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17 UNITED STATES DISTRICT COURT
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19 EASTERN DISTRICT OF CALIFORNIA: FRESNO DIVISION
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Pamela Kincaid, Doug Deatherage, Charlene Clay,
Cynthia Greene, Joanna Garcia, Randy Johnson,
Sandra Thomas, Alphonso Williams, and Jeannine
Nelson, Individually on Behalf of Themselves and
All Others Similarly Situated,

Plaintiff,

v.

City of Fresno, Alan Autry, Jerry Dyer, Greg
Garner, Reynaud Wallace, John Rogers, Phillip
Weathers, Will Kempton, James Province, Daryl
Glenn, Individually and in Their Official Capacities;
DOES 1-100, inclusive,

Defendant.

Civil Action No.: 06-CV-1445-OWW

CLASS ACTION

**JUDGMENT UPON APPROVAL OF
SETTLEMENT AND ORDER FOR
ENTRY OF JUDGMENT**

11 This Court having considered the Settlement Agreement with defendants City of Fresno,
12 Alan Autry, Jerry Dyer, Greg Garner, Reynaud Wallace, Phillip Weathers, and the Settlement
13 Agreement with defendants Will Kempton, James, Province, and Daryl Glenn, and the Settlement
14 Plan incorporated therein, all of which were submitted to the Court on July 25, 2008 and having
15 determined that the Settlement Agreements and the Settlement Plan should be approved as fair,
16 reasonable and adequate under the provisions of Federal Rule 23(e), at the hearing on Plaintiffs'
17 Motion For Final Approval Of Settlement on July 25, 2008, and having issued its Final Order
18 Approving Settlement on July 25, 2008, and good cause appearing,

19 IT IS HEREBY ADJUDGED AND DECREED AS FOLLOWS:

10 1. The terms of the Final Order Approving Settlement, a copy of which is attached hereto, is
11 hereby determined to be the Judgment of this Court.

12 2. There being no cause for delay, the Clerk of the Court is hereby directed to enter this
13 Judgment immediately, with the further provision that it be deemed effective as of July 25, 2008.

14
15 Dated this 29th day of July, 2008.

16
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18
19 /s/

Hon.
United

OLIVER W. WANGER
Oliver W. Wanger
States District Judge