theme parks in Florida
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			EXHIBIT A PAGE 34

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1		and California;
2		h. That this Court mandate that DEFENDANTS are enjoined from maintaining
3		a policy at parades, such as the Main Street Electric Parade, that only
4		wheelchair users are allowed to use the area designated for handicapped
5		guests and not guests with other disabilities such as visual impairments.
6		i. That this Court mandate that DEFENDANTS provide reasonable
7		accommodations for visually impaired quests when renting lockers.
8		j. That this Court make a determination as to the legality of the fees Defendants
9		charge visually impaired visitors at Disney theme parks in Florida and
10		California for accommodations and auxiliary aids and services including:
11		kennels.
12	3.	For reasonable attorneys' fees as may be determined by the Court for all causes of
13		action.
14	4.	For costs of suit; and
15	5.	For such other and further relief as the Court may deem just and proper
16		
17		
18	Date: May	19, 2010 EUGENE FELDMAN ATTORNEY AT LAW, APC
19		By: Eugene Dellom
20		Eugene Feldman
21	-	Attorney for Plaintiffs
22 23		
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		EXHIBIT A PAGE 35

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ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar n	umber, and address):	CM-010
EUGENE FELDMAN, ESQ.	SBN: 118497	
Eugene Feldman Attorney at Law, APC 555 Pier Ayenue, Suite 4, Hermosa Beach,	e-mail: genefeldman@mindspi	ring.c
TELEPHONE NO.: 310 372-4636	FAX NO.: 310 376-3531	FLANTALIFORNIA
ATTORNEY FOR (Name): Cari Shields and Amber B	•	SUPERIOR COURT OF CALLES
SUPERIOR COUNT OF CALIFORNIA, COUNTY OF LOS STREET ADDRESS: 111 North Hill Street	ANGELES	SON COINTO MARTIN
MAILING ADDRESS: 111 North Hill Street		- MAY 2 1 2010
CITY AND ZIP CODE: LOS Angeles, 90012		- AND THE AND A
BRANCH NAME: Stanley Mosk Courthouse		
CASE NAME: CARI SHIELDS and AMBER I RESORTS US, INC., a Florida corporation, V		
CIVIL CASE COVER SHEET	Complex Case Designation	GASE NUMBER:
IX Unlimited Limited	Counter Doinder	
Amount (Amount demanded is	Filed with first appearance by defen	dant JUDGE: 00 13 82 41
exceeds \$25,000) \$25,000 or less)	(Cal. Rules of Court, rule 3.402)	DEPT: DU XU Y
	w must be completed (see instructions	on page 2).
 Check one box below for the case type that Auto Tort 	Contract	Provisionally Complex Civil Litigation
Auto (22)	Breach of contract/warranty (06)	(Cal. Rules of Court, rules 3.400-3.403)
Uninsured motorist (46)	Rule 3.740 collections (09)	Antitrust/Trade regulation (03)
Other PI/PD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)
Damage/Wrongful Death) Tort Asbestos (04)	Insurance coverage (18)	Mass tort (40)
Product liability (24)	Cither contract (37) Real Property	Securities Itigation (28)
Medical malpractice (45)	Eminent domain/Inverse	
Other PI/PD/WD (23)	condemnation (14)	Insurance coverage claims arising from the above listed provisionally complex case types (41)
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33) Other real property (26)	Enforcement of Judgment
Business tort/unfair business practice (07)	Unlawful Detainer	Enforcement of judgment (20)
Defamation (13)	Commercial (31)	Miscellaneous Civil Complaint
Fraud (16)	Residential (32)	BICO (27)
intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)
Professional negligence (25)	Judicial Review	Miscellaneous Civil Petition
Employment	Asset forfeiture (05) Petition re: arbitration award (11)	Partnership and corporate governance (21)
Wrongful termination (36)	Writ of mandate (02)	Other petition (not specified above) (43)
Other employment (15)	Other judicial review (39)	
2. This case is X is not comp	lex under rule 3.400 of the California Ri	ules of Court. If the case is complex, mark the
factors requiring exceptional judicial manag		- N
a. L Large number of separately repres	· · · · · ·	r of witnesses
b. Extensive motion practice raising of issues that will be time-consuming		with related actions pending in one or more courts ties, states, or countries, or in a federal court
c. Substantial amount of documentar		ostjudgment judicial supervision
3. Remedies sought (check all that apply): a.	•	declaratory or injunctive relief cpunitive
4. Number of causes of action (specify):	including including all , i	region double of the second of the particular
	s action sult.	
6. If there are any known related cases, file at	nd serve a notice of related case. (You	may use form CM-015.)
Date: May, 12, 2010		
EUGENEFELDMAN, ESO	- Junge	C Deliman SIGNATURE OF PARTY OR ATTORNEY FOR PARTY
(TYPE OR PRINT NAME)	NOTICE	SENATORE OF PARTY OF ATTORNEY FOR PARTY
	rst paper filed in the action or proceedir	ng (except small claims cases or cases filed es of Court, rule 3.220.) Failure to file may result
	r sheet required by local court rule. eq. of the California Rules of Court, you	a must serve a copy of this cover sheet on all
 other bartles to the action or proceeding. Unless this is a collections case under rule 	3.740 or a complex case, this cover she	eet will be used for statistical purposes only. Page 1 of 2
Form Adopted for Mandalory Use Judicial Council of California		Gal. Rules of Court, rules 2.30, 3.220, 3.400-3.403, 3.740;
Judisal Council of Galifornia CM-010 (Rev. Jaty 1, 2007)	and over over during 11	Cel. Standards of Judicial Administration, std. 3.10 www.courtinfo.ca.gov
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EXHIBIT A PAGE 36

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INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

To Plaintliffs and Others Filling First Papers. If you are filling a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the *Civil Case Cover Sheet* contained on page 1. This information will be used to complle statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the case sheat balong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (6) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the *Civil Case Cover Sheet* to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex. CASE TYPES AND EXAMPLES

Contract

Auto Tort

Auto (22)-Personal Injury/Property Damage/Wrongful Death Uninsured Motorist (46) (If the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto) Other PI/PD/WD (Personal Injury/ Property Damage/Wrongful Death) Tori Asbestos (04) Asbestos Property Damage Asbestos Personal Injury/ Wronglul Death Product Liability (not asbestos or tox/cenvironmental) (24) Medical Malpractice (45) Medical Malpractice Physicians & Surgeons Other Professional Health Care Malpractice Other PI/PD/WD (23) Premises Liability (e.g., slip and fail) Intentional Bodily Injury/PD/WD (e.g., assault, vandalism) Intentional Infliction of Emotional Distress Negligent Infliction of Emotional Distress Other PI/PD/WD Non-PI/PD/WD (Other) Tort **Business Tort/Unlair Business** Practice (07) Civil Rights (e.g., discrimination, false arrest) (not civil harassment) (08) Defamation (e.g., slander, libel) (13) Fraud (16) Intellectual Property (19) Professional Negligence (25) Legal Malpractice Other Professional Malpractice (not medical or legal) Other Non-PI/PD/WD Tort (35) Employment Wrongful Termination (36) Other Employment (15)

CM-010 (Rev. July 1, 2007)

Breach of Contract/Warranty (06) Breach of Rental/Lease Contract (not unlawful detainer Contract (not unlawful detainer or wronglul eviction) Contract/Warranty Breach-Seller Plaintiff (not Iraud or negligence) Negligent Breach of Contract/ Warranty Other Breach of Contract/Warranty Collections (e.g., money owed, open book accounts) (09) Collection Case-Seller Plaintiff Collection Case-Seller Plaintiff Other Promissory Note/Collections Case Insurance Coverage (not provisionally complex) (18) Auto Subrogation Other Coverage Other Contract (37) Contractual Fraud Other Contract Dispute Real Property Eminent Domain/Inverse Condemnation (14) Wrongful Eviction (33) Other Real Property (e.g., quiet title) (26) Writ of Possession of Real Property Mortgage Foreclosure Quiet Title Other Real Property (not eminent domain, landlord/tenant, or foreclosure) Unlawful Detainer Commercial (31) Residential (32) Drugs (38) (it the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential) **Judicial Review** Assel Forfeiture (05) Petition Re: Arbitration Award (11) Writ of Mandate (02) Writ-Administrative Mandamus Writ-Mandamus on Limited Court Case Matter Writ-Other Limited Court Case Review Other Judicial Review (39) Review of Health Officer Order Notice of Appeal-Labor Commissioner Appeals **CIVIL CASE COVER SHEET**

Provisionally Complex Civil Litigation (Cal. Rules of Court Rules 3.400–3.403) Antitrust/Trade Regulation (03) Construction Defect (10) Claims Involving Mass Tort (40) Securities Litigation (28) Environmental/Toxic Tort (30) Insurance Coverage Claims (arising from provisionally complex case type listed above) (41) Enforcement of Judgment Enforcement of Judgment (20) Abstract of Judgment (Out of County) Confession of Judgment (non-domestic relations) Sister State Judgment Administrative Agency Award (not unpaid taxes) Petition/Certification of Entry of Judgment on Unpaid Taxes Other Enforcement of Judgment Case Case Miscelianeous Civil Complaint RICO (27) Other Complaint (not specified above) (42) Declaratory Relief Only Injunctive Relief Only (non-barasement) harassment) Mechanics Lien Other Commercial Complaint Case (non-tort/non-complex) Other Civil Complaint (non-tort/non-complex) **Miscellaneous Civil Petition** Partnership and Corporate Governance (21) Other Petition (not specified above) (43) Civil Harassment Workplace Violence Elder/Dependent Adult Abuse Election Contest Petition for Name Change Petition for Relief From Late Claim

Other Civil Petition

Page 2 of 2

EXHIBIT A PAGE 37

CM-010

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SHORT TITLE: CASE NUMBER Shields v. Walt Disney Parks & Resorts, Inc. et. al.

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

This form is required pursuant to LASC Local Rule 2.0 in all new civil case filings in the Los Angeles Superior Court. Item I. Check the types of hearing and fill in the estimated length of hearing expected for this case:

JURY TRIAL? U YES CLASS ACTION? YES LIMITED CASE? YES TIME ESTIMATED FOR TRIAL HOURS/ DAYS Item II. Select the correct district and courthouse location (4 steps - If you checked "Limited Case", skip to Item III, Pg. 4); Step 1: After first completing the Civil Case Cover Sheet Form, find the main civil case cover sheet heading for your case in

the left margin below, and, to the right in Column A, the Civil Case Cover Sheet case type you selected.

Step 2: Check one Superior Court type of action in Column B below which best describes the nature of this case.

Step 3: In Column C, circle the reason for the court location choice that applies to the type of action you have checked. For any exception to the court location, see Los Angeles Superior Court Local Rule 2.0.

Applicable Reasons for Choosing Courthouse Location (see Column C below)

- Class Actions must be filed in the County Courthouse, Central District. May be filed in Central (Other county, or no Bodily Injury/Property Damage). Location where cause of action arcse. Location where bodily injury, death or damage occurred. Location where performance required or defendant resides. 1.2.3.4.5

- Location of property or permanently garaged vehicle.
 Location where pelitioner resides.
 Location wherein defendant/respondent functions wholly.
 Location where one or more of the parties reside.
 Location of Labor Commissioner Office.

Step 4: Fill in the information requested on page 4 in Item III; complete Item IV. Sign the declaration.

ť	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Auto Tort	Auto (22)	A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1., 2., 4.
Au	Uninsured Motorist (46)	A7110 Personal Injury/Property Damage/Wrongful Death - Uninsured Motorist	1., 2., 4.
srity ort	Asbestos (04)	A6070 Asbestos Property Damage A7221 Asbestos - Personal Injury/Wrongful Death	2. 2.
Prope ath T	Product Liability (24)	A7260 Product Liability (not asbestos or toxic/environmental)	1., 2., 3., 4., 8.
al Injury, ngful De	Medical Malpracilce (45)	A7210 Medical Malpractice - Physicians & Surgeons A7240 Other Professional Health Care Malpractice	1., 2., 4. 1., 2., 4.
Other Personal Injury/Property Damage/Wrongful Death Tort	Other Personal Injury Property Damage Wrongful Death (23)	 A7250 Premises Liability (e.g., slip and fall) A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandallsm, etc.) A7270 Intentional Infliction of Emotional Distress A7220 Other Personal Injury/Property Damage/Wrongful Death 	1., 2., 4. 1., 2., 4. 1., 2., 3. 1., 2., 4.
oerty 5 Tort	Business Tort (07)	A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1., 2., 3.
y/Prop Death	Çivil Rights (08)	A6005 Civil Rights/Discrimination	() 2., 3.
lnjur ngful	Defamation (13)	A6010 Defamation (slander/libel)	1., 2., 3.
sonal /Wro). Fraud (16)	A6013 Fraud (no contract)	1., 2., 3.
Non-Personal Injury/Property Damage/Wrongful Death Tort	~		

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CASE NUMBER

mage/ SHORT TITLE:

Tort (Com	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reason -See Step 3 Above
Wrongful Death Tort (Cont'd.)	Professional Negligence (25)	 A6017 Legal Malpractice A6050 Other Professional Malpractice (not medical or legal) 	1., 2., 3. 1., 2., 3.
Wrong	Other (35)	A6025 Other Non-Personal Injury/Property Damage tort	2.,3.
ment	Wrongful Termination (36)	A6037 Wrongful Termination	1., 2., 3.
<u>Employment</u>	Other Employment (15)	 A6024 Other Employment Complaint Case A6109 Labor Commissioner Appeals 	1., 2., 3. 10.
ţ	Breach of Contract/ Warranty (06) (not insurance)	 A6004 Breach of Rental/Lease Contract (not Unlawful Detainer or wrongful eviction) A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence) A6019 Negligent Breach of Contract/Warranty (no fraud) A6028 Other Breach of Contract/Warranty (not fraud or negligence) 	2., 5. 2., 5. 1., 2., 5. 1., 2., 5.
Contract	Collections (09)	A6002 Collections Case-Seller PlaIntiff A6012 Other Promissory Note/Collections Case	2., 5., 6. 2., 5.
	Insurance Coverage (18)	A6015 Insurance Coverage (not complex)	1., 2., 5., 8.
	Other Contract (37)	A6009 Contractual Fraud A6031 Tortious Interference A6027 Other Contract Dispute(not breach/insurance/fraud/negligence)	1., 2., 3., 5. 1., 2., 3., 5. 1., 2., 3., 8.
≿	Eminent Domain/inverse Condemnation (14)	A7300 Eminent Domain/Condemnation Number of parcels	2.
Keal Property	Wrongful Eviction (33)	A6023 Wrongful Eviction Case	2., 6.
_	Other Real Property (26)	 A6018 Mortgage Foreclosure A6032 Quiet Title A6060 Other Real Property (not eminent domain, landlord/tenant, foreclosure) 	2., 6. 2., 6. 2., 6.
etaine	Unlawful Detainer- Commercial (31)	A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	2., 6.
ה זחעת	Uniawful Detainer- Residential (32)	A6020 Unlawful Detainer-Residential (not drugs or wrongful eviction)	2., 6.
Judicial Review Unlawful Detainer	Uniawful Detainer- i:Drugs (38)	A6022 Unlawful Detainer-Drugs	2., 6.
eviev	Asset Forfeiture (05)	A6108 Asset Forfeiture Case	2., 6.
ial R	Petition re Arbitration (11)	A6115 Petition to Compel/Confirm/Vacate Arbitration	2., 5.

LACIV 109 (Rev. 01/07) LASC Approved 03-04

LASC, rule 2.0 Page 2 of 4 Case 2:10-cv-05810-DMG-FMO Document 1 Filed 08/05/10 Page 41 of 46 Page ID #:46

Indicial Benjaw (Cont'd)

SHORT TITLE:

Shields v. Walt Disney Parks & Resorts, Inc. et. al.

Provisionally Complex

Enforcement

Miscellaneous Civil Petitions Miscellaneous Civil

LACIV 109 (Rev. 01/07)	
LASC Approved 03-04	

CIVIL CASE COVER SHEET ADDENDUM AND)N EXHIBIT A PAGE 40

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CASE NUMBER

Judicial Review (Cont'd.)	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
3		A6151 Writ - Administrative Mandamus	2,, 8,
svie svie	Writ of Mandate	A6152 Writ - Mandamus on Limited Court Case Matter	2.
ž R	(02)	A6153 Writ - Other Limited Court Case Review	2.
Judici	Other Judicial Review (39)	A6150 Other Writ /Judicial Review	2., 8.
	Antitrust/Trade Regulation (03)	A6003 Antitrust/Frade Regulation	1., 2., 8.
	Construction Defect (10)	A6007 Construction defect	1., 2., 3.
uo	Claims Involving Mass Tort (40)	A6006 Claims Involving Mass Tort	1., 2., 8.
Litigation	Securities Liligation (28)	A6035 Securities Litigation Case	1., 2., 8.
	Toxic Tort Environmental (30)	A6036 Toxic Tort/Environmental	1., 2., 3., 8.
	Insurance Coverage Claims from Complex Case (41)	A6014 Insurance Coverage/Subrogation (complex case only)	1., 2., 5., 8.
		A6141 Sister State Judgment	2., 9.
	Enforcement	A6160 Abstract of Judgment	2., 6.
of Judgment	of Judgment	A6107 Confession of Judgment (non-domestic relations)	2., 9.
uĝp	(20)	A6140 Administrative Agency Award (not unpaid taxes)	2., 8.
Ju		A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax	2., 8.
ð		A6112 Other Enforcement of Judgment Case	2., 8., 9.
	RICO (27)	A6033 Racketeering (RICO) Case	1., 2., 8.
Its		A6030 Declaratory Relief Only	1., 2., 8.
Complaints	Other Complaints	A6040 Injunctive Relief Only (not domestic/harassment)	2., 8.
Ĕ	(Not Specified Above)	A6011 Other Commercial Complaint Case (non-tort/non-complex)	1., 2., 8.
ŏ	(42)	A6000 Other Civil Complaint (non-tort/non-complex)	1., 2., 8.
	Partnership Corporation Governance(21)	A6113 Partnership and Corporate Governance Case	2., 8.
	· · · · · · · · · · · · · · · · · · ·	A6121 Civil Harassment	2., 3., 9.
		A6123 Workplace Harassment	2., 3., 9.
		A6124 Elder/Dependent Adult Abuse Case	2., 3., 9.
	Other Petitions (Not Specified Above)	A6190 Election Contest	2.
	3	A6110 Petition for Change of Name	2., 7.
	(43)	A6170 Petition for Relief from Late Claim Law	2,, 3,, 4,, 8.
,	Ð	A6100 Other Civil Petition	2., 9.





SHORT TILE: Shields v. Walt Disney Parks & Resorts, Inc. et. al.

Item III. Statement of Location: Enter the address of the accident, party's residence or place of business, performance, or other circumstance indicated in Item II., Step 3 on Page 1, as the proper reason for filing in the court location you selected.

REASON: CHECK THE NU WHICH APPLIE			ADDRESS: 111 N. Hill St.
☑1. □2. □3. □4. □6. □	6. 🗆 7. 🗆 8	. 🗆 9. 🗆 10	
СПҮ: Los Angeles	STATE: CA	ZIP CODE: 90012	

Item IV. *Declaration of Assignment*: I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that the above-entitled matter is properly filed for assignment to the <u>Stanley Mosk</u> courthouse in the <u>Central</u> District of the Los Angeles Superior Court (Code Civ. Proc., § 392 et seq., and LASC Local Rule 2.0, subds. (b), (c) and (d)).

Dated: May 14, 2010

ISIGNATURE OF ATTORNEY FILING PARTY

PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.
- 3. Civil Case Cover Sheet form CM-010.
- 4. Complete Addendum to Civil Case Cover Sheet form LACIV 109 (Rev. 01/07), LASC Approved 03-04.
- 5. Payment in full of the filing fee, unless fees have been waived.
- Signed order appointing the Guardian ad Litem, JC form FL-935, if the plaintiff or petitioner is a minor under 18 years of age, or if required by Court.
- Additional copies of documents to be conformed by the Clerk. Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case.

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PROOF OF SERVICE BY MAIL/FAX/FEDERAL EXPRESS

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 10880
Wilshire Blvd., Eleventh Floor, Los Angeles, California 90024.

On August 4, 2010, I served the foregoing document, described as NOTICE
 OF REMOVAL OF STATE COURT ACTION UNDER 28 U.S.C. §§ 1331,
 1441(b) AND 1446 BY DEFENDANTS, on each interested party in this action, as
 follows:

8	Persons Served	Parties Represented
9	Eugene Feldman, Esq. EUGENE FELDMAN ATTORNEY AT	Plaintiffs Cari Shields and Amber Boggs
10	LAW, APC	
11	555 Pier Avenue, Suite 4 Hermosa Beach, California 90254	
12	A. Anderson B. Dogali, Esq.	Plaintiffs Cari Shields and
13	Brian A. Hohman, Esq. FORIZS & DOGALI, P.A.	Amber Boggs
14	4301 Anchor Plaza Parkway, Suite 300	
15	Tampa, Florida 33634	

10880 Wilshire Blvd, Eleventh Floor Los Angeles, California 90024

EISENBERG RAIZMAN THURSTON & WONG LLP

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(BY MAIL) I placed a true copy of the foregoing document in a sealed
 envelope addressed to each interested party as set forth above. I placed each such
 envelope, with postage thereon fully prepaid, for collection and mailing at
 EISENBERG RAIZMAN THURSTON & WONG LLP in Los Angeles, California. I am
 readily familiar with EISENBERG RAIZMAN THURSTON & WONG LLP's practice for
 collection and processing of correspondence for mailing with the United States
 Postal Service. Under that practice, the correspondence would be deposited in the
 United States Postal Service on that same day in the ordinary course of business.

(FEDERAL ONLY) I declare that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 4, 2010, at Los Angeles, California.

Mary Avila

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UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Dolly Gee and the assigned discovery Magistrate Judge is John E. McDermott.

The case number on all documents filed with the Court should read as follows:

CV10- 5810 DMG (JEMx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

All discovery related motions should be noticed on the calendar of the Magistrate Judge

A copy of this notice must be served with the summons and complaint on all defendents (if a removal action is filed, a copy of this notice must be served on all plaintiffs).

Subsequent documents must be filed at the following location:

[X] Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012 [] Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516 Eastern Division 3470 Twelfth St., Rm. 134 Riverside, CA 92501

Failure to file at the proper location will result in your documents being returned to you.

CV-18 (03/06)

NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

Case 2:10-cv-05810 MG-FMO Document 1 Filed 08/05/10 Page 45 of 46 Page ID #:50

UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

			CIVIL COVE	COLLED.	L					
	ox if you are representing yourself MBER BOGGS, on behalf of them			& RES	DISNEY PARK		ESORTS U.S., IN IE WALT DISNE			RKS
A comment										
yourself, provide same.) Eugene Feldman Attorney	ddress and Telephone Number. If y at Law, APC, Eugene Feldman, , Hennosa Beach, CA 90254 36		representing A	Eisenbe David H 10880 V	(If Known) org Raizman Thurs I. Raizman, Esq. a Wilshire Boulevar one: (310) 445-440	ind Elena d, 11th F	-	CA 90024		
H-BASIS OF JURISDICTIO	N (Place an X in one box only.)				RINCIPAL PAI		For Diversity Case lefendant.)	es Only		
D-1-U.8. Government Plaintiff	■ 3 Federal Question (U.S. Government Not a Party	()	Citizen of This St		•	F DEF	,		PTF □4	DEF 🗆 4
2 U.S. Government Defendant	nt 🗆 4 Diversity (Indicate Citiz of Parties in Item III)	zenship (Citizen of Anothe	r State		2 🗆 2	Incorporated an of Business in A	d Principal Place Another State	□5	□ 5
			Citizen or Subject	of a For	eign Country	3 🗆 3	Foreign Nation		<u> </u>	□6
IV. ORIGIN (Place an X in on										
□ 1 Original 2 Remove Proceeding State Co	ed from 3 Remanded from ourt Appellate Court		instated or □ 5 opened	Fransferr	ed from another d	istrict (sj	Dis	trict Jud	peal to I ge from gistrate .	
V. REQUESTED IN COMPL	AINT: JURY DEMAND: D	Yes M	No (Check 'Yes' o	nly if de	manded in compla	int.)	· · · · · · · · · · · · · · · · · · ·	· •.		
CLASS ACTION under F.R.C.	.P. 23: 🗹 Yes 🗆 No			ONEY D	EMANDED IN (COMPL	AINT: \$			
VI. CAUSE OF ACTION (Cit	e the U.S. Civil Statute under which	ch you a	re filing and write	a brief st	atement of cause.	Do not a	te jurisdictional s	tatutes unless div	ersity.)	
Plaintiffs allege discrimination	tory practices in public accommo	dations i	n violation of the	American	s with Disabilitic:	s Act (42	U.S.C. sec 12101,	et seq.)		
VII. NATURE OF SUIT (Plac	e an X in one box only.)	· ·	···_ · · · · · · · · · · · · · · · · ·		<u></u>					
 ↓ 450 Commerce/iCC Rates/etc. ↓ 460 Deportation ↓ 470 Racketeer Influenced and Corrupt Organizations ↓ 480 Consumer Credit ↓ 490 Cable/Sat TV ↓ 810 Selective Service ↓ 850 Securities/Commodities/ Exchange ↓ 875 Customer Challenge 12 USC 3410 ↓ 890 Other Statutory Actions 	 CONTRACT. 110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loan (Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 	□ 310 □ 315 □ 320 □ 330 □ 340 □ 345 □ 355 □ 360 □ 362 □ 365	TORISS SONAL INIURY Airplane Product Liability Assault, Libel & Slander Fed, Employers' Liability Marine Product Liability Motor Vehicle Product Liability Other Personal Injury Personal Injury- Personal Injury- Product Liability Asbestos Personal	 370 371 380 385 422 423 441 442 443 444 	TORES PERSONAL PROPERTY Other Fraud Truth in Lending Other Personal Property Damag Property Damag Product Liability NKRUPTCY Appeal 28 USC 158 Withdrawal 28 USC 157 Withdrawal 28 USC 157 Voting Employment Housing/Acco- mmodations Welfare American with Disabilities -	□ 510 □ 530 □ 530 □ 535 □ 550 □ 550 □ 550 □ 555 □ 610 □ 625 □ 625 □ 630	PRISONER: PETITIONS Motions to Vacate Sentence Habeas Corpus General Death Penalty Mandamus/ Other Civil Rights Prison Condition REEFFORE / PENALTY Agriculture Other Food & Drug Drug Related Seizure of Property 21 USC 881 Liquor Laws R.R. & Truck	 710 Fair La Act 720 Labor? Relatio 730 Labor? Reporti Disclos 740 Railwa; 790 Other I Litigati 791 Empl. F Security 1791 Empl. F Security 1820 Copyrig 820 Copyrig 830 Patent 840 Tradem 	bor Star Vigint, ns Migmt, ing & aure Act y Labor abor on Ret. Inc. y Act KIGH Stark Scitkil 395ff) Jung (92 DIWW	Act

FOR OFFICE USE ONLY:

Case Number:

AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

Case 2:10-cv-05810-DMG-FMO Document 1 Filed 08/05/10 Page 46 of 46 Page ID #:51 UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

VIII(a). IDENTICAL CASES: Has this action been previously filed in this court and dismissed, remanded or closed? If No I Yes If yes, list case number(s):

VIII(b). RELATED CASES: Have any cases been previously filed in this court that are related to the present case? IN I Yes If yes, list case number(s):

Civil cases are deemed related if a previously filed case and the present case;

- DB. Call for determination of the same or substantially related or similar questions of law and fact; or
- C. For other reasons would entail substantial duplication of labor if heard by different judges; or
- D. Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present.

IX. VENUE: (When completing the following information, use an additional sheet if necessary.)

(a) List the County in this District; California County outside of this District; State if other than California; or Foreign Country, in which EACH named plaintiff resides.

County in this District:*	California County outside of this District; State, if other than California; or Foreign Country
Amber Boggs: Los Angeles	
Cari Shields: Riverside	
•	

(b) List the County in this District; California County outside of this District; State if other than California; or Foreign Country, in which EACH named defendant resides.
 Check here if the government, its agencies or employees is a named defendant. If this box is checked, go to item (c).

County in this District:*	California County outside of this District; State, if other than California; or Foreign Country
	Walt Disney Parks and Resorts U.S., Inc.: Florida The Walt Disney Company: Delaware

(c) List the County in this District; California County outside of this District; State if other than California; or Foreign Country, in which EACH claim arose. Note: In land condemnation cases, use the location of the tract of land involved.

County in this District:*	California County outside of this District; State, if other than California; or Foreign Country
Orange	Florida

* Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, or San Luis Obispo Counties Note: In land condemnation cases, use the location of the tract of land involved

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X. SIGNATURE OF ATTORNEY (OR PRO PER):

Date_August 4, 2010

Notice to Counsel/Parties: The CV-71 (JS-44) Civil Cover Sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law. This form, approved by the Judicial Conference of the United States in September 1974, is required pursuant to Local Rule 3-1 is not filed but is used by the Clerk of the Court for the purpose of statistics, venue and initiating the civil docket sheet. (For more detailed instructions, see separate instructions sheet.)

Key to Statistical codes relating to Social Security Cases:

Nature of Sult Code	Abbreviation	Substantive Statement of Cause of Action
861	НІА	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program. (42 U.S.C. 1935FF(b))
862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969. (30 U.S.C. 923)
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended; plus all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405(g))
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended. (42 U.S.C. 405(g))
864	SSID .	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended,
865		All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42 U.S.C. (g))