IN THE UNITED STATES COURT OF APPEALS FOR THE SEVENTH CIRCUIT

PEOPLE WHO CARE, et al.,)
Plaintiffs-Appellees/Cross-Appellants,)
v.)
ROCKFORD BOARD OF EDUCATION) Appeal from the United States
SCHOOL DISTRICT #205,) District Court for the Northern
) District of Illinois, Western Division
Defendant-Appellants/Cross-Appellees,)
) Civil Action No. 89 C 20168
and)
) Judge Stanley J. Roszkowski
ROCKFORD EDUCATION ASSOCIATION,	
IEA-NEA, ROCKFORD BUILDING) Magistrate Judge P. Michael Mahoney
MAINTENANCE ASSOCIATION, IEA-NEA,)
and EDUCATIONAL OFFICE PERSONNEL)
ASSOCIATION, IEA, NEA,	U.S.C.A 7th Circuit
Internation Defendants Appellage/Conse	RECEIVED
Intervening Defendants-Appellees/Cross) EM JAN 2 1 1997
Appellants.) 0714 2 1 133/
	THOMAS E STATE

NOTICE OF FILING and CERTIFICATE OF SERVICE

TO: See Attached Service List

PLEASE TAKE NOTICE that on January 21, 1997, I filed with the Clerk of Court the attached BRIEF OF PLAINTIFFS-APPELLEES/CROSS-APPELLANTS, including a copy on digital media pursuant to Circuit Rule 31(e). I certify that on this date I caused the same to be served by first class mail, postage prepaid, upon counsel of record.

One of Plaintiffs' Attorneys

CLERK



Robert C. Howard
Ronald L. Futterman
Kathleen Mangold-Spoto
Joan Matlack
Carol R. Ashley
Vincent I. Haskell
FUTTERMAN & HOWARD, CHTD.
122 S. Michigan Ave.
Suite 1850
Chicago, IL 60603
(312) 427-3600

James G. Bradtke SOULE & BRADTKE 155 N. Michigan Ave. Suite 500 Chicago, IL 60601 (312) 616-4422