

COMMONWEALTH of VIRGINIA

COLONEL D. M. SLANE SUPERINTENDENT

DEPARTMENT OF STATE POLICE

(804) 323-2061

P. O. Box 27472, Richmond, VA 23261-7472

November 29, 1983

Ms. Melissa Page Marshall U. S. Department of Justice Civil Rights Division 10th & Pennsylvania Avenue, N. W. Washington, D. C. 20530

Dear Ms. Marshall:

This will confirm the release to you on November 29, 1983, of personnel records concerning Daniel Stacy, a former member of this department, pursuant to a request of the U.S. Department of Justice and Mr. Stacy's authorization for release dated November 10, 1983.

Sincerely

R. H. Wimmer, Captain Personnel Manager

RHW:1r

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COMMONWEALTH of VIRGINIA

DEPARTMENT OF STATE POLICE

April 12, 1976

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Colonel II. W. Burgess

Subject: Resignation

It is requested that my letter of resignation be accepted by the Department of State Police, effective at close of business April 9, 1976.

After much thought I feel the position of trooper is no longer the job I should hold. Due to the many rules and regulations which the Department sets for a trooper I feel I could not live and adjust my way of life to comply with them.

I am thankful for the opportunity to have worked with this department for the past five months. I hereby resign from the Department of State Police.

Danny Stacy, Trooper

Endorsement No. 1 April 12, 1976 Approved

J. R. Watts, Sergeant

Endorsement No. 2 April 12, 1976 Approved

L. A. Graham, Lieutenant

Endorsement No. 3 April 12, 1976 Approved

L. E. Dive. Captain

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APK 22 1975 April 16, 1076

: Captain C. F. Olive

Subject: Evaluation - Conditionally Appointed Trooper Danny Stacy

Trooper Stacy was employed November 16, 1975 and assigned to Salem, Sixth Division for field straining. He received satisfactory evaluations while assigned to the field. He finished ten weeks of basic school with the 61st session. He satisfactorily completed all quizzes with a grade average

Trooper Stacy was a quiet student who completed his assignments in a satisfactory manner. He created no disciplinary problem.

From his statements in his exit interview and from his resignation, it appears that the fact that this Department must be in a position to make contact with him and that he must be available even in a training status finally dawned on him. He stated that we just had too many rules for him to keep up with.

I would not recommend Trooper Stacy for any position with the Department.

L. A. Graham, Lieutenant

LAG/n1



COMMONWEALTH of VIRGINIA

DEPARTMENT OF STATE POLICE

April 14, 1976

To : Captain C. E. Glive

Subject: Exit Interview - Danny Stacy

Conditionally appointed Trooper Danny Stacy, a student in the 61st session of the Basic School submitted his resignation effective at the close of business on April 9, 1976.

Trooper Stacy failed to report back on Sunday night, April 11th, after weekend liberty. On Monday morning, he was contacted at his home by telephone by Sergeant J. R. Watts. He informed Sergeant Watts he would be in around noon to turn in his equipment and resign.

Trooper Stacy had been permitted to leave the Training School on Monday, April 5, 1976 due to the illness of his wife. Since he was unable to ascertain exactly what her condition was or whether she was to be admitted to the hospital, it was decided by the staff that his presence at home was required. He was informed by Sergeant J. R. Pennington to return to the school as soon as he had learned the condition of his wife and he had arranged for her care. Trooper Stacy did not return to the school until Thursday, April 8th, after being contacted by Sergeant Watts. Attempts to contact him were made by members of the staff on Tuesday, Wednesday, and Thursday, the 6th, 7th, and 8th of April respectively. Because Trooper Stacy's telephone number had been changed and he had failed to give his correct number to his supervisor at the School, we were unable to make contact with him. On Thursday, Sergeant G. L. Mavredes at Sixth Division Headquarters was contacted and asked to have a member make contact with Trooper Stacy. He was located He the called the Training School and spoke with Sergeant Watts who advised him after determining that Trooper Stacy's wife had returned to work on Thursday that he was to return to the School immediately. Trooper Stacy stated that since it was close to the end of the week that he had decided to wait until Sunday night to return. He did, however, return on Thursday night. Sergeant Watts spoke with Trooper Stacy on Friday, April 9th, advising him that he was to write a letter explaining his absence.

Trooper Stacy left for weekend liberty on Friday evening and failed to return on Sunday night.

To: Captain C. E. Olive April 14, 1976 Page 2

During the interview with Trooper Stacy, he claimed that he had not understood that he was to return to the School after determining his wife's condition and decided to return instead on the following Sunday night. He stated that there just too many rules and regulations in the Department and he felt that sooner or later he would violate other rules and get in trouble so he would leave now before he had so much time in. I informed him that it was his responsibility to keep us informed at all times of his correct telephone number and where he could

I feel that Trooper Stacy chose to resign rather than face disciplinary action for an unauthorized absence. He was credited with one day of sick leave, however, since his presence was not required at home on April the 7th or 8th, the absence was charged to a day off repaid and a holiday repaid.

All items of equipment were turned in by him except his traffic baton, rubber boots and fur cap. He stated he would send them by a student on Sunday, April 18th. He was told that we could not process any compensation due him until the items were turned in. He was told that after the missing items were accounted for that any money due him along with details of insurance, retirement contributions and other details would be mailed to him.

L. A. Graham, Lieutenant

LAG/n1

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IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF VIRGINIA DANVILLE DIVISION

UNITED STATES OF AMERICA,)
Plaintiff,)
V •	\
JESSE W. WILLIAMS, SHERIFF OF PATRICK COUNTY, a Constitutional Officer of the Commonwealth of Virginia and elected under the laws of the Commonwealth,	CIVIL ACTION NO. 83-0094-D
Defendant.	,)
City of Washington \	

City of Washington)
) ss
District of Columbia)

AFFIDAVIT OF MELISSA P. MARSHALL

- I, MELISSA P. MARSHALL, being first duly sworn, hereby depose and state that:
- 1. I am employed by the United States Department of Justice, Washington, D.C., as a Trial Attorney in the Department's Civil Rights Division, Employment Litigation Section.
- 2. As an Attorney with the Employment Litigation Section, I am assigned to represent the United States in <u>United States</u> v.

 <u>Jesse W. Williams, Sheriff of Patrick County</u>, Civil Action No.

 83-0094-D, an action brought by the Attorney General under Title

VII of the Civil Rights Act of 1964, as amended, against Jesse W. Williams, Sheriff of Patrick County, Virginia, alleging employment practices that unlawfully discriminate against women and deprive or tend to deprive women of employment as sworn officers in the Patrick County Sheriff's Department.

3. Each and every answer in the Answers of Plaintiff United States to Defendant's First Set of Interrogatories and Request for Production of Documents, served on December 19, 1983, is true and accurate to the best of my knowledge.

Melissa P. Marshall

Sworn and subscribed to before me this undersigned authority on this 20th day of Menth, 1983, to certify which witness my hand and seal of office.

NOTARY PUBLIC

My Commission Expires March 14, 1985