

**Grace SCHAEFER, et al., Plaintiffs,**  
**v.**  
**Philip G. TANNIAN, et al., Defendants.**

No. 73-39943.

**United States District Court, E.D. Michigan, Southern Division.**

September 26, 1995.

747 \*747 John R. Runyan, Jr., Sachs, Waldman, Grace Schaefer, Detroit, MI, for plaintiffs.

Nancy J. Van Lopik, James M. Moore, Grosse Pointe Park, MI, for defendants.

**CONSENT JUDGMENT**

GADOLA, District Judge.

This matter having come before the Court upon the stipulation of the parties to the entry of a Consent Judgment finally and fully resolving all of the remaining claims in this action; and

It appearing to the Court that this action, initially commenced some twenty-two years ago, involves claims of discrimination based upon gender in hiring, compensation and promotion within the Detroit Police Department; and

The Court having previously determined by Order dated May 29, 1974, that this action could proceed upon behalf of a plaintiff class composed of all women who since April 10, 1970 had applied for employment or who had been employed by the Detroit Police Department; and

The Court having further determined that the Detroit Police Department's discriminatory practices having ended by June 30, 1978 and that only those class members employed prior to June 30, 1978 were entitled to individual retroactive relief; and

748 The Court having previously found that the hiring, compensation and promotion practices challenged by the plaintiffs violated Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e, *et seq.*, as well as the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution, and having previously granted both class-wide \*748 and individual injunctive relief, including preliminary injunctions ordering certain members of the plaintiff class hired and others promoted; awarding seniority for purposes of layoff, recall and all other purposes for which seniority is a factor in the Detroit Police Department retroactive to the date each officer would have been hired in the absence of discrimination; and pension adjustments reflecting the additional seniority awarded each officer; and

The parties to this action being desirous of avoiding further litigation and delay and having reached a settlement of all remaining claims and issues in this action, after protracted arms-length negotiations; and

It appearing to the Court that notice of the terms of the proposed settlement has previously been provided by publication and first class mail to the last known address of each member of the certified subclasses of plaintiffs; and

It further appearing that a hearing required by Fed.R.Civ.P. 23(e) was held by United States Magistrate Judge Virginia Morgan on February 21, 1995, at which members of the plaintiff class were afforded an opportunity to state *inter alia* their objections to the terms of the proposed Consent Judgment; and that following the hearing on April 17, 1995, the Magistrate Judge issued a report and recommended order that the settlement negotiated by the parties be approved; and

This Court having entered an order dated August 7, 1995 accepting and adopting Magistrate Judge Morgan's April 17, 1995 Report and Recommendation; now therefore

IT IS ORDERED, ADJUDGED AND DECREED that a Consent Judgment be, and the same hereby is, entered in this action, resolving all of the remaining claims of the plaintiff class, including each of the subclasses, as follows:

## ***I. HIRING SUBCLASS***

1. The City of Detroit agrees to pay to the hiring subclass damages in the amount of Five Million Eight Hundred Thousand and no/100 (\$5,800,000.00) Dollars, inclusive of any and all costs and interest.
2. Each eligible member of the hiring subclass will be paid damages for lost earnings (back pay), less interim earnings as reported by the Social Security Administration, for the period she was unlawfully denied hire, according to the formula developed in consultation with the City, which reflects not only the base wage rate, but contractual and COLA adjustments, shift premium, holiday premium and average overtime (subject to applicable withholding).
3. In addition, each eligible member of the hiring subclass will be paid an additional twenty-five (25%) percent of the back pay referred to in paragraph I-3 above representing interest on the back pay.
4. The total amount of economic damages representing back pay and interest due to each eligible member of the hiring subclass is subject to applicable withholding for federal, state and local income taxes but not social security (FICA) taxes and is set forth in Exhibit A hereto.
5. Each eligible member of the hiring subclass will be paid tort-like non-economic damages for personal injuries resulting from the constitutional violations under 42 U.S.C. § 1983, including impairment of reputation, personal humiliation and indignity, embarrassment, anxiety, anguish, emotional distress and mental suffering, in the amount of One Thousand, Eight Hundred and Ninety Dollars and Five Cents (\$1,890.05).
6. The City of Detroit agrees to prepare individual checks representing the economic damages to each member of the hiring subclass in the amounts set forth in Exhibit A, attached. The City of Detroit also agrees to prepare one check in the amount of \$1,290,907.15, representing the non-economic damages for the entire sub-class.
9. Any portion of the amounts payable under this provision which, following good faith efforts by plaintiffs' counsel to distribute the funds, cannot be distributed within one (1) year following the exchange of the checks between the City of Detroit and plaintiffs' counsel, shall instead be distributed as follows: (1) Fifty percent shall be distributed \*749 to the estate of deceased class member Carolyn Green (XXX-XX-XXXX); and (2) Fifty percent shall be distributed to MY SISTER'S PLACE, a program of the Women's Justice Center, 23 E. Adams, Detroit, Michigan, 48226.

## ***II. PROMOTION AND COMPENSATION SUBCLASS***

1. The City of Detroit agrees to pay to the promotion and compensation subclass damages in the amount of Five Million and no/100 (\$5,000,000.00) Dollars, inclusive of any and all costs and interest.
2. Each eligible member of the promotion and compensation subclass will be paid damages for lost earnings (back pay), in the amount of the difference between her actual earnings and the pay rate for Detective from July 2, 1965 (the effective date of Title VII of the Civil Rights Act of 1964) until December 24, 1970; and the difference between her actual earnings and payrate for Sergeant from that date until June 30, 1975, the date she was promoted to Sergeant or left the Detroit Police Department, whichever occurred first.
3. In addition, those subclass members who had attained the rank of Sergeant prior to or at any time between April 10, 1970 and August, 1973, will be paid damages for lost earnings (back pay) in the amount of the difference between her actual earnings and the pay rate for Lieutenant from the date of her promotion to

Sergeant until June 30, 1976, the date she was promoted to Lieutenant or left the Detroit Police Department, whichever occurred first.

4. In addition, each eligible member of the hiring subclass will be paid an additional one hundred (100%) percent of the back pay referred to in paragraphs II-2 and II-3 above representing interest on the back pay.

5. The total amount of economic damages representing back pay and interest due to each eligible member of the promotion and compensation subclass is subject to applicable withholding for federal, state and local income taxes but not social security (FICA) taxes and is set forth in Exhibit B hereto.

6. Each eligible member of the promotion and compensation subclass will be paid tort-like non-economic damages for personal injuries resulting from the constitutional violations under 42 U.S.C. § 1983, including impairment of reputation, personal humiliation and indignity, embarrassment, anxiety, anguish, emotional distress and mental suffering, in the amounts reflected in Exhibit C hereto, which are based upon each class member's length of employment with the Detroit Police Department.

7. Lead Plaintiff Grace F. Schaefer will be paid an additional payment of non-economic damages in the amount of Five Thousand Seven Hundred and Sixty-Six (\$5,766.00) Dollars, in recognition of her courageous efforts in initiating this lawsuit, for a total award of non-economic damages in the amount of Thirty-One Thousand Nine Hundred and Eighty-Two (\$31,982.00) Dollars.

8. The City of Detroit agrees to prepare individual checks representing the economic damages to each member of the promotion and compensation subclass in the amounts set forth in Exhibit B, attached. The City of Detroit also agrees to prepare one check in the amount of \$1,964,971.00, representing the non-economic damages for the entire subclass.

9. Any portion of the amounts payable under this provision which, following good faith efforts by plaintiffs' counsel to distribute the funds, cannot be distributed within one (1) year following the exchange of the checks between the City of Detroit and plaintiffs' counsel, shall instead be distributed to lead plaintiff, Grace Schaefer, as additional non-economic damages.

10. The City of Detroit agrees to approach the Board of Trustees of the City of Detroit Policemen and Firemen Retirement System on behalf of those members of the promotion and compensation subclass whose names appear on Exhibit D and to take all steps necessary for those retirees, upon their request, to receive an adjustment in their pension reflecting the additional amounts they would have earned but for the City of Detroit's discriminatory promotion and compensation practices.

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### **\*750 III. DISTRIBUTION OF DAMAGES AND ATTORNEY'S FEES**

1. This Consent Judgment shall become null and void and the respective obligations of the parties hereunder shall be rendered unenforceable, in the event that either this Court's Consent Judgment, or its order approving the terms of this Consent Judgment pursuant to Fed.R.Civ.P. 23(e), are successfully challenged on appeal. In the event that an appeal is taken from this Consent Judgment pursuant to Fed.R.Civ.P. 23(e), the respective obligations of the parties hereunder shall be deferred until sixty (60) days after the appeal is dismissed or the Consent Judgment or the order appealed from is affirmed.

2. Distribution of the damages provided under the Consent Judgment shall commence sixty (60) days after the entry of this Consent Judgment, if no appeal is taken, or as provided in paragraph 1 of this subsection.

3. The City of Detroit shall have the responsibility for making the determinations with respect to appropriate withholding and issuing all checks for economic damages (back pay and interest).

4. The parties agree that, in making the necessary withholdings, the City of Detroit may use the most current information of record for those members of the plaintiffs' class who are still employed by the City of Detroit; however, as to those class members who are no longer employed by the City of Detroit, the parties agree the City

of Detroit may withhold a flat rate of twenty (20%) percent as required by law and will not withhold any local taxes.

5. The parties agree that the individual checks required in subparagraph III-3 of this section, together with two (2) checks for the remaining non-economic aggregate payable under subparagraphs I-8 and II-8 of the Consent Judgment, shall be delivered to plaintiffs' counsel within sixty (60) days after the entry of the Consent Judgment, if no appeal is taken, or sixty (60) days after any appeal is dismissed or the Consent Judgment or the order appealed from is affirmed.

6. Plaintiffs' counsel shall have the responsibility for issuing individual checks for non-economic damages and for distribution to class members of all checks for both economic and non-economic damages.

7. The City of Detroit agrees to pay to plaintiffs' counsel reasonable attorney fees in an amount not to exceed \$145 per hour for all hours expended in this matter since the date covered by the last order, including all hours spent in the distribution of damages under the Consent Judgment.

IT IS FURTHER ORDERED that Plaintiffs' counsel will make a quarterly accounting to the Court, with a copy to counsel, on or before the end of each quarter, as to the distribution of the settlement proceeds until all funds have been paid as required by this Consent Judgment.

IT IS FURTHER ORDERED that all members of the plaintiff class and its subclasses shall be bound by the terms of this Consent Judgment.

#### EXHIBIT A ☒ HIRING SUBCLASS

	TOTAL ECONOMIC DAMAGES (INCLUDING BACK PAY AND INTEREST)
ALEXANDER, DONNA	\$ 2,216.88
ALEXANDER, REGINA	19,709.55
ALLEN, KATIE	20,348.06
AMLUXEN JEPSON CHRISTINE	30,802.06
ANDERSON, VEDA	778.28
ANDREWS, BRENDA	2,152.23
ANKONY, SHEILA	4,146.19
ARCHIE, EVELYN	1,165.06
ARENA, MARGARET	3,456.65
ARNOLD-NEAL, MARVLES	6,311.38
ARTHUR-EDMOND, HELEN	234.91
ASHE, GWEN	3,026.05

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	TOTAL ECONOMIC DAMAGES (INCLUDING BACK PAY AND INTEREST)
ASHLEY, CHERYL	\$ 2,174.23
ATKINSON, SUSIE	1,785.78
AVOLIO, DAGMAR	8,143.30
BABB, DEBRA	1,109.83
BACH, GAIL	1,784.14
BANKS, LORRAINE	947.44
BANKS, PAULINE	28,900.85

BARDEN, CLAUDIA	1,751.79
BARGAGNA, DIANE	8,471.49
BARNES, EDITH	3,960.80
BARNES, GAIL	5,906.48
BAVOL, JUDITH	329.21
BAVOL, SANDRA	1,176.14
BEARD, ROSLYN	6,063.14
BEARDEN, LAFRANCE	161.39
BELL, BARBARA	2,687.96
BELL, DONELLA	4,442.26
BELL, LORRAINE	2,793.61
BELL, SANDRA	88.64
BENSON, SHIRLEY	120.53
BEST, CARA	86,782.60
BIDDLES, DARLENE	3,114.13
BIERNACKI, CAMILLE	3,403.15
BLAIR, PATRICIA	1,481.56
BLAKELY, GERALDINE	1,648.86
BOHLINGER, ELEANOR	8,814.05
BOSHIS BRINKMAN, HELEN	26,843.61
BRADEN, CHERYL	1,290.48
BRADFORD, ROSALYN	1,247.08
BRANCH, JO	4,105.51
BRAXTON, JUDITH	5,609.64
BRIDGES, PATRICIA	6,426.60
BRIGGS, IRENE	5,668.30
BROPHY-CACCAVO, JUDITH	12,872.50
BROWN, EIVOR	3,465.53
BROWN, GWENDOLYN	815.09
BROWN, MYRNA	29,794.75
BROWN, VERLENE	2,104.18
BULLOCK, GWENDOLYN	1,865.70
BURNO, BEVERLY	1,876.08
BUTCHEE, RITA	3,196.25
BUTLER-BROWN, SHERRY	376.95
BYRGE, DIANE	8,186.73
CAGLE, PATRICIA	1,676.16
CALHOUN, MONA	5,706.81
CAMPBELL, BRENT	66,618.80
CAMPBELL, LYNDA	2,210.70
CANGEMI, PAULA	1,179.04
CANNON, CONSTANCE	13,612.53
CANOY-SIMMONS, ANGELA	4,838.54
CARTER, THELMA	9,188.45
CASSITY, CHRISTINE	60,422.13
CATTRON, DENISE	1,499.25
CAVER, SANDRA	75,081.80
CAVER-HOLMES, GISELE	4,115.45
CHALMERS, BRENDA	2,260.66
CHANDLER, MARGARET	6,941.38
CHEATOM, CYNTHIA	635.44

TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

CHENNAULT, ALICE	\$ 1,856.39
CHILDRESS, CHERYL	2,925.38
CLARK-HOLLINGSWORTH, OVETTA	3,406.91
CLARK-PRICE, WILMA	8,866.69
COLBERT, FELECIA	2,038.11
COLBERT, PHYLLIS	4,073.75
COLE, MARCIA	16,461.26
COLEMAN, RUTH	225.74
COLLIER, WILHELMINA	1,874.96
COLLINS, DEBORAH	6,225.94
COLSON, SHARMAN	2,576.90
COLSTON, PEARLIE	122.33
COMBS-EATMON, BETTIE	7,393.70
CONLEY, PATRICIA	802.30
CONNOWAY, NAOMI	14,119.54
COOK, LINDA	2,586.23
COOPER, ALANA	2,676.03
COOPER, BEVERLY	1,404.76
COOPER, CHERYL	1,631.81
CORDLE-MILLS, FLORA	696.85
CORLEY-PRESLEY, CAROL	1,448.80
COTTON, DONNA	15,401.86
COWLING, SHARON	674.44
CRAIG, DIANE	2,890.79
CROWDER, ELLEN	1,619.95
CRUTCHFIELD, FREDA	1,536.54
CULP, DARLENE	5,343.75
CUNNINGHAM, AUGUSTA	20,111.64
CURRY, MARY	495.16
CURRY, ROSALIND	2,450.11
DAVIS, JEANETTE	3,556.95
DAVIS, LAVERA	8,155.91
DAVIS, MONETTE	39,263.66
DAVIS, SHIRLEY	2,425.84
DAVIS-HENDERSON, OLIVIA	903.89
DAWKINS, CLARA	19,771.48
DAY, JOAN	30,735.70
DAY, MARY	2,653.20
DEMPS, LORAIN	317.81
DENNIS, BRENDA	1,935.69
DIFLOE-MOORE, CAROL	348.65
DILL-BECK, KATHLEEN	15,246.95
DILWORTH, RUTH	4,623.11
DINKINS, CONSTANCE	3,763.25
DINWIDDIE-GRAY, SONJA	1,084.44
DIONYSOPOULOS, CHRISTINE	1,418.11
DOBROSKE, LINDA	18,296.55
DONOHU, JENE	22,449.03
DORNAN, CAROL	18,634.01
DOWLING-LUTZ, CONCETTINA	4,534.50

DREW-McKINNEY, DARLEEN	96,844.11
DREW, SHARON	4,860.75
DUGGAN, SUSAN	4,711.08
DUNCAN, AMBER	113.99
DUPIIS, ANN	7,409.25
DYER, JANNETTE	10,260.71
DYER, KATHLEEN	2,790.91
EASLEY, CAROLYN	2,665.80

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TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

EATON, MATILDA	\$ 3,826.55
EDWARDS, BRENDA	21,602.08
EFFINGER, VANESSA	4,852.49
ELLIS, CHRISTINE	1,444.61
ENGLE, PATRICIA	598.24
ERICKSEN, SHARON	7,690.89
ESTES, CARRIE	22,604.88
EVANS, AUDREY	1,619.85
EWALD, CAROL	20,084.98
FALSKA, CYNTHIA	22,597.74
FELDER, GERALDINE	781.58
FEURINO, MARY	2,491.95
FINNEREN, JACQUELINE	2,427.79
FISHER, HELEN	19,138.75
FITTEN, MURPHERY	1,167.76
FITZPATRICK, BARBARA	1,442.80
FITZPATRICK-SANCHEZ, BARBARA	7,533.79
FLEMING, LOTTIE	3,978.68
FLEMING, SHERLYN	765.88
FORRIS, CLEOPATRIA	4,048.41
FOSTER, BARBARA	1,227.60
FOSTER, EUGENIA	940.08
FOWLER, NANCY	969.26
FOY, SHELLY	3,034.68
FRANKS, VIVIAN	11,644.96
FRIDAY, CHERYL	3,289.48
FRINKLEY, VICKIE	15,252.23
FULBRIGHT, JACQUELINE	1,626.64
FUQUA, EMELIE	8,201.71
GALLAHER, KATHLEEN	2,053.85
GALLANT, MONETHIA	5,590.64
GANZAK, SUZANNE	2,534.20
GARCIA-LINDSTROM, CATHERINE	1,818.59
GARDNER, SONDRRA	427.00
GARRISON, LUELLA	1,994.21
GARRY, RUDINE	1,344.75
GATES-CHATMAN, BRENDA	4,687.09
GAUSE, DOROTHY	10,717.13
GAWLOSKI, MARY	5,123.66

GENTHER, JOHNNIE	2,484.34
GHOUGOIAN, JOAN	9,427.15
GIDDENS, SARAH	12,547.76
GIERCZAK, BETTINA	53,583.29
GIGGER, ESTHER	2,618.45
GLAZE, THELMA	3,935.95
GLUSKI, KAREN	4,368.96
GODFREY, DEBRA	869.78
GOLDEN, BETTIE	365.43
GOMEZ-TERLEP, ROSA	3,696.35
GOODMAN, GEORGEANNA	263.60
GRAHAM, LYDIA	519.78
GRANGER, BRENDA	14,602.89
GRAVES, JOANNA	4,488.79
GRAY, ALICE	159.01
GREEN, JILL	5,792.70
GREEN, PAMELA	2,383.29
GRIFFIN, YVONNE	3,690.40
GRIFFIN-WALKER, RUTH	5,076.38

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TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

GRIMM, SUSAN	\$ 2,927.18
GROSS, CECILE	3,900.93
GULLY, CLARICE	3,562.05
GWIZDALA, ELIZABETH	3,990.65
HALL, CLAUDIA	6,959.51
HALL, FLORENCE	26,148.63
HALL, GINA	3,911.09
HALLORAN-THOMAS, DENISE	15,107.80
HAMILTON, BRENDA	2,760.88
HAMILTON, SUSANNA	1,994.20
HAMPTON, CAROLYN	25,768.36
HARDAWAY, PATRICIA	1,413.11
HARE-TETER, CATHERINE	1,167.06
HARRIS, JOAN	28,529.89
HARRIS, KRYSTAL	17,210.48
HARRISON, DEBORAH	963.28
HARVEY, DANNINE	6,501.73
HASLITT, MARY	4,500.61
HATLEN, SUSAN	4,121.55
HATTEN, DOROTHY	2,307.26
HATTER-WILLIAMS, PAMILA	1,228.01
HAWN, GLADYS	3,488.54
HAYNES-BROOKS, JOYCE	1.55
HEARD, IDA	34,619.48
HEATH, BEVERLY	7,572.80
HENDERSON, FRANKIE	2,320.61
HENDERSON, PATRICIA	604.13
HENDONLAGER, SARAH	579.53



HERNDON, ANNE	18,879.95
HICKS, ANITA	23,660.45
HICKS, BARBARA	16,396.76
HOLLISTER, REBECCA	1,995.74
HOLLOWAY, JILLIAN	111.58
HOLLOWAY, SHIRLEY	28.28
HOLMES, ELEANOR	8,324.26
HOLT, GENEVA	2,273.55
HORAN, JANET	2,741.78
HORNER, MARY	241.43
HOWARD, EUNICE	19,926.99
HUBBARD, DIANA	9,787.26
HUBBARD, SYLVIA	2,288.33
HUMPHREY, FLORA	5,557.61
HUNT, CAROL	899.25
HUNTER, GLADYS	3,533.70
HURLEY, L.T.	1,350.61
HURRAH, MARTRICE	13,095.10
HUTSON-GALE, ARGETTA	41,109.70
INGRAM, BEVERLY	900.24
JACKSON, BEAULAH	3,350.18
JACKSON, CHERYL	2,289.76
JACKSON, DELORES	2,289.06
JACKSON, LINDA	3,188.98
JACKSON, MILDRED	8,361.13
JACKSON, NANCY	11,773.56
JACKSON, PAMELA	1,093.56
JACKSON, PATRICIA	1,354.28
JACKSON, ROZELLA	4,832.80
JAMES, CHERYL	25,220.75

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TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

JEFFERSON-MEEKS, CYNTHIA	\$ 1,176.90
JOHNSON-AKINS, VANESSA	4,871.45
JOHNSON, DORIS	3,526.95
JOHNSON, GAYLE	10,756.76
JOHNSON, GWENDOLYN	10,546.68
JOHNSON, INELL	8,543.20
JOHNSON, JAN	2,129.25
JOHNSON-STEVENSON, JOAN	14,052.39
JOHNSON, MERITHA	13,450.73
JOHNSON, RITA	4,998.53
JOHNSON, RUBY	34,371.26
JOHNSON, SHEREE	1,596.06
JOHNSON, VIRGINIA	592.05
JOHNSON-GOREE, CAROLYN	1,635.03
JONES, GLORIA	12,143.13
JONES, IRMA	30,181.51
JONES, MARY	2,673.46

JONES, REGINA	15,943.94
JONES, SANDRA	1,637.96
JORDAN, JACQUELYNN	3,995.15
JORDAN, SADIE	2,254.63
JOYNER, SHIRLEY	22,165.09
JUAREZ-MEYHOFER, MARY	728.45
KAPELANSKI, ELAINE	11,839.23
KASUBOSKI, JACQUELINE	7,154.94
KELLEY, BARBARA	3,287.64
KELLY, SALLY	2,171.09
KENDRICK, NORMA	570.09
KENEAU, MARY	13,434.63
KEYES, SHERRY	1,233.91
KIES, SHARON	1,795.28
KIMBALL, ANNETTE	7,704.74
KIMBROUGH, THERESA	1,825.60
KING, ADRIANNE	965.03
KING, CHERYL	1,818.14
KING, TAWNYA	48,810.41
KINNEY-TILLMON, JOANN	3,957.36
KIRKWOOD-FARRAR, ROBBIN	2,582.23
KLINE, LINDA	1,854.69
KNIGHT, GAYLE	44,477.58
KNOX, LESLIE	1,217.00
KOSS, BELINDA	5,412.73
KRAMER, JANICE	3,549.35
KROPIK, ANN	49,421.35
KUNNA, NANCY	1,918.38
LADNIER, CHRISTINE	2,260.14
LAFLORA, MICHELE	3,236.36
LALLY, DONNA	4,603.68
LAMAR-MOORE, JUDY	10,846.83
LAMOTTE, ANGEULAR	2,686.80
LANDEROS, MARLYSS	40,440.90
LANE, ALEXIS	302.33
LANGLEY, BERYL	10,228.73
LAUDEN, DOLORES	830.41
LAWSON, FRANCES	1,123.35
LEE, DEBORAH	1,277.21
LEHMAN, KIYOKO	2,259.23
LILIENTHAL, JEANNE	2,293.81

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TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

LITTLE, JACQUELINE	\$ 2,109.03
LOFTON, PATRICIA	2,357.93
LOGAN, RAINELLE	35,588.60
LOGAN, VICKEY	255.49
LOPICCOLO, DONNA	3,855.96
LOW-BELL, AUDREY	2,082.66

LURRY, SARAH	914.65
LUSTER, MILFORDEAN	203.93
MacDONALD, BRENDA	3,515.41
MACK, LINDA	12,823.99
MACKIE-AUSTIN, KIM	1,985.71
MAEH, AZIRA	13,499.35
MAGUIRE, CAROL	6,750.96
MAJEWSKI, EDITH	18,469.60
MALONE, ROSEMARY	54,248.10
MANDEVILLE, BERYL	7,600.41
MARASCO, CYNTHIA	10,939.19
MARBURY, JACQUELINE	574.51
MARSHALL-JOHNSON, ROSEMARY	3,504.41
MARTEN, PHYLLIS	266.89
MARTIN, DEBORAH	42,908.65
MARTIN, DOROTHEA	8,877.00
MARTIN, EILEEN	21,532.25
MARVIN-BENBOW, JELINE	123.46
MASON, LINDA	266.58
MATIAS-RIVERA, ADELA	3,494.05
MAYERAN, SUZANNE	3,275.23
MAYNARD, THELMA	22,776.98
McBURROWS, ELEANOR	28,039.99
McCARTHA, BEVERLY	2,144.24
McCOTTER, JUANITA	83.50
McCREARY, DEBORAH	519.51
McCRIGHT, VICKI	4,259.08
McGRAW-MICHAELSON, PATRICIA	403.38
McGREGOR, ADELE	7,847.66
McINTOSH, ROSETTA	2,811.30
McKISIC, LINDA	1,388.15
McMILLAN, MARY ROSE	980.70
McPHERSON, SUSAN	2,750.05
McREITHEN, JANICE	397.75
McREYNOLDS, DEBRA	792.49
MELVILLE, WILMA	1,054.94
MICHALAK, DEOBRAH	3,773.80
MILIKEN-HARDY, BRENDA	2,310.78
MILLER, CHERYL	2,109.56
MILLER, JEANNE	4,359.18
MILLER, VALERIE	5,087.91
MILLNER, SYLVIA	19,893.10
MILLS, EDNA	6,666.83
MILNER, SHARON	29,437.49
MIMS, DOROTHY	11,489.11
MIMS, JOYCE	2,338.24
MINGUS, TERI	1,034.11
MISTELE, DONNA	18,191.99
MITCHELL, AUGUSTA	18,911.91
MOBLEY, WALDA	771.69
MONTGOMERY, DEBORAH	2,319.08
MONTI, DEBORAH	206.48

TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

MOORE-COOPER, BEVERLY	\$ 4,583.16
MOORE, BARBARA	2,215.80
MOORE, BRENDA	2,934.91
MOORE, CAROLYN	1,305.38
MORSE, DIANE	7,326.95
MORTON, RHONDA	1,532.68
MOSS, BETTY	3,312.04
MOTLEY, JOYCE	6,654.09
MOULTRIE, SHIRLEY	2,379.93
MOZELLE-WASHINGTON, VANESSA	5,233.60
MUNN, CASSANDRA	534.99
MYERS, BERNADETTE	900.18
MYERS, SHARON	2,259.18
MYLES, DOROTHY	5,054.39
NEAL, SANDRA	1,501.04
NEELY, CHARLOTTE	1,933.16
NELSON, DIANE	1,311.48
NEMETH-GIOVANNINI, DIANA	2,578.99
NESBITT, GLORIA	3,534.43
NETTLES-RENCHE, BEVERLY	1,572.59
NEWBERRY, DEBORAH	3,027.86
NICHOLAS, GALE	7,528.24
NICHOLS, BEVERLY	10,633.88
NICHOLS, CAROLYN	22,958.26
NOBLISKI, JANICE	13,101.06
NOWACKI, CHERYLEE	3,457.60
NOWAK-JAMINSKI, BARBARA	14,947.19
NOWICKI, DENISE	6,728.90
NYE, BETTE	5,611.83
ORR, DEBORAH	430.90
ORR, DELOIS	707.73
ORR, GAYLE	20,973.10
OSBORNE, GAIL	48,446.74
OWENS, LINDA	454.71
PALAZZOLO-HODDER, SHARON	54,772.78
PARDON-SMITH, CASSANDRA	2,835.30
PARENT-LATIMER, AVA	1,919.36
PASSMORE, MARJORIE	2,827.70
PATE, SUSAN	88.64
PATTON, KAREN	2,035.85
PATTON, URA	14,891.19
PAWL, CHRISTINE	24,857.69
PAWLAK, MARY	395.98
PAYTON, PHILLIS	305.56
PEOPLES, MADELINE	585.69
PERKINS, HARRIET	1,779.14
PERRY, JUDY	2,499.50

PETERSON, BETH	2,552.43
PHELPS, MARY	4,118.96
PHILLIPS, JACQUELINE	6,377.06
PIERCE, ROSE	9,554.45
PIERCE, SANDRA	6,197.95
PIONTEK, SUSAN	639.60
PITTMAN, BRENDA	2,114.33
POKORSKI, MARGARET	2,163.38
POLLOCK, EVA	612.46
PONDER, DIANA	1,363.61
POWELL, MARY	87.51

758 \*758

TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

POWELL, JOANN	\$ 12,862.44
PRENTICE, LORITA	1,967.96
PRICE, PHILLIPPA	1,274.95
PURVIS, VIRGINIA	46,434.73
PYE, BRENDA	4,584.09
RAKOWSKI, MADELYN	2,407.91
RAMON, THERESA	4,983.38
RAY, ALLENE	15,213.11
RAY-DONALD, ANNIE	4,055.99
RAYFORD-DEBLOIS, ESTELLA	987.56
REETZ, LAURA	6,033.53
RICHARDSON, ROLANDA	1,476.28
RIVERS, BARBARA	1,569.40
ROBERT, MIDGE	610.63
ROBINSON, DEBORAH	51,155.20
RODRIGUEZ, ANNA	1,350.03
RODRIGUEZ, PAULA	15,648.74
ROSS, SARAH	1,200.71
ROTTACH, VALERIE	5,273.65
ROWE, EMMA	1,696.63
RUDD-COPLAND, LINDA	1,969.28
RUDOLPH, MARILYNN	7,070.16
RUFFIN, DONNIE	15,711.04
RUSSELL, CARRIE	2,186.69
SAINTEWARD, BEVERLY	14,236.33
SALLY, CAROLYN	4,889.83
SAMPLE, MARGARET	1,360.10
SANDERS, MARLENE	3,407.94
SANDERSON, SUSAN	2,090.86
SAWYERS, ROSIE	24,483.74
SCHADE, MARY	10,555.16
SCOTT, KAYE	14,672.78
SCOTT-JONES, LORI	616.85
SEARCY, MARIAM	559.08
SEDDENS, CAROLYN	6,349.85
SERDA, MARGARET	1,511.99

SEWELL, ANGELA	3,657.81
SHALLAL, JANE	5,403.23
SHANKS, LINDA	2,724.25
SHAW, LILLY	3,752.63
SHELDON, DIANNA	10,123.25
SHEPHERD, MARY	6,089.04
SHERWOOD, DONNA	3,948.51
SHORTREED, SUSAN	15,635.40
SIHLER, MARY	13,396.05
SIMMONS, EMMA	2,796.33
SIMMONS, OLIVIA	6,991.40
SIMMONS, SYLVIA	5,365.86
SIMMS, VEDA	38.50
SIMMS, WANDRA	8,461.03
SIMON, BARBARA	188.29
SIMON, BEVERLY	12,796.18
SINCLAIR, JANET	14,682.78
SKAZALSKI, ANNE	543.74
SKINNER, CAROL	1,862.28
SLAUGHTER, HENRIETTA	2,715.10
SLAUGHTER, JANICE	436.06
SLAYDEN, KATHLEEN	1,879.08

759 \*759

TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

SLUKA, BARBARA	\$ 24,761.69
SMITH, CHERYL	50,137.73
SMITH, LERENDEEDN	296.76
SMITH, GERALDINE	4,165.78
SMITH, JEANIE	11,163.76
SMITH, JOAN	19,418.09
SOLAI, GRETCHEN	2,689.06
SOUSA, KAREN	4,230.51
SPEIGHTS, LAUMARGARET	7,972.44
SPENCER, SHEILA	250.36
SPIGHT, CONSTANCE	2,203.80
STAFFORD, BARBARA	4,960.64
STARKS, JOANN	1,039.13
STEELE, LUCY	84.00
STEFAN, DOLORES	2,933.13
STEHLIK, JOAN	134.40
STEPHENS, MARY	1,101.09
STEPHENS, CHRISTINE	1,978.56
STEPP, DONITA	4,863.04
STERRETT, MARSHA	4,056.65
STEVENSON, ALICIA	12,042.30
STEWART, DEBORAH	2,120.51
STEWART, CHARLOTTE	1,395.21
STEWART, SANDRA	13,408.25
STINSON, LVANDA	1,245.75

STONE, INEZ	2,412.34
STRAUSS, MARY	2,438.89
STRECH, JEAN	2,748.15
SUTTLES, BETTY	873.46
SYLVESTER, LINDA	6,571.26
SYME, NANCY	797.69
SZCZESNIAK-ZEROD, MARILYN	6,286.19
TALBERT, VIVIAN	2,433.20
TANSIL, PATRICIA	1,402.83
TAYLOR, AVIS	1,340.14
TAYLOR, MICHELLE	6,921.11
TEMPLE, ROSEMARIE	10,133.88
THOMAS, CYNTHIA	12,458.21
THOMAS, KAREN	6,255.75
THOMAS, PATRICIA	1,438.04
THOMPSON, DONNA	606.55
TILLMAN, KATHERINE	1,542.39
TOBICZYK, CAROL	2,567.55
TORBERT, MARILYNN	25,857.65
TOWER, PHYLLIS	49,598.33
TRUMBULL, EUGENIA	23,843.91
TUCKER, JOANN	915.56
TOJAKA, DENISE	1,228.99
TURNER, LUCRECIA	13,839.74
TYNAN, SHELLEY	1,075.61
VALENTINE, VALERIE (ESTATE OF)	27,687.39
VICKS, GLENDA	198.81
VITORATOS, BARBARA	9,176.05
WAGER, EMILY	38,051.33
WALKER, ADRIAN	713.46
WALKER, CAROLINE	3,295.20
WALKER, DEBRA	34,682.45
WALKER, JIMETTA	5,293.14

760 \*760

TOTAL ECONOMIC DAMAGES  
(INCLUDING BACK PAY  
AND INTEREST)

WALKER, PAMELA	\$ 1,610.85
WALKER, PATRICIA	154.69
WALTER, CATHERINE	556.90
WARD, DEBORAH	4,793.65
WARD, VENUS	665.36
WARREN, KATHY	16,741.93
WASHINGTON, BETTY	2,259.71
WATSON, TERESA	682.81
WATTS, ADRIENNE	1,991.33
WEAVER, RUBY	4,146.24
WEBB, SAUNDRA	1,299.71
WEBER, MARIANNE	28,962.05
WEGEHAUPT, DOROTHY	2,805.38
WERDLOW, JUNE	2,713.34

WHISMAN, WILMA	19,804.50
WHITE, LENORA	1,101.09
WHITE, THERESA	9,656.84
WHITTY, PAULA	47,378.90
WILKINSON-MILLER, SONIA	3,064.30
WILLIAMS, BRENDA	1,731.13
WILLIAMS, KATHRYN	722.15
WILLIAMS, MABLE	5,038.45
WILLIAMS, MADELYN	10,706.13
WILLIAMS, MARCELLA	53,524.23
WILLIAMS, PAMELA	1,228.01
WILLIAMS, ROXIE	7,600.41
WILLIAMS, YUKIMA	1,775.13
WILLIAMS-JONES, MARY	243.91
WILLS, JOAN	4,777.24
WILSON, JOANNE	13,208.64
WILSON, JUNE	11,863.30
WOJCIECHOWSKI, JOANNE	10,892.84
WOMACK, LINDA	3,148.90
WOODEN, PAMELA	1,436.80
WORTHINGTON, IRIS	3,810.75
WYCHE, GLADIS	5,158.74
WYNN-BRANTLEY, JUNETTA	71.73
YAKINI, RHADIJA	2,783.84
YARBROUGH, BRENDA	40,922.43
YARBROUGH, HANNA	1,543.36
YARNELL, BARBARA	4,471.25
YEAGER, MARY	5,082.93
ZELLOUS, VICTORIA	991.85

EXHIBIT B ☒ PROMOTION AND COMPENSATION SUBCLASSES

TOTAL ECONOMIC DAMAGES  
(INCLUDING INTEREST)

ALDRIDGE, GAIL	\$12,928.00
ASHOR, MARGARET	36,032.00
BARGAGNA, DIANE	24,096.00
BARR, VIRGINIA	28,936.00
BEEBE, LILLIAN	26,224.00
BLOOMFIELD, JULIE	30,440.00
BOLIA, DIANE	32,918.00
BOURASSA, GWENDOLYN	34,012.00
BRANDI-KAHLER, YOLANDA	3,058.00
BRINKER, VIRGINIA	17,898.00
BULMANN, JANICE	6,290.00

761 \*761

TOTAL ECONOMIC DAMAGES  
(INCLUDING INTEREST)

BURKOS, MARCIANNA	\$40,884.00
BURRELL, ISOBEL	20,212.00



CHRISTENSEN, ELNA	38,192.00
COLE-GON, MARY	33,272.00
CRAFT, NANCY	20,234.00
CRAIG, MARGUERITE	22,458.00
DARROCH, MARILYN	13,290.00
DOSEN, LINDA	29,038.00
DOWLING, JUDY	40,746.00
EASTMAN, MENDA	1,148.00
EDMOND, VIVIAN	41,180.00
EGGERS, CYNTHIA	37,928.00
ESHMAN, CECILIA	43,384.00
FLANIGAN, PATRICIA	29,670.00
FORST, MARY	16,156.00
FRIEDMAN, FAY (ESTATE OF)	38,806.00
GALLAHER, KATHLEEN	24,702.00
GEORGE, MARY	36,458.00
GOODMAN, GEORGEANNA	10,310.00
GRAMES, JOYCE	33,402.00
GRATOPP, LINDA	31,876.00
GREEN, JILL	24,096.00
GREENE, BETTY	39,404.00
GREER, JOANETTA	42,798.00
GUNDERSON, VIRGINIA	35,024.00
HALE, FAITH	27,911.00
HARBIT, RENEE	26,222.00
HASLITT, MARY	27,492.00
HEHN, ALICE	22,662.00
HERNACKI, WANDA	29,670.00
HUTCHINSON, MARY	36,404.00
JACOBS, SUE	39,484.00
JARRETT-JACKSON, MARY	42,444.00
JASMAN, LENORE	29,038.00
JOHNSON, PATRICIA (ESTATE OF)	32,212.00
KEARNEY, SUSAN	28,492.00
KEOUGH, JEAN (ESTATE OF)	19,144.00
KNOX, DOROTHY	25,304.00
KOERPER, MARY	20,138.00
LARSEN, JUDITH	9,146.00
LAUDEN, DOLORES	19,508.00
LAWRENCE, CAROL	11,234.00
LEHMAN, KIYOKO	27,184.00
LEHOTSKY, MARILYN	44,480.00
LEWANDOWSKI, ELIZABETH	42,788.00
LEWIS, NANCY	26,620.00
MAGNUSSON, ELSIE	33,532.00
MAGUIRE, CAROL	19,962.00
MAITLAND, PATRICIA	29,494.00
MARCANTONIO, MARY	38,478.00
MARTIN, DOROTHEA	24,802.00
MARTINI, AUDREY	26,656.00
MAXELON, ALICE	31,512.00
McMILLAN, MARY ROSE	24,802.00
MICKIEWICZ-PRESTON, SHARON	15,524.00
MIJARES, JANET	40,568.00

MITCHEM, BARBARA	37,900.00
MOLNER, ANNETTE	23,466.00
MOORE, MARION	26,148.00
MORSE, DIANE	24,044.00

762 \*762

TOTAL ECONOMIC DAMAGES  
(INCLUDING INTEREST)

NOBLISKI, JANICE	\$24,096.00
O'NEILL, PATRICIA	18,142.00
PALOSKI, BETTY	20,456.00
PANKAKE, CAROL	34,464.00
PEARSON, SHIRLEY (ESTATE OF)	15,804.00
PETERSON, BETH	27,354.00
PETTIS, GERALDINE	22,550.00
PILATE, CAROLYN	43,384.00
POST, JOANNE	26,020.00
POTTER, LINDA	4,510.00
PRAVATO-HEALEY, NANCY	24,096.00
REESE, FAYE	11,568.00
ROBERTS, WARNA	16,440.00
ROKETA, CAROL (ESTATE OF)	39,540.00
SASH, VALERIE (ESTATE OF)	43,572.00
SCHAEFER, GRACE	31,754.00
SETTLEMOIR, JUDITH	37,148.00
SHEA, JUDITH	8,960.00
SHERMAN, JUDITH	15,728.00
SHIMP, SUSAN	16,562.00
SIMONDS, NELLIE	13,352.00
SIMPSON, LUCIA	14,878.00
SOLAI, GRETCHEN	24,872.00
STEWART, MARY	27,322.00
STRECH-CALLAWAERT, JEAN	22,986.00
SULKES, BARBARA (ESTATE OF)	29,670.00
TSAMPIKOU, NANCY	20,286.00
TUKACS, MARY	30,684.00
TUTTLE, JANICE	25,962.00
WAGER, EMILY	5,588.00
WAGNER, MARY	43,772.00
WALKER, SUZANNE	43,384.00
WATTS, ADRIENNE	27,354.00
WEGEHAUPT, DOROTHY	24,802.00
WEIDE, BARBARA	26,972.00
WESLEY, MARJORIE	21,872.00
WILLIS, BILLIE	27,770.00
WINKE, HOPE	15,770.00
WONDERO, ANN	42,010.00
YEAGER, MARY	24,096.00
ZADOROZNY, PATRICIA	30,864.00
ZINSER, ANDREA	26,650.00

TOTAL NON-ECONOMIC DAMAGES

ALDRIDGE, GAIL	\$10,505.00
ASHOR, MARGARET	22,760.00
BARGAGNA, DIANE	10,412.00
BARR, VIRGINIA	24,840.00
BEEBE, LILLIAN	22,905.00
BLOOMFIELD, JULIE	15,370.00
BOLIA, DIANE	20,534.00
BOURASSA, GWENDOLYN	19,820.00
BRANDI-KAHLER, YOLANDA	3,095.00
BRINKER, VIRGINIA	11,075.00
BULMANN, JANICE	5,092.00
BURKOS, MARCIANNA	24,291.00
BURRELL, ISOBEL	18,889.00
CHRISTENSEN, ELNA	25,192.00

763 \*763

TOTAL NON-ECONOMIC DAMAGES

COLE-GON, MARY	\$22,242.00
CRAFT, NANCY	9,356.00
CRAIG, MARGUERITE	20,038.00
DARROCH, MARILYN	11,375.00
DOSEN, LINDA	14,324.00
DOWLING, JUDY	24,167.00
EASTMAN, MENDA	849.00
EDMOND, VIVIAN	26,468.00
EGGERS, CYNTHIA	24,985.00
ESHMAN, CECILIA	27,410.00
FLANIGAN, PATRICIA	13,496.00
FORST, MARY	16,726.00
FRIEDMAN, FAY (ESTATE OF)	25,792.00
GALLAHER, KATHLEEN	11,944.00
GEORGE, MARY	23,639.00
GOODMAN, GEORGEANNA	6,583.00
GRAMES, JOYCE	19,313.00
GRATOPP, LINDA	18,226.00
GREEN, JILL	10,412.00
GREENE, BETTY	41,327.00
GREER, JOANETTA	26,299.00
GUNDERSON, VIRGINIA	23,008.00
HALE, FAITH	16,922.00
HARBIT, RENEE	19,292.00
HASLITT, MARY	10,205.00
HEHN, ALICE	22,811.00
HERNACKI, WANDA	14,790.00
HUTCHINSON, MARY	24,447.00
JACOBS, SUE	22,998.00
JARRETT-JACKSON, MARY	18,112.00
JASMAN, LENORE	14,324.00
JOHNSON, PATRICIA (ESTATE OF)	22,801.00

KEARNEY, SUSAN	13,921.00
KEOUGH, JEAN (ESTATE OF)	16,415.00
KNOX, DOROTHY	11,602.00
KOERPER, MARY	9,180.00
LARSEN, JUDITH	6,075.00
LAUDEN, DOLORES	9,501.00
LAWRENCE, CAROL	7,980.00
LEHMAN, KIYOKO	12,430.00
LEHOTSKY, MARILYN	29,601.00
LEWANDOWSKI, ELIZABETH	26,289.00
LEWIS, NANCY	14,304.00
MAGNUSSON, ELSIE	23,329.00
MAGUIRE, CAROL	9,118.00
MAITLAND, PATRICIA	18,009.00
MARCANTONIO, MARY	22,066.00
MARTIN, DOROTHEA	10,826.00
MARTINI, AUDREY	15,991.00
MAXELON, ALICE	22,522.00
McMILLAN, MARY ROSE	10,826.00
MICKIEWICZ-PRESTON, SHARON	13,455.00
MIJARES, JANET	25,916.00
MITCHEM, BARBARA	24,975.00
MOLNER, ANNETTE	18,920.00
MOORE, MARION	22,801.00
MORSE, DIANE	10,381.00
NOBLISKI, JANICE	10,764.00
O'NEILL, PATRICIA	20,120.00
PALOSKI, BETTY	17,181.00
PANKAKE, CAROL	22,139.00

764 \*764

TOTAL NON-ECONOMIC DAMAGES

PEARSON, SHIRLEY (ESTATE OF)	\$ 18,796.00
PETERSON, BETH	12,689.00
PETTIS, GERALDINE	15,639.00
PILATE, CAROLYN	26,910.00
POST, JOANNE	14,221.00
POTTER, LINDA	2,639.00
PRAVATO-HEALEY, NANCY	10,412.00
REESE, FAYE	12,192.00
ROBERTS, WARNA	17,026.00
ROKETA, CAROL (ESTATE OF)	23,049.00
SASH, VALERIE (ESTATE OF)	19,779.00
SCHAEFER, GRACE	31,982.00
SETTLEMOIR, JUDITH	24,835.00
SHEA, JUDITH	4,771.00
SHERMAN, JUDITH	13,766.00
SHIMP, SUSAN	12,513.00
SIMONDS, NELLIE	16,208.00
SIMPSON, LUCIA	27,026.00
SOLAI, GRETCHEN	10,868.00
STEWART, MARY	16,177.00

STRECH-CALLAWAERT, JEAN	11,147.00
SULKES, BARBARA (ESTATE OF)	14,790.00
TSAMPIKOU, NANCY	16,146.00
TUKACS, MARY	21,186.00
TUTTLE, JANICE	22,801.00
WAGER, EMILY	4,068.00
WAGNER, MARY	29,601.00
WALKER, SUZANNE	26,910.00
WATTS, ADRIENNE	12,689.00
WEGEHAUPT, DOROTHY	10,826.00
WEIDE, BARBARA	16,322.00
WESLEY, MARJORIE	19,696.00
WILLIS, BILLIE	22,811.00
WINKE, HOPE	13,828.00
WONDERO, ANN	28,504.00
YEAGER, MARY	10,412.00
ZADOROZNY, PATRICIA	16,777.00
ZINSER, ANDREA	18,861.00

EXHIBIT D

NAME	SOCIAL SECURITY #	PN	RETIRED
BEEBE, LILLIAN	XXX-XX-XXXX	077973	1-12-73
BURRELL, ISOBEL	XXX-XX-XXXX	076901	7-08-72
COLE-GON, MARY	XXX-XX-XXXX	078498	2-14-74
CRAIG, MARGUERITE	XXX-XX-XXXX	019350	4-24-72
HARBIT, RENEE	XXX-XX-XXXX	078752	3-22-75
MAGNUSSON, ELSIE	XXX-XX-XXXX	078506	3-01-74
MAXELON, ALICE	XXX-XX-XXXX	078245	5-15-74
MOLNER, ANNETTEE	XXX-XX-XXXX	077045	7-12-72
PALOSKI, BETTY	XXX-XX-XXXX	077209	11-18-71
TUKACS, MARY	XXX-XX-XXXX	078352	9-27-73
TUTTLE, JANICE	XXX-XX-XXXX	100863	9-17-74
WESLEY, MARJORIE	XXX-XX-XXXX	077393	3-10-72
WINKE, HOPE	XXX-XX-XXXX	076396	8-20-70

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