

IN THE UNITED STATES DISTRICT COURT FOR THE
WESTERN DISTRICT OF MISSOURI
WESTERN DIVISION

KALIMA JENKINS, et al.,)	
)	
)	
Plaintiffs,)	
)	
)	
v.)	No. 77-0420-CV-W-4
)	
)	
STATE OF MISSOURI, et al.,)	
)	
)	
Defendants.)	

INTRADISTRICT PLAN
SUBMITTED BY
SCHOOL DISTRICT OF KANSAS CITY, MISSOURI
IN RESPONSE TO
COURT ORDER OF JANUARY 25, 1985

TABLE OF CONTENTS

I.	OVERVIEW.....	1
II.	STUDENT AND FACULTY DESEGREGATION.....	2
	A. Student Assignments.....	2
	B. Desegregation Through Voluntary Enrollments.....	5
	1. Voluntary Majority-to-Minority Transfers.....	6
	2. Magnet Schools and Programs.....	7
	C. Faculty Assignments.....	10
III.	EDUCATIONAL COMPONENT FOR REMEDIATION AND FOR ATTRACTING AND HOLDING INTEGRATED ENROLLMENTS.....	11
	A. AAA Classification.....	11
	B. Reduction of Class Size and Student-Teacher Ratios.....	13
	C. Early Childhood Education.....	17
	1. Pre-Kindergarten Screening and Programming.....	17
	2. Extended Day Kindergarten.....	18
	D. Elementary Schools.....	19
	1. Effective Schools.....	19
	2. Elementary Counselors and Home- School Coordinators.....	21
	3. After-School Programs.....	22
	4. Early Language Development.....	22
	5. Transition Rooms.....	23
	E. Secondary Schools.....	24
	1. Expansion of Demonstration Projects.....	25

2.	Pre-Collegiate Curriculum.....	25
3.	Alternative Secondary School Units and Arrangements.....	27
F.	Occupational and Career Education.....	29
G.	Co-curricular Activities.....	30
H.	Computer Technology.....	31
I.	Summer Learning Programs.....	34
J.	Special Education.....	35
K.	Staff Development.....	36
1.	Staff Development Cadres.....	36
2.	Special Training for Administrators.....	36
3.	Staff Development Specialists and Stipends.....	38
L.	Data Processing.....	38
M.	Magnet School Programs.....	39
IV.	FACILITIES REHABILITATION.....	45
V.	PARENT AND COMMUNITY INVOLVEMENT.....	50
VI.	PUBLIC INFORMATION.....	52
VII.	PLAN ADMINISTRATION.....	53
VIII.	MONITORING OFFICE.....	54
IX.	HOUSING DESEGREGATION.....	56
X.	BUDGET.....	70

APPENDIX

A.	1977 Student Reassignments Pursuant to Plan 6C.....	A-1
----	---	-----

I.

OVERVIEW

This Intradistrict Desegregation Plan, submitted in response to the Court's Order dated January 25, 1985, offers the KCMSD's recommendations for the most effective and workable remedy which could be achieved solely within the existing KCMSD boundaries.

The plan calls for retention of the student assignment patterns, faculty assignment guidelines, and student transfer policies contained in the 1977 KCMSD desegregation plan accepted by the United States Office for Civil Rights, with an added provision that all schools will achieve a minimum of 30% minority enrollment in grades 1-12.

Because the remedial plan is limited to the boundaries of the KCMSD, and because little meaningful desegregation would result from extensive student reassignment within these limits, the primary desegregative focus of the plan is on systemic educational improvements for students who will remain in racial isolation. It also includes a voluntary majority-to-minority transfer provision, some magnet schools and special programs designed to attract integrated enrollment on a voluntary basis, and facilities improvements.

The plan establishes a monitoring commission to oversee implementation efforts, and contains a component calling for efforts by the State to encourage housing desegregation as a means of obtaining integrated school enrollments.

X.

BUDGET

The KCMSD has been financially supporting intradistrict desegregation efforts from its operating funds from 1977-78 to the present. These costs include the initial expenses involved in developing Plan 6C, additional transportation costs brought about through the 6C reassignments, administrative costs in implementing and monitoring faculty desegregation, expense of the Lincoln Academy magnet, some limited in-service staff development, added public information expenses, the limited extended day kindergarten program, some added expenditures for special elementary programs and costs of a community and parent involvement program. The expanded intradistrict remedial efforts outlined in this plan would require additional expenditures including transportation for voluntary transfers, for planning and operating magnets, for facilities and educational program improvements, for expanding staff development, public information and parent involvement efforts, and for administering and monitoring of the remedial effort.

The KCMSD shall continue to fund the desegregation activities currently in operation under 6C, and shall pay \$10,000,000 toward facilities improvements. The State shall fund all other costs of the plan.

While exact projections are difficult to make before planning details are complete, the following is an estimate of first year costs of implementing the intradistrict activities outlined herein:

	Estimated Cost*	Program
1.	\$ 3,741,000	AAA Classification -- Personnel
2.	950,000	AAA Classification -- Library and Media Improvements
3.	4,031,000	Reduced class size in elementary schools
4.	5,746,000	Reduced class size in secondary schools
5.	1,642,000	Early childhood education programs; early language development program; screening for early learning problems
6.	1,731,000	Full day kindergarten programs
7.	4,100,000	Effective Schools Projects
8.	2,194,000	Additional Elementary Counselors and Home School Coordinators
9.	100,000	After school programs
10.	660,000	Transition rooms
11.	1,800,000	Secondary school reform and reorganiza- tion
12.	540,000	Pre-collegiate curriculum
13.	1,485,000	Alternative secondary school units and arrangements
14.	653,000	Occupational and career education expansion
15.	179,000	Pilot CMI and CAI program in one high school attendance area
16.	727,000	Computer hardware to enhance attendance taking, record keeping and communica- tion with parents
17.	140,000	Computer home learning reading program
18.	900,000	Computer labs in secondary schools
19.	224,000	Writing to read programs
20.	1,249,000	Summer Learning Programs

21.	517,000	Special Education
22.	2,035,000	Staff development
23.	1,600,000	Data processing equipment and program
24.	5,000,000	Magnet Schools
25.	240,000	Transportation
26.	1,085,000	Voluntary Transfers
27.	25,000,000	First year facilities improvements
28.	85,000	Parent/Community Involvement
29.	25,000	Public Information
30.	92,000	Plan Administration
31.	280,000	Monitoring
32.	250,000	Housing
	<u>\$68,917,000</u>	

*Expenses for these programs are specified in discrete terms but if all programs included in this plan are ordered, the total cost will probably be less than the total indicated here. In addition, to the extent it is not possible to implement or complete budgeted activities during the 1985-86 school year, they will be implemented or completed during the 1986-87 school year.