

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF INDIANA
INDIANAPOLIS DIVISION**

UNITED STATES,

Plaintiff,

v.

Consolidate

No. 1:07-CV-897-DFH-WTL

d with

No. 1:05-CV-1220-LJM-JMS &

No. 1:78-CV-388-RLY-DML

CITY OF INDIANAPOLIS, et al.,

Defendants.

ADDENDUM TO CONSENT DECREE IN RESOLUTION OF SUIT

The following provisions shall be read in concert with the Consent Decree in resolution of suit provisionally approved by this Court on August 28, 2008:

13A. Nothing in this Decree prohibits the City from undertaking all lawful efforts to ensure the continued diversity of the sworn force of the IMPD at all ranks. Additionally, nothing in this Decree prohibits the United States from taking enforcement action pursuant to Title VII against the City with respect to the IMPD that is independent of and in addition to the United States' enforcement of the terms of this Decree.

13B. Six (6) months from the date of final approval and entry of this Decree, the United States and the City shall meet and confer regarding the City's compliance with Part III of this Decree. In the event that the United States and the City, as a result of that meet and confer, agree that Part III needs to be modified to ensure the City's compliance with Part III, the parties shall promptly submit such proposed modifications to the Court for approval. In the event that the United States and the City, as a result of that meet and confer, agree that Part III does not need to be modified

to ensure the City's compliance with Part III, the parties shall, within thirty (30) days of such meet and confer, so advise the Court in writing. In the event that the City and the United States cannot reach agreement as to whether Part III of this Decree needs to be modified, or as to the modifications to Part II that need to be made, either party may submit this issue for resolution by the Court by motion, with a supporting memorandum, after sixty (60) days notice to the other party.

IT IS SO ORDERED, 02/12/2009

UNITED

AGREED AND CONSENTED TO:

For plaintiff United States:

For defendant City of Indianapolis:

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