## UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA JACKSONVILLE DIVISION

THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE, JACKSONVILLE BRANCH, et al.,

Plaintiffs,

VS.

Case No. 3:13-cv-161-J-32MCR

CONSOLIDATED CITY OF JACKSONVILLE,

Defendant.

## **ORDER**

As announced from the bench at the October 17, 2013 hearing, the record of which is incorporated by reference, it is hereby

## ORDERED:

- 1. Plaintiffs' Amended Motion for Preliminary Injunction (Doc. 16) is **denied**.<sup>1</sup> Thus, there is no impediment to the City making offers of employment to new firefighters to fill a November 2013 class, as described on the record at the October 17, 2013 hearing.
- 2. The City is directed to provide the Court with 30 days notice before extending conditional offers of employment to firefighters to fill any future vacancies. The notice should include information about the size and anticipated racial composition of the class.
- 3. No later than **November 15, 2013**, the City should either file past copies of the Mayor's reports required by City Council Resolution 1999-502-A or state that there are no such reports. No later than **January 31, 2014**, the City should file a copy of the Mayor's

<sup>&</sup>lt;sup>1</sup>The Court considered the parties' supplemental papers; thus, Docs. 39 & 43 are granted.

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report to the City Council for the calendar year 2013.

4. No later than **December 16, 2013**, the parties shall resume their mediation

efforts with mediator Alexandra K. Hedrick. The mediator is requested to advise the Court

when the mediation is scheduled.

5. In all other respects, the parties shall continue to be governed by the August

8, 2013 Case Management and Scheduling Order (Doc. 33).

DONE AND ORDERED at Jacksonville, Florida this 24th day of October, 2013.

TIMOTHY J. CORRIGAN

United States District Judge

s. Copies:

counsel of record