

IN THE UNITED STATES DISTRICT COURT FOR THE
NORTHERN DISTRICT OF OHIO
EASTERN DIVISION

UNITED STATES OF AMERICA,)	
)	
Plaintiff,)	
)	
v.)	CIVIL ACTION NO.
)	C-68-321
)	
ROADWAY EXPRESS, INC.,)	
)	
Defendant.)	
<hr/>		

APPENDICES TO WRITTEN OPENING STATEMENT
OF THE UNITED STATES

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APPENDIX A.

Persons identified as Negro who are listed in the Roadway computer printouts as office and administrative personnel and the positions they hold according to the Roadway administrative breakdown sheets.

1966

<u>Terminal</u>	<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>
Akron	Bradford, J. L.	3/15/54	Janitor - Office
	Crosby, G. F.	7/20/57	Janitor - Office
Birmingham	Stewart, J. O.	11/18/57	Janitor
Buffalo	Bell, H.	9/17/58	
Chicago	Goodson T.	7/20/65	
Cleveland	Brown, A. J.	7/10/62	Terminal Main- tenance Man
Greenville, S. C.	Lyles, J., Jr.	3/ 9/64	Janitor
Kearny	Harrison, R.	11/12/62	
Philadelphia, Pa.	Johnson, T. P.	8/14/50	
St. Louis, Mo.	Collins, E.	5/ 7/51	
South Bend, Ind.	Woods, J.	7/12/50	Janitor
Winston-Salem	Adams, J. Q.	8/18/65	
	Fair, R. J.	11/14/50	Janitor
	Frost, R. J.	4/16/56	

1968

<u>Terminal</u>	<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>
Akron	Bradford, J. L.		Janitor - Office
	Crosby, G. F.		Janitor - Dock
Birmingham	Stewart, J. O.	11/18/57	Janitor - Office
Buffalo	Bell, H.	9/17/58	
	Fisher, W., Jr.	1/ 2/66	Terminal Main- tenance Man
Charlotte	Moore, F.	1/18/48	Janitor
Cleveland	Brown, A. J.	7/10/62	Terminal Main- tenance Man
Dallas/Ft. Worth	Jackson, W. L.	10/18/65	Janitor
Greenville, S. C.	Lyles, J., Jr.	3/ 9/64	Janitor
South Bend, Ind.	Woods, J.	7/12/50	Janitress (P.T.)
Winston-Salem	Fair, R. J.	11/14/50	Janitor

1969

<u>Terminal</u>	<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>
Akron Gen.	Betts, T. A.	1/ 6/69	
	Bradley, L. E. */	3/14/68	File Clerk
	Coleman, C. J.	6/17/68	
	Cudgel, M. M.	12/16/68	
	Hill, B. M. */	3/11/68	File Clerk
	Razor, A. L.	1/15/69	
Akron Term.	Bradford, J. L.	3/15/54	Janitor - Office
	Crosby, G. F.	7/20/57	Janitor - Dock
	Jefferson, L. E.	11/24/68	Terminal Main- tenance Manager
	Turner, K. H.	12/ 9/68	
Atlanta, Ga.	Gardner, J.	5/28/68	Billing Clerk
Balt./Wash.	Blackstone, B. R. **/	6/26/68	Accounts Receiv- able Clerk (Dep. of Joe Hall p. 49
Birmingham	Stewart, J. D.	11/18/57	Janitor
Buffalo	Fisher, W., Jr.	1/ 2/66	Terminal Main- tenance Man
Charlotte	Moore, F.	1/18/48	Janitor
Cleveland	Brown, A. J.	7/10/62	Terminal Main- tenance Man
Dallas/Ft. Worth	Jackson, W. L.	10/18/65	Janitor
Greenville, S. C.	Lyles, J., Jr.	3/ 9/64	Janitor
Hazleton, Pa.	Madden, S. A., Jr.	7/ 5/66	
Harrisburg	Duffins, V. C.	12/ 9/68	Management Trainee
	Parson, E. P.	10/30/68	
	Randolph, M., Jr.	11/18/68	
Houston	Minor, J. R.	9/25/67	Janitor
Kearny	Melvin, M. D.	8/30/67	Janitor
South Bend, Ind.	Woods, J.	7/12/50	Janitress
Winston-Salem	Fair, R. J.	11/14/50	Janitor
	Harper, R. E.	1/25/67	
	Jessup, L. D.	6/24/68	Office Clerk
	Johnson, W.	5/12/68	Janitor
	Powell, J. C., Jr.	2/20/68	Janitor
	Watkins, W. D.	6/30/68	

*/ Position determined from FBI interview.

**/ Position determined from Deposition of Joe Hall page 49.

APPENDIX B

Hiring Statistics Based on the 1966 Roadway Express Computer Printout

Job and Computer Code	Hired Before		% Negro	Hired between 7/2/65 & this printout		% Negro
	7/2/65					
	W	N		W	N	
Road Driver 4231	1830	2	.1%	94	0	0%
City Driver 4235	1201	98	7.5%	27	0	0%
Dock Worker 4341	956	93	8.8%	37	1	2.6%
Garage Worker 4119	462	36	7.2%	16	0	0%
Office Personnel 4311	1369	20	1.4%	91	6	6.1%
TOTAL	5818	249	4.1%	265	7	2.6%

Hiring Statistics Based on the 1968 Roadway Express Computer Printout

Job and Computer Code	Hired Before		% Negro	Hired Between		% Negro	Hired After		% Negro
	7/2/65			7/2/65 & 5/2/68			5/2/68		
	W	N		W	N		W	N	
Road Driver 4231	1583	0	0%	525	0	0%	0	0	0%
City Driver 4235	1171	88	6.9%	506	21	3.9%	0	0	0%
Dock Worker 4341	727	68	8.5%	623	64	9.3%	0	0	0%
Garage Worker 4119	357	20	5.3%	140	9	6.0%	0	0	0%
Office Personnel 4311	1094	8	.7%	1375	3	.2%	3	0	0%
TOTAL	4932	184	3.5%	3169	97	2.9%	3	0	0%

APPENDIX C

White Road Drivers Hired Despite Poor Safety Records

<u>Name and Date of Hire</u>		<u>Accident and Violation Record</u>
<u>AKRON</u>		
Croston, S.A.	9/22/68	11/2/62 - speeding 7/7/59 - reckless operation 3/7/60 - stop sign violation 6/19/64- loss in parking lot when his truck il- legally parked 12/21/62- accident 8/14/60- accident 7/4/59 - accident
Roach, R.E.	9/8/68	Arrested for speeding 1960, license suspended for 60 days for speeding and involved in fatal accident.
<u>ATLANTA</u>		
McHone, J.T.	9/21/67	1963 - following too close, had accident 10/66 - improper lane on motor- cycle 1965 - following too close 1964 - running red light
Roop, Eugene	9/14/68	Improper license and speeding 1961, 1962, 1964, 1965 plus one other year
Williams, N.H.	9/22/65	1962 - speeding 1965 - speeding one accident in car, four with trucking company
<u>MEMPHIS</u>		
Courtney, E.N.	10/4/61	Speeding - 1955, 1958, and 1961 9/4/68 - Note attached to form Had non-preventable accident, also no driver's license for 6 months.

Name and Date of HireAccident and Violation RecordMEMPHIS

Cross, W.B.	3/14/68	Arrested for speeding and reckless driving in Tenn., Pa., and Va. License suspended for speeding in 1964 and 1965 (See letter attached from Amato re his driving record).
Daniel, D.T.	3/1/68	Arrested in Chicago in 1962 (personal), 1961 in Florida because liability Insurance License suspended in 1957, 1958, and 1961. (Revoked once for car accident with no liability insurance and twice for traffic violations) 10/16/59 - Accident (improper driver's license and failure to have vehicle under control) 11/16/60 - improper passing 6/17/61 - speeding 11/ 3/61 - accident (speeding)
DeVall, R.W.	8/22/67	1960 - speeding too fast for condition 1962 - improper passing 1964 - improper turn 1965 - speeding 1966 - speeding 1967 - speeding
Dyer, W.C.	11/23/68	5 /20/68 - accident 9 /29/62 - car stalled and was hit by train 8 /19/64 - another car changed lanes and hit him 12/19/64 - driver lost control of car and hit him 2 /14/64 - accident
Edwards, L.M.	10/1/54	2 speeding violations accident - tire blew out license suspended for speeding
Evans, E.G.	6/10/59	Arrested in 1958 for speeding License suspended for 6 months for speeding - 8/2/56; Forced to quit job for driving without a license; License suspended - 10/18/57 for speeding (two offenses); License suspended - 9/30/52 for habitual violator; 9/26/51 - speeding 2/18/52 - speeding 5/26/52 - speeding 2/ 8/54 - speeding in a truck 4/ 6/54 - accident

Name and Date of HireAccident and Violation RecordMEMPHIS

Foster, D.J.	3/27/68	4 /10/62 - non-chargeable accident 12/29/62 - loss when vehicle backed into his parked trailer 7 /25/63 - warning on speeding 9 /16/64 - accident 2/ /66 - warning letter for speeding 8/ / 67 - accident (chargeable) 11/27/57 - speeding
Long, R.L.	9/9/65	12/ 8/61 - license suspended for reckless driving 12/17/63 - accident (See note about being speedy at bottom of road test exam.)
Morgan, James T.	2/23/68	2 / /64 - pulled into side of car 4 / 3/60 - speeding 10/15/61 - speeding 8 / /64 - speeding
Morris, W.D.	11/3/68	12/ 9/64 - speeding 4 / 6/64 - speeding 1 / 6/66 - speeding 6 /29/66 - speeding 1967 - license suspended for 3 months - habitual violator 3 /15/68 - running light
Musick, D.R.	5/11/68	License suspended 1964 for having 3 tickets in 12 month period; Arrested DWI 1964
Nabors, Donald L.	11/17/68	4/6/64 - accident (license sus- pended for improper insurance 8/6/64 - accident 2/3/67 - speeding
Robinson, J.C.	8/1/67	12/ 2/60 - disregard for red light 9 / 8/60 - speeding 1 /12/61 - speeding 1 /25/61 - making false state- ment to obtain chauf- feurs license 2 / 8/61 - license suspended for 60 days 4 /25/61 - license suspended

Name and Date of HireAccident and Violation RecordMEMPHIS

Williams, N.E.	8/15/68	10/14/59 - running stop sign 7 /18/59 - speeding 11/ 8/63 - no driver's license 4 /12/65 - no signal lights 11/12/66 - speeding
Wood, R.J.	11/5/68	1 / 2/63 - reckless driving 10/ 8/63 - speeding and expired driver's license 6 / 5/65 - speeding
Haworth, Wm. L.	1/18/68	1958 - speeding 1961 - speeding 1967 - speeding 3 chargeable accidents (See note on bottom of road test exam - may not be the most safety conscious.)
Jackson, P.E.	6/29/57	11/ 4/51 - overload 8 /22/52 - speeding 8/15 /54 - failure to stop in A/C district, struck rear of car 2 /13/55 - following too close 2 /23/55 - P/W assured clear district 8 /17/55 - overload
Cooley, A.Y.	9/19/62	7 /58 - speeding, license sus- pended 2 /59 - speeding 11/60 - speeding 11/61 - speeding 7 /61 - speeding (See letter from Sykes regarding this speeding record, recommending termina- tion.)

NASHVILLE

Owens, P.A.	6/15/59	6 /27/58 - accident 9 / 7/56 - speeding 12/12/57 - license suspended for failure to report ac- cident of 10/19/57
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Name and Date of HireAccident and Violation RecordWINSTON-SALEM

Kincaid, Douglas R.	4/23/59 - 5/14/66-(rehire)	1950 - speeding 1950 - reckless driving 1954 - speeding 1956 - speeding 1956 - accident 1959 - speeding 1964 - reckless driving On 1959 application, listed 4 accidents; On 1966 application, listed 2 accidents (1 chargeable)
Mendenhall, Bobby A.	4/14/68	1964 - license suspended (3 speeding, 1 other violation) on application, listed 3 accidents (1 chargeable)
Moffitt, Charles R.	8/10/66	1963 - speeding 1963 - speeding 1966 - speeding on application, listed 7 accidents (3 chargeable)
Plaster, Franklin D.	8/28/65	1957 - one year license suspension on application, listed 4 accidents (3 chargeable) 1962 - improper brakes 1962 - speeding, failure to yield right of way 1963 - speeding 1963 - speeding 1964 - accident (no violation)
Simmons, Gideon F.	6/21/66	1963 - speeding 1963 - speeding 1963 - license suspended 1965 - speeding on application, listed 1 accident
Vernon, James D.	6/7/66	1956 - speeding 1957 - speeding 1957 - accident (not listed on application) 1960 - speeding 1962 - speeding 1964 - speeding 1964 - speeding

Name and Date of HireAccident and Violation RecordWINSTON-SALEM

Wright, J.H.

8/16/67(rehire)
2/20/68(rehire)

1962 - company warning for speeding
1967 - application listed 2 chargeable accidents
1956 - speeding
1954 - reckless driving
1954 - reckless driving
(On 1959 application, Wright said no arrests; he had had 5 or more.)

APPENDIX D

Instances of Roadway employees
where the physical standards for
the hiring of road drivers were
not completely maintained

<u>Terminal</u>	<u>Name</u>	<u>Physical Defect</u>
Akron	Lassak, A. M.	Hernia
Akron	Wilson, J. E.	Whiplash
Atlanta	Hubbard, C. H.	Broken Collar Bone
Atlanta	Williams, N. H.	Hernia
Dallas	Hill, C.	Hernia
Harrisburg	Lilly, E. M.	Hernia
Harrisburg	Niccolini, A. J.	Hernia
Memphis	Fielding, C. R.	Back Injury
Memphis	Fowler, W. J.	Back Injury
Memphis	Gardner, L. C.	Back Injury (Whiplash)
Memphis	Bolin, W. C.	Hernia
Winston-Salem	Bentley, G. K.	Hernia
Winston-Salem	Bias, R. D.	Corrected Vision 20/30
Winston-Salem	Hodges, J. L.	Hernia
Winston-Salem	Nester, S. E.	Back Injury

APPENDIX E

COMPARISON OF GROSS SALARY PAID
ROAD DRIVERS AND CITY DRIVERS

<u>ROAD DRIVERS</u>				<u>CITY DRIVERS</u>			
<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>	<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
				1	Wilson, O.	4/20/48	\$8,692
1	Stallings, J. C.	4/17/49	\$12,485				
2	King, J. H.	2/11/51	\$12,918	4	Bradford, C.	8/10/51	\$8,554
				6	Flowers, W. D.	7/28/52	\$7,463
3	Risner, G. L.	4/ 1/53	\$11,451	7	Ford, L.	12/24/53	\$3,856
4	Edwards, L. M.	10/ 1/54	\$12,198	8	McClore, W.	3/ 4/54	\$8,653
				9	King, N.	4/ 2/54	\$8,477
5	Gentry, K. A.	6/21/55		10	Martin, R. E.	8/10/55	\$7,666
6	Bristor, B. L.	7/30/56	\$13,760	11	Speck, P.	1/23/56	\$8,516
				12	Bradley, G. F.	3/26/56	\$7,121
				13	Jimes, D. E.	4/11/56	\$7,176
				14	Garrone, J. J.	5/21/56	\$8,624
				15	Pinner, J. B.	8/ 8/56	\$7,719
				16	Pace, D. T.	10/ 8/56	\$8,829

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
7	Benfield, H. E.	1/30/57	\$12,354
8	Kaylor, W. F.	4/ 2/57	\$13,937
9	Jackson, P. E.	6/29/57	\$13,981
10	Johnson, R. E.	9/ 4/57	\$12,969
11	Bintz, A. L.	10/13/57	\$12,609
12	Gill, S. R.	10/15/57	\$15,592
13	Abdon, F. L.	10/19/57	\$ 9,993
14	Gray, G. I.	8/ 5/58	\$16,394
15	Ainslie, R. C.	10/ 4/58	\$15,952
16	Conway H.	3/ 3/59	\$17,023
17	McCallister, D.	3/26/59	\$18,703
18	Whitley, G. T.	5/ 7/59	\$11,422
19	Newman, W. T.	5/16/59	\$12,548
20	Evans, E. G.	6/10/59	\$11,493
21	Patterson, G. M.	6/24/59	\$15,428
22	Brown, J. F.	10/17/59	\$13,547
23	Johnson, O. E.	3/ 8/60	\$12,236
24	Johnson, W. B.	2/15/61	\$ 9,217
25	Campbell, E. A.	3/12/61	\$15,443
26	Campbell, J. K.	8/11/61	\$14,010
27	Stafford, T. E.	8/30/61	
28	Schuster, A. E.	9/ 9/61	\$14,979
29	Courtney, E. N.	10/ 4/61	\$14,438

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
17	Rogers, H. A., Jr.	9/ 4/57	\$7,923
18	Woodard, J. W.	11/11/57	\$8,266
20	Marcum, J. L.	2/13/59	\$7,709
21	Moffitt, B. J.	2/13/59	\$1,302
22	Nance, J. B.	2/23/59	\$7,093
23	Eddings, B. R.	3/16/59	\$8,360
24	McCullar, R. W.	5/ 4/59	\$8,732
25	Pulley, R. E.	5/29/59	\$7,306
26	Sparks, W. F.	6/ 5/59	\$8,448
27	Cooper, C. E.	8/12/59	\$8,268
28	Glissen, P. B.	8/18/59	\$8,594

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
7	Benfield, H. E.	1/30/57	\$12,354
8	Kaylor, W. F.	4/ 2/57	\$13,937
9	Jackson, P. E.	6/29/57	\$13,981
10	Johnson, R. E.	9/ 4/57	\$12,969
11	Bintz, A. L.	10/13/57	\$12,609
12	Gill, S. R.	10/15/57	\$15,592
13	Abdon, F. L.	10/19/57	\$ 9,993
14	Gray, G. I.	8/ 5/58	\$16,394
15	Ainslie, R. C.	10/ 4/58	\$15,952
16	Conway H.	3/ 3/59	\$17,023
17	McCallister, D.	3/26/59	\$18,703
18	Whitley, G. T.	5/ 7/59	\$11,422
19	Newman, W. T.	5/16/59	\$12,548
20	Evans, E. G.	6/10/59	\$11,493
21	Patterson, G. M.	6/24/59	\$15,428
22	Brown, J. F.	10/17/59	\$13,547
23	Johnson, O. E.	3/ 8/60	\$12,236
24	Johnson, W. B.	2/15/61	\$ 9,217
25	Campbell, E. A.	3/12/61	\$15,443
26	Campbell, J. K.	8/11/61	\$14,010
27	Stafford, T. E.	8/30/61	
28	Schuster, A. E.	9/ 9/61	\$14,979
29	Courtney, E. N.	10/ 4/61	\$14,438

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
17	Rogers, H. A., Jr.	9/ 4/57	\$7,923
18	Woodard, J. W.	11/11/57	\$8,266
20	Marcum, J. L.	2/13/59	\$7,709
21	Moffitt, B. J.	2/13/59	\$1,302
22	Nance, J. B.	2/23/59	\$7,023
23	Eddings, B. R.	3/16/59	\$8,300
24	McCullar, R. W.	5/ 4/59	\$8,732
25	Pulley, R. E.	5/29/59	\$7,306
26	Sparks, W. F.	6/ 5/59	\$8,448
27	Cooper, C. E.	8/12/59	\$8,268
28	Glissen, P. B.	8/18/59	\$8,594

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
30	Dunlap, W. W.	4/14/62	\$11,560
31	Dorman, J. N.	4/28/62	\$12,661
32	Hyatt, W. D.	8/19/62	\$16,446
33	Woody, J. N.	8/26/62	\$13,987
34	Cooley, A. Y., Jr.	9/19/62	\$11,850
35	Songer, Z.	10/26/62	\$ 1,559
36	Wyatt, C. L.	10/26/62	\$15,421
37	Porter, R. T.	10/30/62	\$14,482
38	Roberts, V. A.	11/ 1/62	\$11,661
39	Rowell, T. I.	11/ 4/62	\$12,823
40	Lee, O. L.	11/ 4/62	\$13,318
41	Moss, L.	11/14/62	\$13,626
42	Hutchins, J. H.	12/ 3/62	\$15,264
43	Smith, W. D.	1/19/63	\$12,227
44	Sims, R. J.	1/26/63	\$14,415
45	Fielding, C. R.	1/26/63	\$12,494
46	Carmichael, L. S.	2/ 2/63	\$14,328
47	Bowen, T. V.	3/ 9/63	\$11,334
48	Freeman, C. L.	3/16/63	\$10,901
49	Tindle, C. W.	8/31/63	\$12,817
50	Terry, J. W.	8/ 2/64	\$12,601
51	McMillan, E.	8/26/64	\$14,386
52	Thomas, B. L.	8/29/64	\$13,180
53	Henderson, W. H.	8/29/64	\$14,504
54	Black, O. H.	9/ 5/64	\$14,072
55	Rector, J. E.	10/18/64	\$14,802

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
29	Parks, B. C.	4/ 9/62	\$7,649
30	Brewer, L. W.	7/23/62	\$7,672
31	Hillhouse, B. M.	7/28/62	\$7,871
32	Upchurch, H. E.	4/29/63	\$3,468
33	Wilson, J. L.	5/12/63	\$7,757
34	Willhite, W. N.	11/18/63	\$7,295
35	Baker, T. C.	4/ 1/64	\$7,868
36	Bryan, W. H.	4/ 1/64	\$8,107
37	James, J. C.	4/ 1/64	\$ 785
38	Heyman, J. A.	4/ 1/64	\$8,163
39	Rye, N. W.	4/26/64	\$7,875
40	Brady, M. B.	4/26/64	\$6,856
41	Gatlin, B. E.	5/24/64	\$7,862
42	Price, G. E.	9/13/64	\$7,509
44	Montgomery, B. G.	9/20/64	\$7,939

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
56	Updike, E. A.	4/25/65	\$14,705
57	Beeler, H. L.	6/ 9/65	\$15,431
58	Platt, C. B.	7/ 3/65	\$13,917
59	Emery, A. M.	7/18/65	\$14,557
60	Justus, L.	7/18/65	\$15,606
61	Cecil, H. L.	8/14/65	\$13,320
62	Adams, B. H.	8/14/65	\$13,883
63	Mullins, H. S.	8/14/65	\$15,208
64	Jones, R. F.	8/24/65	\$15,175
65	Rackley, J. D.	8/24/65	\$13,090
66	Welch, W. H.	8/27/65	\$14,149
67	Montgomery, J. H.	9/ 1/65	\$14,392
68	Alford, H. E.	9/ 6/65	\$12,396
69	Long, R. L.	9/ 9/65	\$11,945
70	Cheney, W. R.	9/10/65	\$12,492
71	Leighton, D. L.	9/14/65	\$12,271
72	West, J. E.	9/15/65	\$15,972
73	Waters, W. R.	9/25/65	\$13,680
74	Wheeler, H. O.	9/30/65	\$12,458
75	Maxcy, O. F.	10/ 2/65	\$15,836
76	Boatwright, J. D.	10/ 8/65	\$14,116
77	Gobson, W. M.	10/ 8/65	\$15,082
78	Lewis, P. E., Jr.	10/12/65	\$13,835
79	Smith, A.	11/14/65	\$12,021
80	Ashley, W. M.	11/20/65	\$16,886
81	Buckner, J. A.	1/30/66	\$13,315
82	Ogle, H. E.	2/ 2/66	\$14,829
83	Rogers, C. C.	2/ 2/66	\$14,366
84	Smith, L.	2/10/66	\$15,033

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
45	Carney, C. E.	7/12/65	\$7,795
46	Ingram, E.	9/13/65	\$8,239
49	Haynes, W. J.	10/11/65	\$8,249
50	Keenum, B. A.	10/11/65	\$7,536
51	Martin, A. L.	10/17/65	\$7,447
52	Shoffner, L. R.	10/17/65	\$7,679
53	Bricco, H. R.	10/17/65	\$7,900
55	Ellis, H. M.	3/14/66	\$8,090
56	Pulliam, C., Jr.	3/14/66	\$7,773
57	Weeks, W. E.	3/14/66	\$7,054
58	Luttrell, H. G.	3/14/66	\$7,263

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
85	Mitchell, J. N.	2/12/66	\$13,455
86	Mock, W. H.	4/19/66	\$14,901
87	Mooney, P. J.	4/27/66	\$14,922
88	Wright, K. L.	5/ 3/66	\$13,804
89	Holland, C. H., Sr.	5/ 4/66	\$14,053
90	Keller, O. D.	5/ 4/66	\$11,104
91	Wood, W. S.	5/ 7/66	\$14,527
92	Rowzee, W. W.	5/11/66	\$14,502
93	Henry, G.	5/18/66	\$13,495
94	Harris, N. R.	5/21/66	\$14,422
95	Bolin, W. C.	5/24/66	\$13,066
96	Britt, N. C.	6/20/66	\$13,357
97	Kirk, G. N.	6/23/66	\$12,671
98	Edwards, J. H.	6/22/66	\$15,122
99	Green, W. F.	7/ 4/66	\$14,473
100	Stenhouse, J. B.	7/ 6/66	\$14,214
101	Mathies, V. L.	7/ 7/66	\$12,952
102	Powers, L. J.	7/10/66	\$11,775
103	Whitmire, G. R.	7/13/66	\$14,396
104	Poe, W. C.	7/14/66	\$13,372
105	James, I. F.	7/24/66	\$14,616
106	Wilson, H. J.	8/ 2/66	\$14,619
107	Bailey, R. W.	8/ 3/66	\$13,649
108	Bricker, R. H.	8/16/66	\$15,264
109	Vannoy, D. R.	8/16/66	\$17,056
110	Cleghorn, J. M.	8/16/66	\$14,852
111	Hobbs, E. A.	8/27/66	\$15,759
112	Nobles, O.	9/ 5/66	\$12,825
113	Poirier, D. A.	9/16/66	\$13,951

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
60	Bennett, H. M.	4/25/66	\$7,820
61	Collins, E. C., Jr.	4/25/66	\$7,465
62	Massey, N. L.	8/ 1/66	\$7,674
63	Irvin, C. C.	8/ 1/66	\$7,494
64	Hallum, D. L.	8/ 8/66	\$7,584
65	Williams, F.	8/ 8/66	\$5,392
68	Pinner, J. W.	9/ 4/66	\$7,426
69	Follis, J. D.	9/ 4/66	\$7,524
70	Maclin, B. J.	9/19/66	\$7,493
73	Greene, R. E.	11/ 6/66	\$7,224

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
114	Williamson, W. S.	10/12/66	\$12,478
115	Pate, J. E.	10/14/66	\$15,686
116	Jackson, H. S.	11/ 6/66	\$13,377
117	Haston, D. A.	11/19/66	\$15,830
118	Robinson, J. C.	8/ 1/67	\$13,418
119	Wyatt, J. A.	8/ 6/67	\$15,441
120	DeVall, R. W.	8/22/67	\$13,894
121	Hooker, D. E.	8/24/67	\$12,212
122	Blevins, R. W.	8/24/67	\$13,285
123	Atchley, W. B.	9/ 8/67	\$13,495
124	Lethco, G. E.	9/14/67	\$13,246
125	Hudson, J. R.	9/15/67	\$13,311
126	Jackson, M. W.	10/29/67	\$14,554
127	Hames, C. E.	11/ 7/67	\$12,869
128	Norton, O. D.	11/13/67	\$14,708
129	Yates, B. C.	1/17/68	\$12,946
130	McClain, W. D.	1/18/68	\$13,108
131	Brown, J. B.	1/18/68	\$13,496
132	Hazlinsky, J. G.	1/19/68	\$13,091
133	Lilly, J. L.	1/19/68	\$14,010
134	Shaw, W. J.	1/19/68	\$ 9,337
135	Sweeney, J. E.	1/19/68	\$14,643
136	Zarlingo, P. M.	1/20/68	\$13,199
137	Hoover, J. B.	1/20/68	\$13,832
138	Smith, G. R.	1/22/68	\$13,160
139	Hinton, W. E.	1/23/68	\$13,092
140	Vance, B. W.	1/23/68	\$14,259
141	Millay, W. C.	1/23/68	\$14,747
142	Haworth, W. L.	1/25/68	\$12,452

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
76	Price, E. E.	2/27/67	\$7,686
77	Moore, J. E.	2/27/67	\$7,318
79	Wall, D. F.	2/27/67	\$7,843
81	McClain, R. B.	7/24/67	\$7,668
82	Provost, J. H.	8/21/67	\$6,934
85	Like, J. D.	9/11/67	\$3,475

ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
143	Dickey, G. A.	1/25/68	\$ 3,693
144	Bryant, J. N.	1/25/68	\$13,752
145	Kinard, F. D.	1/25/68	\$13,723
146	Harris, E. W.	1/27/68	\$12,554
147	Jones, D. C.	1/27/68	\$ 1,788
148	Jones, J. L.	1/27/68	\$12,013
149	Beddingfield, E. L.	1/28/68	\$12,978
150	Victory, M. W.	2/ 2/68	\$12,089
151	Jowers, F.	2/ 2/68	\$12,511
152	Rush, R.	2/ 3/68	\$10,656
153	Edwards, A. D.	2/ 3/68	\$13,116
154	Johnson, W. M.	2/ 3/68	\$10,238
155	Priseck, L. R.	2/ 5/68	\$12,396
156	Hinton, J. B.	2/ 5/68	\$10,830
157	Brown, V. L.	2/ 6/68	\$11,250
158	Raines, J. C.	2/ 7/68	\$12,972
159	Posey, B. J.	2/10/68	\$11,852
160	Greer, C. W.	2/12/68	\$11,625
161	Deason, W. D.	2/13/68	\$12,708
162	Leird, C. S.	2/13/68	\$10,413
163	Wallace, R.	2/13/68	\$13,544
164	Morris, S. F.	2/15/68	\$10,147
165	Scott, H. C.	2/15/68	\$11,438
166	Baker, C.	2/16/68	
167	Foster, L. C.	2/16/68	\$12,941
168	Rigney, E. H.	2/16/68	\$11,928
169	Harris, J. R.	2/19/68	\$13,745
170	Hamilton, H. R.	2/20/68	\$13,514
171	Holt, B. H.	2/20/68	\$10,191
172	Seymour, J. L.	2/21/68	\$13,060
173	Cooper, W.	2/21/68	\$11,541

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
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ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
174	Yarbro, J. T., Jr.	2/22/68	\$ 6,933
175	Miles, V. C.	2/22/68	\$12,352
176	Martin, R. T.	2/22/68	\$11,502
177	Farrar, E. F.	2/22/68	\$12,005
178	Morgan, J. T.	2/23/68	\$11,864
179	Stark, J. R.	2/28/69	\$ 4,940
180	Robinson, J. H.	2/29/68	\$11,587
181	Daniel, D. T.	2/29/68	\$12,300
182	Fox, I. F.	3/ 4/68	\$ 9,584
183	Hammond, W.	3/ 4/68	\$11,608
184	Martin, G. J.	3/ 5/68	\$12,999
185	Fowler, W. J.	3/ 5/68	\$12,752
186	Humes, G. R.	3/ 6/68	\$10,693
187	Hudson, J. C.	3/ 7/68	\$12,336
188	Pattat, B. W.	3/ 9/68	\$11,024
189	Wright, R. E.	3/10/68	\$11,995
190	Nokes, F. E.	3/11/68	\$11,995
191	Carner, T.	3/13/68	\$11,236
192	Sturdivant, W. C.	3/13/68	\$10,250
193	Cross, R. B.	3/14/68	\$10,024
194	Kerby, M. P.	3/15/68	\$10,091
195	Gardner, L. C.	3/19/68	\$10,294
196	Rogers, R. R.	3/20/68	\$ 8,315
197	Denney, R. L.	3/20/68	\$11,306
198	Jones, W. E.	3/20/68	\$11,406
199	McCann, G. C.	3/21/68	\$ 4,061
200	Tatum, R. C.	3/21/68	\$10,854
201	Pannell, G. L.	3/26/68	\$ 9,626
202	Williams, A. C.	3/26/68	\$11,910
203	Foster, D. J.	3/27/68	\$ 9,735

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
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ROAD DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
204	Saucier, J. J.	3/27/68	\$ 9,967
205	Rickman, R. L.	3/27/68	\$ 8,748
206	Hollar, L. A.	3/28/68	\$ 9,974
207	King, L. L.	3/29/68	\$10,187
208	Welch, C. C.	4/ 2/68	\$10,462
209	Evans, C. G.	4/ 2/68	\$10,640
210	Harmon, M. H.	4/13/68	\$ 9,754
211	Kauffman, H. W.	4/18/68	\$ 6,141
212	Gray, G. H.	4/21/68	\$ 7,905
213	Cagle, C. E.	4/23/68	\$ 6,701
214	Sullivan, C. W.	4/26/68	\$ 7,323
215	Burgess, W. V.	4/27/68	\$ 6,658
216	Mauser, J. M.	4/27/68	\$ 8,915
217	Long, S. K.	4/28/68	\$ 8,501
218	Snodgrass, J. D.	4/28/68	\$ 8,099
219	Harper, J. E.	5/ 1/68	\$ 7,804
220	Johnson, E. W.	5/ 1/68	\$ 8,044
221	Kline, C. J.	5/ 2/68	\$ 8,264
222	Carr, T. O.	5/11/68	\$ 8,379
223	Hankins, D. E.	5/11/68	\$ 7,925
224	Musick, D. R.	5/11/68	\$ 7,492
225	Davis, J. C.	5/11/68	\$11,365
226	Parker, W. A.	5/11/68	\$ 6,850
227	Cundiff, R. E.	5/12/68	\$ 7,948
228	Bradford, H. P.	5/12/68	\$ 7,475
229	Duncan, E. S.	5/12/68	\$ 1,021
230	Smith, H. L.	5/12/68	\$ 6,640

CITY DRIVERS

<u>Position</u>	<u>Name</u>	<u>Company Seniority Date</u>	<u>1968 Gross Pay</u>
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APPENDIX F
Birmingham Negro Casuals

Dates shown on PR-24			
<u>Name of Applicant</u>	<u>1st Date</u>	<u>Last Date</u>	<u>Total Days Worked</u>
Bailey, Jerry	8-10-68	9-27-68	17
Coleman, Leroy	12-12-66	12-12-66	1
Copeland, Raymond	9-24-66	10-27-66	18
Crawford, Roger		no PR-24	
Dickerson, Robert	9- 7-65	9-27-65	3
	4- 2-66	9-19-66	3
Fitts, Randle	11-13-66	11-13-66	1
Hall, James Frank Jr.	9-27-66	10- 3-66	3
	1- 3-67	2-27-67	6
Headen, Mack Lester		no PR-24	
Hicks, Marvin Alex	8-16-65	11- 8-65	7
	2-20-67	3-31-67	2
Jackson, Willie James	9-28-68	12-24-68	39
Johnson, Clarence		no PR-24	
Lyons, Judson L.	9- 7-68	12-24-68	56
	1- 5-69	1- 5-69	1
McGee, Thomas Jeff		no PR-24	
McGhee, Waverly		no PR-24	
Powell, Robert Louis		no PR-24	
Shelton, Robert Lee	3-18-67	5- 8-67	2
Smith, Henry	3-18-67	3-18-67	1
Smith, Walter Lee.		no PR-24	
Threatt, Clarence	3- 4-68	4- 5-68	8
Waller, Luellen	3-31-67	3-31-67	1
Wilson, Clarence	3-30-68	4-29-68	5
Wilson, Fred C.	3-13-67	3-18-67	2

___/ Based on personnel folders and PR-24's of these men.

APPENDIX G
Memphis Negro Casuals

Work Record			
<u>Name</u>	<u>1st Date</u>	<u>Last Date</u>	<u>Total Days Worked</u>
Arnold, J.	10-25-66	10-25-66	1
Arnold, Louis L.	11-26-68	12-24-68	3
	12-31-68	4- 6-69	38
Black, R. E.	6-30-66	7- 1-66	2
Black, Willie Ernest	8- 2-68	12-11-68	55
	12-31-69	5-18-69	20
Bradford, Chester	8-28-68	8-31-68	3
Britton, Julius	5- 3-68	7-25-68	20
Brooks, L. B.	8- 2-67	12-21-67	31
Bryant, Robert	9-23-68	10-17-68	13
Burnett, George	7- 8-68	12-31-68	45
	1- 2-69	5-10-69	36
Cage, Arthur James	3- 2-69	3-15-69	4
Cummings, Cornell T.	10-28-68	10-30-68	3
Daugherty, Lewis M.	5- 6-67	5- 8-67	3
Davis, George Carter	10-29-66	12-30-66	35
	1- 2-67	12-30-67	155
	1- 2-68	7-27-68	10
	1-13-69	1-27-69	6
Dunkin, Russell L.	7-26-68	12- 6-68	51
Elliott, Claude Dell		no PR-24	
Ferguson, Willie Lee	8-28-68	9-24-68	7
Geeter, James L.	2- 6-67	3- 3-67	9
Gleeton, James Larfette	4- 2-68	12-30-68	36
	1-18-69	1-18-69	1
Gray, Alfred L.	10-17-67	12-29-67	32
	1- 2-68	8-31-68	131
Harding, Thomas E.	8-23-68	10-12-68	16

/ Based on personnel files, PR-24's and terminal manager questionnaires.

Work Record

<u>Name</u>	<u>1st Date</u>	<u>Last Date</u>	<u>Total Days Worked</u>
Harrison, Walter E.	1-10-69	5- 9-69	28
Holliday, James Robert	10-28-66	12-31-66	10
	1- 2-67	5-14-67	59
Jefferson, Robert L.	7-10-67	7-12-67	2
Jones, Truman Larry	1-20-69	2-17-69	10
Kee, Willie Joe	8-31-68	9- 2-68	2
Key, Ben Jr.	10- 3-68	10- 4-68	2
Lacey, O'Neal	8-22-68	12- 4-68	40
	12-31-68	12-31-68	1
Lipford, Jessee James	6- 2-66	12-30-66	146
McClore, Charles Earl	8-23-67	9- 1-67	6
McGhee, Jesse	10-21-68	11-10-68	9
Miller, Jerome	10-11-66	10-23-66	3
Nolen, James Edward	9-24-68	10-21-68	21
Oliver, Charles L.	4- 8-67	5-13-67	13
Parks, Wardie L.	7-22-68	8-17-68	5
Pierce, J. F.	11- 5-68	11- 5-68	1
Richmond, Charles	8-14-68	11-20-68	56
Roberson, Eddie B.	10-29-66	12-30-66	35
	1- 2-67	3-24-67	38
Schraudt, Geo. Wm.	2-27-67	11-23-67	90
Simmons, David	9-15-67	12- 8-67	6
	3-29-68	3-29-68	1
Slater, Bernard	11- 6-68	11-10-68	3
Smith, Harold A.	3-10-69	5- 3-69	13
Smith, L. C.	8-30-67	12-11-67	30
Staten, Andrew Louis	4- 6-68	6-29-68	9
Suggs, William Henry	5- 6-67	5- 8-67	3
Sutton, Phil Chester	3-10-69	3-29-69	8
Taylor, Oscar K.		no PR-24	

Work Record

<u>Name</u>	<u>1st Date</u>	<u>Last Date</u>	<u>Total Days Worked</u>
Taylor, Russell		no PR-24	
Thompson, Floyd Henry	8-19-68	10-11-68	20
Walton, Herman	5-11-66	6-16-66	23
Watkins, Luther W.	9-19-66	9-19-66	1
Welch, Walter	7-31-66	8-15-66	6
Wheeler, Leroy L.	10- 1-68	10- 1-68	1
White, John Alton	8-28-68	10-29-68	25
Whitlock, Isaac	7-31-68	7-19-68	5
Wilks, James Thomas	8-14-68	8-14-68	1
Williams, John W., Jr.	7-16-68	7-30-68	6
Williams, Willie Henry	8-26-66	9-21-66	11
Young, Henry C.	10-24-67 1- 8-68	12-30-67 8-17-68	49 130
Young, W. D.	7- 1-67	7-22-67	4

APPENDIX H
Louisville Negro Casuals

<u>Name</u>	<u>1st Date Worked</u>	<u>Last Date Worked</u>	<u>Total Days Worked</u>
Adams, Willis	5-12-69	5-19-69	3
Allen, William H.	1-11-66	12-28-66	82
	1- 3-67	12-19-67	80
	1-15-68	12- 3-68	80
	12-30-68	5-17-69	34
Beasley, James	1- 2-69	5-13-69	31
Bland, James	5- 5-69	5- 5-69	1
Bond, John		no PR-24	
Brown, William	1- 3-67	12-26-67	24
	1-15-68	12-26-68	69
Cowherd, Walter	3-25-69	3-25-69	1
Davis, Jamer R.	1-10-66	12-19-66	30
	1- 9-67	12-27-67	23
	1- 2-68	6-17-68	36
Garth, Robert		no PR-24	
Horace, J.B.	1- 8-68	12-16-68	55
	1- 3-69	5-20-69	35
Hughes, Sherman		no PR-24	
Johnson, Charlie Lee	3- 4-69	3-25-69	6
Means, Louis	2-10-69	4- 2-69	3
Nichols, Alfred	4-22-68	12- 9-68	4
	4-21-69	4-28-69	3
Thomas, Charles	4- 1-69	4-22-69	5

/ Based on personnel folders, PR-24's and Terminal Managers Questionnaires.

APPENDIX I

This appendix lists, for the years 1965-1969, in column 1, those white colleges visited by Roadway recruiters which are within 50 miles of a Negro college; in column 2 it lists the Negro colleges; and column 3 shows the distance. The race of the college comes from official records of the Department of Health, Education and Welfare.

Those Negro colleges which Roadway recruiters did visit are listed in column 2.

1965

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>ALABAMA</u>		
University of Alabama University	Stillman College, Tuscaloosa	Approx. 10 miles
<u>GEORGIA</u>		
Georgia Inst. of Tech., Atlanta	Atlanta University, Atlanta	Same city
	Clark College, Atlanta	Same city
	Morehouse College, Atlanta	Same city
	Morris Brown College, Atlanta	Same city
	Spelman College, Atlanta	Same city
<u>KENTUCKY</u>		
University of Kentucky, Lexington	Kentucky State College, Frankfort	25 miles
Centre College of Kentucky, Danville	Kentucky State College, Frankfort	50 miles
<u>MARYLAND</u>		
University of Maryland- College Park	Coppin State College, Baltimore	25 miles

1965 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>MARYLAND (Cont.)</u>		
	Morgan State College Baltimore	25 miles
	Bowie State College, Bowie	8 miles
<u>MICHIGAN</u>		
University of Detroit, Detroit	Michigan Lutheran College	Same city
	Highland Park College, Highland Park	7 miles
Wayne State University, Detroit	Michigan Lutheran College	Same city
	Highland Park College, Highland Park	7 miles
<u>MISSOURI</u>		
University of Missouri, Columbia	Lincoln University, Jefferson City	33 miles
<u>NORTH CAROLINA</u>		
Duke University, Durham	Durham Business College, Durham	Same city
	St. Augustines College, Raleigh	23 miles
	Shaw University, Raleigh	23 miles
	Bennett College, Greensboro	46 miles
	N. C. A&T State University, Greensboro (recruited in 1968)	46 miles
University of N. C., Chapel Hill	Durham Business College, Durham	17 miles
	St. Augustine's College, Raleigh	44 miles
	Shaw University, Raleigh	44 miles
Wake Forrest University, Winston-Salem	Bennett College, Greensboro	27 miles
	N. C. A&T State University, Greensboro, (recruited in 1968)	27 miles
	Winston-Salem State College, (recruited in 1968)	Same city
	Livingston College, Salisbury	50 miles

1965 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>SOUTH CAROLINA</u>		
University of S. C., Columbia	Allen University, Columbia	Same city
	Benedict College, Columbia	Same city
	South Carolina State College, Orangeburg (recruited in 1968)	48 miles
<u>TENNESSEE</u>		
Memphis State University, Memphis	LeMoyne-Owen College, Memphis (recruited in 1968)	Same city
University of Tennessee, Knoxville	Knoxville College, Knoxville	Same city
<u>TEXAS</u>		
University of Texas, Austin	Huston-Tillotson College, Austin	Same city
University of Houston, Houston	Prairie View A&M College, Prairie View	45 miles
	Texas Southern University, Houston	Same city

1966

ALABAMA

University of Alabama, University	Stillman College, Tuscaloosa	10 miles
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GEORGIA

Georgia Inst. of Tech., Atlanta	Atlanta University, Atlanta	Same city
	Clark College, Atlanta	Same city
	Morehouse College, Atlanta	Same city
	Morris Brown College, Atlanta	Same city
	Spelman College, Atlanta	Same city

ILLINOIS

Southern Illinois Uni- versity, Edwardsville	Harris Teachers College, St. Louis	20 miles
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1966 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>KENTUCKY</u>		
University of Kentucky, Lexington	Kentucky State College, Frankfort	25 miles
Centre College of Kentucky, Danville	Kentucky State College, Frankfort	50 miles
<u>MARYLAND</u>		
University of Maryland, College Park	Coppin State College, Baltimore	25 miles
	Morgan State College, Baltimore	25 miles
	Bowie State College, Bowie	8 miles
<u>MICHIGAN</u>		
University of Detroit, Detroit	Michigan Lutheran College, Detroit	Same city
	Highland Park College, Highland Park	7 miles
Wayne State University, Detroit	Michigan Lutheran College, Detroit	Same city
	Highland Park College, Highland Park	7 miles
<u>MISSOURI</u>		
University of Missouri, Columbia	Lincoln University, Jefferson City	33 miles
<u>NORTH CAROLINA</u>		
Duke University, Durham	Durham Business College, Durham	Same city
	St. Augustine's College, Raleigh	23 miles
	Shaw University, Raleigh	23 miles
	Bennett College, Greensboro	46 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	46 miles
University of N. C., Chapel Hill	Durham Business College, Durham	17 miles

1966 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>NORTH CAROLINA (Cont.)</u>	St. Augustine's College, Raleigh	44 miles
	Shaw University, Raleigh	44 miles
Wake Forrest University, Winston-Salem	Bennett College, Greensboro	27 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	27 miles
	Livingston College, Salisbury	50 miles
	Winston-Salem State College, (recruited in 1968)	Same city
<u>SOUTH CAROLINA</u>		
University of S. C., Columbia	Allen University, Columbia	Same city
	Benedict College, Columbia	Same city
	South Carolina State College Orangeburg (recruited in 1968)	48 miles
<u>TENNESSEE</u>		
Memphis State University, Memphis	LeMoyne-Owen College, Memphis (recruited in 1968)	Same city
University of Tennessee, Knoxville	Knoxville College, Knoxville	Same city
<u>TEXAS</u>		
University of Texas, Austin	Huston-Tillotson College, Austin	Same city

1967

GEORGIA

Mercer University, Macon	Fort Valley State College, Fort Valley	22 miles
Emory University, Atlanta	Atlanta University, Atlanta	Same city
	Clark College, Atlanta	Same city
	Morehouse College, Atlanta	Same city
	Morris Brown College, Atlanta	Same city
	Spelman College, Atlanta	Same city

1967 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>ILLINOIS</u>		
Southern Illinois University, Edwardsville	Harris Teacher's College, St. Louis	20 miles
<u>INDIANA</u>		
Valparaiso University, Valparaiso	Chicago Community College: Crane Campus Southeast Campus Wilson Campus	47 miles
<u>MICHIGAN</u>		
Wayne State University, Detroit	Highland Park College, Highland Park	7 miles
	Michigan Lutheran College, Detroit	Same city
<u>MISSOURI</u>		
St. Louis University, St. Louis	Harris Teacher's College, St. Louis	Same city
University of Missouri, St. Louis	Harris Teacher's College, St. Louis	Same city
<u>NORTH CAROLINA</u>		
Duke University, Durham	Durham Business College, Durham	Same city
	St. Augustine's College, Raleigh	23 miles
	Shaw University, Raleigh	23 miles
	Bennett College, Greensboro	46 miles
	N.C. A&T State University, Greensboro, (recruited in 1968)	46 miles
Lenoir-Rhyne College, Hickory	Livingston College, Salisbury	45 miles
Davidson College, Davidson	Johnson C. Smith University, Charlotte	22 miles
	Barber-Scotia College, Concord	9 miles
	Livingston College, Salisbury	27 miles

1967 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>NORTH CAROLINA (Cont.)</u>		
Catawba College, Salisbury	Livingston College, Salisbury	Same city
	Johnson C. Smith University, Charlotte	40 miles
	Barber-Scotia College, Concord	22 miles
	Winston-Salem State College, Winston-Salem (recruited in 1968)	50 miles
	Bennett College, Greensboro	50 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	50 miles
University of N. C., Charlotte	Johnson C. Smith University, Charlotte	Same city
	Barber-Scotia College, Concord	19 miles
	Livingston College, Salisbury	40 miles
Pfeiffer College, Misenheimer	Livingston College, Salisbury	18 miles
	Barber-Scotia College, Concord	27 miles
	Johnson C. Smith College, Charlotte	42 miles
Guilford College, Guilford College	Winston-Salem State College, Winston-Salem (recruit in 1968)	17 miles
	N. C. A&T State University, Greensboro (recruited in 1968)	11 miles
	Bennett College, Greensboro	11 miles
High Point College, High Point	Winston-Salem State College (recruited in 1968)	23 miles
	Bennett College, Greensboro	26 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	26 miles
	Livingston College, Salisbury	35 miles

1967 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>NORTH CAROLINA (Cont.)</u>		
Elon College, Elon College	N. C. A&T State University, Greensboro (recruited in 1968)	19 miles
	Bennett College, Greensboro	19 miles
	Durham Business College, Durham	38 miles
N. C. State University, Raleigh	St. Augustine's College, Raleigh	Same city
	Shaw University, Raleigh	Same city
	Durham Business Colleges, Durham	23 miles
Atlantic Christian College, Wilson	St. Augustine's College Raleigh	43 miles
	Shaw University, Raleigh	43 miles
<u>TENNESSEE</u>		
Middle Tennessee State University, Murfreesboro	Fisk University, Nashville	32 miles
University of Tennessee, Knoxville	Knoxville College, Knoxville	Same city
<u>TEXAS</u>		
University of Texas, Austin	Huston-Tillotson College, Austin	Same city
University of Houston, Houston	Prairie View A&M College, Prairie View	45 miles
	Texas Southern University, Houston	Same city
Southern Methodist Uni- versity, Dallas	Bishop College, Dallas	Same city
Texas Christian University, Fort Worth	Bishop College, Dallas	24 miles
North Texas State Uni- versity, Denton	Bishop College, Dallas	36 miles

1968

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>ALABAMA</u>		
Auburn University, Auburn	Tuskegee Institute, Tuskegee	14 miles
<u>FLORIDA</u>		
Florida State University, Tallahassee	Florida A&M University, Tallahassee	Same city
Jacksonville University, Jacksonville	Florida Memorial College, St. Augustine	38 miles
<u>GEORGIA</u>		
Emory University, Atlanta	Atlanta University, Atlanta	Same city
	Clark College, Atlanta	Same city
	Morehouse College, Atlanta	Same city
	Morris Brown College, Atlanta	Same city
	Spelman College, Atlanta	Same city
	Atlanta University, Atlanta	Same city
	Clark College, Atlanta	Same city
	Morehouse College, Atlanta	Same city
	Morris Brown College, Atlanta	Same city
	Spelman College, Atlanta	Same city
Georgia Inst. of Tech., Atlanta		
Georgia Southern College, Statesboro	Savannah State College, Savannah	50 miles
<u>ILLINOIS</u>		
Aurora College, Aurora	Chicago Community College:	38 miles
	Crane Campus	38 miles
	Southeast Campus	38 miles
	Wilson Campus	38 miles
Northwestern University, Evanston	Chicago Community College:	11 miles
	Crane Campus	11 miles
	Southeast Campus	11 miles
	Wilson Campus	11 miles

1968 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>INDIANA</u>		
Valparaiso University, Valparaiso	Chicago Community College:	47 miles
	Crane Campus	47 miles
	Southeast Campus	47 miles
	Wilson Campus	47 miles
<u>KENTUCKY</u>		
University of Kentucky, Lexington	Kentucky State College, Frankfort	25 miles
<u>MARYLAND</u>		
University of Maryland, College Park	Coppin State College, Baltimore	25 miles
	Morgan State College, Baltimore	25 miles
	Bowie State College, Bowie	8 miles
<u>MISSOURI</u>		
St. Louis University, St. Louis	Harris Teachers College, St. Louis	Same city
University of Missouri, St. Louis	Harris Teachers College, St. Louis	Same city
<u>NORTH CAROLINA</u>		
Duke University, Durham	Durham Business College, Durham	Same city
	St. Augustine's College, Raleigh	23 miles
	Shaw University, Raleigh	23 miles
	Bennett College, Greensboro	46 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	46 miles
Lenoir-Rhyne College, Hickory	Livingston College, Salisbury	45 miles
Catawba College, Salisbury	Livingston College, Salisbury	Same city
	Johnson C. Smith University, Charlotte	40 miles
	Barber-Scotia College, Concord	22 miles
	Winston-Salem State College Winston-Salem (recruited in 1968)	50 miles

1968 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>NORTH CAROLINA (Cont.)</u>		
	Bennett College, Greensboro	50 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	50 miles
University of N. C., Charlotte	Johnson C. Smith University Charlotte	Same city
	Barber-Scotia College, Concord	19 miles
	Livingston College, Salisbury	40 miles
Guilford College, Guilford College	Winston-Salem State College, Winston-Salem (recruited in 1968)	17 miles
	N. C. A&T State University, Greensboro (recruited in 1968)	11 miles
	Bennett College, Greensboro	11 miles
N. C. State University, Raleigh	St. Augustine's College, Raleigh	Same city
	Shaw University, Raleigh	Same city
	Durham Business College, Durham	23 miles
University of N. C., Chapel Hill	Durham Business College, Durham	17 miles
	St. Augustine's College, Raleigh	44 miles
	Shaw University, Raleigh	44 miles
Wake Forrest University, Winston-Salem	Bennett College, Greensboro	27 miles
	N.C. A&T State University, Greensboro, (recruited in 1968)	27 miles
	Winston-Salem State College, (recruited in 1968)	Same city
	Livingston College, Salisbury	50 miles
<u>TENNESSEE</u>		
Christian Brothers College, Memphis	LeMoyne-Owen College, Memphis (recruited in 1968)	Same city

1969 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>FLORIDA</u>		
Florida State University, Tallahassee	Florida A&M University Tallahassee	Same city
Jacksonville University, Jacksonville	Florida Memorial College, St. Augustine	38 miles
<u>GEORGIA</u>		
Georgia Inst. of Tech., Atlanta	Atlanta University, Atlanta	Same city
	Clark College, Atlanta	Same city
	Morehouse College, Atlanta	Same city
	Morris Brown College, Atlanta	Same city
	Spelman College, Atlanta	Same city
Georgia Southern College, Statesboro	Savannah State College, Savannah	50 miles
<u>KENTUCKY</u>		
Centre College of Kentucky, Danville	Kentucky State College, Frankfort	50 miles
<u>MARYLAND</u>		
University of Baltimore, Baltimore	Coppin State College, Baltimore	Same city
	Morgan State College, Baltimore	Same city
	Bowie State College, Bowie	32 miles
<u>NORTH CAROLINA</u>		
Duke University, Durham	Durham Business College, Durham	Same city
	St. Augustine's College, Raleigh	23 miles
	Shaw University, Raleigh	23 miles
	Bennett College, Greensboro	46 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	46 miles

1969 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>NORTH CAROLINA(Cont.)</u>		
Lenoir-Rhyne College, Hickory	Livingston College, Salisbury	45 miles
Catawba College, Salisbury	Livingston College, Salisbury	Same city
	Johnson C. Smith University Charlotte	40 miles
	Barber-Scotia College, Concord	22 miles
	Winston-Salem State College, Winston-Salem (recruited in 1968)	50 miles
	Bennett College, Greensboro	50 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	Same city
University of N. C., Charlotte	Johnson C. Smith University, Charlotte	Same city
	Barber-Scotia College, Concord	19 miles
	Livingston College, Salisbury	40 miles
Guilford College, Guilford College	Winston-Salem State College, Winston-Salem (recruited in 1968)	17 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	11 miles
	Bennett College, Greensboro	11 miles
N. C. State University, Raleigh	St. Augustine's College, Raleigh	Same city
	Shaw University, Raleigh	Same city
	Durham Business College, Durham	23 miles
University of N. C., Chapel Hill	Durham Business College, Durham	17 miles
	St. Augustine's College, Raleigh	44 miles
	Shaw University, Raleigh	44 miles

1969 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>NORTH CAROLINA (Cont.)</u>		
Wake Forest University, Winston-Salem	Bennett College, Greensboro	27 miles
	N.C. A&T State University, Greensboro (recruited in 1968)	27 miles
	Winston-Salem (recruited in 1968)	
	Livingston College, Salisbury	50 miles
Greensboro College, Greensboro	Winston-Salem State College, Winston-Salem (recruited in 1968)	27 miles
	Bennett College, Greensboro	Same city
	N.C. A&T State University, Greensboro (recruited in 1968)	Same city
	Durham Business College, Durham	46 miles
	Livingston College, Salisbury	50 miles
<u>OHIO</u>		
Wright State University, Dayton	Central State University, Wilberforce (recruited in 1968)	20 miles
	Wilberforce University, Wilberforce	20 miles
University of Dayton, Dayton	Central State University, Wilberforce (recruited in 1968)	20 miles
	Wilberforce University, Wilberforce	20 miles
<u>PENNSYLVANIA</u>		
Franklin & Marshall College, Lancaster	Lincoln University, Lincoln University	35 miles
<u>SOUTH CAROLINA</u>		
University of S. C., Columbia	Allen University, Columbia	Same city
	Benedict College, Columbia	Same city

1969 (Cont.)

<u>White Colleges Visited</u>	<u>Nearby Black Colleges</u>	<u>Distance</u>
<u>SOUTH CAROLINA (Cont.)</u>		
	South Carolina State College, Orangeburg (recruited in 1968)	48 miles
Newberry College, Newberry	Allen University, Columbia	42 miles
	Benedict College, Columbia	42 miles
<u>TENNESSEE</u>		
Middle Tennessee State Uni- versity, Murfreesboro	Fisk University, Nashville	32 miles
University of Tennessee, Knoxville	Knoxville College, Knoxville	Same city
<u>TEXAS</u>		
North Texas State Uni- versity, Denton	Bishop College, Dallas	36 miles
Texas Christian University, Fort Worth	Bishop College, Dallas	24 miles
Southern Methodist Uni- versity, Dallas	Bishop College, Dallas	Same city
University of Houston, Houston	Prairie View A&M College, Prairie View	45 miles
	Texas Southern University, Houston	Same city
University of Texas, Austin	Huston-Tillotson College, Austin	Same city
Southwest Texas State College, San Marcos	Huston-Tillotson College, Austin	28 miles
<u>VIRGINIA</u>		
University of Richmond, Richmond	Virginia Union University, Richmond	Same city
	Virginia State College, Petersburg	23 miles
College of William & Mary, Williamsburg	Virginia Union University, Richmond	50 miles
	Hampton Inst., Hampton	31 miles