Case: 1:13-cv-698 As of: 03/22/2018 11:33 AM HST 1 of 7

**CLOSED, CONSENT** 

# U.S. District Court District of Hawaii (Hawaii) CIVIL DOCKET FOR CASE #: 1:13-cv-00698-KSC

U.S. Equal Employment Opportunity Commission v. Police

Department, County of Maui et al

Assigned to: JUDGE KEVIN S.C. CHANG Cause: 29:621 Job Discrimination (Age)

Date Filed: 12/18/2013 Date Terminated: 05/09/2016

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

#### **Plaintiff**

**U.S. Equal Employment Opportunity Commission** 

#### represented by Amrita Mallik

US Equal Employment Opportunity Commission 300 Ala Moana Blvd., Seventh Floor Honolulu, HI 96850 (808) 541–3133 Fax: (808) 541–3390 Email: amrita.mallik@eeoc.gov LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### Anna Y. Park

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#### **Connie Liem**

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#### Sue J. Noh

US Equal Employment Opportunity Commission Los Angeles Los Angeles District Office

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V.

## **Defendant**

**Police Department, County of Maui** 

## represented by Moana Monique Lutev

Department of the Corporation Counsel County of Maui 200 S High St Wailuku, HI 96793 808 270–7740 Fax: 808–270–7152 Email: moana.lutev@co.maui.hi.us

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## Thomas W. Kolbe

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#### **Defendant**

## Does 1-15, Inclusive

Date Filed	#	Docket Text
12/18/2013	1	COMPLAINT – Civil Rights Employment Discrimination ~ Jury Trial Demand against Police Department, County of Maui, filed by U.S. Equal Employment Opportunity Commission. (Attachments: # 1 Civil Cover Sheet)(ecs, ) (Entered: 12/20/2013)
12/18/2013	2	Summons in a Civil Action Issued as to Police Department, County of Maui. (ecs, ) (Entered: 12/20/2013)
12/18/2013	<u>3</u>	Order Setting Rule 16 Scheduling Conference for 09:00AM on 3/24/2014 before JUDGE KEVIN S.C. CHANG. Signed by JUDGE SUSAN OKI MOLLWAY on 12/18/2013. (Attachments: # 1 Memorandum Re: Corporate Disclosure Statements)(ecs, ) (Entered: 12/20/2013)

# Case: 1:13-cv-698 As of: 03/22/2018 11:33 AM HST 3 of 7

		1.13 CV 030 A3 01. 03/22/2010 11.03 AW 1131 3 01 7
01/28/2014	4	EO: At Plaintiff's request, Rule 16 Scheduling Conference set 3/24/14 shall be continued to 09:00AM on 4/25/2014 before JUDGE KEVIN S.C. CHANG. Rule 16 Scheduling Conference statements due: 4/18/14. Amrita Mallik to notify all parties. (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 01/28/2014)
03/17/2014	<u>5</u>	SUMMONS Returned Executed by U.S. Equal Employment Opportunity Commission. Police Department, County of Maui served on 3/6/2014, answer due 3/27/2014. (Attachments: # 1 Affidavit of Service of Summons)(Mallik, Amrita) (Entered: 03/17/2014)
03/25/2014	<u>6</u>	Defendant County of Maui ANSWER to 1 Complaint with Jury Demand by Police Department, County of Maui.(Rost, Richard) (Entered: 03/25/2014)
04/17/2014	7	REPORT of Planning Meeting JOINT REPORT OF MEETING AND [PROPOSED] DISCOVERY PLAN PURSUANT TO FRCP 26(f) AND LR 26.1. (Mallik, Amrita) (Entered: 04/17/2014)
04/18/2014	8	Scheduling Conference Statement <i>Plaintiff EEOC's Rule 16 Scheduling Conference Statement; Certificate of Service.</i> (Mallik, Amrita) (Entered: 04/18/2014)
04/18/2014	9	Scheduling Conference Statement Defendant County of Maui's Scheduling Conference Statement; Certificate of Service. (Rost, Richard) (Entered: 04/18/2014)
04/21/2014	10	EO: re 4 Rule 16 Scheduling Conference set 4/25/14 at 9:00am before Judge Chang. Thomas W. Kolbe to participate by phone and notify all parties. (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 04/21/2014)
04/25/2014	11	EP: Rule 16 Scheduling Conference held on 4/25/2014. Rule 16 Scheduling Conference Order to be issued. Status Conference Re: Early Settlement Conference, by phone, set 5/15/14 at 9:00am before Judge Chang. Jury Selection/Trial set for 09:00 AM on 4/28/2015 before JUDGE LESLIE E. KOBAYASHI. Final Pretrial Conference set for 3/17/2015 09:00 AM before JUDGE KEVIN S.C. CHANG. Settlement Conference set for 1/22/2015 10:00 AM before JUDGE KEVIN S.C. CHANG. Motions due by 11/26/2014. Discovery due by 2/27/2015. (In Chambers – no record, 9:05–9:10am.) (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 04/25/2014)
04/28/2014	<u>12</u>	RULE 16 SCHEDULING ORDER:. Signed by JUDGE KEVIN S.C. CHANG on 04/28/2014. (eps)
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 04/28/2014)
04/30/2014	<u>13</u>	CERTIFICATE OF SERVICE by Police Department, County of Maui [Re: County of Maui's Initial Disclosures] (Rost, Richard) (Entered: 04/30/2014)
04/30/2014	14	CERTIFICATE OF SERVICE by U.S. Equal Employment Opportunity Commission <i>Declaration of Service re EEOC's Initial Disclosures</i> (Mallik, Amrita) (Entered: 04/30/2014)
05/15/2014	<u>15</u>	EP: Status Conference Re: Early Settlement Conference held on 5/15/2014. Counsel agree to an Early Settlement Conference date of 7/11/14 at 10:00am before Judge Chang. Confidential Settlement Conference statements due: 7/7/14. (In Chambers – no record, 9:15–9:20am.) (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 05/15/2014)
06/13/2014	<u>16</u>	NOTICE of Appearance by Connie Liem on behalf of U.S. Equal Employment Opportunity Commission on behalf of U.S. Equal Employment Opportunity Commission. (Liem, Connie) (Entered: 06/13/2014)
07/11/2014	<u>17</u>	EP: Early Settlement Conference held on 7/11/2014. Counsel to exchange additional information and discovery. Further Early Settlement Conference on call. (In Chambers – no record, 10:10–10:40am.) (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 07/11/2014)

# Case: 1:13-cv-698 As of: 03/22/2018 11:33 AM HST 4 of 7

10/09/2014	<u>18</u>	NOTICE of Appearance by Rumduol Vuong on behalf of U.S. Equal Employment Opportunity Commission on behalf of U.S. Equal Employment Opportunity Commission. (Vuong, Rumduol) (Entered: 10/09/2014)
11/14/2014	<u>19</u>	STIPULATION [FIRST STIPULATION TO EXTEND THE DEADLINES FOR THE DISCLOSURE OF EXPERTS; COMPLETE DISCOVERY; FILE NON DISPOSITIVE MOTIONS; FILE DISPOSITIVE MOTIONS; PRETRIAL CONFERENCE; SUBMIT FINAL PRETRIAL STATEMENT; TRIAL] by U.S. Equal Employment Opportunity Commission. (Attachments: # 1 Proposed Order, # 2 Certificate of Service)(Vuong, Rumduol) (Entered: 11/14/2014)
11/17/2014	20	EO: Status Conference Re: Stipulation to Extend Deadlines 19 set for 11/19/2014 09:00 AM before JUDGE KEVIN S.C. CHANG. (JUDGE KEVIN S.C. CHANG)(sna,
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 11/17/2014)
11/17/2014	21	EO: re 20 Status Conference Re: Stipulation to Extend Deadlines 19 set for 11/19/2014 09:00 AM before JUDGE KEVIN S.C. CHANG. Rumduol Vuong to participate by phone and notify all parties. (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 11/17/2014)
11/17/2014	22	EO: re 20 Status Conference Re: Stipulation to Extend Deadlines 19 set for 11/19/2014 09:00 AM before JUDGE KEVIN S.C. CHANG. Moana Lutey to participate by phone and notify all parties. (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 11/17/2014)
11/19/2014	<u>23</u>	EP: Status Conference Re: Stipulation to Extend Deadlines 19 held on 11/19/2014. Discussion held regarding new trial date and deadlines. Counsel to discuss consent to a magistrate. (In Chambers – no record, 9:05–9:10am.) (JUDGE KEVIN S.C. CHANG)(sna, )No COS issued for this docket entry (Entered: 11/19/2014)
11/24/2014	<u>24</u>	NOTICE, CONSENT, AND REFERENCE OF A CIVIL ACTION TO A MAGISTRATE JUDGE – Signed by JUDGE LESLIE E. KOBAYASHI on 11/24/2014. Case reassigned to Magistrate JUDGE KEVIN S.C. CHANG. Please reflect new case number CV 13–00698 KSC on all further pleadings. (emt, ) (Entered: 11/24/2014)
11/24/2014	25	NOTICE of Case Reassignment: Please reflect Civil case number <u>CV 13–00698 KSC</u> on all further pleadings. (emt, )
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry. (Entered: 11/24/2014)
11/25/2014	26	EO: Jury Selection/Trial currently set for 09:00 AM on 4/28/2015 before JUDGE LESLIE E. KOBAYASHI will be held before JUDGE KEVIN S.C. CHANG. (JUDGE LESLIE E. KOBAYASHI)(wnn, )
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 11/25/2014)
11/25/2014	27	EO: re <u>24</u> Magistrate Consent filed 11/24/14. By agreement of counsel, Jury Trial date continued from 4/28/15 to 2/2/16 at 9:00am before Judge Chang. First Amended Rule 16 Scheduling Conference Order to be issued. Jury Selection/Trial set for 09:00 AM on 2/2/2016 before JUDGE KEVIN S.C. CHANG. Final Pretrial Conference set for 12/22/2015 09:00 AM before JUDGE KEVIN S.C. CHANG. Settlement Conference set for 10/2/2015 10:00 AM before JUDGE KEVIN S.C. CHANG. Discovery due by 12/4/2015. Motions due by 9/2/2015. (JUDGE KEVIN S.C. CHANG)(sna, )
		CERTIFICATE OF SERVICE

# Case: 1:13-cv-698 As of: 03/22/2018 11:33 AM HST 5 of 7

		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 11/25/2014)
12/02/2014	<u>28</u>	CERTIFICATE OF SERVICE by Police Department, County of Maui Re: Defendant County of Maui's response to Plaintiff EEOC's written interrogatories to Defendant County of Maui (set one) and Defendant County of Maui's response to Plaintiff EEOC's requests for production of documents to Defendant County of Maui (set one) (Lutey, Moana) (Entered: 12/02/2014)
12/08/2014	<u>29</u>	AMENDED RULE 16 SCHEDULING ORDER: Signed by JUDGE KEVIN S.C. CHANG on 12/8/2014. (afc)
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). All participants are registered to receive electronic notifications. (Entered: 12/08/2014)
12/23/2014	30	EO: Final Pretrial Conference set 12/22/15 shall be continued to 1/5/2016 09:00 AM before JUDGE KEVIN S.C. CHANG. Final Pretrial Conference statements due: 12/29/15. (JUDGE KEVIN S.C. CHANG)(sna, )
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 12/23/2014)
02/03/2015	<u>31</u>	CERTIFICATE OF SERVICE by Police Department, County of Maui Re: Defendant County of Maui's First Request for Answers to Interrogatories to Plaintiff U.S. Equal Employment Opportunity Commission (Lutey, Moana) (Entered: 02/03/2015)
03/03/2015	<u>32</u>	CERTIFICATE OF SERVICE by U.S. Equal Employment Opportunity Commission Re: EEOC's Response to Defendant County of Maui Police Department's First Request for Answers to Interrogatories (Mallik, Amrita) (Entered: 03/03/2015)
03/03/2015		ADVISORY ENTRY re: judge initials reflected with case number – docket entry number 32 Certificate of Service filed by U.S. Equal Employment Opportunity Commission.  With reference to the November 24, 2014 filing of the "Notice, Consent, and Reference of a Civil Action to a Magistrate Judge," please reflect Civil Case Number CIV NO. 13–00698–KSC on all further documents and pleadings. No further action necessary. (afc) (Entered: 03/03/2015)
03/12/2015	33	CERTIFICATE OF SERVICE by U.S. Equal Employment Opportunity Commission <i>Re EEOC's First Set of Requests for Admissions to Defendant County of Maui</i> (Mallik, Amrita) Modified on 3/12/2015 Note: Viewing has been restricted; the filing party advised that the incorrect document was attached to this entry and the correct document will be filed. (emt, ). (Entered: 03/12/2015)
03/12/2015		ADVISORY ENTRY. The entry docket number <u>33</u> Certificate of Service filed by U.S. Equal Employment Opportunity Commission was filed incorrectly in this case. The filing party has notified the Clerks Office that the incorrect document was attached to this entry. The filing party will resubmit a corrected filing. The Clerks Office will restrict viewing to the errant filing. (emt, ) (Entered: 03/12/2015)
03/12/2015	<u>34</u>	CERTIFICATE OF SERVICE by U.S. Equal Employment Opportunity Commission of EEOC's First Set of Requests for Admissions to Defendant County of Maui (Mallik, Amrita) (Entered: 03/12/2015)
04/14/2015	<u>35</u>	CERTIFICATE OF SERVICE by Police Department, County of Maui RE: DEFENDANT COUNTY OF MAUI'S RESPONSE TO PLAINTIFF EEOC'S FIRST SET OF REQUESTS FOR ADMISSIONS TO DEFENDANT COUNTY OF MAUI (Lutey, Moana) (Entered: 04/14/2015)
07/15/2015	<u>36</u>	STIPULATION [SECOND STIPULATION TO EXTEND DEADLINES FOR THE DISCLOSURE OF EXPERTS; COMPLETE DISCOVERY; FILE NON DISPOSITIVE MOTIONS; FILE DISPOSITIVE MOTIONS; PRETRIAL CONFERENCE; SUBMIT

# Case: 1:13-cv-698 As of: 03/22/2018 11:33 AM HST 6 of 7

		FINAL PRETRIAL STATEMENT; TRIAL] by U.S. Equal Employment Opportunity Commission. (Attachments: # 1 Proposed Order, # 2 Certificate of Service)(Vuong, Rumduol) (Entered: 07/15/2015)
07/20/2015	37	EO: Status Conference Re–Resetting of the Trial Date and Scheduling Deadlines set for 7/22/2015 at 09:30 AM before MAGISTRATE JUDGE KEVIN S.C. CHANG. Counsel may participate telephonically. Call Leslie Sai, Courtroom Manager (808) 541–3089 to give the telephone number that you may be reached at. (MAGISTRATE JUDGE KEVIN S.C. CHANG)(lls, )
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 07/20/2015)
07/22/2015	<u>38</u>	EP: Status Conference Re–Resetting of the Trial Date and Scheduling Deadlines held on 7/22/2015. All Counsel to participate telephonically. New Dates will be given and a First Amended Rule 16 Scheduling Order will be filed and issued. The following listed Court Hearing Dates are hereby listed–Settlement Conference–10/2/2015, Final PreTrial Conference–1/5/2016 and Jury Selection/Jury Trial to follow–2/2/2016 and all other Scheduling Deadlines as stated in the Amended Rule 16 Scheduling Order [ECF No. 29]. NEW DATES–Jury Selection/Trial to Follow–8/9/2016 @9:00 a.m. before Magistrate Judge Kevin Chang, Final PreTrial Conference–6/28/2016 @9:00 a.m. before Magistrate Judge Kevin Chang, Settlement Conference–5/12/2016 @10:00 a.m. before Magistrate Judge Kevin Chang, File Dispositive Motions by 3/9/2016 and Discovery Deadline by 6/10/2016 (Court Reporter None.) (MAGISTRATE JUDGE KEVIN S.C. CHANG)(lls, )No COS issued for this docket entry (Entered: 07/22/2015)
07/23/2015	<u>39</u>	AMENDED RULE 16 SCHEDULING ORDER: Signed by MAGISTRATE JUDGE KEVIN S.C. CHANG on 7/23/2015. <i>re:</i> <u>38</u> . (afc)
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 07/23/2015)
03/29/2016	40	EO: Status Conference—Re Trial Date set for 3/31/2016 at 09:00 AM before MAGISTRATE JUDGE KEVIN S.C. CHANG. All Counsel to participate telephonically. Call Leslie Sai, Courtroom Manager at (808) 541–3089 to provide a telephone number that Counsel may be reached at. (MAGISTRATE JUDGE KEVIN S.C. CHANG)(lls, )
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 03/29/2016)
03/31/2016	41	EP: Status Conference Re–settlement held on 3/31/2016. All Counsel participated telephonically. Case has Settled. The Following Listed Dates are hereby vacated–Settlement Conference–5/12/2016, Final PreTrial Conference–6/29/2016 and Jury Selection/Trial to Follow–8/9/2016 and all other Scheduling Deadlines as stated in the Amended Rule 16 Scheduling Order [ECF No. 39] Dismissal Documents are due by 4/25/2016. (Court Reporter None.) (MAGISTRATE JUDGE KEVIN S.C. CHANG)(lls, )No COS issued for this docket entry (Entered: 04/01/2016)
04/25/2016	42	EO: Joint Request by Counsel to extend the Dismissal Documents Due Date from 4/25/2016 to 5/9/2016 is hereby Granted. (MAGISTRATE JUDGE KEVIN S.C. CHANG)(lls, )
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 04/25/2016)

# Case: 1:13-cv-698 As of: 03/22/2018 11:33 AM HST 7 of 7

05/09/2016	<u>43</u>	CONSENT DECREE; ORDER. Signed by MAGISTRATE JUDGE KEVIN S.C. CHANG on 5/9/2016. (afc)
		CERTIFICATE OF SERVICE
		Participants registered to receive electronic notifications received this document electronically at the e-mail address listed on the Notice of Electronic Filing (NEF). Participants not registered to receive electronic notifications were served by first class mail on the date of this docket entry (Entered: 05/09/2016)